

Q1 Voting Records

Acct / Group Countries All Accounts
Meeting Range 01-Jan-2023 To 31-Mar-2023
Vote Status Voted

Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	1	1	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO APPROVE A FINAL DIVIDEND OF 38.8 PENCE PER ORDINARY SHARE	2	2	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	3	3	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	4	4	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	5	5	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT AP SMITH AS A DIRECTOR OF THE COMPANY	6	6	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT A THORBURN AS A DIRECTOR OF THE COMPANY	7	7	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	8	8	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	9	9	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	10	10	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO AUTHORISE THE DIRECTOR TO SET THE REMUNERATION OF THE AUDITOR	11	11	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	12	12	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO APPROVE THE DIRECTOR REMUNERATION POLICY	13	13	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO APPROVE THE AMENDMENTS TO THE PERFORMANCE SHARE PLAN, TO BE CONSISTENT WITH THE NEW DIRECTORS' REMUNERATION POLICY	14	14	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO AUTHORISE THE DIRECTOR TO ALLOT RELEVANT SECURITIES	15	15	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO AUTHORISE THE DIRECTOR TO ALLOT EQUITY SECURITIES	16	16	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO AUTHORISE THE DIRECTOR TO FURTHER ALLOT EQUITY SECURITIES	17	17	For		For	
DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	18	18	For		For	

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DIPLOMA PLC	GB0001826634	18-Jan-2023		Annual General Meeting	13-Jan-2023	0182663, B7N3521		09-Jan-2023	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	19	19	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Eve Burton	1a.	1	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Scott D. Cook	1b.	2	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Richard L. Dalzell	1c.	3	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Sasan K. Goodarzi	1d.	4	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Deborah Liu	1e.	5	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Tekedra Mawakana	1f.	6	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Suzanne Nora Johnson	1g.	7	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Thomas Szkutak	1h.	8	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Raul Vazquez	1i.	9	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Advisory vote to approve Intuit's executive compensation (say-on-pay)	2.	10	Against	Vote against the executive compensation due to the LTIP being exclusively weighted on stock price. We engaged on this last year but there has been no change and we would like to see more performance based metrics.	For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	3.	11	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	4.	12	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Eve Burton	1a.	1	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Scott D. Cook	1b.	2	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Richard L. Dalzell	1c.	3	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Sasan K. Goodarzi	1d.	4	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Deborah Liu	1e.	5	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Tekedra Mawakana	1f.	6	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Suzanne Nora Johnson	1g.	7	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Thomas Szkutak	1h.	8	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Election of Director: Raul Vazquez	1i.	9	For		For	

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INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Advisory vote to approve Intuit's executive compensation (say-on-pay)	2.	10	Against	Vote against the executive compensation due to the LTIP being exclusively weighted on stock price. We engaged on this last year but there has been no change and we would like to see more performance based metrics.	For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023	3.	11	For		For	
INTUIT INC.	US4612021034	19-Jan-2023		Annual	18-Jan-2023		INTU	16-Jan-2023	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares	4.	12	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Lloyd A. Carney	1a.	1	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Kermit R. Crawford	1b.	2	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Francisco Javier Fernández-Carbajal	1c.	3	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Alfred F. Kelly, Jr.	1d.	4	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Ramon Laguarta	1e.	5	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Teri L. List	1f.	6	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: John F. Lundgren	1g.	7	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Denise M. Morrison	1h.	8	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Linda J. Rendle	1i.	9	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Maynard G. Webb, Jr.	1j.	10	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To approve, on an advisory basis, the compensation paid to our named executive officers.	2.	11	Against	Evenlode chose to vote AGAINST management as the LTIP only consists of earnings and share price appreciation.	For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	3.	12	1 Year		1 Year	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	4.	13	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To vote on a stockholder proposal requesting an independent board chair policy.	5.	14	Against		Against	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Lloyd A. Carney	1a.	1	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Kermit R. Crawford	1b.	2	For		For	

