

Evenlode Investment Q1 Voting Statistic All Funds

Acct / Group All Accounts
Countries All Countries
Meeting Range 01-Jan-2024 To 31-Mar-2024
Vote Status Voted

Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	01	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	02	TO APPROVE A FINAL DIVIDEND OF 40 PENCE PER ORDINARY SHARE	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	03	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	04	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	05	TO RE-ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	06	TO RE-ELECT AP SMITH AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	07	TO RE-ELECT A THORBURN AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	08	TO ELECT J WARD AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	09	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	10	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	11	TO RE-APPOINT PRINCE WATER HOUSE COOPERS LLP AS AUDITOR OF THE COMPANY	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	12	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	04-Jan-2024

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DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	13	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	14	TO APPROVE THE COMPANY TO ALLOT SHARES	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	15	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	16	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	18	TO APPROVE THE DIVIDEND RECTIFICATION	04-Jan-2024
DIPLOMA PLC	GB0001826634	17-Jan-2024	Annual General Meeting	0182663, B3BGZZ7, B7N3521, BPJHCT9			For	For	19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	04-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1a.	Election of Director: Lloyd A. Carney	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1b.	Election of Director: Kermit R. Crawford	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1c.	Election of Director: Francisco Javier Fernández-Carbajal	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1d.	Election of Director: Ramon Laguarda	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1e.	Election of Director: Teri L. List	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1f.	Election of Director: John F. Lundgren	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1g.	Election of Director: Ryan McInerney	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1h.	Election of Director: Denise M. Morrison	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1i.	Election of Director: Pamela Murphy	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1j.	Election of Director: Linda J. Rendle	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1k.	Election of Director: Maynard G. Webb, Jr.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		Against	For	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	22-Jan-2024

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VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	Against	6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1a.	Election of Director: Lloyd A. Carney	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1b.	Election of Director: Kermit R. Crawford	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1c.	Election of Director: Francisco Javier Fernández-Carbajal	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1d.	Election of Director: Ramon Laguarta	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1e.	Election of Director: Teri L. List	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1f.	Election of Director: John F. Lundgren	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1g.	Election of Director: Ryan McInerney	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1h.	Election of Director: Denise M. Morrison	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1i.	Election of Director: Pamela Murphy	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1j.	Election of Director: Linda J. Rendle	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	1k.	Election of Director: Maynard G. Webb, Jr.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		Against	For	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	22-Jan-2024

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VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	For	5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	22-Jan-2024
VISA INC.	US92826C8394	23-Jan-2024	Annual		V		For	Against	6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	22-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1a.	Appointment of Director: Jaime Ardila	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1b.	Appointment of Director: Martin Bruder Müller	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1c.	Appointment of Director: Alan Jope	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1d.	Appointment of Director: Nancy McKinstry	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1e.	Appointment of Director: Beth E. Mooney	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1f.	Appointment of Director: Gilles C. Péliçon	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1g.	Appointment of Director: Paula A. Price	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1h.	Appointment of Director: Venkata (Murthy) Renduchintala	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1i.	Appointment of Director: Arun Sarin	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1j.	Appointment of Director: Julie Sweet	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1k.	Appointment of Director: Tracey T. Travis	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN	Voting AGAINST due to continued lack of disclosure on remuneration, particularly when it comes to the STIP	Against	For	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	29-Jan-2024

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ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	6.	To grant the Board of Directors the authority to issue shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1a.	Appointment of Director: Jaime Ardila	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1b.	Appointment of Director: Martin Brudermüller	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1c.	Appointment of Director: Alan Jope	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1d.	Appointment of Director: Nancy McKinstry	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1e.	Appointment of Director: Beth E. Mooney	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1f.	Appointment of Director: Gilles C. Péliçon	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1g.	Appointment of Director: Paula A. Price	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1h.	Appointment of Director: Venkata (Murthy) Renduchintala	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1i.	Appointment of Director: Arun Sarin	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1j.	Appointment of Director: Julie Sweet	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1k.	Appointment of Director: Tracey T. Travis	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN	Voting AGAINST due to continued lack of disclosure on remuneration, particularly when it comes to the STIP	Against	For	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	29-Jan-2024

