

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2022
ISIN	DE0006048408	Agenda	715192364 - Management
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	25-Mar-2022
SEDOL(s)	5002465 - B0316Z6 - B28J8T7 - BGPK772 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND EUR 1.85 PER PREFERRED SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	For
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2021	Management	For	For	For
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
7	ELECT POUL WEIHRAUCH AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
8	ELECT KASPAR VON BRAUN TO THE SHAREHOLDERS COMMITTEE	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
10	AMEND ARTICLES RE: REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE	Management	For	For	For
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT	Non-Voting			

Vote Summary

MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

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|------|---|------------|
| CMMT | 24 FEB 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE. | Non-Voting |
| CMMT | 24 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU | Non-Voting |

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2022
ISIN	DE0006048432	Agenda	715193102 - Management
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	25-Mar-2022
SEDOL(s)	5076705 - B01DJF5 - B103G18 - BD21PS4 - BD3VR87 - BDS68H3 - BF0Z742 - BJ04W19 - BK598X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND-EUR 1.85 PER PREFERRED SHARE	Non-Voting			
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2021	Non-Voting			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Non-Voting			
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2021	Non-Voting			
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Non-Voting			
7	ELECT POUL WEIHRAUCH AS ALTERNATE SUPERVISORY BOARD MEMBER	Non-Voting			
8	ELECT KASPAR VON BRAUN TO THE SHAREHOLDERS COMMITTEE	Non-Voting			
9	APPROVE REMUNERATION REPORT	Non-Voting			
10	AMEND ARTICLES RE: REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS'-COMMITTEE	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE	Non-Voting			

Vote Summary

'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting

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VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Vote Summary

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	CH0038863350	Agenda	715274635 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	VEVEY / Switzerland	Vote Deadline Date	24-Mar-2022
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BG43QP3 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 701444 DUE TO CHANGE IN-RECOMMENDATION FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR	Non-Voting			

Vote Summary

RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For

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4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Management	Against	Against	For

Vote Summary

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	CH0038863350	Agenda	715274635 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	VEVEY / Switzerland	Vote Deadline Date	24-Mar-2022
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BG43QP3 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 701444 DUE TO CHANGE IN-RECOMMENDATION FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR	Non-Voting			

Vote Summary

RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For

Vote Summary

4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Management	Against	Against	For

Vote Summary

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	GB0009223206	Agenda	715233184 - Management
Record Date		Holding Recon Date	11-Apr-2022
City / Country	WATFOR / United D Kingdom	Vote Deadline Date	08-Apr-2022
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING POLICY)	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND: 23.1 US CENTS PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021 PAYABLE ON 11 MAY 2022	Management	For	For	For
4	TO RE-ELECT ERIK ENGSTROM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KATARZYNA MAZUR-HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT RICK MEDLOCK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT KPMG LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For

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18	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO APPROVE THE SMITH+NEPHEW SHARES/SAVE PLAN (2022)	Management	For	For	For
20	TO APPROVE THE SMITH+NEPHEW INTERNATIONAL SHARES/SAVE PLAN (2022)	Management	For	For	For
21	TO RENEW THE DIRECTORS' AUTHORITY FOR THE DISAPPLICATION OF THE PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS' TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSE OF ACQUISITIONS OR OTHER CAPITAL INVESTMENTS	Management	For	For	For
23	TO RENEW THE DIRECTORS' LIMITED AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
24	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	CH0012138605	Agenda	715294219 - Management
Record Date	06-Apr-2022	Holding Recon Date	06-Apr-2022
City / Country	TBD / Switzerland	Vote Deadline Date	04-Apr-2022
SEDOL(s)	7110720 - B0T2TQ5 - B0YBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
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CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
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1.1	APPROVAL OF THE ANNUAL REPORT 2021	Management	For	For	For
1.2	ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For	For
2.1	APPROPRIATION OF AVAILABLE EARNINGS 2021 AND DISTRIBUTION OF DIVIDEND	Management	For	For	For

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2.2	ALLOCATION OF THE RESERVE FROM CAPITAL CONTRIBUTIONS TO FREE RESERVES AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
3	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	For
4.1	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF JEAN-CHRISTOPHE DESLARZES AS MEMBER AND AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.2	RE-ELECTION OF RACHEL DUAN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.3	RE-ELECTION OF ARIANE GORIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.4	RE-ELECTION OF ALEXANDER GUT AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.5	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.6	RE-ELECTION OF DAVID PRINCE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.7	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.8	RE-ELECTION OF REGULA WALLIMANN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.1	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: RE-ELECTION OF RACHEL DUAN	Management	For	For	For
5.2.2	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: RE-ELECTION OF DIDIER LAMOUCHE	Management	For	For	For
5.2.3	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: RE-ELECTION OF KATHLEEN TAYLOR	Management	For	For	For
5.3	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE: RE-ELECTION OF THE LAW OFFICE KELLER PARTNERSHIP, ZURICH	Management	For	For	For
5.4	ELECTION OF THE AUDITORS: RE-ELECTION OF ERNST & YOUNG LTD, ZURICH	Management	For	For	For

Vote Summary

6	CAPITAL REDUCTION BY WAY OF CANCELLATION OF OWN SHARES AFTER SHARE BUYBACK	Management	For	For	For
7	RENEWAL OF AUTHORIZED SHARE CAPITAL	Management	For	For	For

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	FR0000052292	Agenda	715251865 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	13-Apr-2022
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH	Non-Voting			

Vote Summary

THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO THE COMPANY MILE HERM S SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	Against	For	Against
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	Against	For	Against

Vote Summary

12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MR CHARLES-ERIC BAUER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS ESTELLE BRACHLIANOFF AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MS JULIE GUERRAND AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MS DOMINIQUE SENEQUIER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
18	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT STOCK OPTIONS	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For
CMMT	14 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203112200438-30 AND-INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY	Non-Voting			

Vote Summary

INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU AND PLEASE NOTE THAT THIS IS A REVISION DUE TO-ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Vote Summary

BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	GB00B0744B38	Agenda	715274534 - Management
Record Date		Holding Recon Date	18-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	13-Apr-2022
SEDOL(s)	B0744B3 - B09RH11 - B0B7Z71 - BKSG236	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT VIN MURRIA AS A DIRECTOR	Management	For	For	For
10	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
13	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
14	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
15	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
16	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

17	AUTHORITY THAT A GENERAL MEETING OTHER THAN AN AGM MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
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Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	GB00B2B0DG97	Agenda	715180939 - Management
Record Date		Holding Recon Date	19-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Apr-2022
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2.	APPROVE REMUNERATION REPORT	Management	For	For	For
3.	APPROVE FINAL DIVIDEND	Management	For	For	For
4.	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
5.	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
6.	RE-ELECT PAUL WALKER AS DIRECTOR	Management	For	For	For
7.	RE-ELECT JUNE FELIX AS DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
9.	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
10.	RE-ELECT CHARLOTTE HOGG AS DIRECTOR	Management	For	For	For
11.	RE-ELECT MARIKE VAN LIER LELS AS DIRECTOR	Management	For	For	For
12.	RE-ELECT NICK LUFF AS DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS DIRECTOR	Management	For	For	For
16.	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
18.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19.	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20.	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

CMMT 28 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	GB00B2B0DG97	Agenda	715180939 - Management
Record Date		Holding Recon Date	19-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	12-Apr-2022
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2.	APPROVE REMUNERATION REPORT	Management	For	For	For
3.	APPROVE FINAL DIVIDEND	Management	For	For	For
4.	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
5.	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
6.	RE-ELECT PAUL WALKER AS DIRECTOR	Management	For	For	For
7.	RE-ELECT JUNE FELIX AS DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
9.	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
10.	RE-ELECT CHARLOTTE HOGG AS DIRECTOR	Management	For	For	For
11.	RE-ELECT MARIKE VAN LIER LELS AS DIRECTOR	Management	For	For	For
12.	RE-ELECT NICK LUFF AS DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS DIRECTOR	Management	For	For	For
16.	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
18.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19.	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20.	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

CMMT 28 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Vote Summary

WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	NL0000395903	Agenda	715238463 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	ALPHEN / Netherlands	Vote Deadline Date	12-Apr-2022
	AAN DEN RIJN		
SEDOL(s)	5671519 - 5677238 - B018RP6 - B4M5YC0 - BHZKR35 - BK81W53 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
1.	OPEN MEETING	Non-Voting			
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.b.	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
2.c.	APPROVE REMUNERATION REPORT	Management	For	For	For
3.a.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3.b.	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting			
3.c.	APPROVE DIVIDENDS OF EUR 1.57 PER SHARE	Management	For	For	For
4.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
5.	ELECT HELEEN KERSTEN TO SUPERVISORY BOARD	Management	For	For	For
6.	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	For	For
7.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For

