

Evenlode Voting Statistics Q4 2024

Acct / Group All Accounts
Countries All Countries
Meeting Range 01-Oct-2024 To 31-Dec-2024
Vote Status Voted/Unvoted

Evenlode Investment Voting Statistics Q4 2024

01-Oct-2024 To 31-Dec-2024

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------------------|--------------|--------------|--------------|--------|-------------|-------------------------------|---------------|---------------------------|----------------|--|
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1a. | ELECTION OF DIRECTOR: B. Marc Allen |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1b. | ELECTION OF DIRECTOR: Brett Biggs |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1c. | ELECTION OF DIRECTOR: Sheila Bonini |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1d. | ELECTION OF DIRECTOR: Amy L. Chang |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1e. | ELECTION OF DIRECTOR: Joseph Jimenez |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1f. | ELECTION OF DIRECTOR: Christopher Kempczinski |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1g. | ELECTION OF DIRECTOR: Debra L. Lee |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1h. | ELECTION OF DIRECTOR: Terry J. Lundgren |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1i. | ELECTION OF DIRECTOR: Christine M. McCarthy |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1j. | ELECTION OF DIRECTOR: Ashley McEvoy |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1k. | ELECTION OF DIRECTOR: Jon R. Moeller |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1l. | ELECTION OF DIRECTOR: Robert J. Portman |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1m. | ELECTION OF DIRECTOR: Rajesh Subramaniam |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 1n. | ELECTION OF DIRECTOR: Patricia A. Woertz |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 2. | Ratify Appointment of the Independent Registered Public Accounting Firm. |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 3. | Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote). |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | Against | 4. | Shareholder Proposal - Pay Gap Reporting. |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1a. | ELECTION OF DIRECTOR: B. Marc Allen |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1b. | ELECTION OF DIRECTOR: Brett Biggs |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1c. | ELECTION OF DIRECTOR: Sheila Bonini |

Evenlode Voting Statistics Q4 2024

Acct / Group: All Accounts
 Countries: All Countries
 Meeting Range: 01-Oct-2024 To 31-Dec-2024
 Vote Status: Voted/Unvoted

Evenlode Investment Voting Statistics Q4 2024

01-Oct-2024 To 31-Dec-2024

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------------------|--------------|--------------|--------------|--------|-------------|-------------------------------|---------------|---------------------------|----------------|--|
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1d. | ELECTION OF DIRECTOR: Amy L. Chang |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1e. | ELECTION OF DIRECTOR: Joseph Jimenez |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1f. | ELECTION OF DIRECTOR: Christopher Kempczinski |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1g. | ELECTION OF DIRECTOR: Debra L. Lee |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1h. | ELECTION OF DIRECTOR: Terry J. Lundgren |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1i. | ELECTION OF DIRECTOR: Christine M. McCarthy |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1j. | ELECTION OF DIRECTOR: Ashley McEvoy |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1k. | ELECTION OF DIRECTOR: Jon R. Moeller |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1l. | ELECTION OF DIRECTOR: Robert J. Portman |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1m. | ELECTION OF DIRECTOR: Rajesh Subramaniam |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 1n. | ELECTION OF DIRECTOR: Patricia A. Woertz |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 2. | Ratify Appointment of the Independent Registered Public Accounting Firm. |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 3. | Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote). |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | Against | 4. | Shareholder Proposal - Pay Gap Reporting. |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1a. | ELECTION OF DIRECTOR: B. Marc Allen |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1b. | ELECTION OF DIRECTOR: Brett Biggs |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1c. | ELECTION OF DIRECTOR: Sheila Bonini |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1d. | ELECTION OF DIRECTOR: Amy L. Chang |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1e. | ELECTION OF DIRECTOR: Joseph Jimenez |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1f. | ELECTION OF DIRECTOR: Christopher Kempczinski |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1g. | ELECTION OF DIRECTOR: Debra L. Lee |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1h. | ELECTION OF DIRECTOR: Terry J. Lundgren |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1i. | ELECTION OF DIRECTOR: Christine M. McCarthy |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------------------|--------------|--------------|--------------|--------|-------------|---|---------------|---------------------------|----------------|--|
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1j. | ELECTION OF DIRECTOR: Ashley McEvoy |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1k. | ELECTION OF DIRECTOR: Jon R. Moeller |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1l. | ELECTION OF DIRECTOR: Robert J. Portman |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 1m. | ELECTION OF DIRECTOR: Rajesh Subramaniam |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 1n. | ELECTION OF DIRECTOR: Patricia A. Woertz |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | very long tenure for Deloitte | Against | For | 2. | Ratify Appointment of the Independent Registered Public Accounting Firm. |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | For | 3. | Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote). |
