

## Vote Summary

### EURONEXT N.V.

Security	N3113K397	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Oct-2018
ISIN	NL0006294274	Agenda	709911122 - Management
Record Date	06-Sep-2018	Holding Recon Date	06-Sep-2018
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	19-Sep-2018
SEDOL(s)	BNBNSG0 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BPY9GF4 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPOINTMENT OF DARYL BYRNE AS A MEMBER OF THE MANAGING BOARD OF EURONEXT N.V	Management	For	For	For
2	APPOINTMENT OF CHRIS TOPPLE AS A MEMBER OF THE MANAGING BOARD OF EURONEXT N.V	Management	For	For	For

## Vote Summary

### THE PROCTER & GAMBLE COMPANY

Security	742718109	Meeting Type	Annual
Ticker Symbol	PG	Meeting Date	09-Oct-2018
ISIN	US7427181091	Agenda	934870115 - Management
Record Date	10-Aug-2018	Holding Recon Date	10-Aug-2018
City / Country	/ United States	Vote Deadline Date	08-Oct-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Francis S. Blake	Management	For	For	For
1b.	Election of Director: Angela F. Braly	Management	For	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For	For
1d.	Election of Director: Kenneth I. Chenault	Management	For	For	For
1e.	Election of Director: Scott D. Cook	Management	For	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For	For
1g.	Election of Director: Terry J. Lundgren	Management	For	For	For
1h.	Election of Director: W. James McNerney, Jr.	Management	For	For	For
1i.	Election of Director: Nelson Peltz	Management	For	For	For
1j.	Election of Director: David S. Taylor	Management	For	For	For
1k.	Election of Director: Margaret C. Whitman	Management	For	For	For
1l.	Election of Director: Patricia A. Woertz	Management	For	For	For
1m.	Election of Director: Ernesto Zedillo	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote on the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For

## Vote Summary

### PAYCHEX, INC.

Security	704326107	Meeting Type	Annual
Ticker Symbol	PAYX	Meeting Date	11-Oct-2018
ISIN	US7043261079	Agenda	934874365 - Management
Record Date	13-Aug-2018	Holding Recon Date	13-Aug-2018
City / Country	/ United States	Vote Deadline Date	10-Oct-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of director: B. Thomas Golisano	Management	For	For	For
1b.	Election of director: Thomas F. Bonadio	Management	For	For	For
1c.	Election of director: Joseph G. Doody	Management	For	For	For
1d.	Election of director: David J.S. Flaschen	Management	For	For	For
1e.	Election of director: Pamela A. Joseph	Management	For	For	For
1f.	Election of director: Martin Mucci	Management	For	For	For
1g.	Election of director: Joseph M. Tucci	Management	For	For	For
1h.	Election of director: Joseph M. Velli	Management	For	For	For
1i.	Election of director: Kara Wilson	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF SELECTION OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

## Vote Summary

### ASHMORE GROUP PLC

Security	G0609C101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Oct-2018
ISIN	GB00B132NW22	Agenda	709946264 - Management
Record Date		Holding Recon Date	17-Oct-2018
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-Oct-2018
SEDOL(s)	B132NW2 - B1G4GN7 - B3D1C37	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 JUNE 2018 OF 12.1 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO RE-ELECT MARK COOMBS AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT TOM SHIPPEY AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT CLIVE ADAMSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR	Management	For	For	For
7	TO ELECT JENNIFER BINGHAM AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DAME ANNE PRINGLE AS A DIRECTOR	Management	For	For	For
9	TO APPROVE THE REMUNERATION REPORT SET OUT IN THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2018	Management	For	For	For
10	TO RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
11	TO AUTHORISE THE AUDIT AND REMUNERATION COMMITTEE TO AGREE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
12	TO AUTHORISE POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
14	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO 35,637,040 SHARES	Management	For	For	For
15	TO AUTHORISE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS UP TO A FURTHER 35,637,040 SHARES	Management	For	For	For

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16	TO AUTHORISE MARKET PURCHASES OF SHARES	Management	For	For	For
17	TO APPROVE THE RENEWAL OF THE WAIVER OF THE OBLIGATION UNDER RULE 9 OF THE TAKEOVER CODE	Management	For	For	For
18	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING	Management	For	For	For

## Vote Summary

### JARDINE LLOYD THOMPSON GROUP PLC

Security	G55440104	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	07-Nov-2018
ISIN	GB0005203376	Agenda	710050523 - Management
Record Date		Holding Recon Date	05-Nov-2018
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Nov-2018
SEDOL(s)	0520337 - 5830514 - B01DLR1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE- ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT	Non-Voting			
1	FOR THE PURPOSE OF CONSIDERING AND, IF THOUGHT FIT, APPROVING (WITH OR WITHOUT MODIFICATION) A SCHEME OF ARRANGEMENT PURSUANT TO PART 26 OF THE COMPANIES ACT 2006 (AS AMENDED) (THE "SCHEME") BETWEEN THE COMPANY AND THE SCHEME SHAREHOLDERS	Management		For	

