

Vote Summary

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2020
ISIN	GB0009223206	Agenda	712230399 - Management
Record Date		Holding Recon Date	07-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Apr-2020
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT GRAHAM BAKER AS DIRECTOR	Management	For	For	For
6	RE-ELECT VINITA BALI AS DIRECTOR	Management	For	For	For
7	RE-ELECT RT. HON BARONESS VIRGINIA BOTTOMLEY AS DIRECTOR	Management	For	For	For
8	RE-ELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	For
9	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
10	RE-ELECT ROBIN FREESTONE AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For	For
12	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For	For
13	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
14	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	APPROVE GLOBAL SHARE PLAN 2020	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

CMMT 04 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Apr-2020
ISIN	GB00B0744B38	Agenda	712257078 - Management
Record Date		Holding Recon Date	13-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-Apr-2020
SEDOL(s)	B0744B3 - B09RH11 - B0B7Z71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: 35.8P PER ORDINARY SHARE	Management	For	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
11	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 88 TO 97 (INCLUSIVE) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For

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12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 85 TO 113 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 88 TO 97 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
13	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
14	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
15	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
16	PURCHASE OF OWN ORDINARY SHARES	Management	For	For	For
17	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2020
ISIN	CH0012138605	Agenda	712295953 - Management
Record Date	08-Apr-2020	Holding Recon Date	08-Apr-2020
City / Country	ZURICH / Switzerland	Vote Deadline Date	06-Apr-2020
SEDOL(s)	7110720 - B0T2TQ5 - B0YBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REPORT 2019	Management	For	For	For
1.2	ADVISORY VOTE ON THE REMUNERATION REPORT 2019	Management	For	For	For
2	APPROPRIATION OF AVAILABLE EARNINGS 2019 AND DISTRIBUTION OF DIVIDEND	Management	For	For	For

Vote Summary

3	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	For
4.1	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF JEAN- CHRISTOPHE DESLARZES AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.2	RE-ELECTION OF ARIANE GORIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.3	RE-ELECTION OF ALEXANDER GUT AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.4	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.5	RE-ELECTION OF DAVID PRINCE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.6	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.7	RE-ELECTION OF REGULA WALLIMANN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.8	ELECTION OF JEAN-CHRISTOPHE DESLARZES AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.9	ELECTION OF RACHEL DUAN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.1	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	ELECTION OF RACHEL DUAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE: LAW OFFICE KELLER PARTNERSHIP, ZURICH	Management	For	For	For
5.4	RE-ELECTION OF THE AUDITORS: ERNST + YOUNG LTD, ZURICH	Management	For	For	For
6	CAPITAL REDUCTION BY WAY OF CANCELLATION OF OWN SHARES AFTER SHARE BUYBACK	Management	For	For	For

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2020
ISIN	GB00B2B0DG97	Agenda	712208986 - Management
Record Date		Holding Recon Date	21-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2020
SEDOL(s)	B2B0DG9 - B2B3B08 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
6	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
7	ELECT CHARLOTTE HOGG AS DIRECTOR	Management	For	For	For
8	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
9	RE-ELECT SIR ANTHONY HABGOOD AS DIRECTOR	Management	For	For	For
10	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARIKE VAN LIER LELS AS DIRECTOR	Management	For	For	For
12	RE-ELECT NICK LUFF AS DIRECTOR	Management	For	For	For
13	RE-ELECT ROBERT MACLEOD AS DIRECTOR	Management	For	For	For
14	RE-ELECT LINDA SANFORD AS DIRECTOR	Management	For	For	For
15	RE-ELECT ANDREW SUKAWATY AS DIRECTOR	Management	For	For	For
16	RE-ELECT SUZANNE WOOD AS DIRECTOR	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

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21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
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Vote Summary

WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2020
ISIN	NL0000395903	Agenda	712256379 - Management
Record Date	26-Mar-2020	Holding Recon Date	26-Mar-2020
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	08-Apr-2020
SEDOL(s)	5671519 - 5677238 - B4M5YC0 - BHZKR35 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.	Non-Voting			
1	OPEN MEETING	Non-Voting			
2.A	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.B	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
2.C	APPROVE REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the companys newly adopted remuneration policy. Although there are strengths in the policy, especially around the annual bonus plan, the LTIP still consists of adjusted EPS and relative TSR. We prefer to see measures LTIP that management can have more control over which take into consideration the company's invested capital or organic growth.				
3.A	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
3.B	RECEIVE EXPLANATION ON DIVIDEND POLICY	Non-Voting			
3.C	APPROVE DIVIDENDS OF EUR 1.18 PER SHARE	Management	For	For	For
4.A	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
4.B	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
5.A	RE-ELECT JEANETTE HORAN TO SUPERVISORY BOARD	Management	For	For	For
5.B	ELECT JACK DE KREIJ TO SUPERVISORY BOARD	Management	For	For	For
5.C	ELECT SOPHIE VANDEBROEK TO SUPERVISORY BOARD	Management	For	For	For
6	APPROVE REMUNERATION POLICY FOR MANAGEMENT BOARD	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the companys newly adopted remuneration policy. Although there are strengths in the policy, especially around the annual bonus plan, the LTIP still consists of adjusted EPS and relative TSR. We prefer to see measures LTIP that management can have more control over which take into consideration the company's invested capital or organic growth.				
7.A	APPROVE REMUNERATION POLICY FOR SUPERVISORY BOARD	Management	For	For	For

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7.B	AMEND REMUNERATION OF SUPERVISORY BOARD MEMBERS	Management	For	For	For
8.A	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
8.B	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
10	AUTHORIZE CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	OTHER BUSINESS	Non-Voting			
12	CLOSE MEETING	Non-Voting			

Vote Summary

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2020
ISIN	CH0038863350	Agenda	712296866 - Management
Record Date	16-Apr-2020	Holding Recon Date	16-Apr-2020
City / Country	LAUSAN / Switzerland NE	Vote Deadline Date	14-Apr-2020
SEDOL(s)	7123870 - 7125274 - B0ZGHZ6 - BG43QP3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2019	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2019 (ADVISORY VOTE)	Management	For	For	For

Vote Summary

2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2019	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR. PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. ANN M. VENEMAN	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. EVA CHENG	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PATRICK AEBISCHER	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. URSULA M. BURNS	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. KASPER RORSTED	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PABLO ISLA	Management	For	For	For
4.1.11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. KIMBERLY A. ROSS	Management	For	For	For
4.1.12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DICK BOER	Management	For	For	For
4.1.13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DINESH PALIWAL	Management	For	For	For
4.2	ELECTION TO THE BOARD OF DIRECTORS: MRS. HANNE JIMENEZ DE MORA	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PATRICK AEBISCHER	Management	For	For	For

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4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MRS. URSULA M. BURNS	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PABLO ISLA	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. DICK BOER	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG SA, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE "NO" ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	Against	For

Vote Summary

ROTORK PLC

Security	G76717134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2020
ISIN	GB00BVFNZH21	Agenda	712328081 - Management
Record Date		Holding Recon Date	22-Apr-2020
City / Country	BATH / United Kingdom	Vote Deadline Date	20-Apr-2020
SEDOL(s)	BHL21X3 - BVFNZH2 - BWZN234 - BY2MWC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	TO RE-ELECT AC ANDERSEN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT LM BELL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT TR COBBOLD AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT JM DAVIS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PG DILNOT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT KG HOSTETLER AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SA JAMES AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MJ LAMB AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE AUDITOR'S REMUNERATION	Management	For	For	For
14	AUTHORITY FOR THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	GENERAL AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
16	GENERAL AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS/CAPITAL INVESTMENTS	Management	For	For	For
17	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
18	AUTHORITY TO PURCHASE OWN PREFERENCE SHARES	Management	For	For	For

Vote Summary

19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
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Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2020
ISIN	FR0000120578	Agenda	712261091 - Management
Record Date	23-Apr-2020	Holding Recon Date	23-Apr-2020
City / Country	PARIS / France	Vote Deadline Date	22-Apr-2020
SEDOL(s)	5671735 - 5696589 - B114ZY6 - BF447L2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PRESENTED DURING THE MEETING, YOUR-VOTE WILL DEFAULT TO 'ABSTAIN'. SHARES CAN ALTERNATIVELY BE PASSED TO THE-CHAIRMAN OR A NAMED THIRD PARTY TO VOTE ON ANY SUCH ITEM RAISED. SHOULD YOU-WISH TO PASS CONTROL OF YOUR SHARES IN THIS WAY, PLEASE CONTACT YOUR-BROADRIDGE CLIENT SERVICE REPRESENTATIVE. THANK YOU.	Non-Voting			
CMMT	08 APR 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202003132000532-32 https://www.journal-officiel.gouv.fr/balo/document/202004082000785-43 ; PLEASE NOTE-THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT & URL LINK. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OPERATIONS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 AND SETTING OF THE DIVIDEND: EUR 3.15 PER SHARE	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MR. PAUL HUDSON AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. LAURENT ATTAL AS A DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CAROLE PIWNICA AS A DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. DIANE SOUZA AS A DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS SUDHOF AS A DIRECTOR	Management	For	For	For
10	APPOINTMENT OF MRS. RACHEL DUAN AS A DIRECTOR, AS A REPLACEMENT FOR MRS. SUET-FERN	Management	For	For	For
11	APPOINTMENT OF MRS. LISE KINGO AS A DIRECTOR, AS A REPLACEMENT FOR MRS. CLAUDIE HAIGNERE	Management	For	For	For
12	SETTING THE AMOUNT OF DIRECTORS' COMPENSATION	Management	For	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED PURSUANT TO ARTICLE L. 225-37-3 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019, TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019, TO MR. PAUL HUDSON, CHIEF EXECUTIVE OFFICER AS OF 01 SEPTEMBER 2019	Management	For	For	For
19	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 TO MR. OLIVIER BRANDICOURT, CHIEF EXECUTIVE OFFICER UNTIL 31 AUGUST 2019	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE SHARES OF THE COMPANY (USABLE OUTSIDE PUBLIC OFFERING PERIODS	Management	For	For	For
21	POWER TO CARRY OUT FORMALITIES	Management	For	For	For
CMMT	17 MAR 2020: PLEASE NOTE THAT THE FRENCH PROXY CARD IS AVAILABLE AS A LINK-UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THANK YOU	Non-Voting			

Vote Summary

INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	28-Apr-2020
ISIN	US4592001014	Agenda	935137782 - Management
Record Date	28-Feb-2020	Holding Recon Date	28-Feb-2020
City / Country	/ United States	Vote Deadline Date	27-Apr-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Thomas Buberl	Management	For	For	For
1B.	Election of Director: Michael L. Eskew	Management	For	For	For
1C.	Election of Director: David N. Farr	Management	For	For	For
1D.	Election of Director: Alex Gorsky	Management	For	For	For
1E.	Election of Director: Michelle J. Howard	Management	For	For	For
1F.	Election of Director: Arvind Krishna	Management	For	For	For
1G.	Election of Director: Andrew N. Liveris	Management	For	For	For
1H.	Election of Director: F. William McNabb III	Management	For	For	For
1I.	Election of Director: Martha E. Pollack	Management	For	For	For
1J.	Election of Director: Virginia M. Rometty	Management	For	For	For
1K.	Election of Director: Joseph R. Swedish	Management	For	For	For
1L.	Election of Director: Sidney Taurel	Management	For	For	For
1M.	Election of Director: Peter R. Voser	Management	For	For	For
1N.	Election of Director: Frederick H. Waddell	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal on Shareholder Right to Remove Directors.	Shareholder	Against	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shareholder	Against	Against	For
6.	Stockholder Proposal to Have an Independent Board Chairman.	Shareholder	Against	Against	For