Vote Summary

7.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
8.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
9.	APPROVE CANCELLATION OF SHARES	Management	For	For	For
10.	REAPPOINT AUDITORS	Management	For	For	For
11.	OTHER BUSINESS	Non-Voting			
12.	CLOSE MEETING	Non-Voting			
CMMT	14 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE- VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting			
CMMT	16 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

HEINEKEN NV

Security	N39427211	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	NL0000009165	Agenda	715253578 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	15-Apr-2022
SEDOL(s)	7792559 - B010VP0 - B0339D1 - B0CM7C4 - B4MNQ95 - BF44648 - BG43LV4 - BGP705 - BYPHCW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2021	Non-Voting			
1.b.	ADVISORY VOTE ON THE 2021 REMUNERATION REPORT	Management	For	For	For
1.c.	ADOPTION OF THE 2021 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
1.d.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
1.e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2021	Management	For	For	For
1.f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
1.g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
2.a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For	For
2.b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
2.c.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS' PRE-EMPTIVE RIGHTS	Management	For	For	For
3.	REMUNERATION EXECUTIVE BOARD ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE EXECUTIVE BOARD	Management	For	For	For
4.a.	RE-APPOINTMENT OF MR. J.M. HU T AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	RE-APPOINTMENT OF MR. J.A. FERN NDEZ CARBAJAL AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.c.	RE-APPOINTMENT OF MRS. M. HELMES AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.d.	APPOINTMENT OF MR. F.J. CAMACHO BELTR N AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

5.	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR	Management	For	For	For
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting			

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000121014	Agenda	715260890 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2022
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH	Non-Voting			

Vote Summary

THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management	For	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For

Vote Summary

12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management	For	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management	For	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE	Management	For	For	For

Vote Summary

SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL

23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management	For	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW.	Non-Voting			

Vote Summary

PLEASE CONTACT YOUR-CREST
SPONSORED MEMBER/CUSTODIAN
DIRECTLY FOR FURTHER
INFORMATION ON THE-CUSTODY
PROCESS AND WHETHER OR NOT
THEY REQUIRE SEPARATE
INSTRUCTIONS FROM-YOU

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000120321	Agenda	715269393 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2022
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	21 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO	Non-Voting			

Vote Summary

REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE-THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Management	Against	For	Against
	Comments: Evenlode voted AGAINST Jean-Paul Agon's re-election as Chair because of his non-independence and the absence of an independent vice chair or lead independent director.				
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the remuneration because of the duplication of metrics, lack of disclosure of targets and lack of a malus or claw-back provision in the context of a non-response to our engagement letter in 2021.				
10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the remuneration because of the duplication of metrics, lack of disclosure of targets and lack of a malus or claw-back provision in the context of a non-response to our engagement letter in 2021.				

Vote Summary

11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	For
12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	Against	For	Against
Comments: Evenlode voted AGAINST the remuneration because of the duplication of metrics, lack of disclosure of targets and lack of a malus or claw-back provision in the context of a non-response to our engagement letter in 2021.					
13	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
Comments: Evenlode voted AGAINST the remuneration because of the duplication of metrics, lack of disclosure of targets and lack of a malus or claw-back provision in the context of a non-response to our engagement letter in 2021.					
16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISITION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

Vote Summary

19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Management	For	For	For
25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Management	For	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
CMMT	21 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/20220316220	Non-Voting			

Vote Summary

0472-32 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Vote Summary

LONDON STOCK EXCHANGE GROUP PLC

Security	G5689U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	GB00B0SWJX34	Agenda	715286868 - Management
Record Date		Holding Recon Date	25-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Apr-2022
SEDOL(s)	B0SWJX3 - B155ZL2 - B1570W4 - BDQPV73 - BKSG270	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A DIVIDEND	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Management	Against	For	Against
Comments: Voting AGAINST due to weak strategic objectives and sole use of EPS and TSR in the LTIP					
4	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ERIN BROWN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANNA MANZ AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	Management	For	For	For
15	TO ELECT TSEGA GEBREYES AS A DIRECTOR	Management	For	For	For
16	TO ELECT ASHOK VASWANI AS A DIRECTOR	Management	For	For	For
17	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

19	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Management	For	For	For
23	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
24	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	BE0974293251	Agenda	715307042 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	TBD / Belgium	Vote Deadline Date	20-Apr-2022
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
A.1.a	ACKNOWLEDGEMENT OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS	Non-Voting			
A.1.b	PROPOSAL TO GRANT TO THE BOARD OF DIRECTORS THE AUTHORISATION TO INCREASE THE CAPITAL IN ONE OR MORE TRANSACTIONS	Management	For	For	For
B.2	PRESENTATION OF THE MANAGEMENT REPORT	Non-Voting			
B.3	PRESENTATION OF THE REPORT OF THE STATUTORY AUDITOR	Non-Voting			
B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
B.5	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS	Management	For	For	For
B.6	PROPOSAL TO GRANT DISCHARGE TO THE DIRECTORS	Management	For	For	For
B.7	PROPOSAL TO GRANT DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For

Vote Summary

B.8.a	PROPOSAL TO REAPPOINT MR. MARTIN J. BARRINGTON AS DIRECTOR	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the re-appointment of the Chair due to non-independence in the absence of a Lead Independent Director.				
B.8.b	PROPOSAL TO REAPPOINT MR. WILLIAM F. GIFFORD, JR AS DIRECTOR	Management	For	For	For
B.8.c	PROPOSAL TO REAPPOINT MR. ALEJANDRO SANTO DOMINGO DAVILA AS DIRECTOR	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the re-appointment of director Santo Domingo Davila due to concerns around overboarding.				
B.8.d	PROPOSAL TO APPOINT MR. NITIN NOHRIA AS DIRECTOR	Management	For	For	For
B.9	APPROVAL OF THE APPOINTMENT OF STATUTORY AUDITOR AND REMUNERATION	Management	For	For	For
B.10	APPROVAL OF THE REMUNERATION POLICY	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the remuneration report and 2021 remuneration policy as there have been no improvements and no response regarding the concerns we highlighted in our engagement letter to the company last year. These issues include a lack of disclosure around STIP targets and achievement levels, a lack of non-financial targets for the STIP, no performance metrics beyond rTSR for the LTIP and the absence of a clawback provision.				
B.11	APPROVAL OF THE REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode voted AGAINST the remuneration report and 2021 remuneration policy as there have been no improvements and no response regarding the concerns we highlighted in our engagement letter to the company last year. These issues include a lack of disclosure around STIP targets and achievement levels, a lack of non-financial targets for the STIP, no performance metrics beyond rTSR for the LTIP and the absence of a clawback provision.				
C.12	PROPOSAL TO GRANT POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			

Vote Summary

SCHRODERS PLC

Security	G78602136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	GB0002405495	Agenda	715307193 - Management
Record Date		Holding Recon Date	26-Apr-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	25-Apr-2022
SEDOL(s)	0240549 - B02T8M2 - B1WDZ31 - BKT3258	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	ELECT DAME ELIZABETH CORLEY AS DIRECTOR	Management	For	For	For
5	RE-ELECT PETER HARRISON AS DIRECTOR	Management	For	For	For
6	RE-ELECT RICHARD KEERS AS DIRECTOR	Management	For	For	For
7	RE-ELECT IAN KING AS DIRECTOR	Management	For	For	For
8	RE-ELECT SIR DAMON BUFFINI AS DIRECTOR	Management	For	For	For
9	RE-ELECT RHIAN DAVIES AS DIRECTOR	Management	For	For	For
10	RE-ELECT RAKHI GOSS-CUSTARD AS DIRECTOR	Management	For	For	For
11	RE-ELECT DEBORAH WATERHOUSE AS DIRECTOR	Management	For	For	For
12	RE-ELECT MATTHEW WESTERMAN AS DIRECTOR	Management	For	For	For
13	RE-ELECT CLAIRE FITZALAN HOWARD AS DIRECTOR	Management	For	For	For
14	RE-ELECT LEONIE SCHRODER AS DIRECTOR	Management	For	For	For
15	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF NON-VOTING ORDINARY SHARES	Management	For	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS NOTICE	Management	For	For	For

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	GB0009895292	Agenda	715295564 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2022
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5.A	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: LEIF JOHANSSON	Management	For	For	For
5.B	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PASCAL SORIOT	Management	For	For	For
5.C	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: ARADHANA SARIN	Management	For	For	For
5.D	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PHILIP BROADLEY	Management	For	For	For
5.E	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: EUAN ASHLEY	Management	For	For	For
5.F	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MICHEL DEMARE	Management	For	For	For
5.G	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: DEBORAH DISANZO	Management	For	For	For
5.H	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: DIANA LAYFIELD	Management	For	For	For
5.I	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: SHERI MCCOY	Management	For	For	For
5.J	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: TONY MOK	Management	For	For	For