| THE PROCTER & GAMBLE COMPANY | US7427181091 | 08-Oct-2024 | Annual | | 03-Oct-2024 | | For | Against | 4. | Shareholder Proposal - Pay Gap Reporting. |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1a. | Election of Director: Martin Mucci |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1b. | Election of Director: Thomas F. Bonadio |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1c. | Election of Director: Joseph G. Doody |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1d. | Election of Director: John B. Gibson |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1e. | Election of Director: B. Thomas Golisano |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1f. | Election of Director: Pamela A. Joseph |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1g. | Election of Director: Theresa M. Payton |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1h. | Election of Director: Kevin A. Price |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | Evenlode chose to vote AGAINST management on the re-election of the Lead Independent Director due to his tenure, compromising his independence. Mr Tucci has been a Director on the Board for approximately 24 years. | Against | For | 1i. | Election of Director: Joseph M. Tucci |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1j. | Election of Director: Joseph M. Velli |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1k. | Election of Director: Kara Wilson |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 2. | ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION. |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 3. | RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1a. | Election of Director: Martin Mucci |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------------|--------------|--------------|-------------------------------|-------------------------------------|-------------|---|---------------|---------------------------|----------------|--|
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1b. | Election of Director: Thomas F. Bonadio |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1c. | Election of Director: Joseph G. Doody |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1d. | Election of Director: John B. Gibson |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1e. | Election of Director: B. Thomas Golisano |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1f. | Election of Director: Pamela A. Joseph |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1g. | Election of Director: Theresa M. Payton |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1h. | Election of Director: Kevin A. Price |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | Evenlode chose to vote AGAINST management on the re-election of the Lead Independent Director due to his tenure, compromising his independence. Mr Tucci has been a Director on the Board for approximately 24 years. | Against | For | 1i. | Election of Director: Joseph M. Tucci |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1j. | Election of Director: Joseph M. Velli |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 1k. | Election of Director: Kara Wilson |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 2. | ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION. |
| PAYCHEX, INC. | US7043261079 | 10-Oct-2024 | Annual | | 07-Oct-2024 | | For | For | 3. | RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. |
| HARGREAVES LANSDOWN PLC | GB00B1VZ0M25 | 14-Oct-2024 | ExtraOrdinary General Meeting | B1VZ0M2 ,B1XLDF2, B6R2MM 6,BKSG2N 6 | 07-Oct-2024 | | Against | For | 1 | TO GIVE EFFECT TO THE SCHEME AS SET OUT IN THE NOTICE OF GENERAL MEETING INCLUDING THE AMENDMENTS TO HLS ARTICLES OF ASSOCIATION |
| HARGREAVES LANSDOWN PLC | GB00B1VZ0M25 | 14-Oct-2024 | Court Meeting | B1VZ0M2 ,B1XLDF2, B6R2MM 6,BKSG2N 6 | 07-Oct-2024 | | Against | For | 1 | TO APPROVE THE SCHEME |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1a. | Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1b. | Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1c. | Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1d. | Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------|--------------|--------------|--------------|--------|-------------|---|---------------|---------------------------|----------------|--|
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1e. | Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1f. | Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1g. | Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1h. | Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1i. | Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1j. | Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | Voted against the re-election of the auditor due to them being in place since 1963 and no longer being considered independent | Against | For | 2. | Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 3. | Approving, on an advisory basis, the Company's executive compensation. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 4. | Renewing the Board of Directors' authority to issue shares under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 5. | Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 6. | Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1a. | Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1b. | Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1c. | Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1d. | Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------|--------------|--------------|--------------|--------|-------------|---|---------------|---------------------------|----------------|--|
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1e. | Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1f. | Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1g. | Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1h. | Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1i. | Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1j. | Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | Voted against the re-election of the auditor due to them being in place since 1963 and no longer being considered independent | Against | For | 2. | Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 3. | Approving, on an advisory basis, the Company's executive compensation. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 4. | Renewing the Board of Directors' authority to issue shares under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 5. | Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 6. | Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1a. | Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1b. | Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1c. | Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1d. | Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------|--------------|--------------|--------------|--------|-------------|---|---------------|---------------------------|----------------|--|
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1e. | Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1f. | Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1g. | Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1h. | Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1i. | Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1j. | Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | Voted against the re-election of the auditor due to them being in place since 1963 and no longer being considered independent | Against | For | 2. | Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 3. | Approving, on an advisory basis, the Company's executive compensation. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 4. | Renewing the Board of Directors' authority to issue shares under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 5. | Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 6. | Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1a. | Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1b. | Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1c. | Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1d. | Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------------|--------------|--------------|-------------------------------|--|-------------|---|---------------|---------------------------|----------------|--|