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2020
ISIN	GB0009895292	Agenda	712256949 - Management
Record Date		Holding Recon Date	27-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	23-Apr-2020
SEDOL(s)	0989529 - 4983884 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO CONFIRM DIVIDENDS: TO CONFIRM THE FIRST INTERIM DIVIDEND OF USD 0.90 (71.9 PENCE, SEK 8.49) PER ORDINARY SHARE AND TO CONFIRM, AS THE FINAL DIVIDEND FOR 2019, THE SECOND INTERIM DIVIDEND OF USD 1.90 (146.4 PENCE, SEK 18.32) PER ORDINARY SHARE	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5.A	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: LEIF JOHANSSON	Management	For	For	For
5.B	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PASCAL SORIOT	Management	For	For	For
5.C	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MARC DUNOYER	Management	For	For	For
5.D	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: GENEVIEVE BERGER	Management	For	For	For
5.E	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PHILIP BROADLEY	Management	For	For	For
5.F	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: GRAHAM CHIPCHASE	Management	For	For	For
5.G	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MICHEL DEMARE	Management	For	For	For

Vote Summary

5.H	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: DEBORAH DISANZO	Management	For	For	For
5.I	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: SHERI MCCOY	Management	For	For	For
5.J	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: TONY MOK	Management	For	For	For
5.K	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: NAZNEEN RAHMAN	Management	For	For	For
5.L	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
7	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
12	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
13	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
14	TO APPROVE THE 2020 PERFORMANCE SHARE PLAN	Management	For	For	For

Vote Summary

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2020
ISIN	GB00B10RZP78	Agenda	712287134 - Management
Record Date		Holding Recon Date	27-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	23-Apr-2020
SEDOL(s)	B10RZP7 - B15F6K8 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	TO RE-ELECT MRS L CHA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT MR S MASIIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO RE-ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
13	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
15	TO REAPPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
18	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For

Vote Summary

19	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

HEXAGON AB

Security	W40063104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2020
ISIN	SE0000103699	Agenda	712336709 - Management
Record Date	23-Apr-2020	Holding Recon Date	23-Apr-2020
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	21-Apr-2020
SEDOL(s)	B1XFTL2 - B1XTHP4 - B290383	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION		Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE		Non-Voting		
1	OPENING OF THE MEETING		Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING: GUN NILSSON		Non-Voting		
3	PREPARATION AND APPROVAL OF THE VOTING LIST		Non-Voting		
4	APPROVAL OF THE AGENDA		Non-Voting		
5	ELECTION OF TWO PERSONS TO CHECK THE MINUTES		Non-Voting		
6	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION		Non-Voting		
7	THE MANAGING DIRECTOR'S REPORT		Non-Voting		

Vote Summary

8.A	PRESENTATION OF: THE ANNUAL REPORT, THE AUDITOR'S REPORT AND THE CONSOLIDATED-FINANCIAL STATEMENTS AND THE GROUP AUDITOR'S REPORT FOR THE FINANCIAL YEAR-2019	Non-Voting			
8.B	PRESENTATION OF: STATEMENT BY THE AUDITOR REGARDING WHETHER THE GUIDELINES-FOR REMUNERATION TO SENIOR EXECUTIVES, WHICH HAVE BEEN IN EFFECT SINCE THE-LAST ANNUAL GENERAL MEETING, HAVE BEEN OBSERVED	Non-Voting			
8.C	PRESENTATION OF: THE PROPOSAL OF THE BOARD OF DIRECTORS FOR DISPOSITION OF-THE COMPANY'S RESULTS	Non-Voting			
9.A	RESOLUTION REGARDING: ADOPTION OF THE STATEMENT OF INCOME AND THE BALANCE SHEET AND THE CONSOLIDATED STATEMENT OF INCOME AND THE CONSOLIDATED BALANCE SHEET, AS PER 31 DECEMBER 2019	Management	For	For	For
9.B	RESOLUTION REGARDING: APPROPRIATION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	For	For	For
9.C	RESOLUTION REGARDING: DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR	Management	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 10 TO 12 ARE PROPOSED BY NOMINATION COMMITTEE-AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE STANDING-INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting			
10	ESTABLISHMENT OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS: THE NUMBER OF BOARD MEMBERS SHALL BE EIGHT, WITHOUT ANY DEPUTY MEMBERS	Management	For	None	
11	ESTABLISHMENT OF FEES TO THE BOARD MEMBERS AND AUDITORS	Management	For	None	
12	ELECTION OF BOARD MEMBERS AND AUDITORS: RE-ELECTION OF THE BOARD MEMBERS OLA ROLLEN, GUN NILSSON, ULRIKA FRANCKE, JOHN BRANDON, HENRIK HENRIKSSON, SOFIA SCHORLING HOGBERG AND MARTA SCHORLING ANDREEN AND NEW ELECTION OF PATRICK SODERLUND AS ORDINARY MEMBERS	Management	For	None	

Vote Summary

	OF THE BOARD, RE-ELECTION OF THE ACCOUNTING COMPANY ERNST & YOUNG AB AS AUDITORS OF THE COMPANY, FOR A ONE YEAR PERIOD OF MANDATE, CONSEQUENTLY UP TO AND INCLUDING THE AGM 2021, IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, AND IT IS NOTED THAT THE ACCOUNTING COMPANY HAS STATED THAT AUTHORISED PUBLIC ACCOUNTANT ANDREAS TROBERG WILL BE APPOINTED AUDITOR IN CHARGE				
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE: RE-ELECTION OF MIKAEL EKDAHL (MELKER SCHORLING AB), JAN ANDERSSON (SWEDBANK ROBUR FONDER) AND JOHAN STRANDBERG (SEB INVESTMENT MANAGEMENT), AND NEW ELECTION OF ANDERS OSCARSSON (AMF OCH AMF FONDER) AS MEMBERS OF THE NOMINATION COMMITTEE IN RESPECT OF THE ANNUAL GENERAL MEETING 2021, ELECTION OF MIKAEL EKDAHL AS CHAIRMAN OF THE NOMINATION COMMITTEE	Shareholder	For	None	
14	GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
15	PROPOSAL FOR RESOLUTION REGARDING AMENDMENT OF THE ARTICLES OF ASSOCIATION: SECTION 1, SECTION 12, SECTION 13	Management	For	For	For
16	CLOSING OF THE MEETING	Non-Voting			

Vote Summary

SABRE CORPORATION

Security	78573M104	Meeting Type	Annual
Ticker Symbol	SABR	Meeting Date	29-Apr-2020
ISIN	US78573M1045	Agenda	935145462 - Management
Record Date	02-Mar-2020	Holding Recon Date	02-Mar-2020
City / Country	/ United States	Vote Deadline Date	28-Apr-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): George Bravante, Jr.	Management	For	For	For
1B.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Renée James	Management	For	For	For
1C.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Gary Kusin	Management	For	For	For
1D.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Gail Mandel	Management	For	For	For
1E.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Sean Menke	Management	For	For	For
1F.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Joseph Osnoss	Management	For	For	For
1G.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): Zane Rowe	Management	For	For	For
1H.	Election of Director (term to expire at the 2021 Annual Meeting of Stockholder): John Siciliano	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent auditors for the fiscal year ending December 31, 2020.	Management	For	For	For

Vote Summary

SCHRODERS PLC

Security	G78602136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2020
ISIN	GB0002405495	Agenda	712315894 - Management
Record Date		Holding Recon Date	28-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	24-Apr-2020
SEDOL(s)	0240549 - B02T8M2 - B1WDZ31 - BKT3258	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE THE FINAL DIVIDEND: 79 PENCE PER SHARE ON THE ORDINARY SHARES	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
5	TO APPROVE THE SCHRODERS LONG TERM INCENTIVE PLAN	Management	For	For	For
6	TO APPROVE THE SCHRODERS DEFERRED AWARD PLAN	Management	For	For	For
7	TO ELECT MATTHEW WESTERMAN AS A DIRECTOR	Management	For	For	For
8	TO ELECT CLAIRE FITZALAN HOWARD AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MICHAEL DOBSON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT PETER HARRISON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RICHARD KEERS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT IAN KING AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT SIR DAMON BUFFINI AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT RHIAN DAVIES AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT RAKHI GOSS-CUSTARD AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT DEBORAH WATERHOUSE AS A DIRECTOR	Management	For	For	For
17	TO RE-ELECT LEONIE SCHRODER AS A DIRECTOR	Management	For	For	For
18	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
19	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For

Vote Summary

20	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
22	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
23	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
24	NOTICE OF GENERAL MEETINGS: THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-May-2020
ISIN	GB00BMJ6DW54	Agenda	712458478 - Management
Record Date		Holding Recon Date	30-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2020
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES (S. 551 OF THE COMPANIES ACT 2006)	Management	For	For	For

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-May-2020
ISIN	GB00BMJ6DW54	Agenda	712458478 - Management
Record Date		Holding Recon Date	30-Apr-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2020
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES (S. 551 OF THE COMPANIES ACT 2006)	Management		For	

Vote Summary

FUCHS PETROLUB SE

Security	D27462122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2020
ISIN	DE0005790430	Agenda	712437044 - Management
Record Date	22-Apr-2020	Holding Recon Date	22-Apr-2020
City / Country	MANNHE / Germany IM	Vote Deadline Date	27-Apr-2020
SEDOL(s)	4354350 - 5301719 - B28H921 - BF166V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting			

Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 388708 DUE TO RESOLUTION-8 IS A VOTING ITEM. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting				
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019	Non-Voting				
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.96 PER ORDINARY SHARE AND-EUR 0.97 PER PREFERRED SHARE	Non-Voting				
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	Non-Voting				
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	Non-Voting				
5.1	ELECT KURT BOCK TO THE SUPERVISORY BOARD	Non-Voting				
5.2	ELECT CHRISTOPH LOOS TO THE SUPERVISORY BOARD	Non-Voting				
5.3	ELECT SUSANNE FUCHS TO THE SUPERVISORY BOARD	Non-Voting				
5.4	ELECT INGEBORG NEUMANN TO THE SUPERVISORY BOARD	Non-Voting				
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2020	Non-Voting				
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF-REPURCHASED SHARES	Non-Voting				
8	RESOLUTION FOR HOLDERS OF PREFERRED SHARES: AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For	
9	APPROVE REMUNERATION POLICY	Non-Voting				
10	APPROVE REMUNERATION OF SUPERVISORY BOARD	Non-Voting				
11	AMEND CORPORATE PURPOSE	Non-Voting				
12	AMEND ARTICLES RE PARTICIPATION RIGHTS	Non-Voting				
13	AMEND ARTICLES OF ASSOCIATION	Non-Voting				

Vote Summary

GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2020
ISIN	GB0009252882	Agenda	712295698 - Management
Record Date		Holding Recon Date	04-May-2020
City / Country	BRENTF / United ORD Kingdom	Vote Deadline Date	30-Apr-2020
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2019 ANNUAL REPORT	Management		For	
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management		For	
3	TO APPROVE THE REMUNERATION POLICY	Management		For	
4	TO ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management		For	
5	TO ELECT CHARLES BANCROFT AS A DIRECTOR	Management		For	
6	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management		For	
7	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management		For	
8	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management		For	
9	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management		For	
10	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management		For	
11	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management		For	
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management		For	
13	TO RE-ELECT JUDY LEWENT AS A DIRECTOR	Management		For	
14	TO RE-ELECT LAIN MACKAY AS A DIRECTOR	Management		For	
15	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management		For	
16	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management		For	
17	TO DETERMINE REMUNERATION OF THE AUDITOR	Management		For	
18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management		For	
19	TO AUTHORISE ALLOTMENT OF SHARES	Management		For	

Vote Summary

20	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For
23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For
CMMT	25 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting	