Vote Summary

5.K	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: NAZNEEN RAHMAN	Management	For	For	For
5.L	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: ANDREAS RUMMELT	Management	For	For	For
5.M	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
13	TO EXTEND THE ASTRAZENECA PLC 2012 SAVINGS RELATED SHARE OPTION SCHEME	Management	For	For	For
CMMT	04 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 9, 10 AND 12 AND RECEIPT OF THE RECORD DATE 27 APR 2022.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

ROTORK PLC

Security	G76717134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	GB00BVFNZH21	Agenda	715319162 - Management
Record Date		Holding Recon Date	27-Apr-2022
City / Country	WEST / United Kingdom BATH	Vote Deadline Date	26-Apr-2022
SEDOL(s)	BKSG452 - BVFNZH2 - BWZN234 - BY2MWC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 4.05P PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	TO RE-ELECT AC ANDERSEN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT TR COBBOLD AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JM DAVIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT PG DILNOT AS A DIRECTOR	Management	For	For	For
8	TO ELECT KT HUYNH AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MJ LAMB AS A DIRECTOR	Management	For	For	For
10	TO ELECT KFS MEURK-HARVEY AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JE STIPP AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
14	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	AUTHORITY FOR THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	AUTHORITY TO ADOPT NEW RULES OF THE ROTORK SHARE INCENTIVE PLAN	Management	For	For	For
17	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS CAPITAL INVESTMENTS	Management	For	For	For

Vote Summary

19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
20	AUTHORITY TO PURCHASE OWN PREFERENCE SHARES	Management	For	For	For
21	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

HEXAGON AB

Security	W4R431112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	SE0015961909	Agenda	715381947 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	STOCKH / Sweden	Vote Deadline Date	21-Apr-2022
	OLM		
SEDOL(s)	BKSJS37 - BKSJS48 - BLNND47 - BLNPHD0 - BNNTR58 - BNZFH1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 692453 DUE TO CHANGE IN-GPS CODES. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND- YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting			
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE- DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting			
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE- REJECTED	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE	Non-Voting			

Vote Summary

ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	ELECT CHAIRMAN OF MEETING	Non-Voting				
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting				
3	APPROVE AGENDA OF MEETING	Non-Voting				
4.1	DESIGNATE JOHANNES WINGBORG AS INSPECTOR OF MINUTES OF MEETING	Non-Voting				
4.2	DESIGNATE FREDRIK SKOGLUND INSPECTOR OF MINUTES OF MEETING	Non-Voting				
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting				
6.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
6.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting				
6.C	RECEIVE THE BOARD'S DIVIDEND PROPOSAL	Non-Voting				
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	

Vote Summary

7.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.11 PER SHARE	Management	For	For	For
7.C1	APPROVE DISCHARGE OF GUN NILSSON	Management	For	For	For
7.C2	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN	Management	For	For	For
7.C3	APPROVE DISCHARGE OF JOHN BRANDON	Management	For	For	For
7.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For	For
7.C5	APPROVE DISCHARGE OF ULRIKA FRANCKE	Management	For	For	For
7.C6	APPROVE DISCHARGE OF HENRIK HENRIKSSON	Management	For	For	For
7.C7	APPROVE DISCHARGE OF PATRICK SODERLUND	Management	For	For	For
7.C8	APPROVE DISCHARGE OF BRETT WATSON	Management	For	For	For
7.C9	APPROVE DISCHARGE OF ERIK HUGGERS	Management	For	For	For
7.C10	APPROVE DISCHARGE OF OLA ROLLEN	Management	For	For	For
8	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
9.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2 MILLION FOR CHAIRMAN, AND SEK 670,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
9.2	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
10.1	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR	Management	For	For	For
10.2	REELECT JOHN BRANDON AS DIRECTOR	Management	For	For	For
10.3	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR	Management	For	For	For
10.4	REELECT ULRIKA FRANCKE AS DIRECTOR	Management	For	For	For
10.5	REELECT HENRIK HENRIKSSON AS DIRECTOR	Management	For	For	For
10.6	REELECT OLA ROLLEN AS DIRECTOR	Management	For	For	For
10.7	REELECT GUN NILSSON AS DIRECTOR	Management	For	For	For
10.8	REELECT PATRICK SODERLUND AS DIRECTOR	Management	For	For	For
10.9	REELECT BRETT WATSON AS DIRECTOR	Management	For	For	For
10.10	REELECT ERIK HUGGERS AS DIRECTOR	Management	For	For	For
10.11	ELECT GUN NILSSON AS BOARD CHAIR	Management	Against	For	Against

Vote Summary

Comments: Evenlode voted AGAINST the re-election of Gun Nilsson as Chair of the Board due to his non-independence in the absence of a Lead Independent Director, his long tenure of over 14 years and fact that he chairs the remuneration committee.

10.12	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
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11	ELECT MIKAEL EKDAHL, JAN DWORSKY, ANDERS OSCARSSON AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE	Management	Against	For	Against
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Comments: Evenlode voted AGAINST the Nomination Committee to express our concerns around the board structure, including the low levels of independence on the audit and remuneration committee and the non-independence of the Chair.

12	APPROVE REMUNERATION REPORT	Management	Against	For	Against
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Comments: Evenlode voted AGAINST the remuneration report due to the lack of disclosure and the use of a single performance metric for the STIP.

13	APPROVE PERFORMANCE SHARE PROGRAM 2022/20225 FOR KEY EMPLOYEES	Management	Against	For	Against
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Comments: Evenlode voted AGAINST the 2022 LTIP as it is solely based on earnings per share.

14	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
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15	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE- PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE- OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
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Vote Summary

FUCHS PETROLUB SE

Security	D27462387	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	03-May-2022
ISIN	DE000A3E5D56	Agenda	715284143 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	MANN / Germany	Vote Deadline Date	22-Apr-2022
SEDOL(s)	BKSDY31 - BMYX9X4 - BNHRG73 - BPBMP60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	23 MAR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting			
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting			

Vote Summary

CMMT	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.</p>	Non-Voting				
CMMT	<p>FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.</p>	Non-Voting				
1	<p>RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021</p>	Non-Voting				
2	<p>APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER ORDINARY SHARE AND EUR 1.03 PER PREFERRED SHARE</p>	Management	For	For	For	For
3	<p>APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021</p>	Management	For	For	For	For
4	<p>APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021</p>	Management	For	For	For	For
5	<p>RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022</p>	Management	For	For	For	For
6	<p>ELECT MARKUS STEILEMANN TO THE SUPERVISORY BOARD</p>	Management	For	For	For	For
7	<p>APPROVE REMUNERATION REPORT</p>	Management	For	For	For	For

Vote Summary

- CMMT 30 MAR 2022: FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN-MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE. Non-Voting
- CMMT 30 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU Non-Voting
- CMMT 30 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. Non-Voting

Vote Summary

PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN
DIRECTLY FOR-FURTHER
INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT
THEY REQUIRE-SEPARATE
INSTRUCTIONS FROM YOU

Vote Summary

FUCHS PETROLUB SE

Security	D27462379	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2022
ISIN	DE000A3E5D64	Agenda	715294409 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	TBD / Germany	Vote Deadline Date	22-Apr-2022
SEDOL(s)	BKSDYZ3 - BMYX4K6 - BMYX9Y5 - BNHRG84 - BPBMP59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting			
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR	Non-Voting			

Vote Summary

CLIENT SERVICE REPRESENTATIVE-
FOR CLARIFICATION. IF YOU DO NOT
HAVE ANY INDICATION REGARDING
SUCH CONFLICT-OF INTEREST, OR
ANOTHER EXCLUSION FROM VOTING,
PLEASE SUBMIT YOUR VOTE AS-
USUAL.

