

Vote Summary

EURONEXT NV

Security	N3113K397	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Oct-2019
ISIN	NL0006294274	Agenda	711517702 - Management
Record Date	10-Sep-2019	Holding Recon Date	10-Sep-2019
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	24-Sep-2019
SEDOL(s)	BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.	Non-Voting			
1	OPEN MEETING	Non-Voting			
2.A	ELECT NATHALIE RACHOU TO SUPERVISORY BOARD	Management	For	For	For
2.B	ELECT MORTEN THORSRUD TO SUPERVISORY BOARD	Management	For	For	For
3.A	REELECT STEPHANE BOUJNAH TO MANAGEMENT BOARD	Management	For	For	For
3.B	ELECT HAVARD ABRAHAMSEN TO MANAGEMENT BOARD	Management	For	For	For
3.C	ELECT SIMONE HUIS IN 'T VELD TO MANAGEMENT BOARD	Management	For	For	For
4	AMEND REMUNERATION POLICY	Management	For	For	For
5	OTHER BUSINESS	Non-Voting			
6	CLOSE MEETING	Non-Voting			
CMMT	27 AUG 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 30 AUG 2019 TO 10 SEP 2019. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	08-Oct-2019
ISIN	US7427181091	Agenda	935072998 - Management
Record Date	09-Aug-2019	Holding Recon Date	09-Aug-2019
City / Country	/ United States	Vote Deadline Date	07-Oct-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Francis S. Blake	Management	For	For	For
1B.	Election of Director: Angela F. Braly	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the re-election of Angela Braly due as she is responsible for the make-up of the board. The company has a combined chair and ceo and a lead independent director who has been in the role for 16 years.				
1C.	Election of Director: Amy L. Chang	Management	For	For	For
1D.	Election of Director: Scott D. Cook	Management	For	For	For
1E.	Election of Director: Joseph Jimenez	Management	For	For	For
1F.	Election of Director: Terry J. Lundgren	Management	For	For	For
1G.	Election of Director: Christine M. McCarthy	Management	For	For	For
1H.	Election of Director: W. James McNerney, Jr.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the re-election of James McNerney due to his tenure and his role as a lead independence director, raising questions about his independence on the board.				
1I.	Election of Director: Nelson Peltz	Management	For	For	For
1J.	Election of Director: David S. Taylor	Management	For	For	For
1K.	Election of Director: Margaret C. Whitman	Management	For	For	For
1L.	Election of Director: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For
4.	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	Management	For	For	For

Vote Summary

ASHMORE GROUP PLC

Security	G0609C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Oct-2019
ISIN	GB00B132NW22	Agenda	711572708 - Management
Record Date		Holding Recon Date	16-Oct-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	14-Oct-2019
SEDOL(s)	B132NW2 - B1G4GN7 - B3D1C37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2019 OF 12.1 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO RE-ELECT MARK COOMBS AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT TOM SHIPPEY AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT CLIVE ADAMSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT JENNIFER BINGHAM AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DAME ANNE PRINGLE AS A DIRECTOR	Management	For	For	For
9	TO APPROVE THE REMUNERATION REPORT SET OUT IN THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2019	Management	For	For	For
10	TO RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
11	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO AGREE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
12	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
14	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO 35,637,040 SHARES	Management	For	For	For
15	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO A FURTHER 35,637,040 SHARES	Management	For	For	For
16	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	For

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17	TO APPROVE THE RENEWAL OF THE WAIVER OF THE OBLIGATION UNDER RULE 9 OF THE TAKEOVER CODE	Management	For	For	For
18	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING	Management	For	For	For

Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	24-Oct-2019
ISIN	JE00B8KF9B49	Agenda	711606941 - Management
Record Date		Holding Recon Date	22-Oct-2019
City / Country	LONDON / Jersey	Vote Deadline Date	18-Oct-2019
SEDOL(s)	B8KF9B4 - B9GRCY5 - BD1MS89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) THE PROPOSED SALE BY WPP PLC (THE COMPANY) AND ITS SUBSIDIARIES OF 60 PER CENT. OF THEIR KANTAR BUSINESS, AND THE ESTABLISHMENT OF, AND COMPLIANCE BY THE COMPANY AND ITS SUBSIDIARIES WITH THE TERMS AND CONDITIONS OF, THE JOINT VENTURE, EACH AS DESCRIBED IN THE CIRCULAR (TOGETHER, THE TRANSACTION), AS A CLASS 1 TRANSACTION SUBSTANTIALLY ON THE TERMS AND SUBJECT TO THE CONDITIONS OF THE SALE AGREEMENT DATED 12 JULY 2019 (AS AMENDED) BETWEEN THE COMPANY, SUMMER (BC) UK BIDCO LIMITED AND SUMMER (BC) TOPCO S.A R.L. (THE SALE AGREEMENT) AND THE SHAREHOLDERS' AGREEMENT TO BE ENTERED INTO BETWEEN, AMONG OTHERS, CERTAIN SUBSIDIARIES OF THE COMPANY AND SUMMER (BC) TOPCO S.A R.L. (THE SHAREHOLDERS' AGREEMENT), AND ALL OTHER AGREEMENTS AND ANCILLARY DOCUMENTS CONTEMPLATED BY THE SALE AGREEMENT AND THE SHAREHOLDERS' AGREEMENT, BE AND ARE APPROVED FOR THE PURPOSES OF CHAPTER 10 OF THE LISTING RULES OF THE FINANCIAL CONDUCT AUTHORITY, WITH ANY CHANGES AS ARE PERMITTED IN ACCORDANCE WITH (B) BELOW; AND (B) THE DIRECTORS OF THE COMPANY (THE DIRECTORS) (OR ANY DULY AUTHORISED COMMITTEE OF THE DIRECTORS) BE AND ARE AUTHORISED: (I) TO DO OR PROCURE TO BE DONE ALL SUCH ACTS AND THINGS ON BEHALF OF THE COMPANY AND ANY OF ITS SUBSIDIARIES AS THE DIRECTORS (OR ANY DULY</p>	Management	For	For	For