Vote Summary

GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2020
ISIN	GB0009252882	Agenda	712295698 - Management
Record Date		Holding Recon Date	04-May-2020
City / Country	BRENTF / United ORD Kingdom	Vote Deadline Date	30-Apr-2020
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2019 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
4	TO ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
5	TO ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JUDY LEWENT AS A DIRECTOR	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the re-election of Judy Lewent as a director due to her being on the board of Purdue Pharma from 2009 to 2014. A company which is being sued by several states over its involvement in the opioid crisis.				
14	TO RE-ELECT LAIN MACKAY AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
17	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
CMMT	25 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2020
ISIN	GB0009252882	Agenda	712295698 - Management
Record Date		Holding Recon Date	04-May-2020
City / Country	BRENTF / United ORD Kingdom	Vote Deadline Date	30-Apr-2020
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2019 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
4	TO ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
5	TO ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JUDY LEWENT AS A DIRECTOR	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the re-election of Judy Lewent as a director due to her being on the board of Purdue Pharma from 2009 to 2014. A company which is being sued by several states over its involvement in the opioid crisis.				
14	TO RE-ELECT LAIN MACKAY AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
17	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For

Vote Summary

18	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
19	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
24	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
CMMT	25 MAR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

EMIS GROUP PLC

Security	G2898S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2020
ISIN	GB00B61D1Y04	Agenda	712349667 - Management
Record Date		Holding Recon Date	04-May-2020
City / Country	LEEDS / United Kingdom	Vote Deadline Date	30-Apr-2020
SEDOL(s)	B61D1Y0 - BZ095R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management		For	
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management		For	
3	TO APPROVE AND DECLARE A FINAL DIVIDEND OF 15.6P PER ORDINARY SHARE OF 0.01 GBP IN THE CAPITAL OF THE COMPANY	Management		For	
4	TO ELECT PATRICK DE SMEDT AS A DIRECTOR OF THE COMPANY	Management		For	
5	TO ELECT JEN BYRNE AS A DIRECTOR OF THE COMPANY	Management		For	
6	TO RE-ELECT ANDY THORBURN AS A DIRECTOR OF THE COMPANY	Management		For	
7	TO RE-ELECT PETER SOUTHBY AS A DIRECTOR OF THE COMPANY	Management		For	
8	TO RE-ELECT ANDY MCKEON AS A DIRECTOR OF THE COMPANY	Management		For	
9	TO RE-ELECT KEVIN BOYD AS A DIRECTOR OF THE COMPANY	Management		For	
10	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management		For	
11	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management		For	
12	DIRECTORS' AUTHORITY TO ALLOT ORDINARY SHARES	Management		For	
13	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS TO POLITICAL PARTIES	Management		For	
14	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES	Management		For	

Vote Summary

15	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES (ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For
16	PURCHASE OF OWN SHARES BY THE COMPANY	Management	For

Vote Summary

EMIS GROUP PLC

Security	G2898S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2020
ISIN	GB00B61D1Y04	Agenda	712349667 - Management
Record Date		Holding Recon Date	04-May-2020
City / Country	LEEDS / United Kingdom	Vote Deadline Date	30-Apr-2020
SEDOL(s)	B61D1Y0 - BZ095R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	TO APPROVE AND DECLARE A FINAL DIVIDEND OF 15.6P PER ORDINARY SHARE OF 0.01 GBP IN THE CAPITAL OF THE COMPANY	Management	For	For	For
4	TO ELECT PATRICK DE SMEDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT JEN BYRNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT ANDY THORBURN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT PETER SOUTHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ANDY MCKEON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT KEVIN BOYD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
12	DIRECTORS' AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS TO POLITICAL PARTIES	Management	For	For	For
14	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES	Management	For	For	For

Vote Summary

15	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES (ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For	For	For
16	PURCHASE OF OWN SHARES BY THE COMPANY	Management	For	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	06-May-2020
ISIN	US7134481081	Agenda	935148901 - Management
Record Date	02-Mar-2020	Holding Recon Date	02-Mar-2020
City / Country	/ United States	Vote Deadline Date	05-May-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shona L. Brown	Management	For	For	For
1B.	Election of Director: Cesar Conde	Management	For	For	For
1C.	Election of Director: Ian Cook	Management	For	For	For
1D.	Election of Director: Dina Dublon	Management	For	For	For
1E.	Election of Director: Richard W. Fisher	Management	For	For	For
1F.	Election of Director: Michelle Gass	Management	For	For	For
1G.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1H.	Election of Director: David C. Page	Management	For	For	For
1I.	Election of Director: Robert C. Pohlad	Management	For	For	For
1J.	Election of Director: Daniel Vasella	Management	For	For	For
1K.	Election of Director: Darren Walker	Management	For	For	For
1L.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2020.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Shareholder Proposal - Reduce Ownership Threshold to Call Special Shareholder Meetings.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL - REPORT ON SUGAR AND PUBLIC HEALTH.	Shareholder	Against	Against	For

Vote Summary

MONEYSUPERMARKET.COM GROUP PLC

Security	G6258H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2020
ISIN	GB00B1ZBKY84	Agenda	712235426 - Management
Record Date		Holding Recon Date	05-May-2020
City / Country	SURREY / United Kingdom	Vote Deadline Date	01-May-2020
SEDOL(s)	B1ZBKY8 - B23TCV2 - BD9Y0H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY, IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY IN THE FORM SET OUT IN THE DIRECTORS' REMUNERATION REPORT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2019 OF 8.61 PENCE FOR EACH ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARK LEWIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SALLY JAMES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SARAH WARBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SCILLA GRIMBLE AS A DIRECTOR	Management	For	For	For
10	TO ELECT CAROLINE BRITTON AS A DIRECTOR	Management	For	For	For
11	TO ELECT SUPRIYA UCHIL AS A DIRECTOR	Management	For	For	For
12	TO ELECT JAMES BILEFIELD AS A DIRECTOR	Management	For	For	For

Vote Summary

13	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE COMPANY'S AUDITOR	Management	For	For	For
15	ALLOTMENT OF SHARE CAPITAL	Management	For	For	For
16	THAT IF RESOLUTION 15 ABOVE IS PASSED, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THAT ACT) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE AND BY WAY OF A SALE OF TREASURY SHARES AS IF SECTION 561(1) OF THAT ACT DID NOT APPLY TO ANY SUCH ALLOTMENT PROVIDED THAT THIS POWER SHALL BE LIMITED TO: (A) THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES IN CONNECTION WITH AN OFFER OF SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (B) OF RESOLUTION 15 BY WAY OF RIGHTS ISSUE ONLY) IN FAVOUR OF THE HOLDERS OF ORDINARY SHARES ON THE REGISTER OF MEMBERS AT SUCH RECORD DATES AS THE DIRECTORS MAY DETERMINE AND OTHER PERSONS ENTITLED TO PARTICIPATE THEREIN WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF THE ORDINARY SHAREHOLDERS ARE PROPORTIONATE (AS NEARLY AS MAY BE PRACTICABLE) TO THE RESPECTIVE NUMBERS OF ORDINARY SHARES HELD OR DEEMED TO BE HELD BY THEM ON ANY SUCH RECORD DATES, SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS ARISING UNDER THE LAWS OF ANY OVERSEAS TERRITORY OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR BY VIRTUE OF SHARES BEING REPRESENTED BY DEPOSITARY	Management	For	For	For

Vote Summary

RECEIPTS OR ANY OTHER MATTER;
AND (B) THE ALLOTMENT OF EQUITY
SECURITIES OR SALE OF TREASURY
SHARES (OTHERWISE THAN
PURSUANT TO SUB-PARAGRAPH (A) OF
THIS RESOLUTION 16) TO ANY PERSON
OR PERSONS UP TO AN AGGREGATE
NOMINAL AMOUNT OF GBP 5,365, AND
SHALL EXPIRE UPON THE EXPIRY OF
THE GENERAL AUTHORITY
CONFERRED BY RESOLUTION 15
ABOVE, SAVE THAT THE COMPANY
SHALL BE ENTITLED TO MAKE OFFERS
OR AGREEMENTS BEFORE THE EXPIRY
OF SUCH POWER WHICH WOULD OR
MIGHT REQUIRE EQUITY SECURITIES
TO BE ALLOTTED AFTER SUCH EXPIRY
AND THE DIRECTORS SHALL BE
ENTITLED TO ALLOT EQUITY
SECURITIES PURSUANT TO ANY SUCH
OFFER OR AGREEMENT AS IF THE
POWER CONFERRED HEREBY HAD
NOT EXPIRED

17	THAT, IF RESOLUTION 15 IS PASSED AND IN ADDITION TO THE POWER CONFERRED BY RESOLUTION 16 ABOVE, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THAT ACT) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE AND BY WAY OF A SALE OF TREASURY SHARES AS IF SECTION 561(1) OF THAT ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THIS POWER SHALL: (A) BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES TO ANY PERSON OR PERSONS UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 5,365; AND (B) ONLY BE USED FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE- EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE- EMPTION GROUP PRIOR TO THE DATE OF THIS	Management	For	For	For
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Vote Summary

NOTICE, AND SHALL EXPIRE UPON THE EXPIRY OF THE GENERAL AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE, SAVE THAT THE COMPANY SHALL STILL BE ENTITLED TO MAKE OFFERS OR AGREEMENTS BEFORE THE EXPIRY OF SUCH POWER WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS SHALL BE ENTITLED TO ALLOT EQUITY SECURITIES PURSUANT TO ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED HEREBY HAD NOT EXPIRED

18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
19	POLITICAL DONATIONS	Management	For	For	For
20	LENGTH OF NOTICE OF MEETING	Management	For	For	For
21	SHARE INCENTIVE PLAN	Management	For	For	For

Vote Summary

MONEYSUPERMARKET.COM GROUP PLC

Security	G6258H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2020
ISIN	GB00B1ZBKY84	Agenda	712235426 - Management
Record Date		Holding Recon Date	05-May-2020
City / Country	SURREY / United Kingdom	Vote Deadline Date	01-May-2020
SEDOL(s)	B1ZBKY8 - B23TCV2 - BD9Y0H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2019	Management		For	
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY, IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management		For	
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY IN THE FORM SET OUT IN THE DIRECTORS' REMUNERATION REPORT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management		For	
4	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2019 OF 8.61 PENCE FOR EACH ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	Management		For	
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR	Management		For	
6	TO RE-ELECT MARK LEWIS AS A DIRECTOR	Management		For	
7	TO RE-ELECT SALLY JAMES AS A DIRECTOR	Management		For	
8	TO RE-ELECT SARAH WARBY AS A DIRECTOR	Management		For	
9	TO RE-ELECT SCILLA GRIMBLE AS A DIRECTOR	Management		For	
10	TO ELECT CAROLINE BRITTON AS A DIRECTOR	Management		For	
11	TO ELECT SUPRIYA UCHIL AS A DIRECTOR	Management		For	
12	TO ELECT JAMES BILEFIELD AS A DIRECTOR	Management		For	

Vote Summary

13	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE COMPANY'S AUDITOR	Management	For
15	ALLOTMENT OF SHARE CAPITAL	Management	For
16	THAT IF RESOLUTION 15 ABOVE IS PASSED, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THAT ACT) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE AND BY WAY OF A SALE OF TREASURY SHARES AS IF SECTION 561(1) OF THAT ACT DID NOT APPLY TO ANY SUCH ALLOTMENT PROVIDED THAT THIS POWER SHALL BE LIMITED TO: (A) THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES IN CONNECTION WITH AN OFFER OF SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (B) OF RESOLUTION 15 BY WAY OF RIGHTS ISSUE ONLY) IN FAVOUR OF THE HOLDERS OF ORDINARY SHARES ON THE REGISTER OF MEMBERS AT SUCH RECORD DATES AS THE DIRECTORS MAY DETERMINE AND OTHER PERSONS ENTITLED TO PARTICIPATE THEREIN WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF THE ORDINARY SHAREHOLDERS ARE PROPORTIONATE (AS NEARLY AS MAY BE PRACTICABLE) TO THE RESPECTIVE NUMBERS OF ORDINARY SHARES HELD OR DEEMED TO BE HELD BY THEM ON ANY SUCH RECORD DATES, SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS ARISING UNDER THE LAWS OF ANY OVERSEAS TERRITORY OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR BY VIRTUE OF SHARES BEING REPRESENTED BY DEPOSITARY	Management	For