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER ORDINARY SHARE AND-EUR 1.03 PER PREFERRED SHARE	Non-Voting
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Non-Voting
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022	Non-Voting
6	ELECT MARKUS STEILEMANN TO THE SUPERVISORY BOARD	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON	Non-Voting

Vote Summary

MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	28 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETING-TYPE FROM OGM TO AGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting
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Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2022
ISIN	FR0000120578	Agenda	715314201 - Management
Record Date	28-Apr-2022	Holding Recon Date	28-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	26-Apr-2022
SEDOL(s)	5671735 - 5696589 - B01DR51 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH	Non-Voting			

Vote Summary

THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting				
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203252200635-36	Non-Voting				
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2021 AND DECLARATION OF DIVIDEND	Management	For	For	For	For
4	REAPPOINTMENT OF PAUL HUDSON AS DIRECTOR	Management	For	For	For	For
5	REAPPOINTMENT OF CHRISTOPHE BABULE AS DIRECTOR	Management	For	For	For	For
6	REAPPOINTMENT OF PATRICK KRON AS DIRECTOR	Management	For	For	For	For
7	REAPPOINTMENT OF GILLES SCHNEPP AS DIRECTOR	Management	For	For	For	For
8	APPOINTMENT OF CAROLE FERRAND AS DIRECTOR	Management	For	For	For	For
9	APPOINTMENT OF EMILE VOEST AS DIRECTOR	Management	For	For	For	For
10	APPOINTMENT OF ANTOINE YVER AS DIRECTOR	Management	For	For	For	For
11	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	For

Vote Summary

12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2021 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
17	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANY'S SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For
18	AMENDMENT TO ARTICLE 25 OF THE COMPANY'S ARTICLES OF ASSOCIATION - DIVIDENDS	Management	For	For	For
19	POWERS FOR FORMALITIES	Management	For	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-	Non-Voting			

Vote Summary

VOTE INSTRUCTION AS THE
AUTHORIZATION TO TAKE THE
NECESSARY ACTION WHICH WILL-
INCLUDE TRANSFERRING YOUR
INSTRUCTED POSITION TO ESCROW.
PLEASE CONTACT YOUR-CREST
SPONSORED MEMBER/CUSTODIAN
DIRECTLY FOR FURTHER
INFORMATION ON THE-CUSTODY
PROCESS AND WHETHER OR NOT
THEY REQUIRE SEPARATE
INSTRUCTIONS FROM-YOU

Vote Summary

OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	03-May-2022
ISIN	US6819191064	Agenda	935570639 - Management
Record Date	14-Mar-2022	Holding Recon Date	14-Mar-2022
City / Country	/ United States	Vote Deadline Date	02-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: John D. Wren	Management	For	For	For
1B.	Election of Director: Mary C. Choksi	Management	For	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the re-election of Leonard Coleman, the Senior Independent Director (SID) and chairman of the Nomination Committee, as we felt his tenure was hurting his independence on the board. This wasn't helped with the long tenure of the current Chair and CEO, who has also been on the board for 29 years				
1D.	Election of Director: Mark D. Gerstein	Management	For	For	For
1E.	Election of Director: Ronnie S. Hawkins	Management	For	For	For
1F.	Election of Director: Deborah J. Kissire	Management	For	For	For
1G.	Election of Director: Gracia C. Martore	Management	For	For	For
1H.	Election of Director: Patricia Salas Pineda	Management	For	For	For
1I.	Election of Director: Linda Johnson Rice	Management	For	For	For
1J.	Election of Director: Valerie M. Williams	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2022 fiscal year.	Management	For	For	For
4.	Shareholder proposal regarding political spending disclosure.	Shareholder	Against	Against	For

Vote Summary

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB00B10RZP78	Agenda	715284345 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2022
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3.	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4.	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5.	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6.	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7.	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.	TO RE-ELECT M R S MASIIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10.	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
11.	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12.	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
13.	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14.	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15.	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16.	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17.	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
18.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

19.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20.	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21.	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
CMMT	01 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 11 AND 19 AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

GSK PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB0009252882	Agenda	715319352 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT	Management	For	For	For
4	TO ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
18	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE SAVE PLAN 2022	Management	For	For	For
27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Management	For	For	For
28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

GSK PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB0009252882	Agenda	715319352 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT	Management	For	For	For
4	TO ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
18	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE SAVE PLAN 2022	Management	For	For	For
27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Management	For	For	For
28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	04-May-2022
ISIN	US7134481081	Agenda	935567997 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For	For
1C.	Election of Director: Cesar Conde	Management	For	For	For
1D.	Election of Director: Ian Cook	Management	For	For	For
1E.	Election of Director: Edith W. Cooper	Management	For	For	For
1F.	Election of Director: Dina Dublon	Management	For	For	For
1G.	Election of Director: Michelle Gass	Management	For	For	For
1H.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1I.	Election of Director: Dave Lewis	Management	For	For	For
1J.	Election of Director: David C. Page	Management	For	For	For
1K.	Election of Director: Robert C. Pohlad	Management	For	For	For
1L.	Election of Director: Daniel Vasella	Management	For	For	For
1M.	Election of Director: Darren Walker	Management	For	For	For
1N.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	Against	For	Against
4.	Shareholder Proposal - Independent Board Chairman.	Shareholder	For	Against	Against
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on Public Health Costs.	Shareholder	Against	Against	For

Vote Summary

CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	04-May-2022
ISIN	US12572Q1058	Agenda	935571287 - Management
Record Date	07-Mar-2022	Holding Recon Date	07-Mar-2022
City / Country	/ United States	Vote Deadline Date	03-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Equity Director: Terrence A. Duffy	Management	Abstain	For	Against
1B.	Election of Equity Director: Timothy S. Bitsberger	Management	Abstain	For	Against
1C.	Election of Equity Director: Charles P. Carey	Management	Abstain	For	Against
1D.	Election of Equity Director: Dennis H. Chookaszian	Management	Abstain	For	Against
1E.	Election of Equity Director: Bryan T. Durkin	Management	Abstain	For	Against
1F.	Election of Equity Director: Ana Dutra	Management	Abstain	For	Against
1G.	Election of Equity Director: Martin J. Gepsman	Management	Abstain	For	Against
1H.	Election of Equity Director: Larry G. Gerdes	Management	Abstain	For	Against
1I.	Election of Equity Director: Daniel R. Glickman	Management	Abstain	For	Against
1J.	Election of Equity Director: Daniel G. Kaye	Management	Abstain	For	Against
1K.	Election of Equity Director: Phyllis M. Lockett	Management	Abstain	For	Against
1L.	Election of Equity Director: Deborah J. Lucas	Management	Abstain	For	Against
1M.	Election of Equity Director: Terry L. Savage	Management	Abstain	For	Against
1N.	Election of Equity Director: Rahael Seifu	Management	Abstain	For	Against
1O.	Election of Equity Director: William R. Shepard	Management	Abstain	For	Against
1P.	Election of Equity Director: Howard J. Siegel	Management	Abstain	For	Against
1Q.	Election of Equity Director: Dennis A. Suskind	Management	Abstain	For	Against
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2022.	Management	Abstain	For	Against
3.	Advisory vote on the compensation of our named executive officers.	Management	Abstain	For	Against
4.	Approval of the Amended and Restated CME Group Inc. Omnibus Stock Plan.	Management	Abstain	For	Against
5.	Approval of the Amended and Restated CME Group Inc. Director Stock Plan.	Management	Abstain	For	Against

Vote Summary

	Management	Abstain	For	Against
6. Approval of the Amended and Restated CME Group Inc. Employee Stock Purchase Plan.				

Vote Summary

MONEYSUPERMARKET.COM GROUP PLC

Security	G6258H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	GB00B1ZBKY84	Agenda	715233297 - Management
Record Date		Holding Recon Date	03-May-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	02-May-2022
SEDOL(s)	B1ZBKY8 - B23TCV2 - BD9Y0H0 - BKSG2R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORTS AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT SARAH WARBY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SCILLA GRIMBLE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT CAROLINE BRITTON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUPRIYA UCHIL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JAMES BILEFIELD AS A DIRECTOR	Management	For	For	For
10	TO ELECT LESLEY JONES AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PETER DUFFY AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT KPMG LLP AS THE AUDITOR	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
14	TO APPROVE THE SAVINGS RELATED SHARE OPTION SCHEME SAYE 2022	Management	For	For	For
15	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS AND INCURRING OF POLITICAL EXPENDITURE	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO DISAPPLY STATUTORY PRE-EMPTION LIMITED TO AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

EMIS GROUP PLC

Security	G2898S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	GB00B61D1Y04	Agenda	715422919 - Management
Record Date		Holding Recon Date	03-May-2022
City / Country	LEEDS / United Kingdom	Vote Deadline Date	02-May-2022
SEDOL(s)	B61D1Y0 - BZ095R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	Against	For	Against
3	TO APPROVE AND DECLARE A FINAL DIVIDEND OF 17.6P PER ORDINARY SHARE OF 0.01 GBP PAYABLE TO SHAREHOLDERS ON THE REGISTER AT C.O.B 19 APRIL 2022	Management	For	For	For
4	TO ELECT DENISE COLLIS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PATRICK DE SMEDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT ANDY THORBURN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT PETER SOUTHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KEVIN BOYD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JEN BYRNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JP RANGASWAMI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
13	THE DIRECTORS BE AUTHORISED TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY	Management	For	For	For

Vote Summary

14	TO AUTHORISE THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT SHARES (GENERAL)	Management	For	For	For
16	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES (ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.01 GBP EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	For

Vote Summary

C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	05-May-2022
ISIN	US12541W2098	Agenda	935569763 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	/ United States	Vote Deadline Date	04-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Scott P. Anderson	Management	For	For	For
1B.	Election of Director: Robert C. Biesterfeld, Jr.	Management	For	For	For
1C.	Election of Director: Kermit R. Crawford	Management	For	For	For
1D.	Election of Director: Timothy C. Gokey	Management	For	For	For
1E.	Election of Director: Mark A. Goodburn	Management	For	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1G.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1H.	Election of Director: Henry J. Maier	Management	For	For	For
1I.	Election of Director: James B. Stake	Management	For	For	For
1J.	Election of Director: Paula C. Tolliver	Management	For	For	For
1K.	Election of Director: Henry W. "Jay" Winship	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	To approve the C.H. Robinson Worldwide, Inc. 2022 Equity Incentive Plan.	Management	For	For	For