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1e. | Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1f. | Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1g. | Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1h. | Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1i. | Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 1j. | Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | Voted against the re-election of the auditor due to them being in place since 1963 and no longer being considered independent | Against | For | 2. | Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 3. | Approving, on an advisory basis, the Company's executive compensation. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 4. | Renewing the Board of Directors' authority to issue shares under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 5. | Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law. |
| MEDTRONIC PLC | IE00BTN1Y115 | 17-Oct-2024 | Annual | | 14-Oct-2024 | | For | For | 6. | Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares. |
| WOLTERS KLUWER N.V. | NL0000395903 | 28-Oct-2024 | ExtraOrdinary General Meeting | 5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BJQR2K1, BK81W53, BYZ26T9 | 17-Sep-2024 | | For | For | 2. | PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD |
| WOLTERS KLUWER N.V. | NL0000395903 | 28-Oct-2024 | ExtraOrdinary General Meeting | 5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BJQR2K1, BK81W53, BYZ26T9 | 17-Sep-2024 | | For | For | 2. | PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------------|--------------|--------------|-------------------------------|--|-------------|---------------|---------------|---------------------------|----------------|---|
| WOLTERS KLUWER N.V. | NL0000395903 | 28-Oct-2024 | ExtraOrdinary General Meeting | 5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BJQR2K1, BK81W53, BYZ26T9 | 17-Sep-2024 | | For | For | 2. | PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD |
| WOLTERS KLUWER N.V. | NL0000395903 | 28-Oct-2024 | ExtraOrdinary General Meeting | 5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BJQR2K1, BK81W53, BYZ26T9 | 17-Sep-2024 | | For | For | 2. | PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD |
| WOLTERS KLUWER N.V. | NL0000395903 | 28-Oct-2024 | ExtraOrdinary General Meeting | 5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BJQR2K1, BK81W53, BYZ26T9 | 17-Sep-2024 | | For | For | 2. | PROPOSAL TO APPOINT MS. ANJANA HARVE AS MEMBER OF THE SUPERVISORY BOARD |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 1 | TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 2 | TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2024 OF 12.1 PENCE PER ORDINARY SHARE |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 3 | TO RE-ELECT MARK COOMBS AS A DIRECTOR |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 4 | TO RE-ELECT TOM SHIPPEY AS A DIRECTOR |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 5 | TO RE-ELECT CLIVE ADAMSON AS A DIRECTOR |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2, B1G4GN, 7, B3D1C3, 7, BKSG2C, 5 | 29-Oct-2024 | | For | For | 6 | TO RE-ELECT JENNIFER BINGHAM AS A DIRECTOR |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------|--------------|--------------|------------------------|---|-------------|---------------|---------------|---------------------------|----------------|--|
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 7 | TO RE-ELECT THUY DAM AS A DIRECTOR |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 8 | TO RE-ELECT SHIRLEY GARROOD AS A DIRECTOR |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 9 | TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGE 72 TO 90 IN THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 JUNE2024 |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 10 | TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 11 | TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO AGREE THE REMUNERATION OF THE AUDITORS |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 12 | TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 13 | TO AUTHORISE THE DIRECTORS TO ALLOT SHARES |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 14 | TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO 35637040 SHARES |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 15 | TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO A FURTHER 35637040 SHARES |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 16 | TO AUTHORISE MARKET PURCHASES OF SHARES |
| ASHMORE GROUP PLC | GB00B132NW22 | 06-Nov-2024 | Annual General Meeting | B132NW2 ,B1G4GN 7,B3D1C3 7,BKSG2C 5 | 29-Oct-2024 | | For | For | 17 | TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 1 | APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 2 | APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 3 | APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.70 PER SHARE |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 4 | REELECT VIRGINIE FAUVEL AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 5 | REELECT ALEXANDRE RICARD AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 6 | REELECT CESAR GIRON AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 7 | APPOINT DELOITTE AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 8 | APPOINT KPMG AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 9 | APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 10 | APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 11 | APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 12 | APPROVE REMUNERATION POLICY OF DIRECTORS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 13 | APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 14 | AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|--|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 15 | AUTHORISATION TO BE GRANTED TO THE BOARD TO ALLOCATE PERFORMANCE SHARES, EITHER EXISTING OR TO BE ISSUED, FREE OF CHARGE, TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND GROUP COMPANIES, OR CERTAIN CATEGORIES THEREOF, WHICH WILL AUTOMATICALLY RESULT IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 16 | AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 17 | AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 1 | APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 2 | APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKB4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 