

Q2 voting 2023

Acct / Group All Accounts
 Countries All Countries
 Vote Range 01-Apr-2023 To 30-Jun-2023
 Vote Status Voted

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	1.b.	4	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	ADOPTION OF THE 2022 FINANCIAL STATEMENTS OF THE COMPANY	1.c.	5	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2022	1.e.	7	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	1.f.	8	For		For	

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HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4, B4MNPQ9, 5, BF4464, 8, BG43LV, 4, BGP70, 5, BP38PR, 7, BYPHC, W9		06-Apr-2023	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	2.a.	10	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4, B4MNPQ9, 5, BF4464, 8, BG43LV, 4, BGP70, 5, BP38PR, 7, BYPHC, W9		06-Apr-2023	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	2.b.	11	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4, B4MNPQ9, 5, BF4464, 8, BG43LV, 4, BGP70, 5, BP38PR, 7, BYPHC, W9		06-Apr-2023	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	2.c.	12	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4, B4MNPQ9, 5, BF4464, 8, BG43LV, 4, BGP70, 5, BP38PR, 7, BYPHC, W9		06-Apr-2023	RE-APPOINTMENT OF MR. M.R. DE CARVALHO AS MEMBER OF THE SUPERVISORY BOARD	3.a.	13	For		For	

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HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	APPOINTMENT OF MRS. B. PARDO AS MEMBER OF THE SUPERVISORY BOARD	3.c.	15	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	APPOINTMENT OF MR. L.J. HIJMANS VAN DEN BERGH AS MEMBER OF THE SUPERVISORY BOARD	3.d.	16	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	4.	17	For		For	
HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	ADVISORY VOTE ON THE 2022 REMUNERATION REPORT	1.b.	4	For		For	

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HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4 ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	1.f.	8	For		For	
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HEINEKEN NV	NL0000009165	20-Apr-2023	Annual General Meeting	7792559, B010VP0, B0339D1, B0CM7C4, ,B4MNQ9 5,BF4464 8,BG43LV 4,BGPK70 5,BP38PR 7,BYPHC W9		06-Apr-2023	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	4.	17	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	1.1	3	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	1.2	4	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	2	5	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	3	6	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	4.1.1	7	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	4.1.2	8	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	4.1.3	9	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	4.1.5	11	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	4.1.6	12	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	4.1.7	13	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	4.1.8	14	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	4.1.9	15	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	4.110	16	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	4.111	17	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	4.112	18	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	4.113	19	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	4.2.1	20	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	4.2.2	21	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	4.3.1	22	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	4.3.2	23	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	4.3.3	24	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	4.3.4	25	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	4.4	26	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	4.5	27	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	5.1	28	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	5.2	29	Against	Voting AGAINST due to lack of disclosure on STI targets	For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	6	30	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	7.1	31	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	8	33	Abstain		Against	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	1.1	3	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	1.2	4	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	2	5	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	3	6	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	4.1.1	7	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	4.1.2	8	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	4.1.3	9	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	4.1.5	11	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	4.1.6	12	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	4.1.7	13	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	4.1.8	14	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	4.1.9	15	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	4.110	16	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	4.111	17	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	4.112	18	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	4.113	19	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	4.2.1	20	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	4.2.2	21	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	4.3.1	22	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	4.3.2	23	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	4.3.3	24	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	4.3.4	25	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	4.4	26	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	4.5	27	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	5.1	28	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	5.2	29	Against	Voting AGAINST due to lack of disclosure on STI targets	For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	6	30	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	7.1	31	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	7.2	32	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	8	33	Abstain		Against	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	1.1	3	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	1.2	4	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	2	5	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	3	6	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	4.1.1	7	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	4.1.2	8	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	4.1.3	9	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	4.1.4	10	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	4.1.5	11	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	4.1.6	12	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	4.1.7	13	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	4.1.8	14	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	4.1.9	15	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	4.110	16	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	4.111	17	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	4.112	18	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	4.113	19	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	4.2.1	20	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	4.3.1	22	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	4.3.2	23	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	4.3.3	24	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	4.3.4	25	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	4.4	26	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	4.5	27	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	5.1	28	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	5.2	29	Against	Voting AGAINST due to lack of disclosure on STI targets	For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	6	30	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	7.1	31	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	8	33	Abstain		Against	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2022	1.1	3	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ACCEPTANCE OF THE COMPENSATION REPORT 2022 (ADVISORY VOTE)	1.2	4	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2022	2	5	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2022	3	6	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	4.1.1	7	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	4.1.2	8	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	4.1.3	9	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	4.1.5	11	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	4.1.6	12	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	4.1.7	13	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	4.1.8	14	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	4.1.9	15	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	4.110	16	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	4.111	17	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	4.112	18	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	4.113	19	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION TO THE BOARD OF DIRECTORS: RAINER BLAIR	4.2.1	20	For		For	

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NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	4.3.1	22	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	4.3.2	23	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	4.3.3	24	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	4.3.4	25	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	4.4	26	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	4.5	27	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	5.1	28	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	5.2	29	Against	Voting AGAINST due to lack of disclosure on STI targets	For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	6	30	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING	7.1	31	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND MISCELLANEOUS PROVISIONS	7.2	32	For		For	
NESTLE S.A.	CH0038863350	20-Apr-2023	Annual General Meeting	7123870, 7125274, B01F348, B0ZGHZ6, BH7KD02		03-Apr-2023	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	8	33	Abstain		Against	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	9	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	10	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	3	11	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	12	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	5	13	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	6	14	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	7	15	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	8	16	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	9	17	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	10	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	11	19	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	12	20	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	13	21	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	14	22	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	15	23	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	16	24	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	17	25	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	18	26	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	19	27	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	20	28	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	21	29	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	22	30	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	23	31	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	24	32	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	25	33	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	26	34	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	27	35	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	28	36	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	29	37	For		For	

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LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	30	38	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	9	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	10	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	3	11	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	12	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	5	13	For		For	

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LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	6	14	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	7	15	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	8	16	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	9	17	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	10	18	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	11	19	For		For	

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LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	12	20	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	13	21	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	14	22	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	15	23	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	16	24	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	17	25	Against	No LTIP and lack of disclosure	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	18	26	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	19	27	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	20	28	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	21	29	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	22	30	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY	23	31	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT						
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	24	32	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	25	33	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	26	34	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	27	35	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	28	36	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	29	37	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	30	38	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	9	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	10	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	3	11	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	12	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	5	13	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	6	14	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	7	15	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	8	16	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	9	17	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	10	18	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	11	19	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	12	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	13	21	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	14	22	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	15	23	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	16	24	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	17	25	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	18	26	Against	No LTIP and lack of disclosure	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	19	27	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	20	28	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	21	29	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	22	30	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES,	23	31	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT						
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	24	32	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	25	33	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	26	34	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4, B10LQS9, B1P1HX6, BF446J3, BMXR8X0, BRTL9Y9		06-Apr-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING	27	35	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY						
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	28	36	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	29	37	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	30	38	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	10	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	3	11	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	12	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	5	13	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	6	14	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	7	15	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	8	16	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	9	17	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	10	18	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	11	19	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	12	20	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	13	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	14	22	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	15	23	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	16	24	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	17	25	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	18	26	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	19	27	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	20	28	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	21	29	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	22	30	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	23	31	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3,		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR	24	32	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
				BMXR8X0 ,BRTL9Y9			GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS						
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	25	33	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	26	34	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	27	35	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, BOB24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	28	36	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, BOB24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	29	37	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, BOB24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	30	38	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, BOB24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	9	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, BOB24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	3	11	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	12	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	5	13	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	6	14	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	7	15	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	8	16	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	9	17	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	10	18	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	11	19	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	12	20	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	13	21	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	14	22	Against	No LTIP and lack of disclosure	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	15	23	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	16	24	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	17	25	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	18	26	Against	No LTIP and lack of disclosure	For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	19	27	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	20	28	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	21	29	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	22	30	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	23	31	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	24	32	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	25	33	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	26	34	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	27	35	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	28	36	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	29	37	For		For	
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	2731364, 4061412, 4067119, B0B24M4 ,B10LQS9, B1P1HX6, BF446J3, BMXR8X0 ,BRTL9Y9		06-Apr-2023	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	30	38	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	1	7	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	EXECUTIVE MANAGEMENT DISCHARGE	3	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	4	10	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF RELATED-PARTY AGREEMENTS	5	11	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	6	12	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22- 10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX- POST VOTE)	7	13	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	8	14	Against	Voting AGAINST due to lack of STIP diclosure and a complete lack of LTIP	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	9	15	Against	Voting AGAINST due to lack of STIP disclosure and a complete lack of LTIP	For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	10	16	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	11	17	Against	Voting AGAINST due to lack of STIP disclosure and a complete lack of LTIP	For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	12	18	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	13	19	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	14	20	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	15	21	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	16	22	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	17	23	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	18	24	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	19	25	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	20	26	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	21	27	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	22	28	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	23	29	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	24	30	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	25	31	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	26	32	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	27	33	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	28	34	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	29	35	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	1	7	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	EXECUTIVE MANAGEMENT DISCHARGE	3	9	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	4	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF RELATED-PARTY AGREEMENTS	5	11	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	6	12	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	7	13	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	8	14	Against	Voting AGAINST due to lack of STIP disclosure and a complete lack of LTIP	For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	9	15	Against	Voting AGAINST due to lack of STIP disclosure and a complete lack of LTIP	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	10	16	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	11	17	Against	Voting AGAINST due to lack of STIP disclosure and a complete lack of LTIP	For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	12	18	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	13	19	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	14	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	15	21	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	16	22	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	17	23	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	18	24	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	19	25	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	20	26	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	21	27	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	22	28	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	23	29	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	24	30	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	25	31	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	26	32	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	27	33	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	28	34	For		For	
HERMES INTERNATIONAL SA	FR0000052292	20-Apr-2023	MIX	5253973, B030CJ9, B04KDG2, B28J8Z3, BFXPCT9, BMYHNK 1,BP3955 8,BPNYQ8 3,BTHHHL 6		04-Apr-2023	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	29	35	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	1	6	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	2	7	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	3	8	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	4	9	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	5	10	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	6	11	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	7	12	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	8	13	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	9	14	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	10	15	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	11	16	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	12	17	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	13	18	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	14	19	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	15	20	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	16	21	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	17	22	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	18	23	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	19	24	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	20	25	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	POWERS TO CARRY OUT FORMALITIES	21	26	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	1	6	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	2	7	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	3	8	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENCE DULAC AS DIRECTOR	5	10	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	6	11	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	7	12	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	8	13	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	9	14	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	11	16	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	12	17	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	13	18	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	14	19	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	15	20	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	18	23	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	19	24	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	20	25	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	2	7	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	3	8	For		For	
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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	5	10	For		For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	10	15	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	8	13	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	