Vote Summary

SAVILLS PLC

Security	G78283119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	GB00B135BJ46	Agenda	715384070 - Management
Record Date		Holding Recon Date	09-May-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	06-May-2022
SEDOL(s)	B135BJ4 - B52SZ89 - B91LQS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT NICHOLAS FERGUSON AS DIRECTOR	Management	For	For	For
6	RE-ELECT MARK RIDLEY AS DIRECTOR	Management	For	For	For
7	RE-ELECT SIMON SHAW AS DIRECTOR	Management	For	For	For
8	RE-ELECT STACEY CARTWRIGHT AS DIRECTOR	Management	For	For	For
9	RE-ELECT FLORENCE TONDU-MELIQUE AS DIRECTOR	Management	For	For	For
10	RE-ELECT DANA ROFFMAN AS DIRECTOR	Management	For	For	For
11	RE-ELECT PHILIP LEE AS DIRECTOR	Management	For	For	For
12	RE-ELECT RICHARD ORDERS AS DIRECTOR	Management	For	For	For
13	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
14	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

CMMT 07 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 13. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

HOWDEN JOINERY GROUP PLC

Security	G4647J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	GB0005576813	Agenda	715268858 - Management
Record Date		Holding Recon Date	10-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	09-May-2022
SEDOL(s)	0557681 - B02SZ17 - B3QV1W6 - BKSG106	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE REMUNERATION POLICY	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT KAREN CADDICK AS DIRECTOR	Management	For	For	For
6	RE-ELECT ANDREW CRIPPS AS DIRECTOR	Management	For	For	For
7	RE-ELECT GEOFF DRABBLE AS DIRECTOR	Management	For	For	For
8	RE-ELECT LOUISE FOWLER AS DIRECTOR	Management	For	For	For
9	RE-ELECT PAUL HAYES AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDREW LIVINGSTON AS DIRECTOR	Management	For	For	For
11	RE-ELECT RICHARD PENNYCOOK AS DIRECTOR	Management	For	For	For
12	RE-ELECT DEBBIE WHITE AS DIRECTOR	Management	For	For	For
13	APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
14	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	DE000A1EWWW0	Agenda	715278051 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline Date	03-May-2022
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	For

Vote Summary

9	<p>RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023</p>	Management	For	For	For
CMMT	<p>FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.</p>	Non-Voting			
CMMT	<p>PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL</p>	Non-Voting			
CMMT	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS</p>	Non-Voting			

Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.

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| CMMT | FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE. | Non-Voting |
| CMMT | 23 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU. | Non-Voting |
| CMMT | 20 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU. | Non-Voting |
| CMMT | 20 APR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL | Non-Voting |

Vote Summary

TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

Vote Summary

INTERCONTINENTAL EXCHANGE, INC.

Security	45866F104	Meeting Type	Annual
Ticker Symbol	ICE	Meeting Date	13-May-2022
ISIN	US45866F1049	Agenda	935583408 - Management
Record Date	15-Mar-2022	Holding Recon Date	15-Mar-2022
City / Country	/ United States	Vote Deadline Date	12-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for term expiring in 2023: Hon. Sharon Y. Bowen	Management	For	For	For
1B.	Election of Director for term expiring in 2023: Shantella E. Cooper	Management	For	For	For
1C.	Election of Director for term expiring in 2023: Duriya M. Farooqui	Management	For	For	For
1D.	Election of Director for term expiring in 2023: The Rt. Hon. the Lord Hague of Richmond	Management	For	For	For
1E.	Election of Director for term expiring in 2023: Mark F. Mulhern	Management	For	For	For
1F.	Election of Director for term expiring in 2023: Thomas E. Noonan	Management	For	For	For
1G.	Election of Director for term expiring in 2023: Caroline L. Silver	Management	For	For	For
1H.	Election of Director for term expiring in 2023: Jeffrey C. Sprecher	Management	For	For	For
1I.	Election of Director for term expiring in 2023: Judith A. Sprieser	Management	For	For	For
1J.	Election of Director for term expiring in 2023: Martha A. Tirinnanzi	Management	For	For	For
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Management	For	For	For
3.	To approve the Intercontinental Exchange, Inc. 2022 Omnibus Employee Incentive Plan.	Management	For	For	For
4.	To approve the Intercontinental Exchange, Inc. 2022 Omnibus Non-Employee Director Incentive Plan.	Management	For	For	For
5.	To approve the adoption of amendments to our current Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For	For
6.	To approve the adoption of amendments to our current Certificate of Incorporation to lower the special meeting ownership threshold to 20%.	Management	For	For	For
7.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For

Vote Summary

8.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
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Vote Summary

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	18-May-2022
ISIN	US8835561023	Agenda	935585058 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	/ United States	Vote Deadline Date	17-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director: Marc N. Casper	Management	For	For	For
1B.	Election of director: Nelson J. Chai	Management	For	For	For
1C.	Election of director: Ruby R. Chandy	Management	For	For	For
1D.	Election of director: C. Martin Harris	Management	For	For	For
1E.	Election of director: Tyler Jacks	Management	For	For	For
1F.	Election of director: R. Alexandra Keith	Management	For	For	For
1G.	Election of director: Jim P. Manzi	Management	For	For	For
1H.	Election of director: James C. Mullen	Management	For	For	For
1I.	Election of director: Lars R. Sorensen	Management	For	For	For
1J.	Election of director: Debora L. Spar	Management	For	For	For
1K.	Election of director: Scott M. Sperling	Management	For	For	For
1L.	Election of director: Dion J. Weisler	Management	For	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2022.	Management	For	For	For

Vote Summary

QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	18-May-2022
ISIN	US74834L1008	Agenda	935621107 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ United States	Vote Deadline Date	17-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Tracey C. Doi	Management	For	For	For
1.2	Election of Director: Vicky B. Gregg	Management	For	For	For
1.3	Election of Director: Wright L. Lassiter III	Management	For	For	For
1.4	Election of Director: Timothy L. Main	Management	For	For	For
1.5	Election of Director: Denise M. Morrison	Management	For	For	For
1.6	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1.7	Election of Director: Timothy M. Ring	Management	For	For	For
1.8	Election of Director: Stephen H. Rusckowski	Management	For	For	For
1.9	Election of Director: Gail R. Wilensky	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2022 proxy statement	Management	For	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2022	Management	For	For	For
4.	To adopt an amendment to the Company's Certificate of Incorporation to allow stockholders to act by non-unanimous written consent	Management	For	For	For
5.	To adopt an amendment to the Company's Certificate of Incorporation to permit stockholders holding 15% or more of the Company's common stock to request that the Company call a special meeting of stockholders	Management	For	For	For
6.	Stockholder proposal regarding the right to call a special meeting of stockholders	Shareholder	For	Against	Against

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000125338	Agenda	715307927 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	PARIS / France	Vote Deadline Date	12-May-2022
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	30 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO	Non-Voting			

Vote Summary

REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 30 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-
<https://www.journal-officiel.gouv.fr/balo/document/202203282200640-37> AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
6	APPROVE COMPENSATION OF PAUL HERMELIN, CHAIRMAN OF THE BOARD	Management	For	For	For
7	APPROVE COMPENSATION OF AIMAN EZZAT, CEO	Management	For	For	For
8	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD UNTIL 19 MAY 2022	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM 20 MAY 2022	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.7 MILLION	Management	For	For	For
13	ELECT MARIA FERRARO AS DIRECTOR	Management	For	For	For
14	ELECT OLIVIER ROUSSAT AS DIRECTOR	Management	For	For	For
15	REELECT PAUL HERMELIN AS DIRECTOR	Management	For	For	For
16	REELECT XAVIER MUSCA AS DIRECTOR	Management	For	For	For
17	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
19	AMEND ARTICLE 11 OF BYLAWS RE: SHARES HELD BY DIRECTORS	Management	For	For	For
20	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
21	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1.5 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For

Vote Summary

22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 540 MILLION	Management	For	For	For
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	For	For	For
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	For	For	For
25	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS UNDER ITEMS 23 AND 24	Management	For	For	For
26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For	For	For
27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
28	AUTHORIZE UP TO 1.2 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS UNDER PERFORMANCE CONDITIONS RESERVED FOR EMPLOYEES AND EXECUTIVE OFFICERS	Management	For	For	For
29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
30	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
31	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Vote Summary

THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	19-May-2022
ISIN	US9598021098	Agenda	935585591 - Management
Record Date	23-Mar-2022	Holding Recon Date	23-Mar-2022
City / Country	/ United States	Vote Deadline Date	18-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Martin I. Cole	Management	For	For	For
1B.	Election of Director: Richard A. Goodman	Management	For	For	For
1C.	Election of Director: Betsy D. Holden	Management	For	For	For
1D.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1E.	Election of Director: Devin B. McGranahan	Management	For	For	For
1F.	Election of Director: Michael A. Miles, Jr.	Management	For	For	For
1G.	Election of Director: Timothy P. Murphy	Management	For	For	For
1H.	Election of Director: Joyce A. Phillips	Management	For	For	For
1I.	Election of Director: Jan Siegmund	Management	For	For	For
1J.	Election of Director: Angela A. Sun	Management	For	For	For
1K.	Election of Director: Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2022	Management	For	For	For
4.	Stockholder Proposal Regarding Modification to Stockholder Right to Call a Special Meeting	Shareholder	Against	Against	For

Vote Summary

MARSH & MCLENNAN COMPANIES, INC.