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ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	6.	To grant the Board of Directors the authority to issue shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1a.	Appointment of Director: Jaime Ardila	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1b.	Appointment of Director: Martin Brudermüller	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1c.	Appointment of Director: Alan Jope	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1d.	Appointment of Director: Nancy McKinstry	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1e.	Appointment of Director: Beth E. Mooney	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1f.	Appointment of Director: Gilles C. Péliçon	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1g.	Appointment of Director: Paula A. Price	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1h.	Appointment of Director: Venkata (Murthy) Renduchintala	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1i.	Appointment of Director: Arun Sarin	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1j.	Appointment of Director: Julie Sweet	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1k.	Appointment of Director: Tracey T. Travis	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN	Voting AGAINST due to continued lack of disclosure on remuneration, particularly when it comes to the STIP	Against	For	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	29-Jan-2024

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ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	6.	To grant the Board of Directors the authority to issue shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1a.	Appointment of Director: Jaime Ardila	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1b.	Appointment of Director: Martin Brudermüller	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1c.	Appointment of Director: Alan Jope	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1d.	Appointment of Director: Nancy McKinstry	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1e.	Appointment of Director: Beth E. Mooney	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1f.	Appointment of Director: Gilles C. Péliçon	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1g.	Appointment of Director: Paula A. Price	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1h.	Appointment of Director: Venkata (Murthy) Renduchintala	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1i.	Appointment of Director: Arun Sarin	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1j.	Appointment of Director: Julie Sweet	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	1k.	Appointment of Director: Tracey T. Travis	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN	Voting AGAINST due to continued lack of disclosure on remuneration, particularly when it comes to the STIP	Against	For	2.	To approve, in a non-binding vote, the compensation of our named executive officers.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	4.	To approve the Amended and Restated Accenture plc 2010 Employee Share Purchase Plan to increase the number of shares available for issuance and make other amendments.	29-Jan-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	5.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	6.	To grant the Board of Directors the authority to issue shares under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	7.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	29-Jan-2024
ACCENTURE PLC	IE00B4BNMY34	31-Jan-2024	Annual		ACN		For	For	8.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	29-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2023	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	02	TO APPROVE THE DIRECTORS REMUNERATION REPORT	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	03	TO DECLARE A FINAL DIVIDEND OF 12.7 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	04	TO ELECT ROISIN DONNELLY AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	05	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	06	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	07	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	08	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	09	TO RE-ELECT MAGGIE CHAN JONES AS A DIRECTOR	22-Jan-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	11	TO RE-ELECT DEREK HARDING AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	12	TO RE-ELECT STEVE HARE AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	16	TO AUTHORISE POLITICAL DONATIONS	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	17	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	18	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS GENERAL	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	20	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	22-Jan-2024
SAGE GROUP PLC	GB00B8C3BL03	01-Feb-2024	Annual General Meeting	B8C3BL0, B979392, B97B5Q9, BKSG3G6			For	For	21	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	22-Jan-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLG5C5, BKSG3Q6, BZ12333, BZBYF99			For	For	1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	2	TO RECEIVE AND ADOPT THE DIRECTORS REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	3	TO DECLARE A FINAL DIVIDEND OF 28.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	4	TO ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	5	TO ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	6	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	7	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	8	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	05-Feb-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	14	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	15	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	16	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	17	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	18	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	05-Feb-2024
COMPASS GROUP PLC	GB00BD6K4575	08-Feb-2024	Annual General Meeting	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99			For	For	23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	05-Feb-2024

