

## Vote Summary

### HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2019
ISIN	DE0006048408	Agenda	710584726 - Management
Record Date	15-Mar-2019	Holding Recon Date	15-Mar-2019
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	29-Mar-2019
SEDOL(s)	5002465 - B0316Z6 - B28J8T7 - BGPK772 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT THE TRUE RECORD DATE FOR THIS MEETING IS 18 MAR 2019,-WHEREAS THE MEETING HAS BEEN SETUP USING THE ACTUAL RECORD DATE - 1 BUSINESS-DAY. THIS IS DONE TO ENSURE THAT ALL POSITIONS REPORTED ARE IN CONCURRENCE-WITH THE GERMAN LAW. THANK YOU	Non-Voting			
CMMT	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 24.03.2019. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU	Non-Voting			

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WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE

1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2018 FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE REPORT PURSUANT TO SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2018 FINANCIAL YEAR	Management	Against	For	Against
	Comments: Evenlode chose to vote against management on the company's compensation report for 2018. Earnings per share forms a large part of their performance metrics for their short-term and long-term incentive plan. The company has also historically been adjusting their EPS figure for restructuring costs, integration of previous acquisitions, legal disputes and general optimisation of their IT systems, costs of running a business which we think should not be excluded or adjusted to boost earnings.				
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT OF EUR 1,589,068,831.62 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 1.83 PER ORDINARY SHARE PAYMENT OF A DIVIDEND OF EUR 1.85 PER PREFERRED SHARE EUR 784,041,061.62 SHALL BE CARRIED FORWARD EX-DIVIDEND DATE: APRIL 9, 2019 PAYABLE DATE: APRIL 11, 2019	Management	For	For	For
3	RATIFICATION OF THE ACTS OF THE GENERAL PARTNER	Management	For	For	For
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	For	For
5	RATIFICATION OF THE ACTS OF THE SHAREHOLDERS' COMMITTEE	Management	For	For	For
6	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2019 FINANCIAL YEAR AND FOR THE REVIEW OF THE INTERIM HALF-YEAR FINANCIAL STATEMENTS: KPMG AG, BERLIN	Management	For	For	For
7	RESOLUTION ON THE APPROVAL OF CONTROL AND PROFIT TRANSFER AGREEMENTS WITH THE COMPANY'S WHOLLY-OWNED SUBSIDIARIES A) HENKEL NEUNTE VERWALTUNGSGESELLSCHAFT MBH B) HENKEL ZEHNTE VERWALTUNGSGESELLSCHAFT MBH	Management	For	For	For

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8	<p>RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES: THE EXISTING AUTHORIZATION GIVEN BY THE SHAREHOLDERS MEETING OF APRIL 13, 2015, TO ACQUIRE OWN SHARES SHALL BE REVOKED. THE GENERAL PARTNER SHALL BE AUTHORIZED TO ACQUIRE OWN ORDINARY AND/OR PREFERRED SHARES OF UP TO 10 PERCENT OF THE COMPANY'S SHARE CAPITAL, AT PRICES NOT DEVIATING MORE THAN 10 PERCENT FROM THE MARKET PRICE OF THE SHARES, ON OR BEFORE APRIL 7, 2024. THE GENERAL PARTNER SHALL BE AUTHORIZED TO OFFER THE SHARES TO THIRD PARTIES AGAINST CONTRIBUTIONS IN KIND IN CONNECTION WITH MERGERS AND ACQUISITIONS, TO SELL THE SHARES AGAINST CONTRIBUTIONS IN CASH AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE, TO OFFER THE SHARES TO EMPLOYEES OF THE COMPANY AS WELL AS TO EMPLOYEES AND MANAGERS OF AFFILIATED COMPANIES, TO USE THE SHARES FOR SERVICING OPTION OR CONVERSION RIGHTS, AND TO RETIRE THE SHARES</p>	Management	For	For	For
9	<p>RESOLUTION ON THE AUTHORIZATION TO USE DERIVATIVES FOR THE ACQUISITION OF OWN SHARES IN CONNECTION WITH ITEM 8 OF THIS AGENDA, THE COMPANY SHALL ALSO BE AUTHORIZED TO USE PUT AND CALL OPTIONS FOR THE ACQUISITION OF OWN SHARES</p>	Management	For	For	For
10	<p>RESOLUTION ON THE REVOCATION OF THE EXISTING AUTHORIZED CAPITAL, THE CREATION OF A NEW AUTHORIZED CAPITAL 2019, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION: THE EXISTING AUTHORIZED CAPITAL 2015 SHALL BE REVOKED. THE GENERAL PARTNER SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SHAREHOLDERS. COMMITTEE AND THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 43,795,875 THROUGH THE ISSUE OF UP TO 43,795,875 NEW NON-VOTING PREFERRED SHARES AGAINST CONTRIBUTIONS IN CASH AND/OR KIND, ON OR BEFORE APRIL 7, 2024 (AUTHORIZED CAPITAL 2019). IN THE CASE OF A CAPITAL INCREASE</p>	Management	For	For	For

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AGAINST CONTRIBUTIONS KIND,  
SHAREHOLDERS SUBSCRIPTION  
RIGHTS MAY BE EXCLUDED, IF:  
SHARES HAVE BEEN ISSUED FOR  
ACQUISITION PURPOSES. IN THE CASE  
OF A CAPITAL INCREASE AGAINST  
CONTRIBUTIONS CASH,  
SHAREHOLDERS SUBSCRIPTION  
RIGHTS MAY BE EXCLUDED, IF:  
RESIDUAL AMOUNTS HAVE BEEN  
EXCLUDED FROM SUBSCRIPTION  
RIGHTS: HOLDERS OF CONVERSION  
OR OPTION RIGHTS HAVE BEEN  
GRANTED SUBSCRIPTION RIGHTS:  
SHARES HAVE BEEN ISSUED AT A  
PRICE NOT MATERIALLY BELOW THEIR  
MARKET PRICE AND THE CAPITAL  
INCREASE DOES NOT EXCEED 10  
PERCENT OF THE SHARE CAPITAL.

## Vote Summary

### SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2019
ISIN	GB0009223206	Agenda	710665514 - Management
Record Date		Holding Recon Date	09-Apr-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	05-Apr-2019
SEDOL(s)	0922320 - B032756 - B03W767	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING POLICY)	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND: 22.0 US CENTS PER ORDINARY SHARE	Management	For	For	For
4	ELECTION AND RE-ELECTION OF DIRECTOR: GRAHAM BAKER	Management	For	For	For
5	ELECTION AND RE-ELECTION OF DIRECTOR: VINITA BALI	Management	For	For	For
6	ELECTION AND RE-ELECTION OF DIRECTOR: THE RT. HON BARONESS VIRGINIA BOTTOMLEY	Management	For	For	For
7	ELECTION AND RE-ELECTION OF DIRECTOR: ROLAND DIGGELMANN	Management	For	For	For
8	ELECTION AND RE-ELECTION OF DIRECTOR: ERIK ENGSTROM	Management	For	For	For
9	ELECTION AND RE-ELECTION OF DIRECTOR: ROBIN FREESTONE	Management	For	For	For
10	ELECTION AND RE-ELECTION OF DIRECTOR: NAMAL NAWANA	Management	For	For	For
11	ELECTION AND RE-ELECTION OF DIRECTOR: MARC OWEN	Management	For	For	For
12	ELECTION AND RE-ELECTION OF DIRECTOR: ANGIE RISLEY	Management	For	For	For
13	ELECTION AND RE-ELECTION OF DIRECTOR: ROBERTO QUARTA	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR: KPMG LLP	Management	For	For	For
15	TO AUTHORISE DIRECTORS' TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	TO RENEW THE DIRECTORS' AUTHORITY FOR THE DISAPPLICATION OF THE PRE-EMPTION RIGHTS	Management	For	For	For

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18	TO RENEW THE DIRECTORS' LIMITED AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
19	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For
20	TO APPROVE THE NEW ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	06 MAR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

## Vote Summary

### NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2019
ISIN	CH0038863350	Agenda	710701031 - Management
Record Date	04-Apr-2019	Holding Recon Date	04-Apr-2019
City / Country	LAUSAN / Switzerland NE	Vote Deadline Date	02-Apr-2019
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BG43QP3 - BH7KD02 - BH89D42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2018	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2018 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For

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3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2018: CHF 2.45 PER SHARE	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR HENRI DE CASTRIES	Management	Against	For	Against
<p>Comments: Evenlode chose to vote AGAINST the re-election of Henri De Castries, the chairman of the nomination and sustainability committee. We felt that there were several directors on the board who were over-boarding and felt it would be more appropriate to vote against the chairman of committee who is responsible for reviewing individual director's independence, outside mandates and self-evaluation of the board.</p>					
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR BEAT W. HESS	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR RENATO FASSBIND	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS ANN M. VENEMAN	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS EVA CHENG	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PATRICK AEBISCHER	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS URSULA M. BURNS	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR KASPER RORSTED	Management	For	For	For
4.1.11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PABLO ISLA	Management	For	For	For
4.1.12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS KIMBERLY A. ROSS	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: MR DICK BOER	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: MR DINESH PALIWAL	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR BEAT W. HESS	Management	For	For	For



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4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MS URSULA M. BURNS	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PABLO ISLA	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: KPMG SA, GENEVA BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	Against	For
CMMT	22 MAR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

## Vote Summary

### ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2019
ISIN	CH0012138605	Agenda	710786178 - Management
Record Date	09-Apr-2019	Holding Recon Date	09-Apr-2019
City / Country	LAUSAN / Switzerland	Vote Deadline Date	05-Apr-2019
	NE		
SEDOL(s)	7110720 - B0T2TQ5 - B0YBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REPORT 2018	Management	For	For	For
1.2	ADVISORY VOTE ON THE REMUNERATION REPORT 2018	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report for 2018. The company's short-term incentive plan metrics are strong however the long-term incentive plan being paid out is purely dependent on relative total shareholder return. We prefer to see long-term incentive plans that better correlate with company's long-term strategy directly under management's control.				
2	APPROPRIATION OF AVAILABLE EARNINGS 2018 AND DISTRIBUTION OF DIVIDEND: CHF 2.50 PER REGISTERED SHARE	Management	For	For	For
3	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	For
4.1	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF ROLF DORIG AS MEMBER AND AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.2	RE-ELECTION OF JEAN- CHRISTOPHE DESLARZES AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.3	RE-ELECTION OF ARIANE GORIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.4	RE-ELECTION OF ALEXANDER GUT AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.5	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.6	RE-ELECTION OF DAVID PRINCE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