Vote Summary

RECEIPTS OR ANY OTHER MATTER;
AND (B) THE ALLOTMENT OF EQUITY
SECURITIES OR SALE OF TREASURY
SHARES (OTHERWISE THAN
PURSUANT TO SUB-PARAGRAPH (A) OF
THIS RESOLUTION 16) TO ANY PERSON
OR PERSONS UP TO AN AGGREGATE
NOMINAL AMOUNT OF GBP 5,365, AND
SHALL EXPIRE UPON THE EXPIRY OF
THE GENERAL AUTHORITY
CONFERRED BY RESOLUTION 15
ABOVE, SAVE THAT THE COMPANY
SHALL BE ENTITLED TO MAKE OFFERS
OR AGREEMENTS BEFORE THE EXPIRY
OF SUCH POWER WHICH WOULD OR
MIGHT REQUIRE EQUITY SECURITIES
TO BE ALLOTTED AFTER SUCH EXPIRY
AND THE DIRECTORS SHALL BE
ENTITLED TO ALLOT EQUITY
SECURITIES PURSUANT TO ANY SUCH
OFFER OR AGREEMENT AS IF THE
POWER CONFERRED HEREBY HAD
NOT EXPIRED

17	THAT, IF RESOLUTION 15 IS PASSED AND IN ADDITION TO THE POWER CONFERRED BY RESOLUTION 16 ABOVE, THE DIRECTORS BE AND THEY ARE HEREBY AUTHORISED PURSUANT TO SECTION 570 AND SECTION 573 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THAT ACT) FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE AND BY WAY OF A SALE OF TREASURY SHARES AS IF SECTION 561(1) OF THAT ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THIS POWER SHALL: (A) BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES TO ANY PERSON OR PERSONS UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 5,365; AND (B) ONLY BE USED FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE- EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE- EMPTION GROUP PRIOR TO THE DATE OF THIS	Management	For
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Vote Summary

NOTICE, AND SHALL EXPIRE UPON THE EXPIRY OF THE GENERAL AUTHORITY CONFERRED BY RESOLUTION 15 ABOVE, SAVE THAT THE COMPANY SHALL STILL BE ENTITLED TO MAKE OFFERS OR AGREEMENTS BEFORE THE EXPIRY OF SUCH POWER WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS SHALL BE ENTITLED TO ALLOT EQUITY SECURITIES PURSUANT TO ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED HEREBY HAD NOT EXPIRED

18	AUTHORITY TO PURCHASE OWN SHARES	Management	For
19	POLITICAL DONATIONS	Management	For
20	LENGTH OF NOTICE OF MEETING	Management	For
21	SHARE INCENTIVE PLAN	Management	For

Vote Summary

IMI PLC					
Security	G47152114	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	07-May-2020		
ISIN	GB00BGLP8L22	Agenda	712346217 - Management		
Record Date		Holding Recon Date	05-May-2020		
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2020		
SEDOL(s)	BGLP8L2 - BJ7B2S0 - BJ7BSJ3	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECTION OF LORD SMITH OF KELVIN	Management	For	For	For
4	RE-ELECTION OF THOMAS THUNE ANDERSEN	Management	For	For	For
5	ELECTION OF CAROLINE DOWLING	Management	For	For	For
6	RE-ELECTION OF CARL-PETER FORSTER	Management	For	For	For
7	RE-ELECTION OF KATIE JACKSON	Management	For	For	For
8	RE-ELECTION OF ISOBEL SHARP	Management	For	For	For
9	RE-ELECTION OF DANIEL SHOOK	Management	For	For	For
10	RE-ELECTION OF ROY TWITE	Management	For	For	For
11	RE-APPOINTMENT OF THE AUDITOR: REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
12	AUTHORITY TO SET AUDITOR'S REMUNERATION	Management	For	For	For
13	AUTHORITY TO ALLOT SHARES	Management	For	For	For
14	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
A	AUTHORITY TO ALLOT SECURITIES FOR CASH FOR GENERAL FINANCING	Management	For	For	For
B	AUTHORITY TO ALLOT SECURITIES FOR SPECIFIC FINANCING	Management	For	For	For
C	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
D	NOTICE OF GENERAL MEETINGS	Management	For	For	For
CMMT	10 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

IMI PLC			
Security	G47152114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2020
ISIN	GB00BGLP8L22	Agenda	712346217 - Management
Record Date		Holding Recon Date	05-May-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2020
SEDOL(s)	BGLP8L2 - BJ7B2S0 - BJ7BSJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	RE-ELECTION OF LORD SMITH OF KELVIN	Management		For	
4	RE-ELECTION OF THOMAS THUNE ANDERSEN	Management		For	
5	ELECTION OF CAROLINE DOWLING	Management		For	
6	RE-ELECTION OF CARL-PETER FORSTER	Management		For	
7	RE-ELECTION OF KATIE JACKSON	Management		For	
8	RE-ELECTION OF ISOBEL SHARP	Management		For	
9	RE-ELECTION OF DANIEL SHOOK	Management		For	
10	RE-ELECTION OF ROY TWITE	Management		For	
11	RE-APPOINTMENT OF THE AUDITOR: REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management		For	
12	AUTHORITY TO SET AUDITOR'S REMUNERATION	Management		For	
13	AUTHORITY TO ALLOT SHARES	Management		For	
14	AUTHORITY TO MAKE POLITICAL DONATIONS	Management		For	
A	AUTHORITY TO ALLOT SECURITIES FOR CASH FOR GENERAL FINANCING	Management		For	
B	AUTHORITY TO ALLOT SECURITIES FOR SPECIFIC FINANCING	Management		For	
C	AUTHORITY TO PURCHASE OWN SHARES	Management		For	
D	NOTICE OF GENERAL MEETINGS	Management		For	
CMMT	10 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 11. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

HOWDEN JOINERY GROUP PLC

Security	G4647J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2020
ISIN	GB0005576813	Agenda	712474256 - Management
Record Date		Holding Recon Date	05-May-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2020
SEDOL(s)	0557681 - B02SZ17 - B3QV1W6 - BKSG106	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 384319 DUE TO INCLUSION-OF WITHDRAWAL RESOLUTION 3. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT LOUISE FOWLER AS DIRECTOR	Management	For	For	For
5	RE-ELECT KAREN CADDICK AS DIRECTOR	Management	For	For	For
6	RE-ELECT ANDREW CRIPPS AS DIRECTOR	Management	For	For	For
7	RE-ELECT GEOFF DRABBLE AS DIRECTOR	Management	For	For	For
8	RE-ELECT ANDREW LIVINGSTON AS DIRECTOR	Management	For	For	For
9	RE-ELECT RICHARD PENNYCOOK AS DIRECTOR	Management	For	For	For
10	RE-ELECT MARK ROBSON AS DIRECTOR	Management	For	For	For
11	RE-ELECT DEBBIE WHITE AS DIRECTOR	Management	For	For	For
12	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

18	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
CMMT	23 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE CHANGE IN VOTING-STATUS OF RESOLUTION 3, WHICH HAD PREVIOUSLY BEEN WITHDRAWN. IF YOU HAVE-ALREADY SENT IN YOUR VOTES TO MID 397603, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

HOWDEN JOINERY GROUP PLC

Security	G4647J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2020
ISIN	GB0005576813	Agenda	712474256 - Management
Record Date		Holding Recon Date	05-May-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2020
SEDOL(s)	0557681 - B02SZ17 - B3QV1W6 - BKSG106	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 384319 DUE TO INCLUSION-OF WITHDRAWAL RESOLUTION 3. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU	Non-Voting			
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE FINAL DIVIDEND	Management		For	
4	ELECT LOUISE FOWLER AS DIRECTOR	Management		For	
5	RE-ELECT KAREN CADDICK AS DIRECTOR	Management		For	
6	RE-ELECT ANDREW CRIPPS AS DIRECTOR	Management		For	
7	RE-ELECT GEOFF DRABBLE AS DIRECTOR	Management		For	
8	RE-ELECT ANDREW LIVINGSTON AS DIRECTOR	Management		For	
9	RE-ELECT RICHARD PENNYCOOK AS DIRECTOR	Management		For	
10	RE-ELECT MARK ROBSON AS DIRECTOR	Management		For	
11	RE-ELECT DEBBIE WHITE AS DIRECTOR	Management		For	
12	REAPPOINT DELOITTE LLP AS AUDITORS	Management		For	
13	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management		For	
14	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management		For	
15	AUTHORISE ISSUE OF EQUITY	Management		For	
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		For	
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		For	

Vote Summary

18	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For
CMMT	23 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE CHANGE IN VOTING-STATUS OF RESOLUTION 3, WHICH HAD PREVIOUSLY BEEN WITHDRAWN. IF YOU HAVE-ALREADY SENT IN YOUR VOTES TO MID 397603, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting	

Vote Summary

C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	07-May-2020
ISIN	US12541W2098	Agenda	935150019 - Management
Record Date	11-Mar-2020	Holding Recon Date	11-Mar-2020
City / Country	/ United States	Vote Deadline Date	06-May-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Scott P. Anderson	Management	For	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Management	For	For	For
1C.	Election of Director: Wayne M. Fortun	Management	For	For	For
1D.	Election of Director: Timothy C. Gokey	Management	For	For	For
1E.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1F.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1G.	Election of Director: Brian P. Short	Management	For	For	For
1H.	Election of Director: James B. Stake	Management	For	For	For
1I.	Election of Director: Paula C. Tolliver	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management as there is a lack of disclosure on threshold targets and a misalignment between CEO's pay and company performance.				
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Management	For	For	For

Vote Summary

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2020
ISIN	GB00B24CGK77	Agenda	712361675 - Management
Record Date		Holding Recon Date	08-May-2020
City / Country	SLOUGH / United Kingdom	Vote Deadline Date	05-May-2020
SEDOL(s)	B24CGK7 - B28STJ1 - BRTM7X7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	TO DECLARE THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 101.6 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2019 PAYABLE ON 28 MAY 2020 TO ALL SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 17 APRIL 2020	Management	For	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
11	TO ELECT JEFF CARR AS A DIRECTOR	Management	For	For	For
12	TO ELECT SARA MATHEW AS A DIRECTOR	Management	For	For	For
13	TO ELECT LAXMAN NARASIMHAN AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS THE EXTERNAL AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For

Vote Summary

15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE EXTERNAL AUDITOR OF THE COMPANY	Management	For	For	For
16	TO RENEW AUTHORITY FOR POLITICAL EXPENDITURE	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS, SUBJECT TO THE PASSING OF RESOLUTION 17 AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,549,000 BEING NOT MORE THAN 5% OF THE ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT 26 MARCH 2020, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2021, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED	Management	For	For	For

Vote Summary

(AND TREASURY SHARES TO BE SOLD)
AFTER THE AUTHORITY EXPIRES AND
THE BOARD MAY ALLOT EQUITY
SECURITIES (AND SELL TREASURY
SHARES) UNDER ANY SUCH OFFER OR
AGREEMENT AS IF THE AUTHORITY
HAD NOT EXPIRED