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L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	9	14	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	10	15	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	11	16	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	12	17	Against	Evenlode chose to vote AGAINST management due to a lack of disclosure on the thresholds and targets for the STIP and LTIP.	For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	13	18	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	14	19	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	15	20	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	16	21	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	17	22	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	18	23	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW 4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	19	24	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW4		05-Apr-2023	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	20	25	For		For	
L'OREAL S.A.	FR0000120321	21-Apr-2023	MIX	4057808, 4067089, B033469, B10LP48, B23V2F2, BF446X7, BH7KD13, BRTMBW4		05-Apr-2023	POWERS TO CARRY OUT FORMALITIES	21	26	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1	1	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	APPROVE REMUNERATION POLICY	2	2	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	APPROVE REMUNERATION REPORT	3	3	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	APPROVE FINAL DIVIDEND	4	4	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	ELECT RUPERT SOAMES AS DIRECTOR	5	5	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT ERIK ENGSTROM AS DIRECTOR	6	6	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT JO HALLAS AS DIRECTOR	7	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT JOHN MA AS DIRECTOR	8	8	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	9	9	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT RICK MEDLOCK AS DIRECTOR	10	10	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT DEEPAK NATH AS DIRECTOR	11	11	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	12	12	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT MARC OWEN AS DIRECTOR	13	13	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT ROBERTO QUARTA AS DIRECTOR	14	14	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT ANGIE RISLEY AS DIRECTOR	15	15	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	RE-ELECT BOB WHITE AS DIRECTOR	16	16	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	REAPPOINT KPMG LLP AS AUDITORS	17	17	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, ,BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE ISSUE OF EQUITY	19	19	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, ,BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	20	20	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, ,BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	21	21	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, ,BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	22	22	For		For	
SMITH & NEPHEW PLC	GB0009223206	26-Apr-2023	Annual General Meeting	0922320, B032756, B03W767, ,BKX8X01, BL64GN7		11-Apr-2023	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	23	23	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	1	1	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 45.4P PER ORDINARY SHARE	2	2	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	3	3	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	4	4	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	5	5	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	6	6	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	7	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	8	8	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	9	9	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO APPOINT PAM KIRBY AS A DIRECTOR	10	10	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO APPOINT JACKY SIMMONDS AS A DIRECTOR	11	11	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	12	12	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	13	13	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 132 TO 155 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 147 TO 155 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	14	14	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	AUTHORITY TO ALLOT ORDINARY SHARES	15	15	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	16	16	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	17	17	For		For	
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	PURCHASE OF OWN ORDINARY SHARES	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUNZL PLC	GB00B0744B38	26-Apr-2023	Annual General Meeting	B0744B3, B09RH11, B0B7Z71, BKSG236		11-Apr-2023	NOTICE OF GENERAL MEETINGS	19	19	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	1	1	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DECLARE AND PAY A DIVIDEND	2	2	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	3	3	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION POLICY	4	4	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	5	5	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	6	6	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	7	7	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	8	8	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	9	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ANNA MANZ AS A DIRECTOR	10	10	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	11	11	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DON ROBERT AS A DIRECTOR	12	12	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	13	13	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	14	14	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	15	15	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	16	16	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT WILLIAM VEREKER AS A DIRECTOR	17	17	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	19	19	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	20	20	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	21	21	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	22	22	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	23	23	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	24	24	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	25	25	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	26	26	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	1	1	For		For	

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LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DECLARE AND PAY A DIVIDEND	2	2	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	3	3	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION POLICY	4	4	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	5	5	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	6	6	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	7	7	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	8	8	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	9	9	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ANNA MANZ AS A DIRECTOR	10	10	For		For	

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LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	11	11	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DON ROBERT AS A DIRECTOR	12	12	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	13	13	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	14	14	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	15	15	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	16	16	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT WILLIAM VEREKER AS A DIRECTOR	17	17	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	18	18	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	19	19	For		For	

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LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	20	20	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	21	21	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	22	22	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	23	23	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	24	24	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	25	25	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	26	26	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	1	1	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DECLARE AND PAY A DIVIDEND	2	2	For		For	

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LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	3	3	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION POLICY	4	4	Against	Voting AGAINST as a result of just using EPS and TSR in the LTIP	For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	5	5	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	6	6	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	7	7	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR	8	8	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	9	9	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ANNA MANZ AS A DIRECTOR	10	10	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	11	11	For		For	