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5.1.7	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.8	RE-ELECTION OF REGULA WALLIMANN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.1	RE-ELECTION OF JEAN- CHRISTOPHE DESLARZES AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE: LAW OFFICE KELLER PARTNERSHIP, ZURICH	Management	For	For	For
5.4	RE-ELECTION OF THE AUDITORS: ERNST & YOUNG LTD, ZURICH	Management	For	For	For
6	RENEWAL OF AUTHORIZED SHARE CAPITAL	Management	For	For	For
7	CAPITAL REDUCTION BY WAY OF CANCELLATION OF OWN SHARES AFTER SHARE BUYBACK	Management	For	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

## Vote Summary

### WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2019
ISIN	NL0000395903	Agenda	710670298 - Management
Record Date	21-Mar-2019	Holding Recon Date	21-Mar-2019
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	04-Apr-2019
SEDOL(s)	5671519 - 5677238 - B018RP6 - B4M5YC0 - BHZKR35 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2.A	2018 ANNUAL REPORT: REPORT OF THE EXECUTIVE BOARD FOR 2018	Non-Voting			
2.B	2018 ANNUAL REPORT: REPORT OF THE SUPERVISORY BOARD FOR 2018	Non-Voting			
2.C	2018 ANNUAL REPORT: EXECUTION OF THE REMUNERATION POLICY IN 2018	Non-Voting			
3.A	2018 FINANCIAL STATEMENTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2018 AS INCLUDED IN THE ANNUAL REPORT FOR 2018	Management	Against	For	Against
	<p>Comments: Evenlode chose to vote AGAINST management on the adoption of the financial statements as it was the only proposal which was directly correlated to the remuneration policy. The Dutch Corporate Governance Code does not stipulate a requirement to put forward a proposal to vote on the remuneration policy. In the interest of best practice, and the consideration of shareholder rights, a vote against is warranted. Also, the long term incentive plan was purely based on relative TSR and diluted EPS, both metrics which are dependent on market volatility and manipulation. We would prefer to see metrics which are better related to company strategy and under management control.</p>				
3.B	2018 FINANCIAL STATEMENTS AND DIVIDEND: EXPLANATION OF DIVIDEND POLICY	Non-Voting			
3.C	2018 FINANCIAL STATEMENTS AND DIVIDEND: PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EUR 0.98 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EUR 0.64 PER ORDINARY SHARE	Management	For	For	For
4.A	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES: PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For

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4.B	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES: PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
5.A	COMPOSITION SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. BERTRAND BODSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.B	COMPOSITION SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.A	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD: TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
6.B	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD: TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
7	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8	PROPOSAL TO CANCEL SHARES	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			
10	CLOSING	Non-Voting			

## Vote Summary

### ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2019
ISIN	BE0974293251	Agenda	710803239 - Management
Record Date	10-Apr-2019	Holding Recon Date	10-Apr-2019
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	10-Apr-2019
SEDOL(s)	BD6CCP9 - BG0VH25 - BYM54G4 - BYWYLT3 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
1.A	REPORT BY THE BOARD OF DIRECTORS, DRAWN UP IN ACCORDANCE WITH ARTICLE 559 OF-THE COMPANIES CODE	Non-Voting			
1.B	REPORT BY THE STATUTORY AUDITOR, DRAWN UP IN ACCORDANCE WITH ARTICLE 559 OF-THE COMPANIES CODE	Non-Voting			
1.C	PROPOSED RESOLUTION: MODIFYING ARTICLE 4 OF THE BYLAWS OF THE COMPANY AS FOLLOWS	Management	For	For	For
2	CHANGE TO ARTICLE 23 OF THE BYLAWS	Management	For	For	For
3	MANAGEMENT REPORT BY THE BOARD OF DIRECTORS ON THE ACCOUNTING YEAR ENDED ON-31 DECEMBER 2018	Non-Voting			

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4	REPORT BY THE STATUTORY AUDITOR ON THE ACCOUNTING YEAR ENDED ON 31 DECEMBER-2018	Non-Voting			
5	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING-YEAR ENDED ON 31 DECEMBER 2018, AS WELL AS THE MANAGEMENT REPORT BY THE BOARD-OF DIRECTORS AND THE REPORT BY THE STATUTORY AUDITOR ON THE CONSOLIDATED-ANNUAL ACCOUNTS	Non-Voting			
6	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 1.80 PER SHARE	Management	For	For	For
7	DISCHARGE TO THE DIRECTORS	Management	For	For	For
8	DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
9.A	ACKNOWLEDGING THE RESIGNATION OF MR. OLIVIER GOUDET AS INDEPENDENT DIRECTOR AND, UPON PROPOSAL FROM THE BOARD OF DIRECTORS, APPOINTING DR. XIAOZHI LIU AS INDEPENDENT DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. DR. XIAOZHI LIU IS A GERMAN CITIZEN BORN IN CHINA, FLUENT IN ENGLISH, GERMAN AND CHINESE. SHE IS THE FOUNDER AND CEO OF ASL AUTOMOBILE SCIENCE & TECHNOLOGY (SHANGHAI) CO., LTD. SINCE 2009 AND IS AN INDEPENDENT DIRECTOR OF AUTOLIV (NYSE) AND FUYAO GLASS GROUP (SSE). PREVIOUSLY, SHE HELD VARIOUS SENIOR EXECUTIVE POSITIONS INCLUDING CHAIRMAN & CEO OF NEOTEK (CHINA), VICE-CHAIRMAN AND CEO OF FUYAO GLASS GROUP, CHAIRMAN AND CEO OF GENERAL MOTORS TAIWAN, DIRECTOR OF CONCEPT VEHICLE FOR BUICK PARK AVENUE AND CADILLAC, VEHICLE ELECTRONICS-CONTROL AND SOFTWARE INTEGRATION FOR GM NORTH AMERICA, CTO AND CHIEF ENGINEER OF GENERAL MOTORS GREATER CHINA REGION, AND REPRESENTATIVE MANAGING DIRECTOR OF DELPHI AUTOMOTIVE IN SHANGHAI CHINA. PRIOR TO 1997, SHE WAS RESPONSIBLE FOR DELPHI	Management	For	For	For

## Vote Summary

PACKARD CHINA JV DEVELOPMENT, SALES & MARKETING AS WELL AS NEW BUSINESS DEVELOPMENT.0020BESIDES THESE EXECUTIVE ROLES, DR. LIU ALSO SERVED AS AN INDEPENDENT DIRECTOR OF CAEG (SGX) FROM 2009 TO 2011. DR. LIU HAS RICH PROFESSIONAL EXPERIENCE COVERING THE AREAS OF GENERAL MANAGEMENT OF ENTERPRISES, P&L, TECHNOLOGY DEVELOPMENT, MARKETING & SALES, MERGERS & ACQUISITIONS, INCLUDING IN THE UNITED STATES, EUROPE AND CHINA AT GLOBAL TOP 500 COMPANIES AND CHINESE BLUE-CHIP PRIVATE ENTERPRISES. SHE EARNED A PH.D. IN CHEMICAL ENGINEERING, MASTER'S DEGREE OF ELECTRICAL ENGINEERING AT THE UNIVERSITY OF ERLANGEN/NUREMBERG GERMANY AND A BACHELOR DEGREE OF ELECTRICAL ENGINEERING AT XIAN JIAO TONG UNIVERSITY IN XIAN CHINA. SHE ALSO ATTENDED THE DARTMOUTH TUCK SCHOOL OF BUSINESS FOR EXECUTIVES. DR. LIU COMPLIES WITH THE FUNCTIONAL, FAMILY AND FINANCIAL CRITERIA OF INDEPENDENCE AS PROVIDED FOR IN ARTICLE 526TER OF THE COMPANIES CODE AND IN THE COMPANY'S CORPORATE GOVERNANCE CHARTER. MOREOVER, DR. LIU EXPRESSLY STATED AND THE BOARD IS OF THE OPINION THAT SHE DOES NOT HAVE ANY RELATIONSHIP WITH ANY COMPANY WHICH COULD COMPROMISE HER INDEPENDENCE

9.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. STEFAN DESCHEEMAER AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MS. SABINE CHALMERS AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. MS. SABINE CHALMERS, AN AMERICAN CITIZEN, GRADUATED WITH A BACHELOR'S DEGREE IN LAW FROM THE LONDON SCHOOL OF ECONOMICS AND IS QUALIFIED TO PRACTICE LAW	Shareholder	For	None
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## Vote Summary

IN ENGLAND AND NEW YORK STATE. MS. CHALMERS IS THE GENERAL COUNSEL OF BT GROUP PLC AND SERVES ON THE BOARD OF DIRECTORS AND AUDIT & FINANCE COMMITTEE OF COTY INC. PRIOR TO JOINING BT, SHE WAS THE CHIEF LEGAL AND CORPORATE AFFAIRS OFFICER & SECRETARY TO THE BOARD OF DIRECTORS OF ANHEUSER-BUSCH INBEV, A ROLE SHE HELD FROM 2005 TO 2017. MS. CHALMERS JOINED ANHEUSER-BUSCH INBEV AFTER 12 YEARS WITH DIAGEO PLC WHERE SHE HELD A NUMBER OF SENIOR LEGAL POSITIONS INCLUDING AS GENERAL COUNSEL OF THE LATIN AMERICAN AND NORTH AMERICAN BUSINESSES. PRIOR TO DIAGEO, SHE WAS AN ASSOCIATE AT THE LAW FIRM OF LOVELL WHITE DURRANT IN LONDON, SPECIALIZING IN MERGERS AND ACQUISITIONS

