

Vote Summary

BURBERRY GROUP PLC

Security	G1700D105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2020
ISIN	GB0031743007	Agenda	712821746 - Management
Record Date		Holding Recon Date	13-Jul-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	09-Jul-2020
SEDOL(s)	3174300 - B06C6N4 - BKSG1N9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 28 MARCH 2020	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY SET OUT ON PAGES 161 TO 171 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 28 MARCH 2020	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 28 MARCH 2020 AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
4	TO RE-ELECT DR GERRY MURPHY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MARCO GOBBETTI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT JULIE BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT FABIOLA ARREDONDO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO ELECT SAM FISCHER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT RON FRASCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MATTHEW KEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT DEBRA LEE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DAME CAROLYN MCCALL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ORNA NICHIONNA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO APPOINT ERNST AND YOUNG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AUDITORS REMUNERATION FOR THE YEAR ENDED 27 MARCH 2021	Management	For	For	For

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16	TO APPROVE AND ESTABLISH A NEW DISCRETIONARY EMPLOYEE SHARE PLAN THE BURBERRY SHARE PLAN 2020 THE BSP	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	TO RENEW THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

PAYPOINT PLC

Security	G6962B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jul-2020
ISIN	GB00B02QND93	Agenda	712858046 - Management
Record Date		Holding Recon Date	22-Jul-2020
City / Country	WELWY / United N Kingdom GARDEN CITY	Vote Deadline Date	20-Jul-2020
SEDOL(s)	B02QND9 - B0VTW21 - B1GJXN1 - BMWFOB7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTORS' REPORT AND ACCOUNTS	Management	For	For	For
2	DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
5	ELECTION OF DIRECTOR - BEN WISHART	Management	For	For	For
6	RE-ELECTION OF DIRECTOR - GILL BARR	Management	For	For	For
7	RE-ELECTION OF DIRECTOR - GILES KERR	Management	For	For	For
8	RE-ELECTION OF DIRECTOR - RAKESH SHARMA	Management	For	For	For
9	RE-ELECTION OF DIRECTOR - NICK WILES	Management	For	For	For
10	APPOINTMENT OF AUDITOR: KPMG LLP	Management	For	For	For
11	AUDITOR'S REMUNERATION	Management	For	For	For
12	DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
13	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
14	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
15	COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
16	CALLING OF GENERAL MEETINGS ON 14 DAYS' NOTICE	Management	For	For	For
17	PAYPOINT RESTRICTED SHARE PLAN	Management	For	For	For
CMMT	24 JUN 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT IN RESOLUTION 10. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

JOHN WILEY & SONS, INC.

Security	968223206	Meeting Type	Annual
Ticker Symbol	JWA	Meeting Date	24-Sep-2020
ISIN	US9682232064	Agenda	935259778 - Management
Record Date	31-Jul-2020	Holding Recon Date	31-Jul-2020
City / Country	/ United States	Vote Deadline Date	23-Sep-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Beth Birnbaum		For	For	For
	2 David C. Dobson		For	For	For
	3 Mariana Garavaglia		For	For	For
	4 William Pence		For	For	For
2.	Ratification of the appointment of KPMG LLP as independent accountants for the fiscal year ending April 30, 2021.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers.	Management	For	For	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2020
ISIN	GB0002374006	Agenda	713039407 - Management
Record Date		Holding Recon Date	18-Sep-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Sep-2020
SEDOL(s)	0237400 - 5399736 - 5460494 - BKT3247	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2020	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2020	Management	For	For	For
3	DIRECTORS' REMUNERATION POLICY 2020	Management	For	For	For
4	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
5	ELECTION OF MELISSA BETHELL AS A DIRECTOR	Management	For	For	For
6	RE-ELECTION OF JAVIER FERRAN AS A DIRECTOR	Management	For	For	For
7	RE-ELECTION OF SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
8	RE-ELECTION OF LADY MENDELSON AS A DIRECTOR	Management	For	For	For
9	RE-ELECTION OF IVAN MENEZES AS A DIRECTOR	Management	For	For	For
10	RE-ELECTION OF KATHRYN MIKELLS AS A DIRECTOR	Management	For	For	For
11	RE-ELECTION OF ALAN STEWART AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
13	REMUNERATION OF AUDITOR	Management	For	For	For
14	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	AMENDMENT OF THE DIAGEO 2001 SHARE INCENTIVE PLAN	Management	For	For	For
17	ADOPTION OF THE DIAGEO 2020 SHARESAVE PLAN	Management	For	For	For
18	ADOPTION OF THE DIAGEO DEFERRED BONUS SHARE PLAN	Management	For	For	For
19	AUTHORITY TO ESTABLISH INTERNATIONAL SHARE PLANS	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For

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21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
23	APPROVAL AND ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
24	2019 SHARE BUY-BACKS AND EMPLOYEE BENEFIT AND SHARE OWNERSHIP TRUST TRANSACTIONS	Management	For	For	For
CMMT	28 AUG 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 12. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			