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BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	08-Feb-2024	Annual		BR		For	None	1.	Non-Voting Agenda.	08-Feb-2024
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	08-Feb-2024	Annual		BR		For	None	1.	Non-Voting Agenda.	08-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	3	TO DECLARE A FINAL DIVIDEND OF 46.14 P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2023	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	4	TO RE-ELECT VIVIANNE COX AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	5	TO RE-ELECT JANE TOOGOOD AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	6	TO RE-ELECT JANET ASHDOWN AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	7	TO RE-ELECT BRENDAN CONNOLLY AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	8	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	9	TO RE-ELECT ROS RIVAZ AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	10	TO RE-ELECT JAKOB SIGURDSSON AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	11	TO RE-ELECT IAN MELLING AS A DIRECTOR OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	13	TO AUTHORISE THE AUDIT COMMITTEE ACTING FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE AUDITORS REMUNERATION	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	14	TO AUTHORISE POLITICAL DONATIONS THE COMPANIES ACT 2006	05-Feb-2024

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VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	16	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5 PERCENT OF THE COMPANY'S SHARE CAPITAL	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10 PERCENT OF ITS OWN SHARES	05-Feb-2024
VICTREX PLC	GB0009292243	09-Feb-2024	Annual General Meeting	0929224, B02R893, B8NY9P2			For	For	19	THAT GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS NOTICE	05-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	1	TO RECEIVE THE COMPANY'S 2023 ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2023	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	3	TO RE-ELECT RICHARD CRANFIELD AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	4	TO RE-ELECT ALEXANDER SCOTT AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	5	TO RE-ELECT JONATHAN GUNBY AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	6	TO RE-ELECT MICHAEL HOWARD AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	7	TO ELECT EUAN MARSHALL AS A DIRECTOR OF THE COMPANY	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	8	TO RE-ELECT CAROLINE BANSZKY AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	9	TO RE-ELECT VICTORIA COCHRANE AS A DIRECTOR	19-Feb-2024

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INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	10	TO RE-ELECT RITA DHUT AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	11	TO RE-ELECT CHARLES ROBERT LISTER AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	12	TO RE-ELECT CHRISTOPHER MUNRO AS A DIRECTOR	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	14	TO AUTHORISE GROUPS AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	15	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	16	TO GRANT AUTHORITY TO ALLOT NEW SHARES	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	17	TO GRANT AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	18	TO GIVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	19	TO GRANT AUTHORITY TO PURCHASE THE COMPANY'S SHARES	19-Feb-2024
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	29-Feb-2024	Annual General Meeting	BD45SH4, BDZSR75, BQPCCX9			For	For	20	TO GIVE AUTHORITY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	19-Feb-2024
ROCHE HOLDING AG	CH0012032113	12-Mar-2024	Annual General Meeting	7108918, 7114409, B038BC9, BKJ8Y02			For	For	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	28-Feb-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
ROCHE HOLDING AG	CH0012032113	12-Mar-2024	Annual General Meeting	7108918, 7114409, B038BC9, BKJ8Y02			For	For	1	PLEASE VOTE FOR IF YOU INTEND ON PARTICIPATING IN THIS MEETING. THIS IS ONLY TO ENABLE THE SUB-CUSTODIAN TO CREATE A BLOCKING CERTIFICATE ON YOUR BEHALF. THE BENEFICIAL OWNER NEEDS TO ALSO REACH OUT TO NIMBUS (THE ISSUER'S AGENT) DIRECTLY IN ORDER TO OBTAIN ANY LOG-IN DETAILS IN ORDER TO BE ABLE TO VOTE. A CLIENT ALERT HAS ALSO BEEN CIRCULATED IN ORDER TO PROVIDE ADDITIONAL DETAILS	28-Feb-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.2	APPROVE NON-FINANCIAL REPORT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.2	REELECT SAMI ATIYA AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.6	REELECT JENS RIEDL AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.7	REELECT KORY SORENSON AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.8	REELECT JANET VERGIS AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.2	AMEND ARTICLES OF ASSOCIATION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	Abstain	7	TRANSACT OTHER BUSINESS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.2	APPROVE NON-FINANCIAL REPORT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against for the dividend to be received as shares	Against	For	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against for the dividend to be received as shares	Against	For	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.2	REELECT SAMI ATIYA AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.6	REELECT JENS RIEDL AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.7	REELECT KORY SORENSON AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.8	REELECT JANET VERGIS AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.2	AMEND ARTICLES OF ASSOCIATION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	Abstain	7	TRANSACT OTHER BUSINESS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.2	APPROVE NON-FINANCIAL REPORT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.2	REELECT SAMI ATIYA AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.6	REELECT JENS RIEDL AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.7	REELECT KORY SORENSON AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.8	REELECT JANET VERGIS AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	15-Mar-2024