3 | APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.70 PER SHARE |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 4 | REELECT VIRGINIE FAUVEL AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 5 | REELECT ALEXANDRE RICARD AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 6 | REELECT CESAR GIRON AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 7 | APPOINT DELOITTE AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 8 | APPOINT KPMG AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 9 | APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 10 | APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 11 | APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 12 | APPROVE REMUNERATION POLICY OF DIRECTORS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 13 | APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 14 | AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 15 | AUTHORISATION TO BE GRANTED TO THE BOARD TO ALLOCATE PERFORMANCE SHARES, EITHER EXISTING OR TO BE ISSUED, FREE OF CHARGE, TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND GROUP COMPANIES, OR CERTAIN CATEGORIES THEREOF, WHICH WILL AUTOMATICALLY RESULT IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 16 | AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|--|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 17 | AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 1 | APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 2 | APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 3 | APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.70 PER SHARE |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 4 | REELECT VIRGINIE FAUVEL AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 5 | REELECT ALEXANDRE RICARD AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 6 | REELECT CESAR GIRON AS DIRECTOR |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 7 | APPOINT DELOITTE AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 8 | APPOINT KPMG AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 9 | APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 10 | APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 11 | APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 12 | APPROVE REMUNERATION POLICY OF DIRECTORS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 13 | APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 14 | AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 15 | AUTHORISATION TO BE GRANTED TO THE BOARD TO ALLOCATE PERFORMANCE SHARES, EITHER EXISTING OR TO BE ISSUED, FREE OF CHARGE, TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND GROUP COMPANIES, OR CERTAIN CATEGORIES THEREOF, WHICH WILL AUTOMATICALLY RESULT IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 16 | AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 17 | AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 1 | APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 2 | APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 3 | APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.70 PER SHARE |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 4 | REELECT VIRGINIE FAUVEL AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 5 | REELECT ALEXANDRE RICARD AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 6 | REELECT CESAR GIRON AS DIRECTOR |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 7 | APPOINT DELOITTE AND ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 8 | APPOINT KPMG AS AUDITOR FOR THE SUSTAINABILITY REPORTING |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 9 | APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 10 | APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 11 | APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 12 | APPROVE REMUNERATION POLICY OF DIRECTORS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 13 | APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 14 | AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPKBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 15 | AUTHORISATION TO BE GRANTED TO THE BOARD TO ALLOCATE PERFORMANCE SHARES, EITHER EXISTING OR TO BE ISSUED, FREE OF CHARGE, TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND GROUP COMPANIES, OR CERTAIN CATEGORIES THEREOF, WHICH WILL AUTOMATICALLY RESULT IN THE WAIVER BY THE SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------------------|--------------|--------------|--------------|---|-------------|---------------|---------------|---------------------------|----------------|--|
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPBBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 16 | AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS |
| PERNOD RICARD SA | FR0000120693 | 08-Nov-2024 | MIX | 4682318, 4682329, B030Q53, B10S419, BF446Y8, BGPBBL4, BNGCZ61, BRTM6P2 | 25-Oct-2024 | | For | For | 17 | AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.1 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: David B. Foss |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.2 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Matthew C. Flanigan |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.3 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas H. Wilson, Jr. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.4 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas A. Wimsett |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.5 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Shruti S. Miyashiro |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.6 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Wesley A. Brown |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.7 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Curtis A. Campbell |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.8 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Tammy S. LoCascio |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.9 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Lisa M. Nelson |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 2. | To approve, on an advisory basis, the compensation of our named executive officers. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 3. | To approve an amendment to our certificate of incorporation to reduce stockholder voting thresholds. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 4. | To ratify the selection of the Company's independent registered public accounting firm. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------------------|--------------|--------------|--------------|--------|-------------|---------------|---------------|---------------------------|----------------|--|