9.C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. CARLOS SICUPIRA AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MS. CECILIA SICUPIRA AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. CECILIA SICUPIRA, A BRAZILIAN CITIZEN, IS A GRADUATE OF THE AMERICAN UNIVERSITY OF PARIS WITH A BACHELOR'S DEGREE IN INTERNATIONAL BUSINESS ADMINISTRATION AND OF HARVARD BUSINESS SCHOOL'S OWNER/PRESIDENT MANAGEMENT (OPM) PROGRAM. MS. SICUPIRA CURRENTLY SERVES ON THE BOARD OF LOJAS AMERICANAS S.A (BOVESPA: LAME4), WHERE SHE IS MEMBER OF THE FINANCE AND PEOPLE COMMITTEES AND OF AMBEV S.A (BOVESPA: ABEV3). SHE PREVIOUSLY SERVED ON THE BOARD OF RESTAURANT BRANDS INTERNATIONAL (NYSE: QSR) AND OF SAO CARLOS	Shareholder	For	None
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## Vote Summary

EMPREENDIMENTOS S.A. (BOVESPA: SCAR3). MS. SICUPIRA BEGAN HER CAREER IN 2004 AS AN ANALYST WITHIN GOLDMAN SACHS' INVESTMENT BANKING DIVISION COVERING LATIN AMERICA. TODAY SHE IS A DIRECTOR AND PARTNER OF LTS INVESTMENTS

9.D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. ALEXANDRE BEHRING AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MR. CLAUDIO GARCIA AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. MR. CLAUDIO GARCIA, A BRAZILIAN CITIZEN, GRADUATED FROM UNIVERSIDADE ESTADUAL DO RIO DE JANEIRO, BRAZIL WITH A B.A. IN ECONOMICS. MR. GARCIA INTERNEED AT COMPANHIA CERVEJARIA BRAHMA IN 1991 AND WAS EMPLOYED AS MANAGEMENT TRAINEE IN FEBRUARY 1993. FROM 1993 UNTIL 2001, MR. GARCIA WORKED IN SEVERAL POSITIONS IN FINANCE, MAINLY IN THE AREA OF CORPORATE BUDGETING. IN 2001, HE STARTED THE FIRST SHARED SERVICE CENTER FOR AMBEV AND IN 2003 HE BECAME THE HEAD OF BOTH THE TECHNOLOGY AND SHARED SERVICES OPERATIONS. MR. GARCIA PARTICIPATED IN ALL M&A INTEGRATION PROJECTS FROM 1999 UNTIL 2018. IN 2005, HE WAS APPOINTED CHIEF INFORMATION AND SHARED SERVICE OFFICER FOR INBEV (FOLLOWING THE COMBINATION OF AMBEV AND INTERBREW) IN LEUVEN, BELGIUM. FROM 2006 TO 2014, MR. GARCIA COMBINED THE FUNCTIONS OF CHIEF PEOPLE AND TECHNOLOGY OFFICER. FROM 2014 TO JANUARY 2018, MR. GARCIA WAS THE CHIEF PEOPLE OFFICER OF ANHEUSER-BUSCH INBEV. MR. GARCIA IS A BOARD MEMBER OF LOJAS AMERICANAS, THE GARCIA FAMILY FOUNDATION, CHAIRMAN OF THE TELLES FOUNDATION AND A TRUSTEE AT THE CHAPIN SCHOOL IN NEW YORK CITY	Shareholder	For	None
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## Vote Summary

9.E	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019. SUBJECT TO THE APPROVAL OF THIS RESOLUTION 9 E AND RESOLUTION 2 ABOVE, IT IS THE INTENTION OF THE BOARD OF DIRECTORS THAT MR. BARRINGTON WILL BECOME THE NEW CHAIRPERSON OF THE BOARD OF DIRECTORS	Shareholder	For	None	
9.F	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. WILLIAM F. GIFFORD, JR., FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019	Shareholder	For	None	
9.G	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO DAVILA, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019	Shareholder	Against	None	
	Comments: Evenlode chose to vote AGAINST the re-election of Mr. Alejandro Santo Domingo for a period of one year because we consider him to be over-boarding.				
10	APPOINTMENT OF STATUTORY AUDITOR AND REMUNERATION: PWC	Management	For	For	For
11.A	REMUNERATION POLICY AND REMUNERATION REPORT OF THE COMPANY	Management	For	For	For
11.B	CHANGE TO THE FIXED REMUNERATION OF THE DIRECTORS	Management	For	For	For
11.C	RESTRICTED STOCK UNITS FOR DIRECTORS	Management	For	For	For
11.D	POWERS	Non-Voting			

## Vote Summary

12	WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWERS TO THE EXTENT APPLICABLE, GRANTING POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE, WITH POWER TO SUBSTITUTE, TO PROCEED TO(I) THE SIGNING OF THE RESTATED ARTICLES OF ASSOCIATION AND THEIR FILINGS WITH THE CLERK'S OFFICE OF THE ENTERPRISE COURT OF BRUSSELS AS A RESULT OF THE APPROVAL OF THE FIRST AND SECOND RESOLUTIONS ABOVE, AND (II) ANY OTHER FILINGS AND PUBLICATION FORMALITIES IN RELATION TO THE ABOVE RESOLUTIONS	Management	For	For	For
CMMT	28 MAR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 6 AND 10. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.- THANK YOU.	Non-Voting			

## Vote Summary

### RELX PLC

Security	G74570121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2019
ISIN	GB00B2B0DG97	Agenda	710817478 - Management
Record Date		Holding Recon Date	23-Apr-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2019
SEDOL(s)	*006667 - *006668 - *006669 - B2B0DG9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND: IT IS PROPOSED THAT A FINAL DIVIDEND OVER THE FISCAL YEAR 2018 WILL BE DECLARED AT GBP 0,297. IF APPROVED, THE FINAL DIVIDEND OF 29.7P PER ORDINARY SHARE WILL BE PAID ON 4 JUNE 2019 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 3 MAY 2019.	Management	For	For	For
4	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
5	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
6	ELECT ANDREW SUKAWATY AS DIRECTOR	Management	For	For	For
7	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
8	RE-ELECT SIR ANTHONY HABGOOD AS DIRECTOR	Management	For	For	For
9	RE-ELECT WOLFHART HAUSER AS DIRECTOR	Management	For	For	For
10	RE-ELECT ADRIAN HENNAH AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARIKE VAN LIER LELS AS DIRECTOR	Management	For	For	For
12	RE-ELECT NICK LUFF AS DIRECTOR	Management	For	For	For
13	RE-ELECT ROBERT MACLEOD AS DIRECTOR	Management	For	For	For
14	RE-ELECT LINDA SANFORD AS DIRECTOR	Management	For	For	For
15	RE-ELECT SUZANNE WOOD AS DIRECTOR	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

## Vote Summary

18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
21	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
22	APPROVE CAPITALISATION OF MERGER RESERVE	Management	For	For	For
23	APPROVE CANCELLATION OF CAPITAL REDUCTION SHARE	Management	For	For	For
CMMT	02 APR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

## Vote Summary

### JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	25-Apr-2019
ISIN	US4781601046	Agenda	934938638 - Management
Record Date	26-Feb-2019	Holding Recon Date	26-Feb-2019
City / Country	/ United States	Vote Deadline Date	24-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary C. Beckerle	Management	For	For	For
1b.	Election of Director: D. Scott Davis	Management	For	For	For
1c.	Election of Director: Ian E. L. Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Alex Gorsky	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Mark B. McClellan	Management	For	For	For
1h.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1i.	Election of Director: William D. Perez	Management	For	For	For
1j.	Election of Director: Charles Prince	Management	For	For	For
1k.	Election of Director: A. Eugene Washington	Management	For	For	For
1l.	Election of Director: Ronald A. Williams	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2019.	Management	For	For	For
4.	Shareholder Proposal - Clawback Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal - Executive Compensation and Drug Pricing Risks.	Shareholder	Against	Against	For

## Vote Summary

### POLARIS INDUSTRIES INC.

Security	731068102	Meeting Type	Annual
Ticker Symbol	PII	Meeting Date	25-Apr-2019
ISIN	US7310681025	Agenda	934941875 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	24-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bernd F. Kessler	Management	For	For	For
1b.	Election of Director: Lawrence D. Kingsley	Management	For	For	For
1c.	Election of Director: Gwynne E. Shotwell	Management	For	For	For
1d.	Election of Director: Scott W. Wine	Management	For	For	For
2.	Approval of the Amended and Restated 2007 Omnibus Incentive Plan.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2019.	Management	For	For	For
4.	Advisory vote to approve the compensation of our Named Executive Officers.	Management	For	For	For



## Vote Summary

### ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2019
ISIN	GB0009895292	Agenda	710754373 - Management
Record Date		Holding Recon Date	24-Apr-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-Apr-2019
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5.A	TO ELECT OR RE-ELECT: LEIF JOHANSSON	Management	For	For	For
5.B	TO ELECT OR RE-ELECT: PASCAL SORIOT	Management	For	For	For
5.C	TO ELECT OR RE-ELECT: MARC DUNOYER	Management	For	For	For
5.D	TO ELECT OR RE-ELECT: GENEVIEVE BERGER	Management	For	For	For
5.E	TO ELECT OR RE-ELECT: PHILIP BROADLEY	Management	For	For	For
5.F	TO ELECT OR RE-ELECT: GRAHAM CHIPCHASE	Management	For	For	For
5.G	TO ELECT OR RE-ELECT: DEBORAH DISANZO	Management	For	For	For
5.H	TO ELECT OR RE-ELECT: SHERI MCCOY	Management	For	For	For
5.I	TO ELECT OR RE-ELECT: TONY MOK	Management	For	For	For
5.J	TO ELECT OR RE-ELECT: NAZNEEN RAHMAN	Management	For	For	For
5.K	TO ELECT OR RE-ELECT: MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