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LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DON ROBERT AS A DIRECTOR	12	12	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	13	13	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	14	14	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR	15	15	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT SCOTT GUTHRIE AS A DIRECTOR	16	16	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO ELECT WILLIAM VEREKER AS A DIRECTOR	17	17	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	18	18	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	19	19	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	20	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	21	21	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	22	22	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	23	23	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	24	24	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS	25	25	For		For	
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	B0SWJX3, B155ZL2, B1570W4, BDQPV73, BKSG270		17-Apr-2023	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	26	26	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, QBQFJK8, QBQFJL9		03-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	1	1	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, QBQFJK8, QBQFJL9		03-Apr-2023	TO DECLARE THE FINAL DIVIDEND	2	2	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, QBQFJK8, QBQFJL9		03-Apr-2023	TO APPROVE THE REMUNERATION REPORT	3	3	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, QBQFJK8, QBQFJL9		03-Apr-2023	TO APPROVE THE REMUNERATION POLICY	4	4	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, QBQFJK8, QBQFJL9		03-Apr-2023	TO ELECT PAUL EDGECLIFFE-JOHNSON	5	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT DAME ELIZABETH CORLEY	6	6	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT PETER HARRISON	7	7	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT RICHARD KEERS	8	8	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT IAN KING	9	9	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT RHIAN DAVIES	10	10	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT RAKHI GOSS-CUSTARD	11	11	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT DEBORAH WATERHOUSE	12	12	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT MATTHEW WESTERMAN	13	13	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT CLAIRE FITZALAN HOWARD	14	14	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-ELECT LEONIE SCHRODER	15	15	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	16	16	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	17	17	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO APPROVE THE PANEL'S WAIVER REGARDING RULE 9 OF THE TAKEOVER CODE	18	18	For		For	
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	TO AUTHORISE THE PURCHASE OF OWN SHARES	19	19	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SCHRODERS PLC	GB00BP9LHF23	27-Apr-2023	Annual General Meeting	BP9LHF2, BPLYZP5, BQBFJK8, BQBFJL9		03-Apr-2023	NOTICE OF GENERAL MEETINGS	20	20	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	1	1	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO DECLARE A FINAL DIVIDEND OF 4.30P PER ORDINARY SHARE	2	2	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION POLICY	3	3	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	4	4	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT AC ANDERSEN AS A DIRECTOR	5	5	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT TR COBBOLD AS A DIRECTOR	6	6	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT JM DAVIS AS A DIRECTOR	7	7	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT PG DILNOT AS A DIRECTOR	8	8	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT KT HUYNH AS A DIRECTOR	9	9	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT KSF MEURK-HARVEY AS A DIRECTOR	10	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-ELECT JE STIPP AS A DIRECTOR	11	11	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO ELECT DC THOMPSON AS A DIRECTOR	12	12	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	13	13	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	14	14	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	AUTHORITY TO MAKE POLITICAL DONATIONS	15	15	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	AUTHORITY FOR THE DIRECTORS TO ALLOT SHARES	16	16	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	AUTHORITY TO ADOPT NEW RULES OF THE ROTORK PLC SHARES SAVE SCHEME	17	17	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	18	18	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS CAPITAL INVESTMENTS	19	19	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	20	20	For		For	
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	AUTHORITY TO PURCHASE OWN PREFERENCE SHARES	21	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ROTORK PLC	GB00BVFNZH21	28-Apr-2023	Annual General Meeting	BKSG452, BVFNZH2, BWZN234, BY2MWC7		17-Apr-2023	NOTICE PERIOD FOR GENERAL MEETINGS	22	22	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	ELECT CHAIRMAN OF MEETING	2	6	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	PREPARE AND APPROVE LIST OF SHAREHOLDERS	3	7	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	APPROVE AGENDA OF MEETING	4	8	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	ACKNOWLEDGE PROPER CONVENING OF MEETING	6	10	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	9.A	15	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE	9.B	16	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	APPROVE DISCHARGE OF GUN NILSSON	9.C.1	17	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,BKSJS48,BLNND47,BLNPHD0,BNNTR58,BNZFHC1		17-Apr-2023	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	9.C.2	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF JOHN BRANDON	9.C3	19	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	9.C4	20	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF ULRIKA FRANCKE	9.C5	21	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF HENRIK HENRIKSSON	9.C6	22	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF PATRICK SODERLUND	9.C7	23	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF BRETT WATSON	9.C8	24	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF ERIK HUGGERS	9.C9	25	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF CEO OLA ROLLEN	9.C10	26	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	10	27	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS	11.1	28	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION OF AUDITORS	11.2	29	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	12.1	30	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT JOHN BRANDON AS DIRECTOR	12.2	31	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	12.3	32	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT OLA ROLLEN AS DIRECTOR	12.4	33	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT GUN NILSSON AS DIRECTOR	12.5	34	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT BRETT WATSON AS DIRECTOR	12.6	35	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT ERIK HUGGERS AS DIRECTOR	12.7	36	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	ELECT OLA ROLLEN AS BOARD CHAIR	12.8	37	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	12.9	38	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE	13	39	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION REPORT	14	40	Against	Lack of disclosure, 1 STIP metric and only EPS in LTIP, no malus and clawback	For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	15	41	Against	Lack of disclosure, 1 STIP metric and only EPS in LTIP, no malus and clawback	For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	16	42	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	17	43	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	ELECT CHAIRMAN OF MEETING	2	6	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	PREPARE AND APPROVE LIST OF SHAREHOLDERS	3	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE AGENDA OF MEETING	4	8	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	ACKNOWLEDGE PROPER CONVENING OF MEETING	6	10	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	9.A	15	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE	9.B	16	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF GUN NILSSON	9.C.1	17	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	9.C2	18	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF JOHN BRANDON	9.C3	19	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	9.C4	20	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF ULRIKA FRANCKE	9.C5	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF HENRIK HENRIKSSON	9.C6	22	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF PATRICK SODERLUND	9.C7	23	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF BRETT WATSON	9.C8	24	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF ERIK HUGGERS	9.C9	25	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE DISCHARGE OF CEO OLA ROLLEN	9.C10	26	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	10	27	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS	11.1	28	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION OF AUDITORS	11.2	29	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	12.1	30	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT JOHN BRANDON AS DIRECTOR	12.2	31	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	12.3	32	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT OLA ROLLEN AS DIRECTOR	12.4	33	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT GUN NILSSON AS DIRECTOR	12.5	34	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT BRETT WATSON AS DIRECTOR	12.6	35	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT ERIK HUGGERS AS DIRECTOR	12.7	36	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	ELECT OLA ROLLEN AS BOARD CHAIR	12.8	37	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	12.9	38	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE	13	39	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE REMUNERATION REPORT	14	40	Against	Lack of disclosure, 1 STIP metric and only EPS in LTIP, no malus and clawback	For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES	15	41	Against	Lack of disclosure, 1 STIP metric and only EPS in LTIP, no malus and clawback	For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	16	42	For		For	
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	BKSJS37,B KSJS48,BL NND47,B LNPHD0,B NNTR58,B NZFHC1		17-Apr-2023	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	17	43	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: John D. Wren	1A.	1	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Mary C. Choksi	1B.	2	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Leonard S. Coleman, Jr.	1C.	3	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Mark D. Gerstein	1D.	4	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Ronnie S. Hawkins	1E.	5	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Deborah J. Kissire	1F.	6	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Gracia C. Martore	1G.	7	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Patricia Salas Pineda	1H.	8	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Linda Johnson Rice	1I.	9	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Valerie M. Williams	1J.	10	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Advisory resolution to approve executive compensation.	2.	11	Against	Voting against due to weak LTIP only including ROE which has no underpin. There is also opaque disclosure.	For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	3.	12	1 Year		1 Year	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.	4.	13	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Shareholder proposal regarding an independent Board Chairman.	5.	14	For	Voting AGAINST management FOR this resolution as we believe there should be split power at the top	Against	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: John D. Wren	1A.	1	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Mary C. Choksi	1B.	2	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Leonard S. Coleman, Jr.	1C.	3	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Mark D. Gerstein	1D.	4	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Ronnie S. Hawkins	1E.	5	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Deborah J. Kissire	1F.	6	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Gracia C. Martore	1G.	7	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Patricia Salas Pineda	1H.	8	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Linda Johnson Rice	1I.	9	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Election of Director: Valerie M. Williams	1J.	10	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Advisory resolution to approve executive compensation.	2.	11	Against	Voting against due to weak LTIP only including ROE which has no underpin. There is also opaque disclosure.	For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	3.	12	1 Year		1 Year	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2023 fiscal year.	4.	13	For		For	
OMNICOM GROUP INC.	US6819191064	02-May-2023	Annual		OMC	24-Apr-2023	Shareholder proposal regarding an independent Board Chairman.	5.	14	For	Voting AGAINST management FOR this resolution as we believe there should be split power at the top	Against	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	2	2	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	3	3	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	4	4	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	5	5	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ALAN JOPE AS A DIRECTOR	6	6	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	7	7	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	8	8	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT RUBY LU AS A DIRECTOR	9	9	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	10	10	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	11	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	12	12	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	13	13	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT NELSON PELTZ AS A DIRECTOR	14	14	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	15	15	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	16	16	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	17	17	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	19	19	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	20	20	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	21	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	23	23	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	2	2	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	3	3	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	4	4	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	5	5	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ALAN JOPE AS A DIRECTOR	6	6	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	7	7	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	8	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT RUBY LU AS A DIRECTOR	9	9	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	10	10	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	11	11	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	12	12	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	13	13	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT NELSON PELTZ AS A DIRECTOR	14	14	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	15	15	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	16	16	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	17	17	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	19	19	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	20	20	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	21	21	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	23	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	2	2	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	3	3	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	4	4	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	5	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ALAN JOPE AS A DIRECTOR	6	6	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	7	7	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	8	8	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT RUBY LU AS A DIRECTOR	9	9	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	10	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	11	11	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	12	12	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	13	13	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT NELSON PELTZ AS A DIRECTOR	14	14	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	15	15	For		For	

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UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	17	17	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	19	19	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	20	20	For		For	

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UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	23	23	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	2	2	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
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UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	4	4	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	5	5	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ALAN JOPE AS A DIRECTOR	6	6	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	7	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	8	8	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT RUBY LU AS A DIRECTOR	9	9	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	10	10	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	11	11	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	12	12	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	13	13	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT NELSON PELTZ AS A DIRECTOR	14	14	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	15	15	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	16	16	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	17	17	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
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UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	19	19	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	20	20	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	21	21	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
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UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	2	2	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	3	3	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	4	4	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	5	5	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ALAN JOPE AS A DIRECTOR	6	6	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	7	7	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	8	8	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT RUBY LU AS A DIRECTOR	9	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT STRIVE MASIIWA AS A DIRECTOR	10	10	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	11	11	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	12	12	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	13	13	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT NELSON PELTZ AS A DIRECTOR	14	14	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	15	15	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	16	16	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	17	17	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	19	19	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	20	20	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	21	21	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	B10RZP7, B156Y63, B15F6K8, BKSG2B4, BLCCB29, BLRB262, BNG96T2, BPG6JR6, BPK3PT7, BZ15D54		24-Apr-2023	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	23	23	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4, BNHRG73, BPBMP60		20-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER ORDINARY SHARE AND EUR 1.07 PER PREFERRED SHARE	2	3	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4, BNHRG73, BPBMP60		20-Apr-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	3	4	Against	Evenlode chose to vote AGAINST management due to their slow progress on their net zero strategy combined with their lack of engagement on the issue.	For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4, BNHRG73, BPBMP60		20-Apr-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	4	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	5	6	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE REMUNERATION REPORT	6	7	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	CHANGE COMPANY NAME TO FUCHS SE	7	8	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	8	9	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	9	10	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER ORDINARY SHARE AND EUR 1.07 PER PREFERRED SHARE	2	3	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	3	4	Against	Evenlode chose to vote AGAINST management due to their slow progress on their net zero strategy combined with their lack of engagement on the issue.	For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	4	5	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023	5	6	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	APPROVE REMUNERATION REPORT	6	7	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4 ,BNHRG7 3,BPBMP 60		20-Apr-2023	CHANGE COMPANY NAME TO FUCHS SE	7	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4, BNHRG73, BPBMP60		20-Apr-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	8	9	For		For	
FUCHS PETROLUB SE	DE000A3E5D56	03-May-2023	Annual General Meeting	BKSDY31, BMYX9X4, BNHRG73, BPBMP60		20-Apr-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	9	10	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	2	2	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	3	3	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	4	4	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	5	5	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT JEFF CARR AS A DIRECTOR	6	6	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	7	7	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	8	8	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARY HARRIS AS A DIRECTOR	9	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	10	10	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT PAM KIRBY AS A DIRECTOR	11	11	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	12	12	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ELANE STOCK AS A DIRECTOR	13	13	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ALAN STEWART AS A DIRECTOR	14	14	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT JEREMY DARROCH AS A DIRECTOR	15	15	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	16	16	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	17	17	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	18	18	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES	19	19	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS	20	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text	
							REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANYS AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED							
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF	21	21	For		For		