## Vote Summary

### JARDINE LLOYD THOMPSON GROUP PLC

Security	G55440104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Nov-2018
ISIN	GB0005203376	Agenda	710050535 - Management
Record Date		Holding Recon Date	05-Nov-2018
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Nov-2018
SEDOL(s)	0520337 - 5830514 - B01DLR1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO GIVE EFFECT TO THE SCHEME, INCLUDING AUTHORISING THE DIRECTORS OF THE COMPANY (OR A DULY AUTHORISED COMMITTEE OF THE DIRECTORS) TO TAKE ALL SUCH ACTION AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT, AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY, AS SET OUT IN THE NOTICE OF GENERAL MEETING	Management		For	

## Vote Summary

### HAYS PLC

Security	G4361D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2018
ISIN	GB0004161021	Agenda	709997108 - Management
Record Date		Holding Recon Date	12-Nov-2018
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Nov-2018
SEDOL(s)	0416102 - 5607688 - B02STY8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE DIRECTORS AND AUDITORS REPORTS AND THE FINANCIAL STATEMENTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE A FINAL DIVIDEND	Management	For	For	For
4	TO APPROVE A SPECIAL DIVIDEND	Management	For	For	For
5	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT PAUL VENABLES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TORSTEN KREINDL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SUSAN MURRAY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MT RAINEY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER WILLIAMS AS A DIRECTOR	Management	For	For	For
12	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE LIMITED DONATIONS TO POLITICAL ORGANISATIONS AND TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
18	TO AUTHORISE THE CALLING OF A GENERAL MEETING WITH 14 CLEAR DAYS NOTICE	Management	For	For	For



## Vote Summary

### SMITHS GROUP PLC

Security	G82401111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Nov-2018
ISIN	GB00B1WY2338	Agenda	710029162 - Management
Record Date		Holding Recon Date	12-Nov-2018
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Nov-2018
SEDOL(s)	B1WY233 - B1YYQ17 - B1YZ472	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF REPORTS AND ACCOUNTS	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	DECLARATION OF A FINAL DIVIDEND: 30.75 PENCE PER ORDINARY SHARE	Management	For	For	For
5	RE-ELECTION OF BRUNO ANGELICI AS A DIRECTOR	Management	For	For	For
6	RE-ELECTION OF SIR GEORGE BUCKLEY AS A DIRECTOR	Management	For	For	For
7	RE-ELECTION OF TANYA FRATTO AS A DIRECTOR	Management	For	For	For
8	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Management	For	For	For
9	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Management	For	For	For
10	RE-ELECTION OF ANDREW REYNOLDS SMITH AS A DIRECTOR	Management	For	For	For
11	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Management	For	For	For
12	ELECTION OF OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
13	ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Management	For	For	For
14	ELECTION OF JOHN SHIPSEY AS A DIRECTOR	Management	For	For	For
15	REAPPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
16	AUDITORS REMUNERATION	Management	For	For	For
17	AUTHORITY TO ISSUE SHARES	Management	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 18 AND 19 ARE CONDITIONAL UPON PASSING OF-RESOLUTION NUMBER 17. THANK YOU	Non-Voting			
18	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

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19	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For
21	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
22	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

## Vote Summary

### ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	14-Nov-2018
ISIN	US68389X1054	Agenda	934879656 - Management
Record Date	17-Sep-2018	Holding Recon Date	17-Sep-2018
City / Country	/ United States	Vote Deadline Date	13-Nov-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeffrey S. Berg		For	For	For
	2 Michael J. Boskin		For	For	For
	3 Safra A. Catz		For	For	For
	4 Bruce R. Chizen		For	For	For
	5 George H. Conrades		For	For	For
	6 Lawrence J. Ellison		For	For	For
	7 Hector Garcia-Molina		For	For	For
	8 Jeffrey O. Henley		For	For	For
	9 Mark V. Hurd		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman IV		For	For	For
	12 Leon E. Panetta		For	For	For
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		For	For	For
2.	Advisory Vote to Approve the Compensation of the Named Executive Officers.	Management	For	For	For
3.	Ratification of the Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019.	Management	For	For	For
4.	Stockholder Proposal Regarding Pay Equity Report.	Shareholder	Against	Against	For
5.	Stockholder Proposal Regarding Political Contributions Report.	Shareholder	Against	Against	For
6.	Stockholder Proposal Regarding Lobbying Report.	Shareholder	Against	Against	For
7.	Stockholder Proposal Regarding Independent Board Chair.	Shareholder	Against	Against	For

