

Vote Summary

AVEVA GROUP PLC, CAMBRIDGE

Security	G06812120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jul-2017
ISIN	GB00BBG9VN75	Agenda	708297317 - Management
Record Date		Holding Recon Date	05-Jul-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Jul-2017
SEDOL(s)	BBG9VN7 - BBHXNZ4 - BCBVJ20	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL ACCOUNTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017 TOGETHER WITH THE AUDITOR'S REPORTS THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED ON 31 MARCH 2017 AS SET OUT ON PAGES 47 TO 50 AND 59 TO 66 OF THE ANNUAL REPORT AND ACCOUNTS 2017	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY, WHICH IS CONTAINED IN THE DIRECTORS REMUNERATION REPORT, AS SET OUT ON PAGES 51 TO 58 OF THE ANNUAL REPORT AND ACCOUNTS 2017	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 27.0 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 MARCH 2017 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT CLOSE OF BUSINESS ON 7 JULY 2017 PAYABLE ON 4 AUGUST 2017	Management	For	For	For
5	TO ELECT CHRISTOPHER HUMPHREY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT RON MOBED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT DAVID WARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT PHILIP AIKEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JAMES KIDD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JENNIFER ALLERTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO REAPPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

12	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES PURSUANT TO SECTION 701 OF THE COMPANIES ACT 2006	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
15	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES PURSUANT TO SECTION 570 AND 573 OF THE COMPANIES ACT 2006	Management	For	For	For
16	TO ALLOW 14 DAYS' NOTICE OF GENERAL MEETINGS	Management	For	For	For
17	TO APPROVE AMENDMENTS TO THE RULES OF THE AVEVA GROUP LONG-TERM INCENTIVE PLAN 2014, THE AVEVA GROUP SENIOR EMPLOYEE RESTRICTED SHARE PLAN 2015 AND THE AVEVA GROUP MANAGEMENT BONUS DEFERRED SHARE SCHEME 2008	Management	For	For	For
18	TO APPROVE AMENDMENTS TO THE RULES OF THE AVEVA GROUP SENIOR EMPLOYEE RESTRICTED SHARE PLAN 2015 TO ALLOW AWARDS TO BE GRANTED TO PDMRS (OTHER THAN DIRECTORS OF THE COMPANY)	Management	For	For	For
19	TO APPROVE AMENDMENTS TO THE RULES OF THE AVEVA GROUP SENIOR EMPLOYEE RESTRICTED SHARE PLAN 2015 TO ALLOW AWARDS TO BE GRANTED TO DIRECTORS OF THE COMPANY	Management	For	For	For

Vote Summary

BURBERRY GROUP PLC, LONDON

Security	G1700D105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jul-2017
ISIN	GB0031743007	Agenda	708280552 - Management
Record Date		Holding Recon Date	11-Jul-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Jul-2017
SEDOL(s)	3174300 - B02S7D3 - B06C6N4 - BD82H18	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2017	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 28.4P PER ORDINARY SHARE FOR THE YEAR ENDED 31 MARCH 2017	Management	For	For	For
5	TO RE-ELECT SIR JOHN PEACE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT FABIOLA ARREDONDO AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT PHILIP BOWMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT IAN CARTER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JEREMY DARROCH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT STEPHANIE GEORGE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT MATTHEW KEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DAME CAROLYN MCCALL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT CHRISTOPHER BAILEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO ELECT JULIE BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO ELECT MARCO GOBBETTI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

18	TO AUTHORISE POLITICAL DONATIONS BY THE COMPANY AND ITS SUBSIDIARIES	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO RENEW THE DIRECTORS AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS SPECIAL RESOLUTION	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES SPECIAL RESOLUTION	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE SPECIAL RESOLUTION	Management	For	For	For

Vote Summary

HALFORDS GROUP PLC

Security	G4280E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2017
ISIN	GB00B012TP20	Agenda	708314769 - Management
Record Date		Holding Recon Date	24-Jul-2017
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	20-Jul-2017
SEDOL(s)	B012TP2 - B01CL12 - B06KTG2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE DIRECTORS' AND AUDITOR'S REPORTS FOR THE PERIOD ENDED 31 MARCH 2017	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
4	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
5	TO RE-ELECT JILL MCDONALD AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JONNY MASON AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DENNIS MILLARD AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DAVID ADAMS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CLAUDIA ARNEY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT HELEN JONES AS A DIRECTOR	Management	For	For	For
11	TO REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE (FOR AND ON BEHALF OF THE DIRECTORS) TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
14	TO RENEW THE GENERAL AUTHORITY TO ALLOT SECURITIES	Management	For	For	For
15	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
16	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
17	TO AUTHORISE THAT GENERAL MEETINGS, OTHER THAN AGMS, CAN BE CALLED ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