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	<p>BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p> <p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES</p>	22	22	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANY'S ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE	23	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	24	24	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	2	2	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	3	3	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	4	4	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	5	5	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT JEFF CARR AS A DIRECTOR	6	6	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	7	7	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	8	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARY HARRIS AS A DIRECTOR	9	9	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	10	10	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT PAM KIRBY AS A DIRECTOR	11	11	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	12	12	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ELANE STOCK AS A DIRECTOR	13	13	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ALAN STEWART AS A DIRECTOR	14	14	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT JEREMY DARROCH AS A DIRECTOR	15	15	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	16	16	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	17	17	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT	19	19	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH	20	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES;	21	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF	22	22	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE	23	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	24	24	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	2	2	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	3	3	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	4	4	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	5	5	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT JEFF CARR AS A DIRECTOR	6	6	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	7	7	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	8	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MARY HARRIS AS A DIRECTOR	9	9	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	10	10	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT PAM KIRBY AS A DIRECTOR	11	11	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	12	12	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ELANE STOCK AS A DIRECTOR	13	13	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO RE-ELECT ALAN STEWART AS A DIRECTOR	14	14	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT JEREMY DARROCH AS A DIRECTOR	15	15	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	16	16	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	17	17	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	18	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT	19	19	For		For	
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH	20	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES;	21	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1,B 28THT0,B RTM7X7, BVGHC61		27-Apr-2023	THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF	22	22	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE	23	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT						
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	B24CGK7, B28STJ1, B28THT0, BRTM7X7, BVGHC61		27-Apr-2023	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	24	24	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	1	1	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	2	2	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO ELECT JULIE BROWN AS A DIRECTOR	3	3	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	4	4	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	5	5	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	6	6	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6, BMG7G99, BMH2HQ7, BN10G56, BN7SWP6		25-Apr-2023	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	7	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	8	8	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	9	9	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	10	10	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	11	11	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	12	12	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT URS ROHNER AS A DIRECTOR	13	13	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-APPOINT THE AUDITOR	14	14	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DETERMINE REMUNERATION OF THE AUDITOR	15	15	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	16	16	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	17	17	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE ALLOTMENT OF SHARES	18	18	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	19	19	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	20	20	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	21	21	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	22	22	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	23	23	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	1	1	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	2	2	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT JULIE BROWN AS A DIRECTOR	3	3	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	4	4	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	5	5	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	6	6	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	7	7	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	8	8	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	9	9	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	10	10	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	11	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	12	12	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT URS ROHNER AS A DIRECTOR	13	13	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-APPOINT THE AUDITOR	14	14	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DETERMINE REMUNERATION OF THE AUDITOR	15	15	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	16	16	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	17	17	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE ALLOTMENT OF SHARES	18	18	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	19	19	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	20	20	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	21	21	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	22	22	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	23	23	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	1	1	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	2	2	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT JULIE BROWN AS A DIRECTOR	3	3	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	4	4	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	5	5	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	6	6	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	7	7	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	8	8	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	9	9	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	10	10	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	11	11	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	12	12	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-ELECT URS ROHNER AS A DIRECTOR	13	13	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO RE-APPOINT THE AUDITOR	14	14	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DETERMINE REMUNERATION OF THE AUDITOR	15	15	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	16	16	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	17	17	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE ALLOTMENT OF SHARES	18	18	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	19	19	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	20	20	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	21	21	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	22	22	For		For	
GSK PLC	GB00BN7SWP63	03-May-2023	Annual General Meeting	BMG7FX6 ,BMG7G9 9,BMH2H Q7,BN10 G56,BN7S WP6		25-Apr-2023	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	23	23	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Segun Agbaje	1a.	1	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Jennifer Bailey	1b.	2	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Cesar Conde	1c.	3	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ian Cook	1d.	4	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Edith W. Cooper	1e.	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Susan M. Diamond	1f.	6	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dina Dublon	1g.	7	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Michelle Gass	1h.	8	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ramon L. Laguarta	1i.	9	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dave J. Lewis	1j.	10	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: David C. Page	1k.	11	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Robert C. Pohlard	1l.	12	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Daniel Vasella	1m.	13	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Darren Walker	1n.	14	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Alberto Weisser	1o.	15	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	2.	16	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory approval of the Company's executive compensation	3.	17	Against	Voting against due to lack of disclosure, CEO Pay Ratio and inflation due to comparison to Pharmaceutical companies.	For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	4.	18	1 Year		1 Year	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Independent Board Chair.	5.	19	For	Voting against management FOR a independent chair of the board - independence is currently lack on the board and there is no LID to balance the combined CEO and Chair role. We believe good governance can be found in independent CEO and Chair roles.	Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Global Transparency Report.	6.	20	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	7.	21	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	8.	22	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Segun Agbaje	1a.	1	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Jennifer Bailey	1b.	2	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Cesar Conde	1c.	3	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ian Cook	1d.	4	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Edith W. Cooper	1e.	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Susan M. Diamond	1f.	6	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dina Dublon	1g.	7	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Michelle Gass	1h.	8	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ramon L. Laguarta	1i.	9	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dave J. Lewis	1j.	10	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: David C. Page	1k.	11	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Robert C. Pohlard	1l.	12	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Daniel Vasella	1m.	13	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Darren Walker	1n.	14	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Alberto Weisser	1o.	15	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	2.	16	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory approval of the Company's executive compensation	3.	17	Against	Voting against due to lack of disclosure, CEO Pay Ratio and inflation due to comparison to Pharmaceutical companies.	For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	4.	18	1 Year		1 Year	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Independent Board Chair.	5.	19	For	Voting against management FOR a independent chair of the board - independence is currently lack on the board and there is no LID to balance the combined CEO and Chair role. We believe good governance can be found in independent CEO and Chair roles.	Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Global Transparency Report.	6.	20	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	7.	21	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	8.	22	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Segun Agbaje	1a.	1	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Jennifer Bailey	1b.	2	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Cesar Conde	1c.	3	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ian Cook	1d.	4	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Edith W. Cooper	1e.	5	For		For	