Security	571748102	Meeting Type	Annual
Ticker Symbol	MMC	Meeting Date	19-May-2022
ISIN	US5717481023	Agenda	935591330 - Management
Record Date	21-Mar-2022	Holding Recon Date	21-Mar-2022
City / Country	/ United States	Vote Deadline Date	18-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony K. Anderson	Management	For	For	For
1B.	Election of Director: Hafize Gaye Erkan	Management	For	For	For
1C.	Election of Director: Oscar Fanjul	Management	For	For	For
1D.	Election of Director: Daniel S. Glaser	Management	For	For	For
1E.	Election of Director: H. Edward Hanway	Management	For	For	For
1F.	Election of Director: Deborah C. Hopkins	Management	For	For	For
1G.	Election of Director: Tamara Ingram	Management	For	For	For
1H.	Election of Director: Jane H. Lute	Management	For	For	For
1I.	Election of Director: Steven A. Mills	Management	For	For	For
1J.	Election of Director: Bruce P. Nolop	Management	For	For	For
1K.	Election of Director: Morton O. Schapiro	Management	For	For	For
1L.	Election of Director: Lloyd M. Yates	Management	For	For	For
1M.	Election of Director: R. David Yost	Management	For	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	Against	For	Against
	Comments: Voting AGAINST due to the use of solely EPS and TSR in the LTIP. Additionally, EPS growth is somewhat duplicated across compensation. The strategic individual goals in the STIP could also be improved.				
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For	For

Vote Summary

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2022
ISIN	GB00B24CGK77	Agenda	715549614 - Management
Record Date		Holding Recon Date	18-May-2022
City / Country	HAYES / United Kingdom	Vote Deadline Date	16-May-2022
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT BE APPROVED	Management	For	For	For
3	THAT THE DIRECTORS' REMUNERATION POLICY BE APPROVED	Management	For	For	For
4	THAT A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE BE DECLARED	Management	For	For	For
5	THAT ANDREW BONFI ELD BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT OLIVIER BOHUON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT MARGHERITA DELLA VALLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT NICANDRO DURANTE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT MARY HARRIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT MEHMOOD KHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT PAM KIRBY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT LAXMAN NARASIMHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT CHRIS SINCLAIR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
15	THAT ELANE STOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
16	THAT ALAN STEWART BE ELECTED AS A DIRECTOR	Management	For	For	For
17	THAT KPMG LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

18	THAT THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
19	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	For
20	THAT THE DIRECTORS' AUTHORITY TO ALLOT SHARES BE RENEWED	Management	For	For	For
21	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL BE RENEWED	Management	For	For	For
22	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL BE AUTHORISED	Management	For	For	For
23	THAT THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES BE RENEWED	Management	For	For	For
24	THAT THE DIRECTORS BE AUTHORISED TO CALL A GENERAL MEETING, OTHER THAN AN AGM, ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2022
ISIN	JE00B8KF9B49	Agenda	715393346 - Management
Record Date		Holding Recon Date	20-May-2022
City / Country	LONDON / Jersey	Vote Deadline Date	16-May-2022
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE FINAL DIVIDEND	Management		For	
3	APPROVE COMPENSATION COMMITTEE REPORT	Management		For	
4	ELECT SIMON DINGEMANS AS DIRECTOR	Management		For	
5	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Management		For	
6	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management		For	
7	RE-ELECT TAREK FARAHAT AS DIRECTOR	Management		For	
8	RE-ELECT TOM ILUBE AS DIRECTOR	Management		For	
9	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management		For	
10	RE-ELECT MARK READ AS DIRECTOR	Management		For	
11	RE-ELECT JOHN ROGERS AS DIRECTOR	Management		For	
12	RE-ELECT CINDY ROSE AS DIRECTOR	Management		For	
13	RE-ELECT NICOLE SELIGMAN AS DIRECTOR	Management		For	
14	RE-ELECT KEITH WEED AS DIRECTOR	Management		For	
15	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Management		For	
16	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Management		For	
17	REAPPOINT DELOITTE LLP AS AUDITORS	Management		For	
18	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management		For	
19	AUTHORISE ISSUE OF EQUITY	Management		For	
20	APPROVE EXECUTIVE PERFORMANCE SHARE PLAN	Management		For	
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		For	
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		For	

Vote Summary

23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For
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Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2022
ISIN	JE00B8KF9B49	Agenda	715393346 - Management
Record Date		Holding Recon Date	20-May-2022
City / Country	LONDON / Jersey	Vote Deadline Date	16-May-2022
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT	Management	For	For	For
4	ELECT SIMON DINGEMANS AS DIRECTOR	Management	For	For	For
5	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Management	For	For	For
6	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management	For	For	For
7	RE-ELECT TAREK FARAHAT AS DIRECTOR	Management	For	For	For
8	RE-ELECT TOM ILUBE AS DIRECTOR	Management	For	For	For
9	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
10	RE-ELECT MARK READ AS DIRECTOR	Management	For	For	For
11	RE-ELECT JOHN ROGERS AS DIRECTOR	Management	For	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Management	For	For	For
13	RE-ELECT NICOLE SELIGMAN AS DIRECTOR	Management	For	For	For
14	RE-ELECT KEITH WEED AS DIRECTOR	Management	For	For	For
15	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Management	For	For	For
16	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Management	For	For	For
17	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
18	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
20	APPROVE EXECUTIVE PERFORMANCE SHARE PLAN	Management	For	For	For
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

Vote Summary

23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
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Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	GB0031638363	Agenda	715276259 - Management
Record Date		Holding Recon Date	23-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2022
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLT66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
16	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

18	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0000121667	Agenda	715366755 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	PARIS / France	Vote Deadline Date	13-May-2022
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	05 APR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO	Non-Voting			

Vote Summary

REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE TREATMENT OF LOSSES AND DIVIDENDS OF EUR 2.51 PER SHARE	Management	For	For	For
4	RATIFY APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	For
5	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For

Vote Summary

6	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Against	For	Against
7	APPROVE COMPENSATION OF LEONARDO DEL VECCHIO, CHAIRMAN OF THE BOARD	Management	For	For	For
8	APPROVE COMPENSATION OF FRANCESCO MILLERI, CEO	Management	Against	For	Against
9	APPROVE COMPENSATION OF PAUL DU SAILLANT, VICE-CEO	Management	Against	For	Against
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CEO	Management	Against	For	Against
13	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	Against	For	Against
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	05 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK :- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0401/202204012200689-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0000130577	Agenda	715457049 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	PARIS / France	Vote Deadline Date	18-May-2022
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.		Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.		Non-Voting		
CMMT	19 APR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO		Non-Voting		

Vote Summary

REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 20 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-
<https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0413/202204132200838-.pdf>
AND-
<https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0420/202204202201047-.pdf>
AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED-AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER

Non-Voting

Vote Summary

RIGHTS DIRECTIVE II, YOU-SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE-INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO-BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT-SERVICE REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT THIS IS A REVISION-DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2021 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS ELISABETH BADINTER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6	APPOINTMENT OF MR TIDJANE THIAM AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2022	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2022	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2022	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2022	Management	For	For	For

Vote Summary

11	APPROVAL OF THE COMPENSATION REPORT WITH RESPECT TO FISCAL YEAR 2021	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR MAURICE L VY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
14	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MRS ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
15	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR STEVE KING, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO DEAL IN ITS OWN SHARES	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For

Vote Summary

19	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE STIPULATED UNDER ARTICLE L411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS AS DEFINED IN ARTICLE L411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, UP TO A LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT IN PURSUANCE OF THE EIGHTEENTH TO TWENTIETH RESOLUTIONS SUBMITTED TO THIS MEETING	Management	For	For	For
22	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE ISSUE PRICE OF SHARES IN THE CONTEXT OF CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL PER ANNUM	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE WHETHER TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS, SHARE PREMIUMS OR OTHER ITEMS	Management	For	For	For