PAYPOINT PLC, WELWYN GARDEN CITY

Security	G6962B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jul-2017
ISIN	GB00B02QND93	Agenda	708320205 - Management
Record Date		Holding Recon Date	24-Jul-2017
City / Country	TBD / United Kingdom	Vote Deadline Date	20-Jul-2017
SEDOL(s)	B02QND9 - B0VTW21 - B1GJXN1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2017	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 30.0 P PER ORDINARY SHARE OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT MS GILL BARR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MR GILES KERR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MR DOMINIC TAYLOR AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MR TIM WATKIN-REES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MR NICK WILES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT MS RACHEL KENTLETON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO ELECT MR RAKESH SHARMA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
15	TO DIS-APPLY STATUTORY PRE-EMPTION RIGHTS IN ACCORDANCE WITH SECTION 570 OF THE COMPANIES ACT 2006	Management	For	For	For

Vote Summary

16	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES UP TO 10 PER CENT OF THE ISSUED SHARE CAPITAL	Management	For	For	For
17	TO ALLOW ANY GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) TO BE CALLED ON 14 DAYS' NOTICE	Management	For	For	For

Vote Summary

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Sep-2017
ISIN	GB0002374006	Agenda	708448077 - Management
Record Date		Holding Recon Date	18-Sep-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	14-Sep-2017
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2017	Management		For	
2	DIRECTORS' REMUNERATION REPORT 2017	Management		For	
3	DIRECTORS' REMUNERATION POLICY 2017	Management		For	
4	DECLARATION OF FINAL DIVIDEND	Management		For	
5	RE-ELECTION OF PB BRUZELIUS AS A DIRECTOR	Management		For	
6	RE-ELECTION OF LORD DAVIES AS A DIRECTOR	Management		For	
7	RE-ELECTION OF J FERRAN AS A DIRECTOR	Management		For	
8	RE-ELECTION OF HO KWONPING AS A DIRECTOR	Management		For	
9	RE-ELECTION OF BD HOLDEN AS A DIRECTOR	Management		For	
10	RE-ELECTION OF NS MENDELSON AS A DIRECTOR	Management		For	
11	RE-ELECTION OF IM MENEZES AS A DIRECTOR	Management		For	
12	RE-ELECTION OF KA MIKELLS AS A DIRECTOR	Management		For	
13	RE-ELECTION OF AJH STEWART AS A DIRECTOR	Management		For	
14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management		For	
15	REMUNERATION OF AUDITOR	Management		For	
16	AUTHORITY TO ALLOT SHARES	Management		For	
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		For	
18	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management		For	
19	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE IN THE EU	Management		For	
20	ADOPTION OF THE DIAGEO 2017 SHARE VALUE PLAN	Management		For	

Vote Summary

CMMT 14 AUG 2017: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION IN TEXT-OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

PZ CUSSONS PLC

Security	G6850S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Sep-2017
ISIN	GB00B19Z1432	Agenda	708487219 - Management
Record Date		Holding Recon Date	25-Sep-2017
City / Country	MANCHE / United STER Kingdom	Vote Deadline Date	21-Sep-2017
SEDOL(s)	B19Z143 - B23SL78 - B91LQZ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2017 AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management		For	
2	TO APPROVE THE REPORT ON DIRECTORS' REMUNERATION (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY) FOR THE YEAR ENDED 31 MAY 2017	Management		For	
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY (AS CONTAINED IN THE REPORT ON DIRECTORS' REMUNERATION FOR THE YEAR ENDED 31 MAY 2017)	Management		For	
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 MAY 2017 OF 5.61P PER ORDINARY SHARE OF 1P EACH IN THE COMPANY	Management		For	
5	TO RE-ELECT G A KANELIS AS A DIRECTOR	Management		For	
6	TO RE-ELECT B H LEIGH AS A DIRECTOR	Management		For	
7	TO RE-ELECT C L SILVER AS A DIRECTOR	Management		For	
8	TO ELECT J K MAIDEN AS A DIRECTOR	Management		For	
9	TO RE-ELECT J R NICOLSON AS A DIRECTOR	Management		For	
10	TO RE-ELECT H OWERS AS A DIRECTOR	Management		For	
11	TO APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management		For	
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management		For	
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES (SECTION 551 OF THE COMPANIES ACT 2006)	Management		For	

Vote Summary

14	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH FREE FROM PRE-EMPTION RIGHTS	Management	For
15	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES (SECTION 701 OF THE COMPANIES ACT 2006)	Management	For
16	THAT ANY GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For