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PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Susan M. Diamond	1f.	6	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dina Dublon	1g.	7	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Michelle Gass	1h.	8	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Ramon L. Laguarta	1i.	9	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Dave J. Lewis	1j.	10	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: David C. Page	1k.	11	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Robert C. Pohlrad	1l.	12	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Daniel Vasella	1m.	13	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Darren Walker	1n.	14	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Election of Director: Alberto Weisser	1o.	15	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	2.	16	For		For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory approval of the Company's executive compensation	3.	17	Against	Voting against due to lack of disclosure, CEO Pay Ratio and inflation due to comparison to Pharmaceutical companies.	For	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	4.	18	1 Year		1 Year	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Independent Board Chair.	5.	19	For	Voting against management FOR a independent chair of the board - independence is currently lack on the board and there is no LID to balance the combined CEO and Chair role. We believe good governance can be found in independent CEO and Chair roles.	Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Global Transparency Report.	6.	20	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	7.	21	Against		Against	
PEPSICO, INC.	US7134481081	03-May-2023	Annual		PEP	02-May-2023	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	8.	22	Against		Against	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Marco Alverà	1A.	1	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Jacques Esculier	1B.	2	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Gay Huey Evans	1C.	3	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: William D. Green	1D.	4	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Stephanie C. Hill	1E.	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Rebecca Jacoby	1F.	6	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Robert P. Kelly	1G.	7	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Ian P. Livingston	1H.	8	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Deborah D. McWhinney	1I.	9	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Maria R. Morris	1J.	10	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Douglas L. Peterson	1K.	11	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Richard E. Thornburgh	1L.	12	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Gregory Washington	1M.	13	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	2.	14	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	3.	15	1 Year		1 Year	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	4.	16	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Marco Alverà	1A.	1	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Jacques Esculier	1B.	2	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Gay Huey Evans	1C.	3	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: William D. Green	1D.	4	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Stephanie C. Hill	1E.	5	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Rebecca Jacoby	1F.	6	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Robert P. Kelly	1G.	7	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Ian P. Livingston	1H.	8	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Deborah D. McWhinney	1I.	9	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Maria R. Morris	1J.	10	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Douglas L. Peterson	1K.	11	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Richard E. Thornburgh	1L.	12	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Election of Director: Gregory Washington	1M.	13	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	2.	14	For		For	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	3.	15	1 Year		1 Year	
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual		SPGI	02-May-2023	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	4.	16	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	1	1	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52WEEKS ENDED 24 DECEMBER 2022	2	2	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO DECLARE A FINAL DIVIDEND OF 15.9PENCE PER ORDINARY SHARE	3	3	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO ELECT PETER VENTRESS AS A DIRECTOR OF THE COMPANY	4	4	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO RE-ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	5	5	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO RE-ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	6	6	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO RE-ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	7	7	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6,BKSG10 6		25-Apr-2023	TO RE-ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	8	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	9	9	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO RE-ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	10	10	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	11	11	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	12	12	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	13	13	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	14	14	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	IF RESOLUTION 14 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	15	15	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	16	16	For		For	
HOWDEN JOINERY GROUP PLC	GB0005576813	04-May-2023	Annual General Meeting	0557681, B02SZ17, B3QV1W 6, BKSG10 6		25-Apr-2023	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	17	17	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Terrence A. Duffy	1a.	1	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Kathryn Benesh	1b.	2	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Timothy S. Bitsberger	1c.	3	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Charles P. Carey	1d.	4	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Bryan T. Durkin	1e.	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Harold Ford Jr.	1f.	6	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Martin J. Gepsman	1g.	7	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Larry G. Gerdes	1h.	8	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Daniel R. Glickman	1i.	9	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Daniel G. Kaye	1j.	10	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Phyllis M. Lockett	1k.	11	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Deborah J. Lucas	1l.	12	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Terry L. Savage	1m.	13	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Rahael Seifu	1n.	14	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: William R. Shepard	1o.	15	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Howard J. Siegel	1p.	16	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Dennis A. Suskind	1q.	17	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	2.	18	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Advisory vote on the compensation of our named executive officers.	3.	19	Against	Voting against due to poor STIP (only includes cash earnings) & LTIP (only includes Relative TSR). We will engage on board age and tenures.	For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	4.	20	1 Year		1 Year	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Terrence A. Duffy	1a.	1	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Kathryn Benesh	1b.	2	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Timothy S. Bitsberger	1c.	3	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Charles P. Carey	1d.	4	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Bryan T. Durkin	1e.	5	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Harold Ford Jr.	1f.	6	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Martin J. Gepsman	1g.	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Larry G. Gerdes	1h.	8	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Daniel R. Glickman	1i.	9	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Daniel G. Kaye	1j.	10	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Phyllis M. Lockett	1k.	11	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Deborah J. Lucas	1l.	12	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Terry L. Savage	1m.	13	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Rahael Seifu	1n.	14	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: William R. Shepard	1o.	15	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Howard J. Siegel	1p.	16	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Election of Equity Director: Dennis A. Suskind	1q.	17	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	2.	18	For		For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Advisory vote on the compensation of our named executive officers.	3.	19	Against	Voting against due to poor STIP (only includes cash earnings) & LTIP (only includes Relative TSR). We will engage on board age and tenures.	For	
CME GROUP INC.	US12572Q1058	04-May-2023	Annual		CME	03-May-2023	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	4.	20	1 Year		1 Year	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Scott P. Anderson	1a.	1	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James J. Barber, Jr.	1b.	2	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Kermit R. Crawford	1c.	3	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Timothy C. Gokey	1d.	4	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mark A. Goodburn	1e.	5	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mary J. Steele Guilfoile	1f.	6	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Jodee A. Kozlak	1g.	7	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry J. Maier	1h.	8	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James B. Stake	1i.	9	For		For	

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C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Paula C. Tolliver	1j.	10	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry W. "Jay" Winship	1k.	11	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To approve, on an advisory basis, the compensation of our named executive officers.	2.	12	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	3.	13	1 Year		1 Year	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	14	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Scott P. Anderson	1a.	1	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James J. Barber, Jr.	1b.	2	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Kermit R. Crawford	1c.	3	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Timothy C. Gokey	1d.	4	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mark A. Goodburn	1e.	5	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mary J. Steele Guilfoile	1f.	6	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Jodee A. Kozlak	1g.	7	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry J. Maier	1h.	8	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James B. Stake	1i.	9	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Paula C. Tolliver	1j.	10	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry W. "Jay" Winship	1k.	11	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To approve, on an advisory basis, the compensation of our named executive officers.	2.	12	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	3.	13	1 Year		1 Year	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	14	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Scott P. Anderson	1a.	1	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James J. Barber, Jr.	1b.	2	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Kermit R. Crawford	1c.	3	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Timothy C. Gokey	1d.	4	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mark A. Goodburn	1e.	5	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mary J. Steele Guilfoile	1f.	6	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Jodee A. Kozlak	1g.	7	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry J. Maier	1h.	8	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James B. Stake	1i.	9	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Paula C. Tolliver	1j.	10	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry W. "Jay" Winship	1k.	11	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To approve, on an advisory basis, the compensation of our named executive officers.	2.	12	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	3.	13	1 Year		1 Year	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	14	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Scott P. Anderson	1a.	1	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James J. Barber, Jr.	1b.	2	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Kermit R. Crawford	1c.	3	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Timothy C. Gokey	1d.	4	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mark A. Goodburn	1e.	5	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Mary J. Steele Guilfoile	1f.	6	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Jodee A. Kozlak	1g.	7	For		For	

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C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry J. Maier	1h.	8	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: James B. Stake	1i.	9	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Paula C. Tolliver	1j.	10	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Election of Director: Henry W. "Jay" Winship	1k.	11	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To approve, on an advisory basis, the compensation of our named executive officers.	2.	12	For		For	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	To hold an advisory vote on the frequency of future advisory votes on the compensation of named executive officers.	3.	13	1 Year		1 Year	
C.H. ROBINSON WORLDWIDE, INC.	US12541W2098	04-May-2023	Annual		CHRW	02-May-2023	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	14	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT	2.c.	6	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT	3.a.	7	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE	3.c.	9	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	4.a.	10	For		For	

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WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	5.	12	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	6.a.	13	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	6.b.	14	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	7.	15	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	PROPOSAL TO CANCEL SHARES	8.	16	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519,5677238,B018RP6,B4M5YC0,BHZKR35,BK81W53,BYZ26T9		28-Apr-2023	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS	9.	17	For		For	

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WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT	3.a.	7	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE	3.c.	9	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	4.a.	10	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	4.b.	11	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	5.	12	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	6.a.	13	For		For	

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WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0 ,BHZKR35 ,BK81W5 3,BYZ26T 9		28-Apr-2023	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	5.	12	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0 ,BHZKR35 ,BK81W5 3,BYZ26T 9		28-Apr-2023	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	6.a.	13	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0 ,BHZKR35 ,BK81W5 3,BYZ26T 9		28-Apr-2023	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	6.b.	14	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0 ,BHZKR35 ,BK81W5 3,BYZ26T 9		28-Apr-2023	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	7.	15	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	PROPOSAL TO CANCEL SHARES	8.	16	For		For	
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	5671519, 5677238, B018RP6, B4M5YC0, BHZKR35, BK81W53, BYZ26T9		28-Apr-2023	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS	9.	17	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	2	3	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	3	4	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	4	5	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE REMUNERATION REPORT	5	6	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	6	7	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	7	8	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	8	9	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	9	10	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	2	3	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	3	4	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	4	5	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE REMUNERATION REPORT	5	6	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	6	7	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	7	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	8	9	For		For	
ADIDAS AG	DE000A1EWWW0	11-May-2023	Annual General Meeting	4031976, B033629, B0CRJ90, B0YLQ88, B5V7PM1, B84YVF5, B8GBR45, BF0Z8L6, BQ37P04, BYPFL59		25-Apr-2023	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	9	10	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	1	7	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	3	9	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	4	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	5	11	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	6	12	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	7	13	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	8	14	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	9	15	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	10	16	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	11	17	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	12	18	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	13	19	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	14	20	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	15	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	16	22	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	POWERS TO CARRY OUT FORMALITIES	17	23	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	1	7	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	3	9	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	4	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	5	11	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	6	12	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	7	13	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	8	14	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	9	15	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	10	16	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	11	17	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	12	18	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	13	19	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	14	20	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	15	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	16	22	For		For	
CAPGEMINI SE	FR0000125338	16-May-2023	MIX	4163437, 5619382, B02PRN4, B0Z6WF1, B7JYK78, BF44596, BF52KT4, BRTM6X0		05-May-2023	POWERS TO CARRY OUT FORMALITIES	17	23	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	2	3	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER SHARE	3	4	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	4	5	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	5	6	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	6	7	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	7	8	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	8	9	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	AMEND ARTICLES RE: ELECTRONIC COMMUNICATION; ABSENTEE VOTE	9	10	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE REMUNERATION REPORT	10	11	Against		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	2	3	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.06 PER SHARE	3	4	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	4	5	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	5	6	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	6	7	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	7	8	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	8	9	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	AMEND ARTICLES RE: ELECTRONIC COMMUNICATION; ABSENTEE VOTE	9	10	For		For	
CTS EVENTIM AG & CO. KGAA	DE0005470306	16-May-2023	Annual General Meeting	5881857, B28GN48, B3BGR17, BDQZL39, BHZLFY5		05-May-2023	APPROVE REMUNERATION REPORT	10	11	Against		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	1	7	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	3	9	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	4	10	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	5	11	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	6	12	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
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ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	8	14	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	9	15	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	10	16	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	11	17	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	12	18	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	13	19	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	14	20	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	15	21	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	16	22	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	17	23	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	18	24	For		For	

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ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	POWERS TO CARRY OUT FORMALITIES	19	25	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	1	7	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	2	8	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	3	9	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	4	10	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHC6		09-May-2023	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	5	11	For		For	

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ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	6	12	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	7	13	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	8	14	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	9	15	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	10	16	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	11	17	Against	Voting Against remuneration due to poor disclosure, lack of multiple metrics in the LTIP and lack of engagement	For	