## Vote Summary

9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### ROTORK PLC

Security	G76717134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2019
ISIN	GB00BVFNZH21	Agenda	710797424 - Management
Record Date		Holding Recon Date	24-Apr-2019
City / Country	BATH / United Kingdom	Vote Deadline Date	18-Apr-2019
SEDOL(s)	BHL21X3 - BVFNZH2 - BWZN234 - BY2MWC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31.12.2018 TOGETHER WITH THE DIRECTORS' REPORT, THE STRATEGIC REPORT, THE DIRECTORS' REMUNERATION REPORT AND THE AUDITOR'S REPORT	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT JM DAVIS AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT SA JAMES AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MJ LAMB AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT LM BELL AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT KG HOSTETLER AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PG DILNOT AS A DIRECTOR	Management	For	For	For
9	TO ELECT AC ANDERSEN AS A DIRECTOR	Management	For	For	For
10	TO ELECT TR COBBOLD AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	TO ENABLE THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT FIRST OFFERING THEM TO EXISTING SHAREHOLDERS FOR PRE-EMPTIVE ISSUES AND GENERAL PURPOSES	Management	For	For	For

## Vote Summary

16	TO ENABLE THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT FIRST OFFERING THEM TO EXISTING SHAREHOLDERS FOR ACQUISITIONS AND OTHER CAPITAL INVESTMENTS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ORDINARY SHARES	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO PURCHASE PREFERENCE SHARES	Management	For	For	For
19	TO FIX THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
20	TO APPROVE THE RULES OF THE ROTORK 2019 LONG TERM INCENTIVE PLAN	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO GRANT AWARDS UNDER THE ROTORK 2019 LONG TERM INCENTIVE PLAN	Management	For	For	For

## Vote Summary

### SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2019
ISIN	FR0000120578	Agenda	710709366 - Management
Record Date	25-Apr-2019	Holding Recon Date	25-Apr-2019
City / Country	PARIS / France	Vote Deadline Date	23-Apr-2019
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting			
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting			
CMMT	IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PRESENTED DURING THE MEETING, YOUR-VOTE WILL DEFAULT TO 'ABSTAIN'. SHARES CAN ALTERNATIVELY BE PASSED TO THE-CHAIRMAN OR A NAMED THIRD PARTY TO VOTE ON ANY SUCH ITEM RAISED. SHOULD YOU-WISH TO PASS CONTROL OF YOUR SHARES IN THIS WAY, PLEASE CONTACT YOUR-BROADRIDGE CLIENT SERVICE REPRESENTATIVE. THANK YOU	Non-Voting			
CMMT	08 APR 2019: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0313/201903131-900552.pdf">https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0313/201903131-900552.pdf</a> AND- <a href="https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/04">https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/04</a>	Non-Voting			

## Vote Summary

08/201904081-900931.pdf; PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF THE URL-LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS- YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND: EUR 3.07 PER SHARE	Management	For	For	For
O.4	RENEWAL OF THE TERM OF OFFICE OF MR. SERGE WEINBERG AS DIRECTOR	Management	For	For	For
O.5	RENEWAL OF THE TERM OF OFFICE OF MR. SUET-FERN LEE AS DIRECTOR	Management	For	For	For
O.6	RATIFICATION OF THE CO-OPTATION OF MR. CHRISTOPHE BABULE AS DIRECTOR	Management	For	For	For
O.7	COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
O.8	COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
O.9	APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
O.10	APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. OLIVIER BRANDICOURT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
O.11	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES (USABLE OUTSIDE OF PUBLIC OFFERS	Management	For	For	For

## Vote Summary

E.12	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
E.13	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.14	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, BY PUBLIC OFFERING (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.15	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY PRIVATE PLACEMENT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY'S SUBSIDIARIES AND/OR OF ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES	Management	For	For	For

## Vote Summary

	GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)				
E.18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, ONE OF ITS SUBSIDIARIES AND/OR ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS	Management	For	For	For
E.20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOTMENT OF FREE EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF SALARIED EMPLOYEES MEMBERS AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For
E.21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHERS (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	Management	For	For	For
E.22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY RESERVED FOR MEMBERS OF SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For	For
OE.23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For



## Vote Summary

### INTERNATIONAL BUSINESS MACHINES CORP.

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	30-Apr-2019
ISIN	US4592001014	Agenda	934941849 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	29-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a Term of One Year: M. L. Eskew	Management	For	For	For
1b.	Election of Director for a Term of One Year: D. N. Farr	Management	For	For	For
1c.	Election of Director for a Term of One Year: A. Gorsky	Management	For	For	For
1d.	Election of Director for a Term of One Year: M. Howard	Management	For	For	For
1e.	Election of Director for a Term of One Year: S. A. Jackson	Management	For	For	For
1f.	Election of Director for a Term of One Year: A. N. Liveris	Management	For	For	For
1g.	Election of Director for a Term of One Year: M. E. Pollack	Management	For	For	For
1h.	Election of Director for a Term of One Year: V. M. Rometty	Management	For	For	For
1i.	Election of Director for a Term of One Year: J. R. Swedish	Management	For	For	For
1j.	Election of Director for a Term of One Year: S. Taurel	Management	For	For	For
1k.	Election of Director for a Term of One Year: P. R. Voser	Management	For	For	For
1l.	Election of Director for a Term of One Year: F. H. Waddell	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Approval of Long-Term Incentive Performance Terms for Certain Executives for Awards Eligible for Transitional Relief Pursuant to Section 162(m) of the Internal Revenue Code	Management	For	For	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shareholder	Against	Against	For
6.	Stockholder Proposal to Have an Independent Board Chairman	Shareholder	Against	Against	For

## Vote Summary

### PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	01-May-2019
ISIN	US7134481081	Agenda	934949112 - Management
Record Date	01-Mar-2019	Holding Recon Date	01-Mar-2019
City / Country	/ United States	Vote Deadline Date	30-Apr-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shona L. Brown	Management	For	For	For
1b.	Election of Director: Cesar Conde	Management	For	For	For
1c.	Election of Director: Ian Cook	Management	For	For	For
1d.	Election of Director: Dina Dublon	Management	For	For	For
1e.	Election of Director: Richard W. Fisher	Management	For	For	For
1f.	Election of Director: Michelle Gass	Management	For	For	For
1g.	Election of Director: William R. Johnson	Management	For	For	For
1h.	Election of Director: Ramon Laguarta	Management	For	For	For
1i.	Election of Director: David C. Page	Management	For	For	For
1j.	Election of Director: Robert C. Pohlad	Management	For	For	For
1k.	Election of Director: Daniel Vasella	Management	For	For	For
1l.	Election of Director: Darren Walker	Management	For	For	For
1m.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2019.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Approve amendments to the Company's Articles of Incorporation to eliminate supermajority voting standards.	Management	For	For	For
5.	Shareholder Proposal - Independent Board Chairman.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Disclosure of Pesticide Management Data.	Shareholder	Against	Against	For

## Vote Summary

### UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2019
ISIN	GB00B10RZP78	Agenda	710784732 - Management
Record Date		Holding Recon Date	30-Apr-2019
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	26-Apr-2019
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT MR N S ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	TO RE-ELECT MRS L M CHA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT DR M DEKKERS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT MS M MA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT MR S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO RE-ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
13	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
15	TO ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
16	TO ELECT MRS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
19	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

## Vote Summary

20	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTIONS 21 AND 22 ARE SUBJECT TO THE PASSING OF-RESOLUTION 20. THANK YOU	Non-Voting			
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
23	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### SCHRODERS PLC

Security	G78602136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2019
ISIN	GB0002405495	Agenda	710794480 - Management
Record Date		Holding Recon Date	30-Apr-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2019
SEDOL(s)	0240549 - B02T8M2 - B1WDZ31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE THE FINAL DIVIDEND OF 79 PENCE PER SHARE	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO ELECT DEBORAH WATERHOUSE	Management	For	For	For
5	TO ELECT LEONIE SCHRODER	Management	Against	For	Against
	Comments: A vote AGAINST the election of Leonie Schroder is warranted as she lacks the industry experience to sit on a FTSE100 board.				
6	TO RE-ELECT MICHAEL DOBSON	Management	Against	For	Against
	Comments: A vote AGAINST Michael Dobson is warranted as he is responsible for the make-up and the succession plan of the board.				
7	TO RE-ELECT PETER HARRISON	Management	For	For	For
8	TO RE-ELECT RICHARD KEERS	Management	For	For	For
9	TO RE-ELECT IAN KING	Management	For	For	For
10	TO RE-ELECT SIR DAMON BUFFINI	Management	For	For	For
11	TO RE-ELECT RHIAN DAVIES	Management	For	For	For
12	TO RE-ELECT RAKHI GOSS-CUSTARD	Management	For	For	For
13	TO RE-ELECT NICHOLA PEASE	Management	For	For	For
14	TO RE-ELECT PHILIP MALLINCKRODT	Management	For	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### HOWDEN JOINERY GROUP PLC

Security	G4647J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-May-2019
ISIN	GB0005576813	Agenda	710813090 - Management
Record Date		Holding Recon Date	30-Apr-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	26-Apr-2019
SEDOL(s)	0557681 - B02SZ17 - B3QV1W6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY (THE "DIRECTORS" OR THE "BOARD") AND THE REPORT OF THE INDEPENDENT AUDITOR	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY ON PAGES 82 TO 89, AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52 WEEKS ENDED 29 DECEMBER 2018	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 82 TO 89 OF THE REPORT AND ACCOUNTS FOR THE 52 WEEKS ENDED 29 DECEMBER 2018	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 7.9 PENCE PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MARK ALLEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT TIFFANY HALL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT RICHARD PENNYCOOK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARK ROBSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

## Vote Summary

15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
16	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
17	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
18	TO APPROVE THE ADOPTION OF THE HOWDENS LONG TERM INCENTIVE PLAN	Management	For	For	For
19	IF RESOLUTION 17 IS PASSED, TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH	Management	For	For	For
20	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
21	TO REPLACE ARTICLE 135 OF THE ARTICLES OF ASSOCIATION WITH THE NEW ARTICLE AS SET OUT IN THE APPENDIX TO THE NOTICE OF MEETING	Management	For	For	For
22	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### EMIS GROUP PLC