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AUTHORISED COMMITTEE OF THE DIRECTORS) CONSIDER NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH, AND TO IMPLEMENT, THE TRANSACTION; AND (II) TO AGREE SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS, EXTENSIONS, ADDITIONS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS, EXTENSIONS, ADDITIONS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR ANY DULY AUTHORISED COMMITTEE OF THE DIRECTORS) MAY IN THEIR ABSOLUTE DISCRETION DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION, THE SALE AGREEMENT, THE SHAREHOLDERS' AGREEMENT AND/OR THE ASSOCIATED AND ANCILLARY AGREEMENTS

Vote Summary

HAYS PLC

Security	G4361D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Nov-2019
ISIN	GB0004161021	Agenda	711592964 - Management
Record Date		Holding Recon Date	11-Nov-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Nov-2019
SEDOL(s)	0416102 - 5607688 - B02STY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE DIRECTORS AND AUDITORS REPORTS AND THE FINANCIAL STATEMENTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE A FINAL DIVIDEND	Management	For	For	For
4	TO APPROVE A SPECIAL DIVIDEND	Management	For	For	For
5	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT PAUL VENABLES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TORSTEN KREINDL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SUSAN MURRAY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MT RAINEY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER WILLIAMS AS A DIRECTOR	Management	For	For	For
12	TO ELECT CHERYL MILLINGTON AS A DIRECTOR	Management	For	For	For
13	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE LIMITED DONATIONS TO POLITICAL ORGANISATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

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19	TO AUTHORISE THE CALLING OF A GENERAL MEETING WITH 14 CLEAR DAYS NOTICE	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO APPROVE THE UK SHARESAVE PLAN	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO APPROVE THE INTERNATIONAL SHARESAVE PLAN	Management	For	For	For

Vote Summary

SMITHS GROUP PLC

Security	G82401111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Nov-2019
ISIN	GB00B1WY2338	Agenda	711614671 - Management
Record Date		Holding Recon Date	11-Nov-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Nov-2019
SEDOL(s)	B1WY233 - B1YYQ17 - B1YZ472	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF ANNUAL REPORT FY2019	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4	RE-ELECTION OF BRUNO ANGELICI AS A DIRECTOR	Management	For	For	For
5	RE-ELECTION OF OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
6	RE-ELECTION OF SIR GEORGE BUCKLEY AS A DIRECTOR	Management	For	For	For
7	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Management	For	For	For
8	RE-ELECTION OF TANYA FRATTO AS A DIRECTOR	Management	For	For	For
9	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Management	For	For	For
10	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Management	For	For	For
11	RE-ELECTION OF JOHN SHIPSEY AS A DIRECTOR	Management	For	For	For
12	RE-ELECTION OF ANDREW REYNOLDS SMITH AS A DIRECTOR	Management	For	For	For
13	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Management	For	For	For
14	APPOINTMENT OF KPMG LLP AS AUDITORS	Management	For	For	For
15	AUDITORS REMUNERATION	Management	For	For	For
16	AUTHORITY TO ISSUE SHARES	Management	For	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For
20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

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21	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
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Vote Summary

SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Nov-2019
ISIN	AU000000SHL7	Agenda	711643468 - Management
Record Date	15-Nov-2019	Holding Recon Date	15-Nov-2019
City / Country	SYDNEY / Australia	Vote Deadline Date	14-Nov-2019
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3, 4, 5 AND VOTES CAST-BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
1	RE-ELECTION OF DR JANE WILSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECTION OF DR PHILIP DUBOIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For