Vote Summary

24	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT THE PREFERENTIAL SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
26	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO GRANT STOCK OPTIONS, ENTAILING THE WAIVER BY OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT, AND/OR RIGHTS FOR ALL OR PART EMPLOYEES AND/OR MANAGING CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES OF THE GROUP TO PURCHASE SHARES	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE COMPANY'S ORDINARY SHARES OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, IN FAVOR OF SUBSCRIBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE COMPANY'S ORDINARY SHARES OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY	Management	For	For	For

Vote Summary

	OR OF ONE OF ITS SUBSIDIARIES, WITHOUT THE PREFERENTIAL SUBSCRIPTION RIGHT, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, AS PART OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS				
29	AMENDMENT OF ARTICLE 18 OF THE ARTICLES OF ASSOCIATION TO REMOVE THE OBLIGATION TO APPOINT ALTERNATE STATUTORY AUDITORS	Management	For	For	For
30	AMENDMENT OF ARTICLE 7 OF THE ARTICLES OF ASSOCIATION TO BRING THEIR CONTENT INTO COMPLIANCE WITH ORDER NO 2020-1142 OF SEPTEMBER 16, 2020 CREATING, WITHIN THE FRENCH COMMERCIAL CODE, A CHAPTER RELATING TO COMPANIES WITH SECURITIES ADMITTED TO TRADING ON A REGULATED MARKET OR A MULTILATERAL TRADING FACILITY	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

VERISK ANALYTICS, INC.

Security	92345Y106	Meeting Type	Annual
Ticker Symbol	VRSK	Meeting Date	25-May-2022
ISIN	US92345Y1064	Agenda	935604480 - Management
Record Date	28-Mar-2022	Holding Recon Date	28-Mar-2022
City / Country	/ United States	Vote Deadline Date	24-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Jeffrey Dailey	Management	For	For	For
1B.	Election of Director: Constantine P. Iordanou	Management	For	For	For
1C.	Election of Director: Wendy Lane	Management	For	For	For
1D.	Election of Director: Lee M. Shavel	Management	For	For	For
1E.	Election of Director: Kimberly S. Stevenson	Management	For	For	For
2.	To approve the Board Declassification Amendment	Management	For	For	For
3.	To approve executive compensation on an advisory, non-binding basis.	Management	For	For	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2022 fiscal year.	Management	For	For	For

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2022
ISIN	GB0003308607	Agenda	715302446 - Management
Record Date		Holding Recon Date	25-May-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	24-May-2022
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 90 TO 110 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 48.8P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO BE PAID ON 30 JUNE 2022	Management	For	For	For
4	TO ELECT RAVI GOPINATH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT ALISON HENWOOD AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For

Vote Summary

13	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A PRE-EMPTIVE BASIS	Management	For	For	For
17	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENT	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For
19	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

PAGEGROUP PLC

Security	G68668105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-May-2022
ISIN	GB0030232317	Agenda	715516083 - Management
Record Date		Holding Recon Date	27-May-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	26-May-2022
SEDOL(s)	3023231 - B06MPN7 - B284GP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	RE-ELECT PATRICK DE SMEDT AS DIRECTOR	Management	For	For	For
5	ELECT KAREN GEARY AS DIRECTOR	Management	For	For	For
6	RE-ELECT MICHELLE HEALY AS DIRECTOR	Management	For	For	For
7	RE-ELECT STEVE INGHAM AS DIRECTOR	Management	For	For	For
8	RE-ELECT SYLVIA METAYER AS DIRECTOR	Management	For	For	For
9	RE-ELECT ANGELA SEYMOUR-JACKSON AS DIRECTOR	Management	For	For	For
10	RE-ELECT KELVIN STAGG AS DIRECTOR	Management	For	For	For
11	RE-ELECT BEN STEVENS AS DIRECTOR	Management	For	For	For
12	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	01-Jun-2022
ISIN	US02079K3059	Agenda	935618578 - Management
Record Date	05-Apr-2022	Holding Recon Date	05-Apr-2022
City / Country	/ United States	Vote Deadline Date	31-May-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: L. John Doerr	Management	For	For	For
1g.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1h.	Election of Director: Ann Mather	Management	For	For	For
1i.	Election of Director: K. Ram Shriram	Management	For	For	For
1j.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Management	Against	For	Against
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Management	For	For	For
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shareholder	For	Against	Against
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shareholder	For	Against	Against
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shareholder	For	Against	Against
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	For	Against	Against
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shareholder	Against	Against	For
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shareholder	For	Against	Against
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shareholder	For	Against	Against
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shareholder	Against	Against	For
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shareholder	Against	Against	For
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shareholder	Against	Against	For
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shareholder	Against	Against	For
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shareholder	For	Against	Against
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shareholder	Against	Against	For
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	08-Jun-2022
ISIN	US2786421030	Agenda	935623973 - Management
Record Date	12-Apr-2022	Holding Recon Date	12-Apr-2022
City / Country	/ United States	Vote Deadline Date	07-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Adriane M. Brown	Management	For	For	For
1b.	Election of Director: Logan D. Green	Management	For	For	For
1c.	Election of Director: E. Carol Hayles	Management	For	For	For
1d.	Election of Director: Jamie Iannone	Management	For	For	For
1e.	Election of Director: Kathleen C. Mitic	Management	For	For	For
1f.	Election of Director: Paul S. Pressler	Management	For	For	For
1g.	Election of Director: Mohak Shroff	Management	For	For	For
1h.	Election of Director: Robert H. Swan	Management	For	For	For
1i.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Approval of the Amendment and Restatement of the eBay Employee Stock Purchase Plan.	Management	For	For	For
5.	Special Shareholder Meeting, if properly presented.	Shareholder	For	Against	Against

Vote Summary

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	09-Jun-2022
ISIN	US09857L1089	Agenda	935631110 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	/ United States	Vote Deadline Date	08-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Timothy Armstrong		For	For	For
	2 Glenn D. Fogel		For	For	For
	3 Mirian M. Graddick-Weir		For	For	For
	4 Wei Hopeman		For	For	For
	5 Robert J. Mylod, Jr.		For	For	For
	6 Charles H. Noski		For	For	For
	7 Nicholas J. Read		For	For	For
	8 Thomas E. Rothman		For	For	For
	9 Sumit Singh		For	For	For
	10 Lynn V. Radakovich		For	For	For
	11 Vanessa A. Wittman		For	For	For
2.	Advisory vote to approve 2021 executive compensation.	Management	Against	For	Against
	Comments: Evenlode chose to vote against management due to weak targets set resulting in excessive remuneration.				
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Stockholder proposal requesting the right of stockholders holding 10% of outstanding shares of common stock to call a special meeting.	Shareholder	For	Against	Against
	Comments: Evenlode chose to vote against management as we felt a reduction of will beneficial for minority shareholders.				
5.	Stockholder proposal requesting the Board of Directors incorporate climate change metrics into executive compensation arrangements for our Chief Executive Officer and at least one other senior executive.	Shareholder	For	Against	Against
	Comments: Evenlode chose to vote against management on this resolution as we feel the inclusion of climate-related metrics into remuneration policies are a crucial way to incentivise executives and manage long-term climate related risks				

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Jun-2022
ISIN	GB00BMJ6DW54	Agenda	715635693 - Management
Record Date		Holding Recon Date	14-Jun-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	13-Jun-2022
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84 - BN92M12	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ELECT LOUISE SMALLEY AS A DIRECTOR	Management	For	For	For
2	TO ELECT JOANNE WILSON AS A DIRECTOR	Management	For	For	For
3	TO ELECT ZHENG YIN AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT STEPHEN A. CARTER C.B.E. AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT GARETH WRIGHT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT PATRICK MARTELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MARY MCDOWELL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT HELEN OWERS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GILL WHITEHEAD AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT STEPHEN DAVIDSON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DAVID FLASCHEN AS A DIRECTOR	Management	For	For	For
13	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY (INCORPORATING THE REPORTS OF THE DIRECTORS AND AUDITOR) FOR THE YEAR ENDED 31 DECEMBER 2021 ('ANNUAL REPORT')	Management	For	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 132 TO 155 OF THE ANNUAL REPORT	Management	For	For	For
15	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For

Vote Summary

16	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO SET THE AUDITOR'S REMUNERATION	Management	For	For	For
17	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO ADOPT THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
20	TO APPROVE THE RULES OF THE UPDATED INFROMA LONG-TERM INCENTIVE PLAN	Management	For	For	For
21	TO APPROVE THE RULES OF THE UPDATED INFROMA DEFERRED SHARE BONUS PLAN	Management	For	For	For
22	TO APPROVE AN UPDATE TO HISTORICAL LTIP RULES	Management	For	For	For
23	GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
25	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
26	THAT A GENERAL MEETING OF THE COMPANY (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