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.1 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: David B. Foss |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.2 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Matthew C. Flanigan |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.3 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas H. Wilson, Jr. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.4 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas A. Wimsett |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.5 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Shruti S. Miyashiro |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.6 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Wesley A. Brown |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.7 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Curtis A. Campbell |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.8 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Tammy S. LoCascio |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.9 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Lisa M. Nelson |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 2. | To approve, on an advisory basis, the compensation of our named executive officers. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 3. | To approve an amendment to our certificate of incorporation to reduce stockholder voting thresholds. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 4. | To ratify the selection of the Company's independent registered public accounting firm. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.1 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: David B. Foss |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.2 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Matthew C. Flanigan |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.3 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas H. Wilson, Jr. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.4 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas A. Wimsett |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.5 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Shruti S. Miyashiro |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------------------|--------------|--------------|--------------|--------|-------------|---------------|---------------|---------------------------|----------------|--|
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.6 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Wesley A. Brown |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.7 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Curtis A. Campbell |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.8 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Tammy S. LoCascio |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.9 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Lisa M. Nelson |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 2. | To approve, on an advisory basis, the compensation of our named executive officers. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 3. | To approve an amendment to our certificate of incorporation to reduce stockholder voting thresholds. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 4. | To ratify the selection of the Company's independent registered public accounting firm. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.1 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: David B. Foss |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.2 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Matthew C. Flanigan |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.3 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas H. Wilson, Jr. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.4 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Thomas A. Wimsett |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.5 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Shruti S. Miyashiro |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.6 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Wesley A. Brown |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.7 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Curtis A. Campbell |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.8 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Tammy S. LoCascio |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 1.9 | Election of Director to serve until the 2025 Annual Meeting of Stockholders: Lisa M. Nelson |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 2. | To approve, on an advisory basis, the compensation of our named executive officers. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-------------------------------|--------------|--------------|------------------------|------------------------------------|-------------|---------------|---------------|---------------------------|----------------|--|
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 3. | To approve an amendment to our certificate of incorporation to reduce stockholder voting thresholds. |
| JACK HENRY & ASSOCIATES, INC. | US4262811015 | 12-Nov-2024 | Annual | | 07-Nov-2024 | | For | For | 4. | To ratify the selection of the Company's independent registered public accounting firm. |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 1 | RECEIPT OF REPORT AND ACCOUNTS |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 2 | DECLARATION OF A FINAL DIVIDEND |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 3 | APPROVAL OF DIRECTORS REMUNERATION POLICY |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 4 | APPROVAL OF DIRECTORS REMUNERATION REPORT |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 5 | APPROVAL OF THE SMITHS GROUP LONG TERM INCENTIVE PLAN 2024 RULES |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 6 | APPROVAL OF THE SMITHS GROUP SHARESAVE SCHEME 2024 RULES |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 7 | ELECTION OF ROLAND CARTER AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 8 | ELECTION OF ALISTER COWAN AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 9 | RE-ELECTION OF PAM CHENG AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 10 | RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 11 | RE-ELECTION OF KARIN HOEING AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 12 | RE-ELECTION OF RICHARD HOWES AS A DIRECTOR |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|--------------------------------------|--------------|--------------|------------------------|---|-------------|---------------|---------------|---------------------------|----------------|---|
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 13 | RE-ELECTION OF CLARE SCHERRER AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 14 | RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 15 | RE-ELECTION OF NOEL TATA AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 16 | RE-ELECTION OF STEVE WILLIAMS AS A DIRECTOR |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 17 | RE-APPOINTMENT OF KPMG LLP AS AUDITORS |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 18 | AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 19 | AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 20 | AUTHORITY TO ALLOT SHARES |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 21 | AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 22 | ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 23 | AUTHORITY TO MAKE MARKET PURCHASES OF SHARES |