Security	G2898S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2019
ISIN	GB00B61D1Y04	Agenda	710861762 - Management
Record Date		Holding Recon Date	06-May-2019
City / Country	LEEDS / United Kingdom	Vote Deadline Date	01-May-2019
SEDOL(s)	B61D1Y0 - BZ095R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2018 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2018 ON AN ADVISORY BASIS	Management	For	For	For
3	TO APPROVE AND DECLARE A FINAL DIVIDEND OF 14.2P PER ORDINARY SHARE OF 0.01 GBP IN THE CAPITAL OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT MIKE O'LEARY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT ANDY THORBURN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT PETER SOUTHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT ANDY MCKEON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KEVIN BOYD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT DAVID SIDES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
12	THAT THE DIRECTORS BE AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS TO POLITICAL PARTIES NOT EXCEEDING 10,000 GBP	Management	For	For	For



## Vote Summary

14	THAT THE DIRECTORS BE GIVEN THE GENERAL POWER TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY	Management	For	For	For
15	THAT THE DIRECTORS BE GIVEN THE GENERAL POWER TO ALLOT EQUITY SECURITIES FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION TWELVE	Management	For	For	For
16	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.01 GBP EACH	Management	For	For	For
17	THAT THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION BE AMENDED AND ADOPTED AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For

## Vote Summary

### GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2019
ISIN	GB0009252882	Agenda	710864352 - Management
Record Date		Holding Recon Date	06-May-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2019
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2018 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT PHILIP HAMPTON AS A DIRECTOR	Management	Against	For	Against
Comments: Evenlode chose to vote AGAINST the re-election of Philip Hampton for being involved in the hiring of Judy Lewent, the non-executive director who was associated with Purdue Pharma and its aggressive marketing practices of Oxycontin from 2009 to 2014.					
5	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JUDY LEWENT AS A DIRECTOR	Management	Against	For	Against
Comments: Evenlode chose to vote AGAINST the re-election of Judy Lewent, the non-executive director who was associated with Purdue Pharma and its aggressive marketing practices of Oxycontin from 2009 to 2014.					
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For

## Vote Summary

17	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
22	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
CMMT	03 APR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF AUDITOR-NAME IN RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

## Vote Summary

### GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	08-May-2019
ISIN	GB0009252882	Agenda	710864364 - Management
Record Date		Holding Recon Date	06-May-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2019
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE TRANSACTION BETWEEN GLAXOSMITHKLINE PLC, GLAXOSMITHKLINE CONSUMER HEALTHCARE HOLDINGS LIMITED AND PFIZER, INC FOR THE PURPOSES OF CHAPTER 11 OF THE LISTING RULES OF THE FINANCIAL CONDUCT AUTHORITY	Management	For	For	For

## Vote Summary

### SAVILLS PLC

Security	G78283119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2019
ISIN	GB00B135BJ46	Agenda	710872652 - Management
Record Date		Holding Recon Date	06-May-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-May-2019
SEDOL(s)	B135BJ4 - B52SZ89 - B91LQS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report as the long-term incentive plan was solely dependent on total shareholder return and earnings per share measures.				
3	APPROVE FINAL DIVIDEND: 10.8P PER ORDINARY SHARE	Management	For	For	For
4	RE-ELECT NICHOLAS FERGUSON AS DIRECTOR	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the re-election of Nicholas Ferguson as he is an executive who sits on the remuneration committee resulting in the committee not being completely independent and hence against UK best practice.				
5	RE-ELECT MARK RIDLEY AS DIRECTOR	Management	For	For	For
6	RE-ELECT TIM FRESHWATER AS DIRECTOR	Management	For	For	For
7	RE-ELECT RUPERT ROBSON AS DIRECTOR	Management	For	For	For
8	RE-ELECT SIMON SHAW AS DIRECTOR	Management	For	For	For
9	ELECT STACEY CARTWRIGHT AS DIRECTOR	Management	For	For	For
10	ELECT FLORENCE TONDU-MELIQUE AS DIRECTOR	Management	For	For	For
11	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
12	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
13	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
16	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

## Vote Summary

17	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
CMMT	10 APR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT FOR RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU.	Non-Voting			

## Vote Summary

### MONEYSUPERMARKET.COM GROUP PLC

Security	G6258H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2019
ISIN	GB00B1ZBKY84	Agenda	710661376 - Management
Record Date		Holding Recon Date	07-May-2019
City / Country	CHESTE / United R Kingdom	Vote Deadline Date	02-May-2019
SEDOL(s)	B1ZBKY8 - B23TCV2 - BD9Y0H0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31/12/18	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT IN THE FORM SET OUT IN THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31/12/18	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2018 OF 8.10 PENCE FOR EACH ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT ANDREW FISHER AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARK LEWIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SALLY JAMES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GENEVIEVE SHORE AS A DIRECTOR	Management	For	For	For
9	TO ELECT SARAH WARBY AS A DIRECTOR	Management	For	For	For
10	TO ELECT SCILLA GRIMBLE AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
14	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For

## Vote Summary

15	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS - LIMITED TO AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
16	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS AND INCURRING OF POLITICAL EXPENDITURE	Management	For	For	For
18	TO AUTHORISE THE CALLING OF GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For



## Vote Summary

IMI PLC					
Security	G47152114	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	09-May-2019		
ISIN	GB00BGLP8L22	Agenda	710856470 - Management		
Record Date		Holding Recon Date	07-May-2019		
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	02-May-2019		
SEDOL(s)	BGLP8L2 - BJ7B2S0 - BJ7BSJ3	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF DIVIDEND: DIVIDEND AT THE RATE OF 26P PER ORDINARY SHARE	Management	For	For	For
4	RE-ELECTION OF LORD SMITH OF KELVIN	Management	For	For	For
5	ELECTION OF THOMAS THUNE ANDERSEN	Management	For	For	For
6	RE-ELECTION OF CARL-PETER FORSTER	Management	For	For	For
7	ELECTION OF KATIE JACKSON	Management	For	For	For
8	RE-ELECTION OF BIRGIT NORGAARD	Management	For	For	For
9	RE-ELECTION OF MARK SELWAY	Management	For	For	For
10	RE-ELECTION OF ISOBEL SHARP	Management	For	For	For
11	RE-ELECTION OF DANIEL SHOOK	Management	For	For	For
12	RE-ELECTION OF ROY TWITE	Management	For	For	For
13	RE-APPOINTMENT OF THE AUDITOR: ERNST & YOUNG LLP	Management	For	For	For
14	AUTHORITY TO SET AUDITOR'S REMUNERATION	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
A	AUTHORITY TO ALLOT SECURITIES FOR CASH FOR GENERAL FINANCING	Management	For	For	For
B	AUTHORITY TO ALLOT SECURITIES FOR SPECIFIC FINANCING	Management	For	For	For
C	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
D	NOTICE OF GENERAL MEETINGS	Management	For	For	For

## Vote Summary

### RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2019
ISIN	GB00B24CGK77	Agenda	710874086 - Management
Record Date		Holding Recon Date	11-Apr-2019
City / Country	HAYES / United Kingdom	Vote Deadline Date	02-May-2019
SEDOL(s)	B24CGK7 - B28STJ1 - BRTM7X7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE 2018 ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT RAKESH KAPOOR AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT WARREN TUCKER AS A DIRECTOR	Management	For	For	For
12	TO ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For
13	TO ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
14	TO ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT KPMG LLP AS EXTERNAL AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO APPROVE THE RULES OF THE RECKITT BENCKISER GROUP DEFERRED BONUS PLAN	Management	For	For	For

## Vote Summary

20	TO RENEW THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	For
22	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO APPROVE THE CALLING OF GENERAL MEETINGS ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	09-May-2019
ISIN	US12541W2098	Agenda	934953604 - Management
Record Date	13-Mar-2019	Holding Recon Date	13-Mar-2019
City / Country	/ United States	Vote Deadline Date	08-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott P. Anderson	Management	For	For	For
1b.	Election of Director: Robert C. Biesterfeld, Jr.	Management	For	For	For
1c.	Election of Director: Wayne M. Fortun	Management	For	For	For
1d.	Election of Director: Timothy C. Gokey	Management	For	For	For
1e.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1f.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1g.	Election of Director: Brian P. Short	Management	For	For	For
1h.	Election of Director: James B. Stake	Management	For	For	For
1i.	Election of Director: Paula C. Tolliver	Management	For	For	For
1j.	Election of Director: John P. Wiehoff	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management as the company's long-term incentive plan as it is solely based on earnings per share (EPS) growth.				
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2019.	Management	For	For	For
4.	To approve adding shares of our Common Stock to the Company's equity incentive plan.	Management	For	For	For
5.	Adoption of greenhouse gas emissions reduction targets.	Shareholder	For	Against	Against
	Comments: Evenlode chose to vote AGAINST management as we feel the company should be disclosing more information on its supply chain's greenhouse gas emissions, in particular focusing on Scope 3.				