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ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	13	19	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	14	20	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	15	21	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	16	22	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	17	23	For		For	

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ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	18	24	For		For	
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	7212477, B02PS86, B05L1P9, B06GDS0, B28H1Q9, BD3VRJ8, BF445S5, BP395J2, BVGHCB6		09-May-2023	POWERS TO CARRY OUT FORMALITIES	19	25	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RECEIVE THE 2022 ANNUAL REPORT AND ACCOUNTS THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THE 2022 ANNUAL REPORT AND ACCOUNTS	1	1	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE DIRECTORS REMUNERATION POLICY CONTAINED IN THE 2022 ANNUAL REPORT AND ACCOUNTS	2	2	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO DECLARE A FINAL DIVIDEND OF 13.4P PER ORDINARY SHARE	3	3	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT NICHOLAS FERGUSON AS A DIRECTOR	4	4	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT MARK RIDLEY AS A DIRECTOR	5	5	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT SIMON SHAW AS A DIRECTOR	6	6	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT STACEY CARTWRIGHT AS A DIRECTOR	7	7	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT FLORENCE TONDU-MELIQUE AS A DIRECTOR	8	8	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT DANA ROFFMAN AS A DIRECTOR	9	9	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT PHILIP LEE AS A DIRECTOR	10	10	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-ELECT RICHARD ORDERS AS A DIRECTOR	11	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-APPOINT MARCUS SPERBER AS A DIRECTOR	12	12	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS THE AUDITORS	13	13	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	14	14	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RENEW THE DIRECTORS POWER TO ALLOT SHARES	15	15	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO AUTHORISE A GENERAL DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	16	16	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO AUTHORISE AN ADDITIONAL DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	17	17	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	18	18	For		For	
SAVILLS PLC	GB00B135BJ46	17-May-2023	Annual General Meeting	B135BJ4, B52SZ89, B91LQS4		09-May-2023	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	19	19	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Vincent K. Brooks	1a.	1	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Jeffrey Dailey	1b.	2	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Wendy Lane	1c.	3	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Lee M. Shavel	1d.	4	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Kimberly S. Stevenson	1e.	5	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Olumide Soroye	1f.	6	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To approve executive compensation on an advisory, non-binding basis.	2.	7	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To recommend the frequency of executive compensation votes on an advisory, non-binding basis.	3.	8	1 Year		1 Year	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2023 fiscal year.	4.	9	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Vincent K. Brooks	1a.	1	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Jeffrey Dailey	1b.	2	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Wendy Lane	1c.	3	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Lee M. Shavel	1d.	4	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Kimberly S. Stevenson	1e.	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	Election of Director: Olumide Soroye	1f.	6	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To approve executive compensation on an advisory, non-binding basis.	2.	7	For		For	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To recommend the frequency of executive compensation votes on an advisory, non-binding basis.	3.	8	1 Year		1 Year	
VERISK ANALYTICS, INC.	US92345Y1064	17-May-2023	Annual		VRSK	11-May-2023	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2023 fiscal year.	4.	9	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: James E. Davis	1a.	1	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Luis A. Diaz, Jr., M.D.	1b.	2	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Tracey C. Doi	1c.	3	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Vicky B. Gregg	1d.	4	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Wright L. Lassiter, III	1e.	5	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Timothy L. Main	1f.	6	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Denise M. Morrison	1g.	7	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Gary M. Pfeiffer	1h.	8	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Timothy M. Ring	1i.	9	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Gail R. Wilensky, Ph.D.	1j.	10	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	2.	11	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	3.	12	1 Year		1 Year	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Ratification of the appointment of our independent registered public accounting firm for 2023	4.	13	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Approval of the Amended and Restated Employee Long-Term Incentive Plan	5.	14	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	6.	15	For	We are voting FOR which is AGAINST management as we would like to see the company set emissions reductions targets and report on them.	Against	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: James E. Davis	1a.	1	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Luis A. Diaz, Jr., M.D.	1b.	2	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Tracey C. Doi	1c.	3	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Vicky B. Gregg	1d.	4	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Wright L. Lassiter, III	1e.	5	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Timothy L. Main	1f.	6	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Denise M. Morrison	1g.	7	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Gary M. Pfeiffer	1h.	8	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Timothy M. Ring	1i.	9	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Election of Director: Gail R. Wilensky, Ph.D.	1j.	10	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2023 proxy statement	2.	11	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	An advisory vote to recommend the frequency of the stockholder advisory vote to approve executive officer compensation	3.	12	1 Year		1 Year	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Ratification of the appointment of our independent registered public accounting firm for 2023	4.	13	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Approval of the Amended and Restated Employee Long-Term Incentive Plan	5.	14	For		For	
QUEST DIAGNOSTICS INCORPORATED	US74834L1008	17-May-2023	Annual		DGX	15-May-2023	Stockholder proposal regarding a report on the Company's greenhouse gas emissions	6.	15	For	We are voting FOR which is AGAINST management as we would like to see the company set emissions reductions targets and report on them.	Against	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Anthony K. Anderson	1a.	1	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: John Q. Doyle	1b.	2	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Hafize Gaye Erkan	1c.	3	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Oscar Fanjul	1d.	4	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: H. Edward Hanway	1e.	5	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Judith Hartmann	1f.	6	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Deborah C. Hopkins	1g.	7	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Tamara Ingram	1h.	8	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Jane H. Lute	1i.	9	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Steven A. Mills	1j.	10	Against		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Bruce P. Nolop	1k.	11	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Morton O. Schapiro	1l.	12	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Lloyd M. Yates	1m.	13	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Ray G. Young	1n.	14	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	2.	15	Against		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation	3.	16	1 Year		1 Year	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Ratification of Selection of Independent Registered Public Accounting Firm	4.	17	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Anthony K. Anderson	1a.	1	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: John Q. Doyle	1b.	2	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Hafize Gaye Erkan	1c.	3	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Oscar Fanjul	1d.	4	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: H. Edward Hanway	1e.	5	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Judith Hartmann	1f.	6	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Deborah C. Hopkins	1g.	7	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Tamara Ingram	1h.	8	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Jane H. Lute	1i.	9	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Steven A. Mills	1j.	10	Against		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Bruce P. Nolop	1k.	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Morton O. Schapiro	1l.	12	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Lloyd M. Yates	1m.	13	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Election of Director: Ray G. Young	1n.	14	For		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	2.	15	Against		For	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation	3.	16	1 Year		1 Year	
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual		MMC	17-May-2023	Ratification of Selection of Independent Registered Public Accounting Firm	4.	17	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	1a.	1	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Shantella E. Cooper	1b.	2	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Duriya M. Farooqui	1c.	3	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	1d.	4	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Mark F. Mulhern	1e.	5	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Thomas E. Noonan	1f.	6	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Caroline L. Silver	1g.	7	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	1h.	8	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Judith A. Sprieser	1i.	9	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	1j.	10	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	2.	11	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	3.	12	1 Year		1 Year	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	13	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	5.	14	Against		Against	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen	1a.	1	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Shantella E. Cooper	1b.	2	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Duriya M. Farooqui	1c.	3	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond	1d.	4	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Mark F. Mulhern	1e.	5	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Thomas E. Noonan	1f.	6	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Caroline L. Silver	1g.	7	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher	1h.	8	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Judith A. Sprieser	1i.	9	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi	1j.	10	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	2.	11	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.	3.	12	1 Year		1 Year	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	4.	13	For		For	
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual		ICE	15-May-2023	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	5.	14	Against		Against	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	2	2	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	3	3	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT COLM DEASY AS A DIRECTOR	4	4	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT JEZ MAIDEN AS A DIRECTOR	5	5	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT KAWAL PREET AS A DIRECTOR	6	6	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	7	7	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	8	8	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	9	9	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	10	10	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT LYNDIA CLARIZIO AS A DIRECTOR	11	11	For		For	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	12	12	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GILL RIDER AS A DIRECTOR	13	13	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	14	14	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	15	15	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	16	16	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	17	17	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS	19	19	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	20	20	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	21	21	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	22	22	For		For	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	2	2	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	3	3	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT COLM DEASY AS A DIRECTOR	4	4	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT JEZ MAIDEN AS A DIRECTOR	5	5	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT KAWAL PREET AS A DIRECTOR	6	6	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	7	7	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	8	8	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	9	9	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	10	10	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT LYNDIA CLARIZIO AS A DIRECTOR	11	11	For		For	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GILL RIDER AS A DIRECTOR	13	13	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	14	14	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	15	15	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	16	16	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	17	17	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS	19	19	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	20	20	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	21	21	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	22	22	For		For	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	2	2	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	3	3	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT COLM DEASY AS A DIRECTOR	4	4	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT JEZ MAIDEN AS A DIRECTOR	5	5	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO ELECT KAWAL PREET AS A DIRECTOR	6	6	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	7	7	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	8	8	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	9	9	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	10	10	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT LYNDIA CLARIZIO AS A DIRECTOR	11	11	For		For	

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INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT GILL RIDER AS A DIRECTOR	13	13	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	14	14	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	15	15	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	16	16	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	17	17	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	18	18	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS	19	19	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	20	20	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	21	21	For		For	
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	3163836, B066PM8, B0JT977, BKLP66, BKSG1L7		18-May-2023	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	22	22	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jeffrey P. Bezos	1a.	1	For		For	