20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

EURONEXT NV

Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2020
ISIN	NL0006294274	Agenda	712339832 - Management
Record Date	16-Apr-2020	Holding Recon Date	16-Apr-2020
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	27-Apr-2020
SEDOL(s)	BKSG032 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.	Non-Voting			
1	OPENING	Non-Voting			
2	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER	Non-Voting			
3.A	ANNUAL REPORT 2019: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
3.B	ANNUAL REPORT 2019: PROPOSAL TO ADOPT THE 2019 REMUNERATION REPORT	Management	For	For	For
3.C	ANNUAL REPORT 2019: PROPOSAL TO ADOPT THE 2019 FINANCIAL STATEMENTS	Management	For	For	For
3.D	ANNUAL REPORT 2019: PROPOSAL TO ADOPT A DIVIDEND OF EUR 1.59 PER ORDINARY SHARE	Management	For	For	For
3.E	ANNUAL REPORT 2019: PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2019	Management	For	For	For
3.F	ANNUAL REPORT 2019: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2019	Management	For	For	For
4.A	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF DICK SLUIMERS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.A	COMPOSITION OF THE MANAGING BOARD: APPOINTMENT OF OIVIND AMUNDSEN AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For

Vote Summary

5.B	COMPOSITION OF THE MANAGING BOARD: APPOINTMENT OF GEORGES LAUCHARD AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
6	PROPOSAL TO ADOPT A NEW REMUNERATION POLICY WITH REGARD TO THE MANAGING BOARD ALIGNED WITH THE SHAREHOLDER RIGHTS DIRECTIVE II AS IMPLEMENTED IN DUTCH LAW	Management	For	For	For
7	PROPOSAL TO ADOPT A NEW REMUNERATION POLICY WITH REGARD TO THE SUPERVISORY BOARD ALIGNED WITH THE SHAREHOLDER RIGHTS DIRECTIVE II AS IMPLEMENTED IN DUTCH LAW	Management	For	For	For
8	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR: ERNST AND YOUNG	Management	For	For	For
9.A	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY: TO ISSUE ORDINARY SHARES	Management	For	For	For
9.B	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY: TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
10	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
11	PROPOSAL TO AUTHORISE THE SUPERVISORY BOARD OR MANAGING BOARD (SUBJECT TO APPROVAL OF THE SUPERVISORY BOARD) TO GRANT RIGHTS TO FRENCH BENEFICIARIES TO RECEIVE SHARES IN ACCORDANCE WITH ARTICLES L225-197-1 AND SEQ. OF THE FRENCH CODE OF COMMERCE	Management	For	For	For
12	ANY OTHER BUSINESS	Non-Voting			
13	CLOSE	Non-Voting			
CMMT	14 APR 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	14-May-2020
ISIN	US4581401001	Agenda	935158635 - Management
Record Date	16-Mar-2020	Holding Recon Date	16-Mar-2020
City / Country	/ United States	Vote Deadline Date	13-May-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James J. Goetz	Management	For	For	For
1B.	Election of Director: Alyssa Henry	Management	For	For	For
1C.	Election of Director: Omar Ishrak	Management	For	For	For
1D.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1E.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1F.	Election of Director: Gregory D. Smith	Management	For	For	For
1G.	Election of Director: Robert ("Bob") H. Swan	Management	For	For	For
1H.	Election of Director: Andrew Wilson	Management	For	For	For
1I.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2020	Management	For	For	For
3.	Advisory vote to approve executive compensation of our listed officers	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's compensation report. We felt the performance metrics used to incentivise management for its long-term incentive plan were weak. Also unnecessary excessive amounts of 'other compensation' was been paid out to some of the executives. A follow-up engagement is to be initiated.				
4.	Approval of amendment and restatement of the 2006 Employee Stock Purchase Plan	Management	For	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on the global median gender/racial pay gap, if properly presented at the meeting	Shareholder	Against	Against	For

Vote Summary

THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	14-May-2020
ISIN	US9598021098	Agenda	935163484 - Management
Record Date	16-Mar-2020	Holding Recon Date	16-Mar-2020
City / Country	/ United States	Vote Deadline Date	13-May-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Martin I. Cole	Management	For	For	For
1B.	Election of Director: Hikmet Ersek	Management	For	For	For
1C.	Election of Director: Richard A. Goodman	Management	For	For	For
1D.	Election of Director: Betsy D. Holden	Management	For	For	For
1E.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1F.	Election of Director: Michael A. Miles, JR.	Management	For	For	For
1G.	Election of Director: Timothy P. Murphy	Management	For	For	For
1H.	Election of Director: Jan Siegmund	Management	For	For	For
1I.	Election of Director: Angela A. Sun	Management	For	For	For
1J.	Election of Director: Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2020	Management	For	For	For
4.	Stockholder Proposal Regarding Political Contributions Disclosure	Shareholder	Against	Against	For

Vote Summary

QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	19-May-2020
ISIN	US74834L1008	Agenda	935159423 - Management
Record Date	20-Mar-2020	Holding Recon Date	20-Mar-2020
City / Country	/ United States	Vote Deadline Date	18-May-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Vicky B. Gregg	Management	For	For	For
1B.	Election of Director: Wright L. Lassiter III	Management	For	For	For
1C.	Election of Director: Timothy L. Main	Management	For	For	For
1D.	Election of Director: Denise M. Morrison	Management	For	For	For
1E.	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1F.	Election of Director: Timothy M. Ring	Management	For	For	For
1G.	Election of Director: Stephen H. Rusckowski	Management	For	For	For
1H.	Election of Director: Daniel C. Stanzione	Management	For	For	For
1I.	Election of Director: Helen I. Torley	Management	For	For	For
1J.	Election of Director: Gail R. Wilensky	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2020 proxy statement	Management	For	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2020	Management	For	For	For

Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2020
ISIN	GB0031638363	Agenda	712289291 - Management
Record Date		Holding Recon Date	19-May-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-May-2020
SEDOL(s)	3163836 - B066PM8 - B0JT977	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DEC 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
5	TO RE-ELECT SIR DAVID REID AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ROSS MCCLUSKEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DAME LOUISE MAKIN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
18	TO AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

Vote Summary

19	TO APPROVE THE RULES OF THE INTERTEK GROUP PLC 2021 LONG TERM INCENTIVE PLAN	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AGMS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2020
ISIN	GB0003308607	Agenda	712478711 - Management
Record Date		Holding Recon Date	20-May-2020
City / Country	EGHAM / United Kingdom	Vote Deadline Date	18-May-2020
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 70 TO 91 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	TO ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT KARIM BITAR AS A NONEXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT WILLIAM (BILL) SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT MARTHA WYRSCH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

13	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
15	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS	Management	For	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS OF UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For
18	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	26-May-2020
ISIN	GB00B2B0DG97	Agenda	712506279 - Management
Record Date		Holding Recon Date	22-May-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	19-May-2020
SEDOL(s)	B2B0DG9 - B2B3B08 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INCREASE IN BORROWING LIMIT UNDER THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	14 MAY 2020: PLEASE NOTE THAT THE MEETING TYPE WAS CHANGED FROM EGM TO OGM.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-May-2020
ISIN	FR0000130577	Agenda	712411569 - Management
Record Date	22-May-2020	Holding Recon Date	22-May-2020
City / Country	TBD / France	Vote Deadline Date	19-May-2020
SEDOL(s)	4380429 - 4380548 - B28LGL1 - BF44745	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	PLEASE NOTE THAT THE FRENCH PROXY CARD IS AVAILABLE AS A LINK UNDER THE-'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	08 MAY 2020:PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/balo/document/202004152000906-46 ;- https://www.journal-officiel.gouv.fr/balo/document/202005042001341-54 AND- https://www.journal-officiel.gouv.fr/balo/document/20200508200	Non-Voting			

Vote Summary

1545-56; PLEASE-NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF ADDITIONAL URL LINKS. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2019 AND SETTING OF THE DIVIDEND	Management	For	For	For
O.4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN CASH OR IN SHARES	Management	For	For	For
O.5	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
O.6	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	Management	For	For	For
O.7	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2020	Management	For	For	For
O.8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2020	Management	For	For	For
O.9	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD FOR THE FINANCIAL YEAR 2020	Management	For	For	For
O.10	APPROVAL OF THE REPORT ON THE COMPENSATIONS FOR THE FINANCIAL YEAR 2019	Management	For	For	For
O.11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For

Vote Summary

O.12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
O.13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-MICHEL ETIENNE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR 2019 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.15	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR 2019 TO MR. STEVE KING, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.16	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.17	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.18	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.19	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For

Vote Summary

E.21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE THE ISSUANCE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For
E.22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE THE ISSUANCE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY WAY OF PUBLIC OFFERINGS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
E.23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE THE ISSUANCE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY WAY OF PUBLIC OFFERINGS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
E.24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT PURSUANT TO THE TWENTY-FIRST TO TWENTY-THIRD RESOLUTIONS SUBMITTED TO THIS MEETING	Management	For	For	For

Vote Summary

E.25	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE ISSUE PRICE OF EQUITY SECURITIES IN THE EVENT OF CAPITAL INCREASES WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR	Management	For	For	For
E.26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS, OR OTHER	Management	For	For	For
E.27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE THE ISSUANCE OF COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY	Management	For	For	For
E.28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, FOR THE PURPOSE OF ISSUING COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
E.29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE COMMON SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES	Management	For	For	For

Vote Summary

	GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN				
E.30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES, IN CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHAREHOLDING PLANS	Management	For	For	For
E.31	ALIGNMENT OF CERTAIN ARTICLES OF THE BYLAWS WITH THE PROVISIONS OF THE PACTE LAW OF 22 MAY 2019 AND THE SIMPLIFICATION, CLARIFICATION AND UPDATING OF THE COMPANY LAW OF 19 JULY 2019	Management	For	For	For
E.32	ALIGNMENT OF ARTICLE 13 VI OF THE BYLAWS WITH THE PROVISIONS OF THE PACTE LAW CONCERNING THE NUMBER OF EMPLOYEE REPRESENTATIVES MANDATORILY APPOINTED TO THE SUPERVISORY BOARD	Management	For	For	For
E.33	AMENDMENT TO ARTICLE 15 OF THE BYLAWS IN ACCORDANCE WITH THE PROVISIONS OF THE LAW OF SIMPLIFICATION, CLARIFICATION AND UPDATING OF COMPANY LAW OF 19 JULY 2019 IN ORDER TO AUTHORIZE THE SUPERVISORY BOARD TO MAKE, BY WRITTEN CONSULTATION, CERTAIN DECISIONS FALLING WITHIN ITS OWN ATTRIBUTIONS	Management	For	For	For
O.34	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

HUGO BOSS AG

Security	D34902102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2020
ISIN	DE000A1PHFF7	Agenda	712481821 - Management
Record Date	20-May-2020	Holding Recon Date	20-May-2020
City / Country	METZIN / Germany GEN	Vote Deadline Date	19-May-2020
SEDOL(s)	B88MHC4 - B8HB6X6 - BDQZJ35 - BHZLBH0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting			

Vote Summary

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
1	PRESENTATION OF THE RATIFIED ANNUAL FINANCIAL STATEMENTS FOR HUGO BOSS AG AND-THE APPROVED CONSOLIDATED ANNUAL FINANCIAL STATEMENTS FOR THE PERIOD ENDING-31 DECEMBER 2019, THE CONSOLIDATED REPORT OF THE MANAGING BOARD FOR HUGO BOSS-AG AND FOR THE HUGO BOSS GROUP FOR THE 2019 FINANCIAL YEAR, THE REPORT OF THE-SUPERVISORY BOARD, THE PROPOSAL OF THE MANAGING BOARD FOR THE	Non-Voting