## Vote Summary

### THOMSON REUTERS CORP

Security	884903105	Meeting Type	Special General Meeting
Ticker Symbol		Meeting Date	19-Nov-2018
ISIN	CA8849031056	Agenda	710118438 - Management
Record Date	18-Oct-2018	Holding Recon Date	18-Oct-2018
City / Country	TORONT / Canada	Vote Deadline Date	13-Nov-2018
	O		
SEDOL(s)	2126067 - 2889371 - 5964208 - BDDXWP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting			
1	THE SPECIAL RESOLUTION, THE FULL TEXT OF WHICH IS SET FORTH IN APPENDIX A TO THE MANAGEMENT PROXY CIRCULAR OF THOMSON REUTERS CORPORATION DATED OCTOBER 16, 2018 (THE "CIRCULAR"), APPROVING THE PLAN OF ARRANGEMENT UNDER SECTION 182 OF THE BUSINESS CORPORATIONS ACT (ONTARIO) UNDER WHICH THOMSON REUTERS CORPORATION WILL (I) MAKE A CASH DISTRIBUTION OF USD 4.45 PER COMMON SHARE, OR APPROXIMATELY USD 2.5 BILLION IN THE AGGREGATE AND (II) CONSOLIDATE ITS OUTSTANDING COMMON SHARES (OR "REVERSE STOCK SPLIT") ON A BASIS THAT IS PROPORTIONAL TO THE CASH DISTRIBUTION, ALL AS MORE PARTICULARLY DESCRIBED IN THE CIRCULAR	Management	For	For	For

## Vote Summary

### SONIC HEALTHCARE LIMITED

Security	Q8563C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2018
ISIN	AU000000SHL7	Agenda	710115278 - Management
Record Date	19-Nov-2018	Holding Recon Date	19-Nov-2018
City / Country	SYDNEY / Australia	Vote Deadline Date	15-Nov-2018
SEDOL(s)	5975589 - 6821120 - B3BJRY9 - BJ05375	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 3 TO 5 AND VOTES CAST-BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE-PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED-BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY-ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU-ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE-PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE-MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT-NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S-AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting			
1	RE-ELECTION OF MS KATE SPARGO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	RE-ELECTION OF MR LOU PANACCIO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	ADOPTION OF THE REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
5	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For	For

## Vote Summary

### MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	28-Nov-2018
ISIN	US5949181045	Agenda	934884544 - Management
Record Date	26-Sep-2018	Holding Recon Date	26-Sep-2018
City / Country	/ United States	Vote Deadline Date	27-Nov-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William H. Gates III	Management	For	For	For
1b.	Election of Director: Reid G. Hoffman	Management	For	For	For
1c.	Election of Director: Hugh F. Johnston	Management	For	For	For
1d.	Election of Director: Teri L. List-Stoll	Management	For	For	For
1e.	Election of Director: Satya Nadella	Management	For	For	For
1f.	Election of Director: Charles H. Noski	Management	For	For	For
1g.	Election of Director: Helmut Panke	Management	For	For	For
1h.	Election of Director: Sandra E. Peterson	Management	For	For	For
1i.	Election of Director: Penny S. Pritzker	Management	For	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For	For
1k.	Election of Director: Arne M. Sorenson	Management	For	For	For
1l.	Election of Director: John W. Stanton	Management	For	For	For
1m.	Election of Director: John W. Thompson	Management	For	For	For
1n.	Election of Director: Padmasree Warrior	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2019	Management	For	For	For

## Vote Summary

### MEDTRONIC PLC

Security	G5960L103	Meeting Type	Annual
Ticker Symbol	MDT	Meeting Date	07-Dec-2018
ISIN	IE00BTN1Y115	Agenda	934889215 - Management
Record Date	09-Oct-2018	Holding Recon Date	09-Oct-2018
City / Country	/ United States	Vote Deadline Date	06-Dec-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard H. Anderson	Management	For	For	For
1b.	Election of Director: Craig Arnold	Management	For	For	For
1c.	Election of Director: Scott C. Donnelly	Management	For	For	For
1d.	Election of Director: Randall J. Hogan III	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Michael O. Leavitt	Management	For	For	For
1g.	Election of Director: James T. Lenehan	Management	For	For	For
1h.	Election of Director: Elizabeth Nabel, M.D.	Management	For	For	For
1i.	Election of Director: Denise M. O'Leary	Management	For	For	For
1j.	Election of Director: Kendall J. Powell	Management	For	For	For
2.	To ratify, in a non-binding vote, the re-appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2019 and authorize the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	To approve in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	Management	For	For	For

## Vote Summary

### CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	12-Dec-2018
ISIN	US17275R1023	Agenda	934891614 - Management
Record Date	15-Oct-2018	Holding Recon Date	15-Oct-2018
City / Country	/ United States	Vote Deadline Date	11-Dec-2018
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: M. Michele Burns	Management	For	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For	For
1c.	Election of Director: Mark Garrett	Management	For	For	For
1d.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1e.	Election of Director: Roderick C. McGeary	Management	For	For	For
1f.	Election of Director: Charles H. Robbins	Management	For	For	For
1g.	Election of Director: Arun Sarin	Management	For	For	For
1h.	Election of Director: Brenton L. Saunders	Management	For	For	For
1i.	Election of Director: Steven M. West	Management	For	For	For
2.	Approval of amendment and restatement of the Employee Stock Purchase Plan.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2019.	Management	For	For	For
5.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	Against	Against	For
6.	Approval to have Cisco's Board adopt a proposal relating to executive compensation metrics.	Shareholder	Against	Against	For