## Vote Summary

### QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	14-May-2019
ISIN	US74834L1008	Agenda	934966106 - Management
Record Date	15-Mar-2019	Holding Recon Date	15-Mar-2019
City / Country	/ United States	Vote Deadline Date	13-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Vicky B. Gregg	Management	For	For	For
1.2	Election of Director: Timothy L. Main	Management	For	For	For
1.3	Election of Director: Denise M. Morrison	Management	For	For	For
1.4	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1.5	Election of Director: Timothy M. Ring	Management	For	For	For
1.6	Election of Director: Stephen H. Rusckowski	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the re-election of Mr Stephen H Rusckowski because of a lack of independence due to his long tenure, especially as the company has a combined chair and CEO.				
1.7	Election of Director: Daniel C. Stanzione	Management	For	For	For
1.8	Election of Director: Helen I. Torley	Management	For	For	For
1.9	Election of Director: Gail R. Wilensky	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2019 proxy statement	Management	For	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2019	Management	For	For	For
4.	Approval of an amendment to the Amended and Restated Employee Long-Term Incentive Plan	Management	For	For	For

## Vote Summary

### HUGO BOSS AG

Security	D34902102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2019
ISIN	DE000A1PHFF7	Agenda	710890143 - Management
Record Date	09-May-2019	Holding Recon Date	09-May-2019
City / Country	STUTTG / Germany ART	Vote Deadline Date	08-May-2019
SEDOL(s)	B88MHC4 - B8HB6X6 - BDQZJ35 - BHZLBH0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting			
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS	Non-Voting			

## Vote Summary

REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU

CMMT	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 01.05.2019. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE	Non-Voting				
1	PRESENTATION OF THE ESTABLISHED ANNUAL FINANCIAL STATEMENTS FOR HUGO BOSS AG-AND THE APPROVED CONSOLIDATED ANNUAL FINANCIAL STATEMENTS FOR THE PERIOD-ENDING 31 DECEMBER 2018, THE CONSOLIDATED REPORT OF THE MANAGING BOARD FOR-HUGO BOSS AG AND FOR THE HUGO BOSS GROUP FOR THE 2018 FINANCIAL YEAR, THE-REPORT OF THE SUPERVISORY BOARD, THE PROPOSAL OF THE MANAGING BOARD FOR THE-APPROPRIATION OF THE NET PROFIT FOR THE 2018 FINANCIAL YEAR AND THE-EXPLANATORY REPORT ON DISCLOSURES PURSUANT TO SECT. 289A (1) AND SECT. 315A-(1) OF THE GERMAN COMMERCIAL CODE ("HGB") FOR THE 2018 FINANCIAL YEAR	Non-Voting				
2	RESOLUTION ON THE APPROPRIATION OF NET PROFIT FOR THE 2018 FINANCIAL YEAR: DIVIDEND OF EUR 2.70 PER ORDINARY	Management	For	For	For	For
3	RESOLUTION ON THE GRANT OF FORMAL APPROVAL FOR THE ACTS OF THE MEMBERS OF THE MANAGING BOARD IN THE 2018 FINANCIAL YEAR	Management	For	For	For	For

## Vote Summary

4	RESOLUTION ON THE GRANT OF FORMAL APPROVAL FOR THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD IN THE 2018 FINANCIAL YEAR	Management	For	For	For
5	APPOINTMENT OF AUDITORS AND GROUP AUDITORS FOR THE 2019 FINANCIAL YEAR AS WELL AS OF AUDITORS FOR THE REVIEW (PRUFERISCHE DURCHSICHT) (IF ANY) OF THE CONDENSED FINANCIAL STATEMENTS AND OF THE INTERIM REPORT OF THE MANAGING BOARD FOR THE FIRST HALF OF THE 2019 FINANCIAL YEAR: ERNST & YOUNG GMBH WIRTSCHAFTSPRUFUNGSGESELLSCHAFT FLUGHAFENSTR. 61 70629 STUTTGART	Management	For	For	For
6	RESOLUTION ON THE REPEAL OF SECTION 4 (4) OF THE ARTICLES OF ASSOCIATION AND THE CREATION OF NEW AUTHORISED CAPITAL WITH THE OPTION TO EXCLUDE SHAREHOLDERS' PRE-EMPTIVE RIGHTS AND ON A CORRESPONDING AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For



## Vote Summary

### EURONEXT NV

Security	N3113K397	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2019
ISIN	NL0006294274	Agenda	710898086 - Management
Record Date	18-Apr-2019	Holding Recon Date	18-Apr-2019
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	02-May-2019
SEDOL(s)	BNBNSG0 - BNGMVM9 - BNGWW04 - BNH63F7 - BP25QL0 - BQVC891	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING	Non-Voting			
2	PRESENTATION OF THE CHIEF EXECUTIVE OFFICER	Non-Voting			
3.A	ANNUAL REPORT 2018: EXPLANATION OF THE IMPLEMENTATION OF THE REMUNERATION-POLICY	Non-Voting			
3.B	ANNUAL REPORT 2018: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
3.C	ANNUAL REPORT 2018: PROPOSAL TO ADOPT THE 2018 FINANCIAL STATEMENTS	Management	For	For	For
3.D	ANNUAL REPORT 2018: PROPOSAL TO ADOPT A DIVIDEND OF EUR 1.54 PER ORDINARY SHARE	Management	For	For	For
3.E	ANNUAL REPORT 2018: PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGING BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2018	Management	For	For	For
3.F	ANNUAL REPORT 2018: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2018	Management	For	For	For
4.A	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF RAMON FERNANDEZ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.B	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF JIM GOLLAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.A	COMPOSITION OF THE MANAGING BOARD: RE-APPOINTMENT OF MAURICE VAN TILBURG AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For

## Vote Summary

5.B	COMPOSITION OF THE MANAGING BOARD: APPOINTMENT OF ISABEL UCHA AS A MEMBER OF THE MANAGING BOARD	Management	For	For	For
6	PROPOSAL TO APPROVE THE ACQUISITION BY EURONEXT N.V. OF UP TO 100% OF THE ISSUED SHARE CAPITAL OF OSLO BORS VPS HOLDING ASA	Management	For	For	For
7	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR: ERNST AND YOUNG	Management	For	For	For
8.A	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY: TO ISSUE ORDINARY SHARES	Management	For	For	For
8.B	PROPOSAL TO DESIGNATE THE MANAGING BOARD AS THE COMPETENT BODY: TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS	Management	For	For	For
9	PROPOSAL TO AUTHORISE THE MANAGING BOARD TO ACQUIRE ORDINARY SHARES IN THE SHARE CAPITAL OF THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			
11	CLOSE	Non-Voting			
CMMT	29 APR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT IN RESOLUTIONS 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

## Vote Summary

### ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2019
ISIN	FR0000121667	Agenda	711073596 - Management
Record Date	13-May-2019	Holding Recon Date	13-May-2019
City / Country	PARIS / France	Vote Deadline Date	13-May-2019
SEDOL(s)	7212477 - B06GDS0 - B28H1Q9 - BF445S5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting			
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting			
CMMT	IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PRESENTED DURING THE MEETING, YOUR-VOTE WILL DEFAULT TO 'ABSTAIN'. SHARES CAN ALTERNATIVELY BE PASSED TO THE-CHAIRMAN OR A NAMED THIRD PARTY TO VOTE ON ANY SUCH ITEM RAISED. SHOULD YOU-WISH TO PASS CONTROL OF YOUR SHARES IN THIS WAY, PLEASE CONTACT YOUR-BROADRIDGE CLIENT SERVICE REPRESENTATIVE. THANK YOU	Non-Voting			
CMMT	03 MAY 2019: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0329/201903291-900785.pdf">https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0329/201903291-900785.pdf</a> and- <a href="https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0429/201904291-901420.pdf">https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0429/201904291-901420.pdf</a> ; PLEASE NOTE	Non-Voting			

## Vote Summary

THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION C. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 232375- PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU

O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND	Management	For	For	For
O.4	RENEWAL OF THE TERM OF OFFICE OF PRICEWATERHOUSECOOPERS AUDIT FIRM AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
O.5	RENEWAL OF THE TERM OF OFFICE OF MAZARS FIRM AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
O.6	APPOINTMENT OF MR. PATRICE MOROT AS DEPUTY STATUTORY AUDITOR OF PRICEWATERHOUSECOOPERS AUDIT FIRM, AS A REPLACEMENT FOR THE DEPUTY STATUTORY AUDITOR MR. ETIENNE BORIS	Management	For	For	For
O.7	APPOINTMENT OF MR. GILLES MAGNAN AS DEPUTY STATUTORY AUDITOR OF MAZARS FIRM, AS A REPLACEMENT FOR THE DEPUTY STATUTORY AUDITOR MR. JEAN-LOUIS SIMON	Management	For	For	For
O.8	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
O.9	APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE SUBSCRIBED FOR THE BENEFIT OF MR. LEONARDO DEL VECCHIO, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, CONCERNING THE SUPPLEMENTARY RETIREMENT PLAN AND SEVERANCE PAYMENT IN THE EVENT OF TERMINATION OF HIS TERM OF OFFICE	Management	For	For	For

## Vote Summary

O.10	APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-42-1 OF THE FRENCH COMMERCIAL CODE SUBSCRIBED FOR THE BENEFIT OF MR. HUBERT SAGNIERES, VICE-CHAIRMAN AND DEPUTY CHIEF EXECUTIVE OFFICER, CONCERNING THE SUPPLEMENTARY RETIREMENT PLAN AND SEVERANCE PAYMENT IN THE EVENT OF CERTAIN CASES OF TERMINATION OF HIS EMPLOYMENT CONTRACT SUSPENDED	Management	For	For	For
O.11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. LEONARDO DEL VECCHIO, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, AS OF 01 OCTOBER 2018	Management	For	For	For
O.12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN AND DEPUTY CHIEF EXECUTIVE OFFICER, AS OF 01 OCTOBER 2018, AND CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER FROM 01ST JANUARY 2018 TO 01ST OCTOBER 2018	Management	For	For	For
O.13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. LAURENT VACHEROT, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 01ST OCTOBER 2018	Management	For	For	For
O.14	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS	Management	For	For	For
E.15	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT (WITHIN THE LIMIT OF 0.5% OF THE SHARE CAPITAL	Management	For	For	For

## Vote Summary

E.16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND TRANSFERABLE SECURITIES RESULTING IN A CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT (WITHIN THE LIMIT OF 5% OF THE SHARE CAPITAL	Management	For	For	For
E.17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS AND PREMIUMS	Management	For	For	For
O.18	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY BAILLIE GIFFORD, COMGEST, EDMOND DE ROTHSCHILD ASSET MANAGEMENT, FIDELITY INTERNATIONAL, GUARDCAP, PHITRUST ET SYCOMORE ASSET MANAGEMENT AND BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MRS. WENDY EVRARD LANE AS DIRECTOR	Shareholder	Against	Against	For
B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY BAILLIE GIFFORD, COMGEST, EDMOND DE ROTHSCHILD ASSET MANAGEMENT, FIDELITY INTERNATIONAL, GUARDCAP, PHITRUST ET SYCOMORE ASSET MANAGEMENT AND BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MR. JESPER BRANDGAARD AS DIRECTOR	Shareholder	Against	Against	For
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MR. PETER JAMES MONTAGNON AS DIRECTOR	Shareholder	Against	Against	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 203375 DUE TO ADDITION OF-SHAREHOLDER PROPOSALS A, B and C. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE	Non-Voting			