Vote Summary

	APPROPRIATION-OF THE NET PROFIT FOR THE 2019 FINANCIAL YEAR AND THE EXPLANATORY REPORT ON-DISCLOSURES PURSUANT TO SECTION 289A (1) AND SECTION 315A (1) OF THE GERMAN-COMMERCIAL CODE ("HGB") FOR THE 2019 FINANCIAL YEAR				
2	RESOLUTION ON THE APPROPRIATION OF NET PROFIT FOR THE 2019 FINANCIAL YEAR: EUR 0.04 PER ORDINARY REGISTERED SHARE	Management	For	For	For
3	RESOLUTION ON THE GRANT OF FORMAL APPROVAL FOR THE ACTS OF THE MEMBERS OF THE MANAGING BOARD IN THE 2019 FINANCIAL YEAR	Management	For	For	For
4	RESOLUTION ON THE GRANT OF FORMAL APPROVAL FOR THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD IN THE 2019 FINANCIAL YEAR	Management	For	For	For
5.1	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MS. IRIS EPPLE-RIGHI, MUNICH/GERMANY, MANAGEMENT CONSULTANT	Management	For	For	For
5.2	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MR. GAETANO MARZOTTO, MILAN/ITALY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
5.3	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MR. LUCA MARZOTTO, VENICE/ITALY, CHAIRMAN OF THE MANAGING BOARD AT ZIGNAGO HOLDING S.P.A., FOSSALTA DI PORTOGRUARO, ITALY	Management	For	For	For
5.4	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MS. CHRISTINA ROSENBERG, MUNICH/GERMANY, MANAGEMENT CONSULTANT	Management	For	For	For
5.5	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MR. ROBIN JOHN STALKER, OBERREICHENBACH/GERMANY, MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.6	RESOLUTION ON ELECTION OF MEMBER OF THE SUPERVISORY BOARD: MR. HERMANN WALDEMER, BLITZINGEN/SWITZERLAND, MANAGEMENT CONSULTANT	Management	For	For	For

Vote Summary

6	APPOINTMENT OF AUDITORS OF THE STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2020 AND AUDITORS OF THE REVIEW OF THE CONDENSED FINANCIAL STATEMENTS AND THE INTERIM REPORT OF THE MANAGING BOARD FOR THE FIRST HALF OF THE 2020 FINANCIAL YEAR: ERNST & YOUNG GMBH WIRTSCHAFTSPRUFUNGSGESELLSCHAFT	Management	For	For	For
7	CHANGE IN THE COMPENSATION OF THE SUPERVISORY BOARD AND CORRESPONDING AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
8	RESOLUTION TO ENABLE SHAREHOLDERS TO PARTICIPATE ONLINE IN THE ANNUAL SHAREHOLDERS' MEETING, TO EXERCISE THEIR VOTING RIGHTS WITHOUT PARTICIPATING (POSTAL VOTE), TO ENABLE MEMBERS OF THE SUPERVISORY BOARD TO PARTICIPATE BY AUDIO AND VIDEO TRANSMISSION AND CORRESPONDING AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
9	RESOLUTION ON AUTHORIZATION OF THE COMPANY TO PURCHASE OWN SHARES, IF REQUIRED EXCLUDING TENDER RIGHTS AND TO USE THESE SHARES, IF REQUIRED EXCLUDING STATUTORY PRE-EMPTION RIGHTS AND AUTHORIZATION TO CANCEL REPURCHASED OWN SHARES AND TO REDUCE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
10	AUTHORIZATION OF THE COMPANY TO USE EQUITY DERIVATIVES TO ACQUIRE OWN SHARES PURSUANT TO SECTION 71 (1) NO. 8 AKTG AND DISAPPLICATION OF TENDER AND PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-Jun-2020
ISIN	BE0974293251	Agenda	712557050 - Management
Record Date	20-May-2020	Holding Recon Date	20-May-2020
City / Country	LEUVEN / Belgium	Vote Deadline Date	21-May-2020
SEDOL(s)	BD6CCP9 - BG0VH25 - BYM54G4 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
A.1.A	AMENDING ARTICLE 24.4 OF THE ARTICLES OF ASSOCIATION IN ORDER TO ALLOW THE BOARD TO DECIDE BY WAY OF WRITTEN RESOLUTIONS UNDER THE CONDITIONS OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, AS FOLLOWS: "24.4 ANY OR ALL OF THE DIRECTORS MAY PARTICIPATE IN A MEETING OF THE BOARD OF DIRECTORS BY MEANS OF TELEPHONE, VIDEOCONFERENCE OR SIMILAR COMMUNICATIONS EQUIPMENT BY MEANS OF WHICH ALL PERSONS PARTICIPATING IN THE MEETING CAN HEAR EACH OTHER. PARTICIPATION IN A MEETING BY SUCH	Management	For	For	For

Vote Summary

	MEANS SHALL CONSTITUTE PRESENCE IN PERSON AT SUCH MEETING. DECISIONS OF THE BOARD OF DIRECTORS MAY ALSO BE ADOPTED, WITHOUT ANY PHYSICAL MEETING, BY THE UNANIMOUS CONSENT OF THE DIRECTORS EXPRESSED IN WRITING."				
A.1.B	AMENDING ARTICLE 44 OF THE ARTICLES OF ASSOCIATION IN ORDER TO ALLOW THE BOARD TO DISTRIBUTE INTERIM DIVIDENDS UNDER THE CONDITIONS OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, AS FOLLOWS: "THE ANNUAL DIVIDENDS SHALL BE PAID AT THE DATES AND PLACES DECIDED BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS MAY PAY AN INTERIM DIVIDEND IN ACCORDANCE WITH ARTICLE 7:213 OF THE CODE."	Management	For	For	For
A.1.C	AMENDING SEVERAL PROVISIONS OF THE ARTICLES OF ASSOCIATION IN ORDER TO CONFORM SUCH PROVISIONS WITH THE CHANGES IMPOSED BY OR RESULTING FROM THE RULES OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS AND OTHER BELGIAN LEGISLATIONS AND TO ALIGN THE TEXT OF THE ARTICLES OF ASSOCIATION TO THE TERMINOLOGY AND NUMBERING OF SUCH CODE. THE PROPOSED REVISED TEXT OF ARTICLES OF ASSOCIATION IS AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	For	For	For
B.2	MANAGEMENT REPORT BY THE BOARD OF DIRECTORS ON THE ACCOUNTING YEAR ENDED ON-31 DECEMBER 2019	Non-Voting			
B.3	REPORT BY THE STATUTORY AUDITOR ON THE ACCOUNTING YEAR ENDED ON 31 DECEMBER-2019	Non-Voting			
B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING-YEAR ENDED ON 31 DECEMBER 2019, AS WELL AS THE MANAGEMENT REPORT BY THE BOARD-OF DIRECTORS AND THE REPORT BY THE STATUTORY AUDITOR ON THE CONSOLIDATED-ANNUAL ACCOUNTS	Non-Voting			
B.5	APPROVING THE STATUTORY ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2019, INCLUDING THE FOLLOWING ALLOCATION OF THE RESULT: (AS SPECIFIED) GROSS	Management	For	For	For

Vote Summary

DIVIDEND FOR 2019 OF EUR 1.30. TAKING INTO ACCOUNT THE GROSS INTERIM DIVIDEND OF EUR 0.80 PER SHARE PAID IN NOVEMBER 2019, A BALANCE GROSS AMOUNT OF EUR 0.50 WILL BE PAYABLE AS FROM 11 JUNE 2020 (JSE: 15 JUNE 2020), I.E. A BALANCE DIVIDEND NET OF BELGIAN WITHHOLDING TAX OF EUR 0.35 PER SHARE (IN CASE OF 30% BELGIAN WITHHOLDING TAX) AND OF EUR 0.50 PER SHARE (IN CASE OF EXEMPTION FROM BELGIAN WITHHOLDING TAX). THE ACTUAL GROSS DIVIDEND AMOUNT (AND, SUBSEQUENTLY, THE BALANCE AMOUNT) MAY FLUCTUATE DEPENDING ON POSSIBLE CHANGES IN THE NUMBER OF OWN SHARES HELD BY THE COMPANY ON THE DIVIDEND PAYMENT DATE

B.6	GRANTING DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2019	Management	For	For	For
B.7	GRANTING DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF HIS DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2019	Management	For	For	For
B.8.A	UPON PROPOSAL FROM THE BOARD OF DIRECTORS, RENEWING THE APPOINTMENT OF MS. MICHELE BURNS AS INDEPENDENT DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023. MS. BURNS EXPRESSLY STATED AND THE BOARD IS OF THE OPINION THAT SHE COMPLIES WITH THE FUNCTIONAL, FAMILY AND FINANCIAL CRITERIA OF INDEPENDENCE AS PROVIDED FOR IN THE 2020 BELGIAN CORPORATE GOVERNANCE CODE	Management	For	For	For
B.8.B	UPON PROPOSAL FROM THE BOARD OF DIRECTORS, RENEWING THE APPOINTMENT OF MR. ELIO LEONI SCETI AS INDEPENDENT DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023. MR.	Management	For	For	For

Vote Summary

SCETI EXPRESSLY STATED AND THE BOARD IS OF THE OPINION THAT HE COMPLIES WITH THE FUNCTIONAL, FAMILY AND FINANCIAL CRITERIA OF INDEPENDENCE AS PROVIDED FOR IN THE 2020 BELGIAN CORPORATE GOVERNANCE CODE

B.8.C	UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, RENEWING THE APPOINTMENT AS DIRECTOR OF MR. ALEXANDRE VAN DAMME, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
B.8.D	UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, RENEWING THE APPOINTMENT AS DIRECTOR OF MR. GREGOIRE DE SPOELBERCH, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
B.8.E	UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, RENEWING THE APPOINTMENT AS DIRECTOR OF MR. PAUL CORNET DE WAYS RUART, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
B.8.F	UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, RENEWING THE APPOINTMENT AS DIRECTOR OF MR. PAULO LEMANN, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
B.8.G	UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, RENEWING THE APPOINTMENT AS DIRECTOR OF MS. MARIA ASUNCION ARAMBURUZABALA, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For

Vote Summary

B.8.H	ACKNOWLEDGING THE END OF THE MANDATE OF MR. MARCEL HERRMANN TELLES AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MR. ROBERTO THOMPSON MOTTA AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2023. MR. ROBERTO THOMPSON MOTTA, A BRAZILIAN CITIZEN, RECEIVED A BS IN MECHANICAL ENGINEERING FROM PONTIFICIA UNIVERSIDADE CATOLICA DO RIO DE JANEIRO AND AN MBA FROM THE WHARTON SCHOOL OF THE UNIVERSITY OF PENNSYLVANIA. HE IS A CO-FOUNDER AND MEMBER OF THE INVESTMENT COMMITTEE OF 3G CAPITAL, A GLOBAL INVESTMENT FIRM HEADQUARTERED IN NEW YORK. MR. THOMPSON SERVED ON THE BOARD OF DIRECTORS OF AB INBEV FROM 2004 UNTIL 2014 AND HAS SERVED SINCE 2001 ON THE BOARD OF DIRECTORS OF AMBEV S.A. WHERE HE IS A MEMBER OF THE OPERATIONAL AND FINANCE COMMITTEE. MR. THOMPSON HAS SERVED ON THE BOARD OF DIRECTORS OF RESTAURANT BRANDS INTERNATIONAL SINCE 2013, LOJAS AMERICANAS S.A. SINCE 2001, SAO CARLOS EMPREENDIMENTOS E PARTICIPACOES S.A. SINCE 2001 AND STONECO LTD., A LEADING PROVIDER OF FINANCIAL TECHNOLOGY SOLUTIONS, SINCE 2018, WHERE HE CHAIRS THE FINANCE COMMITTEE. FROM 1993 TO 2004, HE WAS ONE OF THE FOUNDING PARTNERS OF GP INVESTMENTS LTD. AND A MEMBER OF ITS BOARD OF DIRECTORS UNTIL 2010. MR. THOMPSON IS A MEMBER OF THE ACADEMY OF THE UNIVERSITY OF PENNSYLVANIA, THE INTERNATIONAL COUNCIL OF THE METROPOLITAN MUSEUM OF ART IN NEW YORK AND A PATRON OF THE MUSEUM OF MODERN ART OF SAO PAULO	Management	For	For	For
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Vote Summary