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SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.2	AMEND ARTICLES OF ASSOCIATION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	Abstain	7	TRANSACT OTHER BUSINESS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.2	APPROVE NON-FINANCIAL REPORT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.2	REELECT SAMI ATIYA AS DIRECTOR	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.6	REELECT JENS RIEDL AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.7	REELECT KORY SORENSON AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.8	REELECT JANET VERGIS AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	6.2	AMEND ARTICLES OF ASSOCIATION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	Abstain	7	TRANSACT OTHER BUSINESS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.2	APPROVE NON-FINANCIAL REPORT	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	2	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against for the dividend to be received as shares	Against	For	3.1	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.20 PER SHARE, IF ITEM 3.2 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against for the dividend to be received as shares	Against	For	3.2	APPROVE CHF 360,000 ORDINARY SHARE CAPITAL INCREASE WITHOUT PREEMPTIVE RIGHTS, IF ITEM 3.1 IS APPROVED	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	3.3	APPROVE CHF 113,499 REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.1	REELECT CALVIN GRIEDER AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.2	REELECT SAMI ATIYA AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.3	REELECT PHYLLIS CHEUNG AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.1.4	REELECT IAN GALLIENNE AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.5	REELECT TOBIAS HARTMANN AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.6	REELECT JENS RIEDL AS DIRECTOR	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.7	REELECT KORY SORENSON AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.1.8	REELECT JANET VERGIS AS DIRECTOR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.2.1	REELECT CALVIN GRIEDER AS BOARD CHAIR	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.1	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4		Voting against Gallienne due to his lack of independence, holding 18% of the voting rights, having a tenure of 10 years and being overboarded.	Against	For	4.3.2	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.3.3	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.4	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	4.5	DESIGNATE NOTAIRES CAROUGE AS INDEPENDENT PROXY	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.2	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.5 MILLION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQH Z4			For	For	5.3	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5 MILLION	15-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQHZ4			For	For	5.4	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12 MILLION FOR FISCAL YEAR 2024	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQHZ4			For	For	5.5	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2025	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQHZ4			For	For	6.1	AMEND ARTICLES RE: REMUNERATION OF EXECUTIVE COMMITTEE	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQHZ4			For	For	6.2	AMEND ARTICLES OF ASSOCIATION	15-Mar-2024
SGS SA	CH1256740924	26-Mar-2024	Annual General Meeting	BM9Z6J0, BM9Z6V2, BMB0648, BMBQHZ4			For	Abstain	7	TRANSACT OTHER BUSINESS	15-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	1	Approve Appropriation of Surplus	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.1	Appoint a Director Shimano, Yozo	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.2	Appoint a Director Shimano, Taizo	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.3	Appoint a Director Toyoshima, Takashi	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.4	Appoint a Director Tsuzaki, Masahiro	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	3	Appoint a Corporate Auditor Yoshimoto, Masayoshi	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	4	Appoint a Substitute Corporate Auditor Kondo, Yukihiro	22-Mar-2024

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Company Name	ISIN	Meeting Date	Meeting Type	SEDOLs	Ticker Symbol	Vote Comments	Recorded Vote	Management Recommendation	Proposal Label	Proposal Long Text	Vote Date
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	1	Approve Appropriation of Surplus	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.1	Appoint a Director Shimano, Yozo	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.2	Appoint a Director Shimano, Taizo	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.3	Appoint a Director Toyoshima, Takashi	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	2.4	Appoint a Director Tsuzaki, Masahiro	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	3	Appoint a Corporate Auditor Yoshimoto, Masayoshi	22-Mar-2024
SHIMANO INC.	JP3358000002	27-Mar-2024	Annual General Meeting	6804820, B02LHV0, B1CDFR5, BP2NLX1			For	For	4	Appoint a Substitute Corporate Auditor Kondo, Yukihiro	22-Mar-2024