## Vote Summary

CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

## Vote Summary

### INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	16-May-2019
ISIN	US4581401001	Agenda	934963679 - Management
Record Date	18-Mar-2019	Holding Recon Date	18-Mar-2019
City / Country	/ United States	Vote Deadline Date	15-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Aneel Bhusri	Management	For	For	For
1b.	Election of Director: Andy D. Bryant	Management	For	For	For
1c.	Election of Director: Reed E. Hundt	Management	For	For	For
1d.	Election of Director: Omar Ishrak	Management	For	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1f.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1g.	Election of Director: Gregory D. Smith	Management	For	For	For
1h.	Election of Director: Robert ("Bob") H. Swan	Management	For	For	For
1i.	Election of Director: Andrew Wilson	Management	For	For	For
1j.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2019	Management	For	For	For
3.	Advisory vote to approve executive compensation of our listed officers  Comments: Evenlode chose to vote AGAINST management on the company's remuneration report as the long-term incentive plan was solely dependent on share price appreciation. We would prefer to see alternative measures which are further aligned to long-term company strategy and are directly under management control.	Management	Against	For	Against
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan	Management	For	For	For
5.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on the risks associated with emerging public policies addressing the gender pay gap, if properly presented	Shareholder	Against	Against	For
7.	Stockholder proposal requesting an annual advisory vote on political contributions, if properly presented  Comments: Evenlode chose to vote AGAINST management as allowing the shareholders an annual advisory vote on political contribution will further enhance director accountability, disclosure and is in the long-term interests of minority shareholders.	Shareholder	For	Against	Against



## Vote Summary

### THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	17-May-2019
ISIN	US9598021098	Agenda	934959428 - Management
Record Date	19-Mar-2019	Holding Recon Date	19-Mar-2019
City / Country	/ United States	Vote Deadline Date	16-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Martin I. Cole	Management	For	For	For
1b.	Election of Director: Hikmet Ersek	Management	For	For	For
1c.	Election of Director: Richard A. Goodman	Management	For	For	For
1d.	Election of Director: Betsy D. Holden	Management	For	For	For
1e.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1f.	Election of Director: Roberto G. Mendoza	Management	For	For	For
1g.	Election of Director: Michael A. Miles, Jr.	Management	For	For	For
1h.	Election of Director: Angela A. Sun	Management	For	For	For
1i.	Election of Director: Frances Fragos Townsend	Management	For	For	For
1j.	Election of Director: Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2019	Management	For	For	For
4.	Stockholder Proposal Regarding Political Contributions Disclosure	Shareholder	Against	Against	For

Comments: Evenlode chose to vote AGAINST management as there are some discrepancies between company reports and external third party sources. A separate stand-alone report in this instance seems sensible.

## Vote Summary

### OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	20-May-2019
ISIN	US6819191064	Agenda	934982528 - Management
Record Date	01-Apr-2019	Holding Recon Date	01-Apr-2019
City / Country	/ United States	Vote Deadline Date	17-May-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John D. Wren	Management	For	For	For
1b.	Election of Director: Alan R. Batkin	Management	For	For	For
1c.	Election of Director: Mary C. Choksi	Management	For	For	For
1d.	Election of Director: Robert Charles Clark	Management	For	For	For
1e.	Election of Director: Leonard S. Coleman, Jr.	Management	For	For	For
1f.	Election of Director: Susan S. Denison	Management	For	For	For
1g.	Election of Director: Ronnie S. Hawkins	Management	For	For	For
1h.	Election of Director: Deborah J. Kissire	Management	For	For	For
1i.	Election of Director: Gracia C. Martore	Management	For	For	For
1j.	Election of Director: Linda Johnson Rice	Management	For	For	For
1k.	Election of Director: Valerie M. Williams	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2019 fiscal year.	Management	For	For	For
4.	Shareholder proposal requiring an independent Board Chairman.	Shareholder	Against	Against	For

## Vote Summary

### INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2019
ISIN	GB0031638363	Agenda	710789679 - Management
Record Date		Holding Recon Date	21-May-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	17-May-2019
SEDOL(s)	3163836 - B066PM8 - B0JT977	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DEC-18	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report as the company's long-term incentive plan was solely dependent on share price appreciation and earnings per share.				
4	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 67.2P PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT ROSS MCCLUSKEY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR DAVID REID AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DAME LOUISE MAKIN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT LENA WILSON AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For

## Vote Summary

18	TO AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AGM'S ON 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2019
ISIN	GB0003308607	Agenda	710823293 - Management
Record Date		Holding Recon Date	22-May-2019
City / Country	EGHAM / United Kingdom	Vote Deadline Date	20-May-2019
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT SET OUT ON PAGES 60 TO 78 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 40.5P	Management	For	For	For
4	TO ELECT ANDREW HEATH AS A DIRECTOR	Management	For	For	For
5	TO ELECT DEREK HARDING AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MARK WILLIAMSON AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT KARIM BITAR AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT RUSSELL KING AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ULF QUELLMANN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT WILLIAM (BILL) SEEGER AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT KJERSTI WIKLUND AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MARTHA WYRSCH AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS	Management	For	For	For

## Vote Summary

17	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS OF UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF OWN SHARES	Management	For	For	For
19	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
20	TO ADOPT NEW ARTICLES OF ASSOCIATION IN PLACE OF AND IN SUBSTITUTION FOR THE EXISTING ARTICLES OF ASSOCIATION	Management	For	For	For

## Vote Summary

### PAGEGROUP PLC

Security	G68694119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2019
ISIN	GB0030232317	Agenda	710962805 - Management
Record Date		Holding Recon Date	22-May-2019
City / Country	SURREY / United Kingdom	Vote Deadline Date	20-May-2019
SEDOL(s)	3023231 - B06MPN7 - B284GP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	RE-ELECT DAVID LOWDEN AS DIRECTOR	Management	For	For	For
5	RE-ELECT SIMON BODDIE AS DIRECTOR	Management	For	For	For
6	RE-ELECT PATRICK DE SMEDT AS DIRECTOR	Management	For	For	For
7	RE-ELECT STEVE INGHAM AS DIRECTOR	Management	For	For	For
8	RE-ELECT KELVIN STAGG AS DIRECTOR	Management	For	For	For
9	RE-ELECT MICHELLE HEALY AS DIRECTOR	Management	For	For	For
10	RE-ELECT SYLVIA METAYER AS DIRECTOR	Management	For	For	For
11	RE-ELECT ANGELA SEYMOUR-JACKSON AS DIRECTOR	Management	For	For	For
12	REAPPOINT ERNST YOUNG LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
15	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH 14 BUSINESS DAYS' NOTICE	Management	For	For	For

## Vote Summary

### INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2019
ISIN	GB00BMJ6DW54	Agenda	711029480 - Management
Record Date		Holding Recon Date	22-May-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2019
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2018 OF 14.85 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT MARY MCDOWELL AS A DIRECTOR	Management	For	For	For
5	TO ELECT DAVID WEI AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DEREK MAPP AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT STEPHEN A. CARTER AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GARETH WRIGHT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GARETH BULLOCK AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CINDY ROSE AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT HELEN OWERS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEPHEN DAVIDSON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DAVID FLASCHEN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE, FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For



## Vote Summary

17	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	APPROVAL OF THE INFORMATI SHARESAVE PLAN	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	GENERAL POWER TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
21	ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
22	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
23	THAT THE DIRECTORS BE AUTHORISED TO CALL GENERAL MEETINGS (OTHER THAN AN ANNUAL GENERAL MEETING) ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-May-2019
ISIN	FR0000130577	Agenda	711019287 - Management
Record Date	24-May-2019	Holding Recon Date	24-May-2019
City / Country	PARIS / France	Vote Deadline Date	22-May-2019
SEDOL(s)	4380429 - 4380548 - B28LGL1 - BF44745	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting			
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting			
CMMT	IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PRESENTED DURING THE MEETING, YOUR-VOTE WILL DEFAULT TO 'ABSTAIN'. SHARES CAN ALTERNATIVELY BE PASSED TO THE-CHAIRMAN OR A NAMED THIRD PARTY TO VOTE ON ANY SUCH ITEM RAISED. SHOULD YOU-WISH TO PASS CONTROL OF YOUR SHARES IN THIS WAY, PLEASE CONTACT YOUR-BROADRIDGE CLIENT SERVICE REPRESENTATIVE. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- <a href="https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0419/201904191-901109.pdf">https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0419/201904191-901109.pdf</a>	Non-Voting			
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For

## Vote Summary

O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2018 AND SETTING OF THE DIVIDEND	Management	For	For	For
O.4	OPTION FOR THE PAYMENT OF THE DIVIDEND IN CASH OR IN SHARES	Management	For	For	For
O.5	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS: APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
O.6	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS: APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MR. JEAN-MICHEL ETIENNE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.7	STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS; APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.8	SUBMISSION OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS; APPROVAL OF THE COMMITMENTS REFERRED TO IN ARTICLE L. 225-90-1 OF THE FRENCH COMMERCIAL CODE IN FAVOUR OF MR. STEVE KING, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
O.9	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE FINANCIAL YEAR 2018	Management	For	For	For

## Vote Summary

O.10	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. ARTHUR SADOON, CHAIRMAN OF THE MANAGEMENT BOARD, FOR THE FINANCIAL YEAR 2018	Management	For	For	For
O.11	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. JEAN- MICHEL ETIENNE, MEMBER OF THE MANAGEMENT BOARD, FOR THE FINANCIAL YEAR 2018	Management	For	For	For
O.12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD, FOR THE FINANCIAL YEAR 2018	Management	For	For	For
O.13	(APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. STEVE KING, MEMBER OF THE MANAGEMENT BOARD, FOR THE FINANCIAL YEAR 2018	Management	For	For	For
O.14	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE FINANCIAL YEAR 2019	Management	For	For	For
O.15	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO MEMBERS OF THE SUPERVISORY BOARD, FOR THE FINANCIAL YEAR 2019	Management	For	For	For
O.16	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE FINANCIAL YEAR 2019	Management	For	For	For