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AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Andrew R. Jassy	1b.	2	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Keith B. Alexander	1c.	3	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Edith W. Cooper	1d.	4	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jamie S. Gorelick	1e.	5	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Daniel P. Huttenlocher	1f.	6	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Judith A. McGrath	1g.	7	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Indra K. Nooyi	1h.	8	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jonathan J. Rubinstein	1i.	9	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Patricia Q. Stonesifer	1j.	10	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Wendell P. Weeks	1k.	11	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	2.	12	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	3.	13	Against		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	4.	14	1 Year		1 Year	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	5.	15	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	6.	16	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	7.	17	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	8.	18	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	9.	19	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	10.	20	Against		Against	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	11.	21	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	12.	22	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	13.	23	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	14.	24	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	15.	25	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	16.	26	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	17.	27	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	18.	28	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	19.	29	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	20.	30	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	21.	31	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	22.	32	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	23.	33	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jeffrey P. Bezos	1a.	1	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Andrew R. Jassy	1b.	2	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Keith B. Alexander	1c.	3	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Edith W. Cooper	1d.	4	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jamie S. Gorelick	1e.	5	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Daniel P. Huttenlocher	1f.	6	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Judith A. McGrath	1g.	7	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Indra K. Nooyi	1h.	8	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Jonathan J. Rubinstein	1i.	9	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Patricia Q. Stonesifer	1j.	10	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	Election of Director: Wendell P. Weeks	1k.	11	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	2.	12	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	3.	13	Against		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	4.	14	1 Year		1 Year	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	5.	15	For		For	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	6.	16	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	7.	17	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	8.	18	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	9.	19	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	10.	20	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	11.	21	For		Against	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	12.	22	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	13.	23	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	14.	24	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	15.	25	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	16.	26	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	17.	27	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	18.	28	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	19.	29	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	20.	30	Against		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	21.	31	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	22.	32	For		Against	
AMAZON.COM, INC.	US0231351067	24-May-2023	Annual		AMZN	22-May-2023	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	23.	33	For		Against	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	1	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	2	6	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	3	7	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	ELECT FREDERIC OUDEA AS DIRECTOR	4	8	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	5	9	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	6	10	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION OF PAUL HUDSON, CEO	7	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	8	12	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF DIRECTORS	9	13	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	10	14	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF CEO	11	15	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	12	16	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	13	17	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	14	18	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15	19	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	16	20	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	17	21	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	18	22	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	19	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	20	24	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	21	25	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	22	26	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	23	27	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	24	28	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	1	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	2	6	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	3	7	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	ELECT FREDERIC OUDEA AS DIRECTOR	4	8	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	5	9	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	6	10	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE COMPENSATION OF PAUL HUDSON, CEO	7	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	8	12	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF DIRECTORS	9	13	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	10	14	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE REMUNERATION POLICY OF CEO	11	15	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	12	16	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	13	17	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	14	18	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15	19	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	16	20	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	17	21	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	18	22	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	19	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	20	24	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	21	25	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	22	26	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	23	27	For		For	
SANOFI SA	FR0000120578	25-May-2023	MIX	5671735, 5696589, B01DR51, B0CRGJ9, B114ZY6, B19GKJ4, BF447L2, BN75S48, BP39581		16-May-2023	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	24	28	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	1	1	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 84 TO 104 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	2	2	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO DECLARE A FINAL DIVIDEND OF 51.3P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER2022 TO BE PAID ON 30 JUNE 2023	3	3	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT RAVI GOPINATH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	4	4	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	5	5	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	6	6	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT ALISON HENWOOD AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	7	7	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	8	8	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	9	9	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	10	10	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	11	11	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	12	12	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	13	13	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	14	14	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	15	15	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS UP TO 10 PER CENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	16	16	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	17	17	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	18	18	For		For	
SPECTRIS PLC	GB0003308607	26-May-2023	Annual General Meeting	0330860, B010HC9, B05P1H3, BQQPLD0		15-May-2023	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	19	19	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	1	6	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	2	7	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	ALLOCATION OF NET INCOME FOR FISCAL YEAR 2022 AND DECLARATION OF DIVIDEND	3	8	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	4	9	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. SUZAN LEVINE AS A MEMBER OF THE SUPERVISORY BOARD	5	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. ANTONELLA MEI-POCHTLER AS A MEMBER OF THE SUPERVISORY BOARD	6	11	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MAZARS AS STATUTORY AUDITOR AND APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	7	12	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	8	13	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	9	14	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	10	15	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	11	16	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2022, FOR ALL CORPORATE OFFICERS	12	17	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MAURICE LVY, CHAIRMAN OF THE SUPERVISORY BOARD	13	18	For		For	