AON PLC

Security	G0403H108	Meeting Type	Annual
Ticker Symbol	AON	Meeting Date	17-Jun-2022
ISIN	IE00BLP1HW54	Agenda	935632857 - Management
Record Date	14-Apr-2022	Holding Recon Date	14-Apr-2022
City / Country	/ United States	Vote Deadline Date	15-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lester B. Knight	Management	For	For	For
1b.	Election of Director: Gregory C. Case	Management	For	For	For
1c.	Election of Director: Jin-Yong Cai	Management	For	For	For
1d.	Election of Director: Jeffrey C. Campbell	Management	For	For	For
1e.	Election of Director: Fulvio Conti	Management	For	For	For
1f.	Election of Director: Cheryl A. Francis	Management	For	For	For
1g.	Election of Director: J. Michael Losh	Management	For	For	For
1h.	Election of Director: Richard C. Notebaert	Management	For	For	For
1i.	Election of Director: Gloria Santona	Management	For	For	For
1j.	Election of Director: Byron O. Spruell	Management	For	For	For
1k.	Election of Director: Carolyn Y. Woo	Management	For	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	Against	For	Against
3.	Ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	For
4.	Re-appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	Management	For	For	For
5.	Authorize the Board or the Audit Committee of the Board to determine the remuneration of Ernst & Young Ireland, in its capacity as the Company's statutory auditor under Irish law.	Management	For	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	21-Jun-2022
ISIN	US57636Q1040	Agenda	935635942 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	/ United States	Vote Deadline Date	17-Jun-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Merit E. Janow	Management	For	For	For
1b.	Election of Director: Candido Bracher	Management	For	For	For
1c.	Election of Director: Richard K. Davis	Management	For	For	For
1d.	Election of Director: Julius Genachowski	Management	For	For	For
1e.	Election of Director: Choon Phong Goh	Management	For	For	For
1f.	Election of Director: Oki Matsumoto	Management	For	For	For
1g.	Election of Director: Michael Miebach	Management	For	For	For
1h.	Election of Director: Youngme Moon	Management	For	For	For
1i.	Election of Director: Rima Qureshi	Management	For	For	For
1j.	Election of Director: Gabrielle Sulzberger	Management	For	For	For
1k.	Election of Director: Jackson Tai	Management	For	For	For
1l.	Election of Director: Harit Talwar	Management	For	For	For
1m.	Election of Director: Lance Uggla	Management	For	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Management	For	For	For
4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Management	For	For	For
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shareholder	For	Against	Against
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shareholder	Against	Against	For
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shareholder	Against	Against	For
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shareholder	For	Against	Against

Vote Summary

AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-Jun-2022
ISIN	ES0109067019	Agenda	715659491 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2022
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNNH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 23 JUN 2022. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting			
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS - BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY IN THE PERIOD, CASH FLOW STATEMENT AND ANNUAL REPORT - AND DIRECTORS' REPORT OF THE COMPANY, CONSOLIDATED ANNUAL ACCOUNTS AND CONSOLIDATED DIRECTORS' REPORT OF ITS GROUP OF COMPANIES, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS' REMUNERATION, FOR AN ADVISORY VOTE, PURSUANT TO ARTICLE 541.4 OF THE SPANISH CAPITAL COMPANIES ACT, WHICH FORM PART OF THE STAND-ALONE AND CONSOLIDATED DIRECTORS' REPORT	Management	Against	For	Against

Vote Summary

4	APPROVAL, IF APPLICABLE, OF THE PROPOSAL ON THE ALLOCATION OF 2021 RESULTS OF THE COMPANY	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF THE STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEARS 2022, 2023 AND 2024	Management	For	For	For
7	FIXING THE NUMBER OF SEATS OF THE BOARD OF DIRECTORS: TO FIX THE SEATS OF THE BOARD OF DIRECTORS OF AMADEUS IT GROUP, S.A. TO ELEVEN (11)	Management	For	For	For
8.1	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RATIFICATION AND APPOINTMENT OF MRS. ERIIKKA SODERSTROM, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.2	APPOINTMENT AND RE-ELECTION OF DIRECTORS: APPOINTMENT OF MR. DAVID VEGARA FIGUERAS, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.3	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. WILLIAM CONNELLY, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.4	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. LUIS MAROTO CAMINO, AS EXECUTIVE DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.5	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MS. PILAR GARCIA CEBALLOS-ZUNIGA, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.6	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. STEPHAN GEMKOW, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.7	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. PETER KUERPICK, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.8	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. FRANCESCO LOREDAN, AS "OTHER EXTERNAL" DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For

Vote Summary

9	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, IN THEIR CAPACITY AS SUCH, FOR FINANCIAL YEAR 2022	Management	For	For	For
10	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT DERIVATIVE PURCHASES OF THE COMPANY'S OWN SHARES DIRECTLY OR THROUGH COMPANIES OF THE GROUP, SETTING FORTH THE LIMITS AND REQUIREMENTS OF THESE ACQUISITIONS, WITH DELEGATION OF THE NECESSARY FACULTIES TO THE BOARD OF DIRECTORS FOR ITS EXECUTION, LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 21, 2018	Management	For	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES, AND HYBRID INSTRUMENTS, INCLUDING PREFERENCE SHARES, IN ALL CASES, SIMPLE, EXCHANGEABLE OR CONVERTIBLE INTO SHARES, WARRANTS, PROMISSORY NOTES AND PREFERRED SECURITIES, EMPOWERING THE BOARD TO EXCLUDE, IF APPLICABLE, THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO ARTICLE 511 OF THE SPANISH CAPITAL COMPANIES ACT, AND AUTHORISATION FOR THE COMPANY TO BE ABLE TO SECURE THE ISSUANCE OF THESE SECURITIES MADE BY ITS SUBSIDIARY COMPANIES. LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 19, 20	Management	For	For	For
12	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL, AUTHORISING THE BOARD TO EXCLUDE PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO ARTICLES 297.1.B) AND 506 OF THE SPANISH CAPITAL COMPANIES ACT, LEAVING WITHOUT EFFECT THE UNUSED PART OF THE DELEGATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF JUNE 18, 2020	Management	For	For	For

Vote Summary

13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER OF SUBSTITUTION, FOR THE COMPLETE FORMALIZATION, INTERPRETATION, REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
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Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2022
ISIN	FR0006174348	Agenda	715639944 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	17-Jun-2022
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH	Non-Voting			

Vote Summary

THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management		For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management		For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2021; SETTING OF THE DIVIDEND	Management		For
4	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management		For
5	REAPPOINTMENT OF ALDO CARDOSO AS DIRECTOR	Management		For
6	REAPPOINTMENT OF PASCAL LEBARD AS DIRECTOR	Management		For
7	APPOINTMENT OF JEAN-FRAN OIS PALUS AS DIRECTOR	Management		For
8	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021, AS DISCLOSED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L. 22-10-34 I. OF THE SAME CODE	Management		For
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO ALDO CARDOSO, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF HIS OFFICE	Management		For

Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO DIDIER MICHAUD-DANIEL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF HIS OFFICE	Management	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For
14	RENEWAL OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For
15	RENEWAL OF ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For
16	NON-RENEWAL OF JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For
17	NON-RENEWAL OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For
19	POWERS FOR LEGAL FORMALITIES	Management	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0511/202205112201526-.pdf	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER	Non-Voting	

Vote Summary

OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2022
ISIN	FR0006174348	Agenda	715639944 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	17-Jun-2022
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting			
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting			
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH	Non-Voting			

Vote Summary

THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting			
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2021; SETTING OF THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	REAPPOINTMENT OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF PASCAL LEBARD AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF JEAN-FRAN OIS PALUS AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021, AS DISCLOSED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L. 22-10-34 I. OF THE SAME CODE	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO ALDO CARDOSO, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF HIS OFFICE	Management	For	For	For

Vote Summary

10	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO DIDIER MICHAUD-DANIEL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF HIS OFFICE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	RENEWAL OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
15	RENEWAL OF ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
16	NON-RENEWAL OF JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
17	NON-RENEWAL OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0511/202205112201526-.pdf	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER	Non-Voting			

Vote Summary

OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL- INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

NINTENDO CO.,LTD.

Security	J51699106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2022
ISIN	JP3756600007	Agenda	715748072 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	KYOTO / Japan	Vote Deadline Date	27-Jun-2022
SEDOL(s)	5334209 - 6639550 - B02JMD1 - B0ZGTW7 - BDSCVX8 - BYW40P2	Quick Code	79740

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Management	For	For	For
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Management	For	For	For
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Management	For	For	For
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Management	For	For	For
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Management	For	For	For
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Management	For	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshimura, Takuya	Management	For	For	For
4.2	Appoint a Director who is Audit and Supervisory Committee Member Umeyama, Katsuhiko	Management	For	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Masao	Management	For	For	For
4.4	Appoint a Director who is Audit and Supervisory Committee Member Shinkawa, Asa	Management	For	For	For
5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	Against	For	Against

Vote Summary

6	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	Against	For	Against
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