## Vote Summary

O.17	APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO MEMBERS OF THE MANAGEMENT BOARD, FOR THE FINANCIAL YEAR 2019	Management	For	For	For
O.18	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.19	APPOINTMENT OF MRS. SUZAN LEVINE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.20	APPOINTMENT OF MR. ENRICO LETTA AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
O.21	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES FIRM AS PRINCIPLE STATUTORY AUDITOR	Management	For	For	For
O.22	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
E.23	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO REDUCE THE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY	Management	For	For	For
E.24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO PROCEED WITH THE ISSUANCE OF COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GOVERNED BY ARTICLES L.228-92 PARAGRAPH 1 AND L.228-93 PARAGRAPH 1 AND 3 OF THE FRENCH COMMERCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERRABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, OTHER THAN IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

## Vote Summary

E.25	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO GRANT SUBSCRIPTION OPTIONS, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, AND/OR SHARE PURCHASE TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY OR GROUP COMPANIES	Management	For	For	For
E.26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE ON THE ISSUANCE OF COMMON SHARES OR TRANSFERABLE SECURITIES GOVERNED BY ARTICLES L.228-92 PARAGRAPH 1 AND L.228-93 PARAGRAPH 1 AND 3 OF THE FRENCH COMMERCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
E.27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE ON THE ISSUANCE OF COMMON SHARES OR TRANSFERABLE SECURITIES GOVERNED BY ARTICLES L.228-92 PARAGRAPH 1 AND L.228-93 PARAGRAPH 1 AND 3 OF THE FRENCH COMMERCIAL CODE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES	Management	For	For	For
O.28	POWERS	Management	For	For	For

## Vote Summary

### THOMSON REUTERS CORP

Security	884903709	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2019
ISIN	CA8849037095	Agenda	710999042 - Management
Record Date	11-Apr-2019	Holding Recon Date	11-Apr-2019
City / Country	TORONT / Canada	Vote Deadline Date	30-May-2019
	O		
SEDOL(s)	BFXPT09 - BFXPTB0 - BGDW4J1 - BGKBJ07	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST'-ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS-1.1 TO 1.11 AND 2. THANK YOU	Non-Voting			
1.1	ELECTION OF DIRECTOR: DAVID THOMSON	Management	For	For	For
1.2	ELECTION OF DIRECTOR: JAMES C. SMITH	Management	For	For	For
1.3	ELECTION OF DIRECTOR: SHEILA C. BAIR	Management	For	For	For
1.4	ELECTION OF DIRECTOR: DAVID W. BINET	Management	For	For	For
1.5	ELECTION OF DIRECTOR: W. EDMUND CLARK, C.M	Management	For	For	For
1.6	ELECTION OF DIRECTOR: MICHAEL E. DANIELS	Management	For	For	For
1.7	ELECTION OF DIRECTOR: VANCE K. OPPERMAN	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the re-election of the lead independent director as his long tenure of 23 years jeopardises his independence on the board.				
1.8	ELECTION OF DIRECTOR: KRISTIN C. PECK	Management	For	For	For
1.9	ELECTION OF DIRECTOR: BARRY SALZBERG	Management	For	For	For
1.10	ELECTION OF DIRECTOR: PETER J. THOMSON	Management	For	For	For
1.11	ELECTION OF DIRECTOR: WULF VON SCHIMMELMANN	Management	For	For	For
2	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND TO AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
3	TO ACCEPT, ON AN ADVISORY BASIS, THE APPROACH TO EXECUTIVE COMPENSATION DESCRIBED IN THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR	Management	Against	For	Against

## Vote Summary

Comments: Evenlode chose to vote AGAINST management on the company's compensation plan as we prefer to see incentive plans that have performance measures attached to them. We don't think incentive plans that are predominantly based on continued employment are in the interests of shareholders.

4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLVED THAT THE HUMAN RESOURCES COMMITTEE ("HRC") OF THE BOARD OF DIRECTORS COMMISSION A REPORT, ON AN ANNUAL BASIS, ON THE PAY GRADES AND/OR SALARY RANGES OF ALL CLASSIFICATIONS OF COMPANY EMPLOYEES, TO BE CONSIDERED BY THE HRC WHEN SETTING TARGET AMOUNTS FOR COMPENSATION OF NAMED EXECUTIVE OFFICERS ("NEOS"). WE ALSO ASK THAT THE BOARD OF DIRECTORS DESCRIBE IN THE COMPANY'S PROXY CIRCULAR HOW IT TAKES COMPENSATION, ADVANCEMENT AND RETENTION PRACTICES THROUGHOUT THE ORGANIZATION INTO CONSIDERATION IN SETTING NEO COMPENSATION, AND ENSURES THAT THE COMPANY'S APPROACH TO REWARDING AND RETAINING TALENT IS CONSISTENTLY APPLIED	Shareholder	For	Against	Against
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Comments: Evenlode chose to vote AGAINST management on the commissioning of a report as additional disclosure on compensation at an employee level will increase awareness and hopefully influence policy which will close the CEO-to-employee pay ratio.



## Vote Summary

### WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2019
ISIN	JE00B8KF9B49	Agenda	711029606 - Management
Record Date		Holding Recon Date	10-Jun-2019
City / Country	LONDON / Jersey	Vote Deadline Date	06-Jun-2019
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5 - BD1MS89	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 37.3 PENCE PER ORDINARY SHARE TO BE PAYABLE TO THE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON 14 JUNE 2019 AS RECOMMENDED BY THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
3	TO RECEIVE AND APPROVE THE COMPENSATION COMMITTEE REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	Management	For	For	For
4	TO ELECT MARK READ AS A DIRECTOR	Management	For	For	For
5	TO ELECT CINDY ROSE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the re-election of Robert Quarta, as he chairs the nomination and governance committee and sits on the compensation committee. We feel the company and its shareholders would benefit from an independent non-executive sitting on the compensation committee.				
7	TO RE-ELECT DR JACQUES AIGRAIN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT TAREK FARAHAT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIR JOHN HOOD AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DANIELA RICCARDI AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PAUL RICHARDSON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NICOLE SELIGMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT SALLY SUSMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT SOLOMON TRUJILLO AS A DIRECTOR	Management	For	For	For

## Vote Summary

15	TO RE-APPOINT DELOITTE LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING TO THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE FOR AND ON BEHALF OF THE BOARD OF DIRECTORS TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
17	IN ACCORDANCE WITH ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION, TO AUTHORISE THE BOARD OF DIRECTORS TO ALLOT RELEVANT SECURITIES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION) UP TO A MAXIMUM NOMINAL AMOUNT OF GBP 42,020,728, FOR A PERIOD EXPIRING ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE COMPANY IN 2020 OR ON 1 SEPTEMBER 2020, WHICHEVER IS THE EARLIER	Management	For	For	For
18	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY: (A) PURSUANT TO ARTICLE 57 OF THE COMPANIES (JERSEY) LAW 1991 TO MAKE MARKET PURCHASES OF ORDINARY SHARES IN THE COMPANY ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS OF THE COMPANY MAY FROM TIME TO TIME DETERMINE, PROVIDED THAT: (I) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 126,188,373; (II) THE MINIMUM PRICE WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 10 PENCE EXCLUSIVE OF EXPENSES (IF ANY) PAYABLE BY THE COMPANY); (III) THE MAXIMUM PRICE WHICH MAY BE PAID FOR AN ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS OF AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE ORDINARY SHARE IS CONTRACTED TO BE PURCHASED AND AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE	Management	For	For	For

## Vote Summary

TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT AS STIPULATED BY COMMISSION ADOPTED REGULATORY TECHNICAL STANDARDS PURSUANT TO ARTICLE 5(6) OF THE MARKET ABUSE REGULATION (596/2014/EU) (EXCLUSIVE OF EXPENSES (IF ANY) PAYABLE BY THE COMPANY); AND (IV) THIS AUTHORITY, UNLESS PREVIOUSLY REVOKED OR VARIED, SHALL EXPIRE ON THE EARLIER OF THE DATE OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2020 AND 1 SEPTEMBER 2020, SAVE THAT A CONTRACT OF PURCHASE MAY BE CONCLUDED BY THE COMPANY BEFORE SUCH EXPIRY WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRY, AND THE PURCHASE OF SHARES MAY BE MADE IN PURSUANCE OF ANY SUCH CONTRACT; AND (B) PURSUANT TO ARTICLE 58A OF THE COMPANIES (JERSEY) LAW 1991, AND IF APPROVED BY THE DIRECTORS, TO HOLD AS TREASURY SHARES ANY ORDINARY SHARES PURCHASED PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 18(A)

19	IN ACCORDANCE WITH ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION THAT IF RESOLUTION 17 IS PASSED, THE BOARD BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANY'S ARTICLES OF ASSOCIATION) WHOLLY FOR CASH (A) IN CONNECTION WITH A RIGHTS ISSUE; AND (B) OTHERWISE THAN IN CONNECTION WITH A RIGHTS ISSUE UP TO AN AGGREGATE NOMINAL AMOUNT NOT EXCEEDING GBP 6,309,418, SUCH AUTHORITY TO EXPIRE ON THE DATE OF THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD IN 2020 OR 1 SEPTEMBER 2020, WHICHEVER IS THE EARLIER BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR	Management	For	For	For
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## Vote Summary

MIGHT, REQUIRE EQUITY SECURITIES  
TO BE ALLOTTED AFTER THE  
AUTHORITY EXPIRES AND THE BOARD  
MAY ALLOT EQUITY SECURITIES  
UNDER ANY SUCH OFFER OR  
AGREEMENT AS IF THE AUTHORITY  
HAD NOT EXPIRED