| SMITHS GROUP PLC | GB00B1WY2338 | 13-Nov-2024 | Annual General Meeting | B1WY233 ,B1YYQ17 ,B1YZ472, BKSG2P8 | 06-Nov-2024 | | For | For | 24 | AUTHORITY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1a. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Pamela L. Carter |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|--------------------------------------|--------------|--------------|--------------|--------|-------------|--|---------------|---------------------------|----------------|--|
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1b. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Richard J. Daly |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1c. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1d. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1e. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1f. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1g. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1h. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1i. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1j. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | Evenlode chose to vote AGAINST management due to the sole use of EPS in the long-term incentive plan. We prefer additional financial-metrics alongside EPS to provide more balance to the remuneration policy. | Against | For | 2. | Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote). |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|--------------------------------------|--------------|--------------|--------------|--------|-------------|---------------|---------------|---------------------------|----------------|--|
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 3. | To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2025. |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1a. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Pamela L. Carter |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1b. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Richard J. Daly |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1c. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Robert N. Duelks |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1d. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Melvin L. Flowers |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1e. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Timothy C. Gokey |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1f. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Brett A. Keller |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1g. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Maura A. Markus |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1h. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Eileen K. Murray |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1i. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Annette L. Nazareth |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 1j. | Election of Director to serve until the 2025 Annual Meeting of Stockholders and until their successors are duly elected and qualified: Amit K. Zavery |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|--------------------------------------|--------------|--------------|------------------------|------------------------------------|-------------|--|---------------|---------------------------|----------------|---|
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | Evenlode chose to vote AGAINST management due to the sole use of EPS in the long-term incentive plan. We prefer additional financial-metrics alongside EPS to provide more balance to the remuneration policy. | Against | For | 2. | Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote). |
| BROADRIDGE FINANCIAL SOLUTIONS, INC. | US11133T1034 | 14-Nov-2024 | Annual | | 12-Nov-2024 | | For | For | 3. | To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for the fiscal year ending June 30, 2025. |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 1 | RE-ELECTION OF MS KATE SPARGO AS A NON-EXECUTIVE DIRECTOR |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 2 | ADOPTION OF THE REMUNERATION REPORT |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 3 | INCREASE IN AVAILABLE POOL FOR NON-EXECUTIVE DIRECTORS FEES |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 4 | APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 5 | APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 1 | RE-ELECTION OF MS KATE SPARGO AS A NON-EXECUTIVE DIRECTOR |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 2 | ADOPTION OF THE REMUNERATION REPORT |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 3 | INCREASE IN AVAILABLE POOL FOR NON-EXECUTIVE DIRECTORS FEES |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 4 | APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER |
| SONIC HEALTHCARE LIMITED | AU000000SHL7 | 19-Nov-2024 | Annual General Meeting | 5975589, 6821120, B3BJRY9, BJ05375 | 13-Nov-2024 | | For | For | 5 | APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|--------------|--------------|--------------|------------------------|------------------------------------|-------------|---------------|---------------|---------------------------|----------------|---|
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 01 | TO RECEIVE THE DIRECTORS AND AUDITORS REPORTS AND ACCOUNTS |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 02 | TO APPROVE DIRECTORS REMUNERATION REPORT |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 03 | TO APPROVE A FINAL DIVIDEND |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 04 | TO ELECT HELEN CUNNINGHAM AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 05 | TO ELECT ANTHONY KIRBY AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 06 | TO RE-ELECT DIRK HAHN AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 07 | TO RE-ELECT JAMES HILTON AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 08 | TO RE-ELECT JOE HURD AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 09 | TO RE-ELECT ANDREW MARTIN AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 10 | TO RE-ELECT CHERYL MILLINGTON AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 11 | TO RE-ELECT SUSAN MURRAY AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 12 | TO RE-ELECT ZARIN PATEL AS A DIRECTOR |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 13 | TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 14 | TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|---------------------|--------------|--------------|------------------------|------------------------------------|-------------|---|---------------|---------------------------|----------------|--|