B.8.I	UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2020	Management	For	For	For
B.8.J	UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. WILLIAM F. GIFFORD. JR., FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2020	Management	For	For	For
B.8.K	UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO DAVILA, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2020	Management	For	For	For
B.9	APPROVING THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2019 AS SET OUT IN THE 2019 ANNUAL REPORT, INCLUDING THE REMUNERATION POLICY. THE 2019 ANNUAL REPORT AND REMUNERATION REPORT CONTAINING THE REMUNERATION POLICY ARE AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	For	For	For
C.10	WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWERS TO THE EXTENT APPLICABLE, GRANTING POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE, WITH POWER TO SUBSTITUTE, TO PROCEED TO (I) THE SIGNING OF THE RESTATED ARTICLES OF ASSOCIATION AND THEIR FILINGS WITH THE CLERK'S OFFICE OF THE	Management	For	For	For

Vote Summary

ENTERPRISE COURT OF BRUSSELS AS
A RESULT OF THE APPROVAL OF THE
RESOLUTIONS LISTED UNDER ITEM 1
ABOVE, AND (II) ANY OTHER FILINGS
AND PUBLICATION FORMALITIES IN
RELATION TO THE ABOVE
RESOLUTIONS

CMMT PLEASE NOTE THAT THIS IS AN
AMENDMENT TO MEETING ID 390001
DUE TO CHANGE IN-RECORD DATE
FROM 15 APR 2020 TO 20 MAY 2020. ALL
VOTES RECEIVED ON THE-PREVIOUS
MEETING WILL BE DISREGARDED IF
VOTE DEADLINE EXTENSIONS ARE
GRANTED.-THEREFORE PLEASE
REINSTRUCT ON THIS MEETING
NOTICE ON THE NEW JOB. IF
HOWEVER-VOTE DEADLINE
EXTENSIONS ARE NOT GRANTED IN
THE MARKET, THIS MEETING WILL BE-
CLOSED AND YOUR VOTE INTENTIONS
ON THE ORIGINAL MEETING WILL BE
APPLICABLE.-PLEASE ENSURE VOTING
IS SUBMITTED PRIOR TO CUTOFF ON
THE ORIGINAL MEETING,-AND AS SOON
AS POSSIBLE ON THIS NEW AMENDED
MEETING. THANK YOU

Non-Voting

Vote Summary

PAGEGROUP PLC

Security	G68668105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Jun-2020
ISIN	GB0030232317	Agenda	712536208 - Management
Record Date		Holding Recon Date	02-Jun-2020
City / Country	WEYBRI / United Kingdom	Vote Deadline Date	29-May-2020
SEDOL(s)	3023231 - B06MPN7 - B284GP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE DIRECTORS' AND AUDITOR'S REPORTS AND STATEMENT OF ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, OTHER THAN THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	TO RE-ELECT DAVID LOWDEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT SIMON BODDIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT PATRICK DE SMEDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT STEVE INGHAM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KELVIN STAGG AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MICHELLE HEALY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT SYLVIA METAYER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ANGELA SEYMOUR-JACKSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO REAPPOINT ERNST & YOUNG LLP AS THE EXTERNAL AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO S551 OF THE COMPANIES ACT 2006	Management	For	For	For
15	TO GRANT AUTHORITY TO THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS IN ACCORDANCE WITH S366 AND S367 OF THE COMPANIES ACT 2006	Management	For	For	For

Vote Summary

16	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO CALL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	09-Jun-2020
ISIN	US6819191064	Agenda	935198970 - Management
Record Date	22-Apr-2020	Holding Recon Date	22-Apr-2020
City / Country	/ United States	Vote Deadline Date	08-Jun-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: John D. Wren	Management	For	For	For
1.2	Election of Director: Mary C. Choksi	Management	For	For	For
1.3	Election of Director: Leonard S. Coleman, Jr.	Management	For	For	For
1.4	Election of Director: Susan S. Denison	Management	For	For	For
1.5	Election of Director: Ronnie S. Hawkins	Management	For	For	For
1.6	Election of Director: Deborah J. Kissire	Management	For	For	For
1.7	Election of Director: Gracia C. Martore	Management	For	For	For
1.8	Election of Director: Linda Johnson Rice	Management	For	For	For
1.9	Election of Director: Valerie M. Williams	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2020 fiscal year.	Management	For	For	For
4.	Shareholder proposal regarding proxy access amendment.	Shareholder	Against	Against	For

Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jun-2020
ISIN	JE00B8KF9B49	Agenda	712616981 - Management
Record Date		Holding Recon Date	08-Jun-2020
City / Country	LONDON / Jersey	Vote Deadline Date	04-Jun-2020
SEDOL(s)	B8KF9B4 - B9GRCY5 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
2	TO RECEIVE AND APPROVE THE COMPENSATION COMMITTEE REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
3	TO RECEIVE AND APPROVE THE DIRECTORS COMPENSATION POLICY CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
4	TO ELECT JOHN ROGERS AS A DIRECTOR	Management	For	For	For
5	TO ELECT SANDRINE DUFOUR AS A DIRECTOR	Management	For	For	For
6	TO ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
7	TO ELECT JASMINE WHITBREAD AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR JACQUES AIGRAIN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TAREK FARAHAT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MARK READ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CINDY ROSE OBE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT NICOLE SELIGMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT SALLY SUSMAN AS A DIRECTOR	Management	For	For	For

Vote Summary

15	TO RE-APPOINT DELOITTE LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING TO THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE FOR AND ON BEHALF OF THE BOARD OF DIRECTORS TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
17	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2020
ISIN	GB00BMJ6DW54	Agenda	712644764 - Management
Record Date		Holding Recon Date	10-Jun-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Jun-2020
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT DEREK MAPP AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT STEPHEN A. CARTER AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT GARETH WRIGHT AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT GARETH BULLOCK AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT STEPHEN DAVIDSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DAVID FLASCHEN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MARY MCDOWELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT HELEN OWERS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	Management	For	For	For
10	TO ELECT GILL WHITEHEAD AS A DIRECTOR	Management	For	For	For
11	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2019 (ANNUAL REPORT) AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON	Management	For	For	For
12	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 131 TO 143 OF THE ANNUAL REPORT	Management	For	For	For
13	TO APPROVE THE DIRECTORS' REMUNERATION POLICY, THE TEXT OF WHICH IS SET OUT IN APPENDIX I TO THIS NOTICE, TO TAKE EFFECT FROM THE PASSING OF THIS RESOLUTION	Management	For	For	For
14	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For

Vote Summary

15	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
21	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
22	NOTICE PERIOD FOR GENERAL MEETINGS, OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2020
ISIN	DE0006048408	Agenda	712617919 - Management
Record Date	26-May-2020	Holding Recon Date	26-May-2020
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	09-Jun-2020
SEDOL(s)	5002465 - B28J8T7 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
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CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			
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Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting			
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE CORPORATE GOVERNANCE REPORT, THE REMUNERATION REPORT AND THE REPORT PURSUANT TO SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2019 FINANCIAL YEAR	Management	For	For	For
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT OF EUR 1,712,396,938.19 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 1.83 PER ORDINARY SHARE PAYMENT OF A DIVIDEND OF EUR 1.85 PER PREFERRED SHARE EUR 907,369,168.19 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: JUNE 18, 2020 PAYABLE DATE: JUNE 22, 2020	Management	For	For	For
3	RATIFICATION OF THE ACTS OF THE GENERAL PARTNER	Management	For	For	For
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	For	For
5	RATIFICATION OF THE ACTS OF THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
6	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR AND FOR THE REVIEW OF THE HALF-YEAR FINANCIAL STATEMENTS: PRICEWATERHOUSECOOPERS GMBH, FRANKFURT AM MAIN	Management	For	For	For
7.A	ELECTION TO THE SUPERVISORY BOARD: SIMONE BAGEL TRAH	Management	For	For	For
7.B	ELECTION TO THE SUPERVISORY BOARD: LUTZ BUNNENBERG	Management	For	For	For

Vote Summary

7.C	ELECTION TO THE SUPERVISORY BOARD: BENEDIKT-RICHARD FREIHERR VON HERMAN	Management	For	For	For
7.D	ELECTION TO THE SUPERVISORY BOARD: TIMOTHEUS HOETTGES	Management	For	For	For
7.E	ELECTION TO THE SUPERVISORY BOARD: MICHAEL KASCHKE	Management	For	For	For
7.F	ELECTION TO THE SUPERVISORY BOARD: BARBARA KUX	Management	For	For	For
7.G	ELECTION TO THE SUPERVISORY BOARD: SIMONE MENNE	Management	For	For	For
7.H	ELECTION TO THE SUPERVISORY BOARD: PHILIPP SCHOLZ	Management	For	For	For
8.A	ELECTION TO THE SHAREHOLDERS' COMMITTEE: PAUL ACHLEITNER	Management	For	For	For
8.B	ELECTION TO THE SHAREHOLDERS' COMMITTEE: SIMONE BAGEL-TRAH	Management	For	For	For
8.C	ELECTION TO THE SHAREHOLDERS' COMMITTEE: ALEXANDER BIRKEN	Management	For	For	For
8.D	ELECTION TO THE SHAREHOLDERS' COMMITTEE: JOHANN-CHRISTOPH FREY	Management	For	For	For
8.E	ELECTION TO THE SHAREHOLDERS' COMMITTEE: CHRISTOPH HENKEL	Management	For	For	For
8.F	ELECTION TO THE SHAREHOLDERS' COMMITTEE: CHRISTOPH KNEIP	Management	For	For	For
8.G	ELECTION TO THE SHAREHOLDERS' COMMITTEE: ULRICH LEHNER	Management	For	For	For
8.H	ELECTION TO THE SHAREHOLDERS' COMMITTEE: NORBERT REITHOFER	Management	For	For	For
8.I	ELECTION TO THE SHAREHOLDERS' COMMITTEE: KONSTANTIN VON UNGER	Management	For	For	For
8.J	ELECTION TO THE SHAREHOLDERS' COMMITTEE: JEAN-FRANCOIS VAN BOXMEER	Management	For	For	For
9	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE APPROVED	Management	For	For	For
10	RESOLUTION ON THE CREATION OF A NEW AUTHORIZED CAPITAL 2020 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE GENERAL PARTNER SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SHARE-HOLDERS' COMMITTEE AND THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 43,795,875 THROUGH THE ISSUE OF UP TO 43,795,875 NEW BEARER NON-VOTING PREFERRED SHARES AGAINST CONTRIBUTIONS IN CASH, ON OR BEFORE JUNE 16, 2025	Management	For	For	For

Vote Summary

(AUTHORIZED CAPITAL 2020).
SHAREHOLDERS SHALL BE GRANTED
SUBSCRIPTION RIGHTS. THE SHARES
CAN ALSO BE TAKEN UP BY ONE OR
MORE FINANCIAL INSTITUTIONS OR
COMPANIES ACTING UNDER SECTION
186(5)1 OF THE GERMAN STOCK
CORPORATION ACT WITH THE
OBLIGATION TO OFFER THE SHARES
TO THE SHAREHOLDERS FOR
SUBSCRIPTION. THE GENERAL
PARTNER SHALL BE AUTHORIZED,
WITH THE CONSENT OF THE SHARE-
HOLDERS' COMMITTEE AND THE
SUPERVISORY BOARD, TO DETERMINE
THE FURTHER TERMS AND
CONDITIONS FOR THE ISSUE OF THE
NEW SHARES

11	RESOLUTION ON THE REVISION OF SECTION 20(2) OF THE ARTICLES OF ASSOCIATION SECTION 20(2) SHALL BE ADJUSTED IN RESPECT OF THE PROOF OF SHARE OWNER-SHIP ISSUED IN TEXT FORM IN GERMAN OR ENGLISH BY THE LAST INTERMEDIARY IN ACCORDANCE WITH SECTION 67C(3) OF THE GERMAN STOCK CORPORATION ACT BEING SUFFICIENT AS EVIDENCE. THIS PROOF MUST REFER TO THE BEGINNING OF THE 21ST DAY PRIOR TO THE SHAREHOLDERS' MEETING	Management	For	For	For
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Vote Summary