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PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	14	19	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	15	20	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO STEVE KING, MEMBER OF THE MANAGEMENT BOARD UNTIL SEPTEMBER 14, 2022	16	21	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	17	22	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	18	23	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECREASE THE CAPITAL VIA THE CANCELLATION OF ALL OR PART OF THE COMPANY'S SHARE CAPITAL	19	24	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	20	25	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES OR SECURITIES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	21	26	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	POWERS TO CARRY OUT FORMALITIES	22	27	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	1	6	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	2	7	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	ALLOCATION OF NET INCOME FOR FISCAL YEAR 2022 AND DECLARATION OF DIVIDEND	3	8	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	4	9	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. SUZAN LEVINE AS A MEMBER OF THE SUPERVISORY BOARD	5	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	RENEWAL OF THE TERM OF OFFICE OF MRS. ANTONELLA MEI-POCHTLER AS A MEMBER OF THE SUPERVISORY BOARD	6	11	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	ACKNOWLEDGMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MAZARS AS STATUTORY AUDITOR AND APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITOR	7	12	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	8	13	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2023	9	14	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	10	15	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2023	11	16	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2022, FOR ALL CORPORATE OFFICERS	12	17	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MAURICE LVY, CHAIRMAN OF THE SUPERVISORY BOARD	13	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	14	19	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	15	20	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO STEVE KING, MEMBER OF THE MANAGEMENT BOARD UNTIL SEPTEMBER 14, 2022	16	21	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2022 TO MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	17	22	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	18	23	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECREASE THE CAPITAL VIA THE CANCELLATION OF ALL OR PART OF THE COMPANY'S SHARE CAPITAL	19	24	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE ORDINARY SHARES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	20	25	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES OR SECURITIES CONFERRING ACCESS TO ORDINARY SHARES IN THE COMPANY OR IN ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	21	26	For		For	
PUBLICIS GROUPE SA	FR0000130577	31-May-2023	MIX	4380429, 4380548, B030QB9, B28LGL1, BF44745, BK596S1, BYQT5W5		24-May-2023	POWERS TO CARRY OUT FORMALITIES	22	27	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1	1	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	APPROVE REMUNERATION POLICY	2	2	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	APPROVE REMUNERATION REPORT	3	3	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	APPROVE FINAL DIVIDEND	4	4	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	ELECT NICHOLAS KIRK AS DIRECTOR	5	5	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	ELECT BABAK FOULADI AS DIRECTOR	6	6	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT KAREN GEARY AS DIRECTOR	7	7	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT MICHELLE HEALY AS DIRECTOR	8	8	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT SYLVIA METAYER AS DIRECTOR	9	9	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT ANGELA SEYMOUR-JACKSON AS DIRECTOR	10	10	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT KELVIN STAGG AS DIRECTOR	11	11	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	RE-ELECT BEN STEVENS AS DIRECTOR	12	12	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	13	13	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	14	14	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE ISSUE OF EQUITY	15	15	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	16	16	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	17	17	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	18	18	For		For	
PAGEGROUP PLC	GB0030232317	01-Jun-2023	Annual General Meeting	3023231, B06MPN7, B284GP4		22-May-2023	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	19	19	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Larry Page	1a.	1	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Sergey Brin	1b.	2	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Sundar Pichai	1c.	3	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: John L. Hennessy	1d.	4	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Frances H. Arnold	1e.	5	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: R. Martin "Marty" Chávez	1f.	6	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: L. John Doerr	1g.	7	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Roger W. Ferguson Jr.	1h.	8	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Ann Mather	1i.	9	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: K. Ram Shriram	1j.	10	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Robin L. Washington	1k.	11	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	2.	12	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	3.	13	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Advisory vote to approve compensation awarded to named executive officers	4.	14	Against		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	5.	15	1 Year		3 Years	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a lobbying report	6.	16	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a congruency report	7.	17	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a climate lobbying report	8.	18	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a report on reproductive rights and data privacy	9.	19	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a human rights assessment of data center siting	10.	20	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	11.	21	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding algorithm disclosures	12.	22	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	13.	23	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a content governance report	14.	24	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	15.	25	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding bylaws amendment	16.	26	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding "executives to retain significant stock"	17.	27	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding equal shareholder voting	18.	28	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Larry Page	1a.	1	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Sergey Brin	1b.	2	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Sundar Pichai	1c.	3	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: John L. Hennessy	1d.	4	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Frances H. Arnold	1e.	5	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: R. Martin "Marty" Chávez	1f.	6	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: L. John Doerr	1g.	7	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Roger W. Ferguson Jr.	1h.	8	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Ann Mather	1i.	9	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: K. Ram Shriram	1j.	10	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Election of Director: Robin L. Washington	1k.	11	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	2.	12	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	3.	13	For		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Advisory vote to approve compensation awarded to named executive officers	4.	14	Against		For	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	5.	15	1 Year		3 Years	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a lobbying report	6.	16	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a congruency report	7.	17	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a climate lobbying report	8.	18	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a report on reproductive rights and data privacy	9.	19	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a human rights assessment of data center siting	10.	20	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	11.	21	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding algorithm disclosures	12.	22	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	13.	23	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a content governance report	14.	24	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	15.	25	For		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding bylaws amendment	16.	26	Against		Against	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding "executives to retain significant stock"	17.	27	Against		Against	
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		GOOGL	01-Jun-2023	Stockholder proposal regarding equal shareholder voting	18.	28	For		Against	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO ELECT ANDREW RANSOM AS A DIRECTOR	1	1	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	2	2	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT STEPHEN A, CARTER AS A DIRECTOR	3	3	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT GARETH WRIGHT AS DIRECTOR	4	4	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT MARY MCDOWELL AS A DIRECTOR	5	5	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT GILL WHITEHEAD AS A DIRECTOR	6	6	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT LOUISE SMALLEY AS A DIRECTOR	7	7	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT DAVID FLASCHEN AS A DIRECTOR	8	8	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT JOANNE WILSON AS A DIRECTOR	9	9	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT ZHENG YIN AS A DIRECTOR	10	10	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RE-ELECT PATRICK MARTELL AS A DIRECTOR	11	11	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	12	12	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	13	13	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO APPROVE A FINAL DIVIDEND OF 6.8 PENCE PER SHARE	14	14	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	15	15	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO AUTHORISE THE AUDIT COMMITTEE, FOR AN ON BEHALF OF THE BOARD, TO SET THE AUDITOR'S REMUNERATION	16	16	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO GIVE AUTHORITY TO MAKE POLITICAL DONATIONS	17	17	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO GIVE AUTHORITY TO ALLOT SHARES	18	18	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO GIVE GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS	19	19	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO GIVE ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	20	20	For		For	
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO GIVE AUTHORITY TO PURCHASE THE COMPANYS SHARES	21	21	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
INFORMA PLC	GB00BMJ6DW54	15-Jun-2023	Annual General Meeting	BMJ6DW 5,BMPHF 15,BN56T 84,BN92 M12		06-Jun-2023	TO AUTHORISE CALLING GENERAL MEETINGS, OTHER THAN ANNUAL GENERAL MEETINGS, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	22	22	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Lester B. Knight	1a.	1	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Gregory C. Case	1b.	2	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Jin-Yong Cai	1c.	3	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Jeffrey C. Campbell	1d.	4	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Fulvio Conti	1e.	5	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Cheryl A. Francis	1f.	6	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Adriana Karaboutis	1g.	7	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Richard C. Notebaert	1h.	8	Against		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Gloria Santona	1i.	9	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Sarah E. Smith	1j.	10	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Byron O. Spruell	1k.	11	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Carolyn Y. Woo	1l.	12	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Advisory vote to approve the compensation of the Company's named executive officers.	2.	13	Against		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Advisory vote on the frequency of holding an advisory vote on executive compensation.	3.	14	1 Year		1 Year	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	4.	15	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	5.	16	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	6.	17	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	7.	18	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Lester B. Knight	1a.	1	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Gregory C. Case	1b.	2	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Jin-Yong Cai	1c.	3	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Jeffrey C. Campbell	1d.	4	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Fulvio Conti	1e.	5	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Cheryl A. Francis	1f.	6	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Adriana Karaboutis	1g.	7	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Richard C. Notebaert	1h.	8	Against		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Gloria Santona	1i.	9	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Sarah E. Smith	1j.	10	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Byron O. Spruell	1k.	11	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Election of Director: Carolyn Y. Woo	1l.	12	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Advisory vote to approve the compensation of the Company's named executive officers.	2.	13	Against		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Advisory vote on the frequency of holding an advisory vote on executive compensation.	3.	14	1 Year		1 Year	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023	4.	15	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish Law	5.	16	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	6.	17	For		For	
AON PLC	IE00BLP1HW54	16-Jun-2023	Annual		AON	14-Jun-2023	Approve the Aon plc 2011 Incentive Plan, as amended and restated.	7.	18	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	1	2	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	2	3	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	3	4	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	4	5	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	5	6	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	6.1	7	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.2	8	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	6.3	9	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.4	10	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.5	11	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.6	12	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.7	13	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	7	14	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	8	15	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	1	2	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	2	3	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	3	4	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	4	5	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	5	6	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	6.1	7	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.2	8	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	6.3	9	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.4	10	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.5	11	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.6	12	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	6.7	13	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	7	14	For		For	
AMADEUS IT GROUP S.A	ES0109067019	20-Jun-2023	Annual General Meeting	B3MSM2 8,B3XGB6 8,B58LLB 7,B66TC9 5,BF444N 3,BHZL8B 3,BJSZ7G 4,BMYHN H8		12-Jun-2023	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	8	15	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	1	7	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	8	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	3	9	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	10	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	5	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	6	12	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	7	13	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	8	14	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	9	15	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	10	16	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	11	17	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	12	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	13	19	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	14	20	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	15	21	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	16	22	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	17	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	18	24	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	19	25	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	20	26	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	21	27	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED	22	28	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT						
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	23	29	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	24	30	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	25	31	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	26	32	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	27	33	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	28	34	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	POWERS TO CARRY OUT FORMALITIES	29	35	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	1	7	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	2	8	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	3	9	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	4	10	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	5	11	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	6	12	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	7	13	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	8	14	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	9	15	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	10	16	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	11	17	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	12	18	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	13	19	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	14	20	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	15	21	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	16	22	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	17	23	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	18	24	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	19	25	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	20	26	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	21	27	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED	22	28	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
							INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT						
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	23	29	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	24	30	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	25	31	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	26	32	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	27	33	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	28	34	For		For	
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	B28DTJ6, B28SN22, B2Q5MS4 ,B3K3V39 ,BMGWK 36		06-Jun-2023	POWERS TO CARRY OUT FORMALITIES	29	35	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7 ,BDSCVX8 ,BYW40P 2		12-Jun-2023	Approve Appropriation of Surplus	1	2	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7 ,BDSCVX8 ,BYW40P 2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	2.1	3	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7 ,BDSCVX8 ,BYW40P 2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	2.2	4	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7 ,BDSCVX8 ,BYW40P 2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	2.3	5	For		For	

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	2.4	6	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	2.5	7	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	2.6	8	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Approve Appropriation of Surplus	1	2	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	2.1	3	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	2.2	4	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	2.3	5	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209,6639550,B02JMD1,B0ZGTW7,BDSCVX8,BYW40P2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	2.4	6	For		For	

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NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7, BDSCVX8, BYW40P 2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	2.5	7	For		For	
NINTENDO CO.,LTD.	JP3756600007	23-Jun-2023	Annual General Meeting	5334209, 6639550, B02JMD1, B0ZGTW7, BDSCVX8, BYW40P 2		12-Jun-2023	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	2.6	8	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Merit E. Janow	1a.	1	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Candido Bracher	1b.	2	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Richard K. Davis	1c.	3	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Julius Genachowski	1d.	4	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Choon Phong Goh	1e.	5	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Oki Matsumoto	1f.	6	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Michael Miebach	1g.	7	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Youngme Moon	1h.	8	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Rima Qureshi	1i.	9	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Gabrielle Sulzberger	1j.	10	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Harit Talwar	1k.	11	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Lance Uggla	1l.	12	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Advisory approval of Mastercard's executive compensation.	2.	13	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Advisory approval of the frequency of future advisory votes on executive compensation.	3.	14	1 Year		1 Year	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	4.	15	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	5.	16	For		For	

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MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	6.	17	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	7.	18	Against	Voting WITH management AGAINST this resolution as we feel this is better decided by government/regulation as it is a highly politicised issue	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting lobbying disclosure.	8.	19	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	9.	20	Against	Voting WITH management AGAINST this resolution as shareholders already have the write to amend bylaws	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	10.	21	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Merit E. Janow	1a.	1	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Candido Bracher	1b.	2	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Richard K. Davis	1c.	3	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Julius Genachowski	1d.	4	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Choon Phong Goh	1e.	5	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Oki Matsumoto	1f.	6	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Michael Miebach	1g.	7	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Youngme Moon	1h.	8	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Rima Qureshi	1i.	9	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Gabrielle Sulzberger	1j.	10	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Harit Talwar	1k.	11	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	ELECTION OF DIRECTOR: Lance Uggla	1l.	12	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Advisory approval of Mastercard's executive compensation.	2.	13	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Advisory approval of the frequency of future advisory votes on executive compensation.	3.	14	1 Year		1 Year	

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MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	4.	15	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	5.	16	For		For	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	6.	17	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	7.	18	Against	Voting WITH management AGAINST this resolution as we feel this is better decided by government/regulation as it is a highly politicised issue	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting lobbying disclosure.	8.	19	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	9.	20	Against	Voting WITH management AGAINST this resolution as shareholders already have the write to amend bylaws	Against	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual		MA	21-Jun-2023	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	10.	21	Against	Voting WITH management AGAINST this resolution as we agree that Mastercard already give adequate disclosure	Against	