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 15 | TO AUTHORISE THE COMPANY TO MAKE LIMITED DONATIONS TO POLITICAL ORGANISATIONS AND TO INCUR POLITICAL EXPENDITURE |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 16 | TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 17 | TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 18 | TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES |
| HAYS PLC | GB0004161021 | 20-Nov-2024 | Annual General Meeting | 0416102, 5607688, B02STY8, BKSG0X2 | 07-Nov-2024 | | For | For | 19 | TO AUTHORISE THE CALLING OF A GENERAL MEETING WITH 14 CLEAR DAYS NOTICE |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1a. | Election of Director: Wesley G. Bush |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | Voting against the LID as he has a tenure of 17 years, therefore we do not view him as independent. | Against | For | 1b. | Election of Director: Michael D. Capellas |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1c. | Election of Director: Mark Garrett |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1d. | Election of Director: John D. Harris II |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1e. | Election of Director: Dr. Kristina M. Johnson |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1f. | Election of Director: Sarah Rae Murphy |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1g. | Election of Director: Charles H. Robbins |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1h. | Election of Director: Daniel H. Schulman |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1i. | Election of Director: Marianna Tessel |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 2. | Approval, on an advisory basis, of executive compensation. |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | Voting against the re-election of PwC as they have been in place for 36 years | Against | For | 3. | Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025. |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1a. | Election of Director: Wesley G. Bush |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | Voting against the LID as he has a tenure of 17 years, therefore we do not view him as independent. | Against | For | 1b. | Election of Director: Michael D. Capellas |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1c. | Election of Director: Mark Garrett |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1d. | Election of Director: John D. Harris II |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-----------------------|--------------|--------------|--------------|--------|-------------|---|---------------|---------------------------|----------------|--|
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1e. | Election of Director: Dr. Kristina M. Johnson |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1f. | Election of Director: Sarah Rae Murphy |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1g. | Election of Director: Charles H. Robbins |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1h. | Election of Director: Daniel H. Schulman |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 1i. | Election of Director: Marianna Tessel |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | | For | For | 2. | Approval, on an advisory basis, of executive compensation. |
| CISCO SYSTEMS, INC. | US17275R1023 | 09-Dec-2024 | Annual | | 04-Dec-2024 | Voting against the re-election of PwC as they have been in place for 36 years | Against | For | 3. | Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1a. | Election of Director: Reid G. Hoffman |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1b. | Election of Director: Hugh F. Johnston |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1c. | Election of Director: Teri L. List |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1d. | Election of Director: Catherine MacGregor |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1e. | Election of Director: Mark A. L. Mason |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1f. | Election of Director: Satya Nadella |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1g. | Election of Director: Sandra E. Peterson |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1h. | Election of Director: Penny S. Pritzker |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1i. | Election of Director: Carlos A. Rodriguez |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1j. | Election of Director: Charles W. Scharf |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1k. | Election of Director: John W. Stanton |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1l. | Election of Director: Emma N. Walmsley |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 2. | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 3. | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for a report detailing how the US army use the headsets | For | Against | 4. | Report on Risks of Weapons Development. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-----------------------|--------------|--------------|--------------|--------|-------------|--|---------------|---------------------------|----------------|--|
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 5. | Assessment of Investing in Bitcoin. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up | For | Against | 6. | Report on Data Operations in Human Rights Hotspots. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 7. | Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 8. | Report on AI Misinformation and Disinformation. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 9. | Report on AI Data Sourcing Accountability. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1a. | Election of Director: Reid G. Hoffman |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1b. | Election of Director: Hugh F. Johnston |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1c. | Election of Director: Teri L. List |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1d. | Election of Director: Catherine MacGregor |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1e. | Election of Director: Mark A. L. Mason |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1f. | Election of Director: Satya Nadella |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1g. | Election of Director: Sandra E. Peterson |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1h. | Election of Director: Penny S. Pritzker |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1i. | Election of Director: Carlos A. Rodriguez |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1j. | Election of Director: Charles W. Scharf |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1k. | Election of Director: John W. Stanton |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1l. | Election of Director: Emma N. Walmsley |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 2. | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 3. | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for a report detailing how the US army use the headsets | For | Against | 4. | Report on Risks of Weapons Development. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 5. | Assessment of Investing in Bitcoin. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up | For | Against | 6. | Report on Data Operations in Human Rights Hotspots. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