CTS EVENTIM AG & CO. KGAA

Security	D1648T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2020
ISIN	DE0005470306	Agenda	712776472 - Management
Record Date	28-May-2020	Holding Recon Date	28-May-2020
City / Country	MUENCH / Germany EN	Vote Deadline Date	11-Jun-2020
SEDOL(s)	5881857 - B28GN48 - BDQZL39 - BHZLFY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE- AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE- FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting				
1	PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL-STATEMENTS AS PER 31 DECEMBER 2019 AND OF THE COMBINED MANAGEMENT REPORT FOR-THE COMPANY AND THE GROUP, AS APPROVED BY THE SUPERVISORY BOARD, ACCOMPANIED-IN EACH CASE BY THE REPORT BY THE PERSONALLY LIABLE SHAREHOLDER, PURSUANT TO-SECTION 176 (1) SENTENCE 1 OF THE GERMAN STOCK CORPORATION ACT (AKTG), ON THE-DISCLOSURES MADE IN ACCORDANCE WITH SECTION 289A (1) OF THE GERMAN COMMERCIAL-CODE (HGB) AND SECTION 315A (1) HGB IN THE MANAGEMENT REPORT AND THE REPORT-BY THE SUPERVISORY BOARD FOR THE 2019 FINANCIAL YEAR	Non-Voting				
2	RESOLUTION ON FORMAL APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS OF CTS EVENTIM AG & CO. KGAA FOR THE 2019 FINANCIAL YEAR	Management	For	For	For	For
3	RESOLUTION ON APPROPRIATION OF THE BALANCE-SHEET PROFIT: NO DIVIDENDS SHOULD BE DISTRIBUTED AT PRESENT	Management	For	For	For	For
4	RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE PERSONALLY LIABLE SHAREHOLDER FOR THE 2019 FINANCIAL YEAR	Management	For	For	For	For
5	RESOLUTION ON FORMAL APPROVAL OF THE ACTIONS OF THE SUPERVISORY BOARD FOR THE 2019 FINANCIAL YEAR	Management	For	For	For	For

Vote Summary

6	ELECTION OF THE AUDITOR AND THE GROUP AUDITOR FOR THE 2020 FINANCIAL YEAR: THE SUPERVISORY BOARD PROPOSES THAT, FOR THE 2020 FINANCIAL YEAR, KPMG AG WIRTSCHAFTSPRUFUNGSGESELLSCHAFT, HAMBURG, BE APPOINTED TO AUDIT THE ANNUAL FINANCIAL STATEMENTS OF THE COMPANY AND TO AUDIT THE CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP	Management	For	For	For
7	RESOLUTION AUTHORISING THE PURCHASE AND USE OF TREASURY SHARES	Management	For	For	For
8	AMENDMENT SECTION 11 (1) OF THE ARTICLES OF ASSOCIATION (NUMBER OF MEMBERS OF THE SUPERVISORY BOARD)	Management	For	For	For
9	AMENDMENT OF SECTION 17 OF THE ARTICLES OF ASSOCIATION (PARTICIPATION IN THE SHAREHOLDERS' MEETING)	Management	For	For	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 414208 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 1. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting			

Vote Summary

SAVILLS PLC

Security	G78283119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jun-2020
ISIN	GB00B135BJ46	Agenda	712361853 - Management
Record Date		Holding Recon Date	23-Jun-2020
City / Country	CHELMS / United FORD Kingdom	Vote Deadline Date	19-Jun-2020
SEDOL(s)	B135BJ4 - B52SZ89 - B91LQS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019, THE DIRECTORS' REPORTS AND THE AUDITORS' REPORT ON THE ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION POLICY (CONTAINED WITHIN THE DIRECTORS' REMUNERATION REPORT) WHICH IS SET OUT IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 BE APPROVED	Management	For	For	For
3	THAT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE DIRECTORS' REMUNERATION POLICY REFERRED TO IN RESOLUTION 2 ABOVE) CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 BE APPROVED	Management	For	For	For
4	THAT NICHOLAS FERGUSON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT MARK RIDLEY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT TIM FRESHWATER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT RUPERT ROBSON BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT SIMON SHAW BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT STACEY CARTWRIGHT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT FLORENCE TONDU-MELIQUE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT DANA ROFFMAN BE RE-APPOINTED AS A DIRECTOR	Management	For	For	For

Vote Summary

12	THAT PRICEWATERHOUSECOOPERS LLP BE RE-APPOINTED AS AUDITORS OF THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY AT WHICH FINANCIAL STATEMENTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
13	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITORS	Management	For	For	For
14	DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
15	THAT THE DIRECTORS BE EMPOWERED PURSUANT TO SECTION 570 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE COMPANIES ACT 2006) FOR CASH PURSUANT TO THE GENERAL AUTHORITY CONFERRED ON THEM BY RESOLUTION 14 ABOVE AND/OR TO SELL EQUITY SECURITIES HELD AS TREASURY SHARES FOR CASH PURSUANT TO SECTION 727 OF THE COMPANIES ACT 2006, IN EACH CASE AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT THIS POWER SHALL BE LIMITED TO: (A) ANY SUCH ALLOTMENT AND/OR SALE OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER OR ISSUE BY WAY OF RIGHTS OR OTHER PRE-EMPTIVE OFFER OR ISSUE, OPEN FOR ACCEPTANCE FOR A PERIOD FIXED BY THE DIRECTORS, TO HOLDERS OF ORDINARY SHARES (OTHER THAN THE COMPANY) ON THE REGISTER ON ANY RECORD DATE FIXED BY THE DIRECTORS IN PROPORTION (AS NEARLY AS MAY BE) TO THE RESPECTIVE NUMBER OF ORDINARY SHARES DEEMED TO BE HELD BY THEM, SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT IN RELATION TO FRACTIONAL ENTITLEMENTS, LEGAL OR PRACTICAL PROBLEMS ARISING IN ANY OVERSEAS TERRITORY, THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR ANY OTHER MATTER WHATSOEVER; AND (B) ANY SUCH ALLOTMENT AND/OR SALE, OTHERWISE THAN PURSUANT TO	Management	For	For	For

Vote Summary

PARAGRAPH (A) ABOVE, OF EQUITY SECURITIES HAVING, IN THE CASE OF ORDINARY SHARES, AN AGGREGATE NOMINAL VALUE OR, IN THE CASE OF OTHER EQUITY SECURITIES, GIVING THE RIGHT TO SUBSCRIBE FOR OR CONVERT INTO ORDINARY SHARES HAVING AN AGGREGATE NOMINAL VALUE, NOT EXCEEDING THE SUM OF GBP 178,821. THIS AUTHORITY SHALL EXPIRE (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING) AT SUCH TIME AS THE GENERAL AUTHORITY CONFERRED ON THE DIRECTORS BY RESOLUTION 14 ABOVE EXPIRES, EXCEPT THAT THE COMPANY MAY AT ANY TIME BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR EQUITY SECURITIES HELD AS TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND/OR SELL EQUITY SECURITIES HELD AS TREASURY SHARES IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

16	THAT, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 15, THE DIRECTORS BE EMPOWERED PURSUANT TO SECTION 570 OF THE COMPANIES ACT 2006 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THAT ACT) FOR CASH PURSUANT TO THE GENERAL AUTHORITY CONFERRED ON THEM BY RESOLUTION 15 ABOVE AND/OR TO SELL EQUITY SECURITIES HELD AS TREASURY SHARES FOR CASH PURSUANT TO SECTION 727 OF THE COMPANIES ACT 2006, IN EACH CASE AS IF SECTION 561 OF THAT ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT THIS POWER SHALL BE: (A) LIMITED TO ANY SUCH ALLOTMENT AND/OR SALE OF EQUITY SECURITIES HAVING, IN THE CASE OF ORDINARY SHARES, AN AGGREGATE NOMINAL VALUE OR, IN THE CASE OF OTHER EQUITY SECURITIES, GIVING THE RIGHT TO SUBSCRIBE FOR OR CONVERT INTO ORDINARY SHARES HAVING AN	Management	For	For	For
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Vote Summary

AGGREGATE NOMINAL VALUE, NOT EXCEEDING THE SUM OF GBP 178,821; AND (B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE. THIS AUTHORITY SHALL EXPIRE (UNLESS PREVIOUSLY REVOKED OR RENEWED BY THE COMPANY IN GENERAL MEETING) AT SUCH TIME AS THE GENERAL AUTHORITY CONFERRED ON THE DIRECTORS BY RESOLUTION 14 ABOVE EXPIRES, EXCEPT THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR EQUITY SECURITIES HELD AS TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND/OR SELL EQUITY SECURITIES HELD AS TREASURY SHARES IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF THE POWER CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

17	COMPANY PURCHASE OF OWN SHARES	Management	For	For	For
18	THAT THE DIRECTORS BE AUTHORISED TO CALL A GENERAL MEETING OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Jun-2020
ISIN	FR0000121667	Agenda	712565007 - Management
Record Date	22-Jun-2020	Holding Recon Date	22-Jun-2020
City / Country	PARIS / France	Vote Deadline Date	18-Jun-2020
SEDOL(s)	7212477 - B06GDS0 - B28H1Q9 - BF445S5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	08 JUN 2020: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202005042000870-54 ,- https://www.journal-officiel.gouv.fr/balo/document/202006082002314-69 ; PLEASE-NOTE THAT THIS IS A REVISION DUE TO ADDITION OF URL LINK. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	Management	For	For	For
O.3	ALLOCATION OF INCOME	Management	For	For	For
O.4	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT VACHEROT AS DIRECTOR, AS A REPLACEMENT FOR MR. BERNARD HOURS	Management	For	For	For
O.5	RATIFICATION OF THE CO-OPTATION OF MR. PAUL DU SAILLANT AS DIRECTOR, AS A REPLACEMENT FOR MR. LAURENT VACHEROT	Management	For	For	For
O.6	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
O.7	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS OF ANY KIND PAID IN 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO THE CORPORATE OFFICERS	Management	For	For	For
O.8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED IN RESPECT OF SAID FINANCIAL YEAR TO MR. LEONARDO DEL VECCHIO, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
O.9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2019 OR ALLOCATED FOR SAID FINANCIAL YEAR TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN AND DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
O.10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO CORPORATE OFFICERS	Management	For	For	For
O.11	AUTHORISATION TO BE GRANTED TO THE BOARD FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For

Vote Summary

E.12	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE THROUGH THE ISSUE OF SHARES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT (UP TO 0.51 % OF THE SHARE CAPITAL)	Management	For	For	For
E.13	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
O.14	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	29-Jun-2020
ISIN	US2786421030	Agenda	935220626 - Management
Record Date	11-May-2020	Holding Recon Date	11-May-2020
City / Country	/ United States	Vote Deadline Date	26-Jun-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of director: Anthony J. Bates	Management	For	For	For
1B.	Election of director: Adriane M. Brown	Management	For	For	For
1C.	Election of director: Jesse A. Cohn	Management	For	For	For
1D.	Election of director: Diana Farrell	Management	For	For	For
1E.	Election of director: Logan D. Green	Management	For	For	For
1F.	Election of director: Bonnie S. Hammer	Management	For	For	For
1G.	Election of director: Jamie Iannone	Management	For	For	For
1H.	Election of director: Kathleen C. Mitic	Management	For	For	For
1I.	Election of director: Matthew J. Murphy	Management	For	For	For
1J.	Election of director: Pierre M. Omidyar	Management	For	For	For
1K.	Election of director: Paul S. Pressler	Management	For	For	For
1L.	Election of director: Robert H. Swan	Management	For	For	For
1M.	Election of director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Stockholder proposal regarding written consent, if properly presented.	Shareholder	Against	Against	For