Vote Summary

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	19-Nov-2019
ISIN	US68389X1054	Agenda	935087165 - Management
Record Date	20-Sep-2019	Holding Recon Date	20-Sep-2019
City / Country	/ United States	Vote Deadline Date	18-Nov-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeffrey S. Berg		For	For	For
	2 Michael J. Boskin		For	For	For
	3 Safra A. Catz		For	For	For
	4 Bruce R. Chizen		For	For	For
	5 George H. Conrades		For	For	For
	6 Lawrence J. Ellison		For	For	For
	7 Rona A. Fairhead		For	For	For
	8 Hector Garcia-Molina		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Mark V. Hurd		For	For	For
	11 Renée J. James		For	For	For
	12 Charles W. Moorman IV		For	For	For
	13 Leon E. Panetta		For	For	For
	14 William G. Parrett		For	For	For
	15 Naomi O. Seligman		For	For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Management	For	For	For
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020.	Management	For	For	For
4.	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	For	Against	Against
	Comments: Evenlode chose to vote AGAINST management on the proposal as we felt enhance disclosure will enhance disclosure, create accountability and spread increased awareness of a systemic issue, especially in the tech industry.				
5.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	Against	For

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-Dec-2019
ISIN	GB0003308607	Agenda	711771798 - Management
Record Date		Holding Recon Date	02-Dec-2019
City / Country	EGHAM / United Kingdom	Vote Deadline Date	28-Nov-2019
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE REMUNERATION POLICY	Management	For	For	For
2	APPROVE DEFERRED BONUS PLAN	Management	For	For	For
3	APPROVE LONG TERM INCENTIVE PLAN	Management	For	For	For
4	APPROVE REWARD PLAN	Management	For	For	For

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	04-Dec-2019
ISIN	US5949181045	Agenda	935092849 - Management
Record Date	08-Oct-2019	Holding Recon Date	08-Oct-2019
City / Country	/ United States	Vote Deadline Date	03-Dec-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: William H. Gates III	Management	For	For	For
1B.	Election of Director: Reid G. Hoffman	Management	For	For	For
1C.	Election of Director: Hugh F. Johnston	Management	For	For	For
1D.	Election of Director: Teri L. List-Stoll	Management	For	For	For
1E.	Election of Director: Satya Nadella	Management	For	For	For
1F.	Election of Director: Sandra E. Peterson	Management	For	For	For
1G.	Election of Director: Penny S. Pritzker	Management	For	For	For
1H.	Election of Director: Charles W. Scharf	Management	For	For	For
1I.	Election of Director: Arne M. Sorenson	Management	For	For	For
1J.	Election of Director: John W. Stanton	Management	For	For	For
1K.	Election of Director: John W. Thompson	Management	For	For	For
1L.	Election of Director: Emma Walmsley	Management	For	For	For
1M.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Management	For	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shareholder	Against	Against	For
5.	Shareholder Proposal - Report on Gender Pay Gap	Shareholder	For	Against	Against

Comments: Evenlode chose to vote AGAINST management as we consider increasing disclosure on the issue will increase accountability, helping to potentially close the gap in the coming years.

Vote Summary

MEDTRONIC PLC

Security	G5960L103	Meeting Type	Annual
Ticker Symbol	MDT	Meeting Date	06-Dec-2019
ISIN	IE00BTN1Y115	Agenda	935094336 - Management
Record Date	10-Oct-2019	Holding Recon Date	10-Oct-2019
City / Country	/ United States	Vote Deadline Date	05-Dec-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Richard H. Anderson	Management	For	For	For
1B.	Election of Director: Craig Arnold	Management	For	For	For
1C.	Election of Director: Scott C. Donnelly	Management	For	For	For
1D.	Election of Director: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1E.	Election of Director: Randall J. Hogan, III	Management	For	For	For
1F.	Election of Director: Omar Ishrak	Management	For	For	For
1G.	Election of Director: Michael O. Leavitt	Management	For	For	For
1H.	Election of Director: James T. Lenehan	Management	For	For	For
1I.	Election of Director: Geoffrey S. Martha	Management	For	For	For
1J.	Election of Director: Elizabeth G. Nabel, M.D.	Management	For	For	For
1K.	Election of Director: Denise M. O'Leary	Management	For	For	For
1L.	Election of Director: Kendall J. Powell	Management	For	For	For
2.	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2020 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's compensation plan as the targets for revenue growth were weak.				
4.	To renew the Board's authority to issue shares.	Management	For	For	For
5.	To renew the Board's authority to opt out of pre-emption rights.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	10-Dec-2019
ISIN	US17275R1023	Agenda	935094920 - Management
Record Date	11-Oct-2019	Holding Recon Date	11-Oct-2019
City / Country	/ United States	Vote Deadline Date	09-Dec-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: M. Michele Burns	Management	For	For	For
1B.	Election of Director: Wesley G. Bush	Management	For	For	For
1C.	Election of Director: Michael D. Capellas	Management	For	For	For
1D.	Election of Director: Mark Garrett	Management	For	For	For
1E.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1F.	Election of Director: Roderick C. McGeary	Management	For	For	For
1G.	Election of Director: Charles H. Robbins	Management	For	For	For
1H.	Election of Director: Arun Sarin	Management	For	For	For
1I.	Election of Director: Brenton L. Saunders	Management	For	For	For
1J.	Election of Director: Carol B. Tomé	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2020.	Management	For	For	For
4.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	Against	For