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| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 7. | Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 8. | Report on AI Misinformation and Disinformation. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 9. | Report on AI Data Sourcing Accountability. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1a. | Election of Director: Reid G. Hoffman |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1b. | Election of Director: Hugh F. Johnston |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1c. | Election of Director: Teri L. List |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1d. | Election of Director: Catherine MacGregor |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1e. | Election of Director: Mark A. L. Mason |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1f. | Election of Director: Satya Nadella |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1g. | Election of Director: Sandra E. Peterson |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1h. | Election of Director: Penny S. Pritzker |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1i. | Election of Director: Carlos A. Rodriguez |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1j. | Election of Director: Charles W. Scharf |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1k. | Election of Director: John W. Stanton |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1l. | Election of Director: Emma N. Walmsley |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 2. | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 3. | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for a report detailing how the US army use the headsets | For | Against | 4. | Report on Risks of Weapons Development. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 5. | Assessment of Investing in Bitcoin. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up | For | Against | 6. | Report on Data Operations in Human Rights Hotspots. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 7. | Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 8. | Report on AI Misinformation and Disinformation. |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
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| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 9. | Report on AI Data Sourcing Accountability. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1a. | Election of Director: Reid G. Hoffman |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1b. | Election of Director: Hugh F. Johnston |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1c. | Election of Director: Teri L. List |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1d. | Election of Director: Catherine MacGregor |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1e. | Election of Director: Mark A. L. Mason |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1f. | Election of Director: Satya Nadella |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1g. | Election of Director: Sandra E. Peterson |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1h. | Election of Director: Penny S. Pritzker |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1i. | Election of Director: Carlos A. Rodriguez |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1j. | Election of Director: Charles W. Scharf |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1k. | Election of Director: John W. Stanton |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1l. | Election of Director: Emma N. Walmsley |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 2. | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 3. | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for a report detailing how the US army use the headsets | For | Against | 4. | Report on Risks of Weapons Development. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 5. | Assessment of Investing in Bitcoin. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up | For | Against | 6. | Report on Data Operations in Human Rights Hotspots. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 7. | Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 8. | Report on AI Misinformation and Disinformation. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 9. | Report on AI Data Sourcing Accountability. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1a. | Election of Director: Reid G. Hoffman |

| Company Name | ISIN | Meeting Date | Meeting Type | SEDOLs | Vote Date | Vote Comments | Recorded Vote | Management Recommendation | Proposal Label | Proposal Long Text |
|-----------------------|--------------|--------------|--------------|--------|-------------|--|---------------|---------------------------|----------------|--|
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1b. | Election of Director: Hugh F. Johnston |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1c. | Election of Director: Teri L. List |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1d. | Election of Director: Catherine MacGregor |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1e. | Election of Director: Mark A. L. Mason |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1f. | Election of Director: Satya Nadella |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1g. | Election of Director: Sandra E. Peterson |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1h. | Election of Director: Penny S. Pritzker |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1i. | Election of Director: Carlos A. Rodriguez |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1j. | Election of Director: Charles W. Scharf |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1k. | Election of Director: John W. Stanton |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 1l. | Election of Director: Emma N. Walmsley |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 2. | Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | For | For | 3. | Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025. |
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| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 5. | Assessment of Investing in Bitcoin. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | Supporting the call for better reporting and ongoing monitoring of human rights hotspots where new data centres are being set up | For | Against | 6. | Report on Data Operations in Human Rights Hotspots. |
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| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 8. | Report on AI Misinformation and Disinformation. |
| MICROSOFT CORPORATION | US5949181045 | 10-Dec-2024 | Annual | | 09-Dec-2024 | | Against | Against | 9. | Report on AI Data Sourcing Accountability. |