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VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Francisco Javier Fernández-Carbajal	1c.	3	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Alfred F. Kelly, Jr.	1d.	4	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Ramon Laguarta	1e.	5	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Teri L. List	1f.	6	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: John F. Lundgren	1g.	7	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Denise M. Morrison	1h.	8	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Linda J. Rendle	1i.	9	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	Election of Director: Maynard G. Webb, Jr.	1j.	10	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To approve, on an advisory basis, the compensation paid to our named executive officers.	2.	11	Against	Evenlode chose to vote AGAINST management as the LTIP only consists of earnings and share price appreciation.	For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	3.	12	1 Year		1 Year	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	4.	13	For		For	
VISA INC.	US92826C8394	24-Jan-2023		Annual	23-Jan-2023		V	19-Jan-2023	To vote on a stockholder proposal requesting an independent board chair policy.	5.	14	Against		Against	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Jaime Ardila	1a.	1	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Nancy McKinstry	1b.	2	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Beth E. Mooney	1c.	3	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Gilles C. Pélisson	1d.	4	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Paula A. Price	1e.	5	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Venkata (Murthy) Renduchintala	1f.	6	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Arun Sarin	1g.	7	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Julie Sweet	1h.	8	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Tracey T. Travis	1i.	9	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the compensation of our named executive officers.	2.	10	Against	Voting AGAINST due to lack of disclosure on both the STI and the LTIP. We will also be engaging on the high CEO pay ratio	For	

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ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	3.	11	1 Year		1 Year	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	4.	12	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to issue shares under Irish law.	5.	13	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	6.	14	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	7.	15	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Jaime Ardila	1a.	1	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Nancy McKinstry	1b.	2	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Beth E. Mooney	1c.	3	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Gilles C. Pélisson	1d.	4	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Paula A. Price	1e.	5	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Venkata (Murthy) Renduchintala	1f.	6	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Arun Sarin	1g.	7	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Julie Sweet	1h.	8	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Tracey T. Travis	1i.	9	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the compensation of our named executive officers.	2.	10	Against	Voting AGAINST due to lack of disclosure on both the STI and the LTIP. We will also be engaging on the high CEO pay ratio	For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	3.	11	1 Year		1 Year	

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ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	4.	12	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to issue shares under Irish law.	5.	13	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	6.	14	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	7.	15	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Jaime Ardila	1a.	1	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Nancy McKinstry	1b.	2	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Beth E. Mooney	1c.	3	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Gilles C. Pélisson	1d.	4	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Paula A. Price	1e.	5	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Venkata (Murthy) Renduchintala	1f.	6	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Arun Sarin	1g.	7	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Julie Sweet	1h.	8	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Tracey T. Travis	1i.	9	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the compensation of our named executive officers.	2.	10	Against	Voting AGAINST due to lack of disclosure on both the STI and the LTIP. We will also be engaging on the high CEO pay ratio	For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	3.	11	1 Year		1 Year	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	4.	12	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to issue shares under Irish law.	5.	13	For		For	

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ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	6.	14	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	7.	15	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Jaime Ardila	1a.	1	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Nancy McKinstry	1b.	2	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Beth E. Mooney	1c.	3	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Gilles C. Pélisson	1d.	4	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Paula A. Price	1e.	5	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Venkata (Murthy) Renduchintala	1f.	6	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Arun Sarin	1g.	7	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Julie Sweet	1h.	8	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	Appointment of Director: Tracey T. Travis	1i.	9	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the compensation of our named executive officers.	2.	10	Against	Voting AGAINST due to lack of disclosure on both the STI and the LTIP. We will also be engaging on the high CEO pay ratio	For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.	3.	11	1 Year		1 Year	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	4.	12	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to issue shares under Irish law.	5.	13	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	6.	14	For		For	
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023		Annual	31-Jan-2023		ACN	25-Jan-2023	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	7.	15	For		For	

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SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30	1	1	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT	2	2	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO DECLARE A FINAL DIVIDEND OF 12.10 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	3	3	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO ELECT MAGGIE CHAN JONES AS A DIRECTOR	4	4	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT ANDREW DUFF AS A DIRECTOR	5	5	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	6	6	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	7	7	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	8	8	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	9	9	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	10	10	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT DEREK HARDING AS A DIRECTOR	11	11	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT STEVE HARE AS A DIRECTOR	12	12	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	13	13	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKS3G6		23-Jan-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	14	14	For		For	

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SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY	15	15	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO AUTHORISE POLITICAL DONATIONS	16	16	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO AUTHORISE THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 1750000 POUNDS	17	17	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO APPROVE THE AMENDMENT OF THE EXISTING RULES OF THE SAGE GROUP PLC. 2019 RESTRICTED SHARE PLAN	18	18	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO APPROVE THE RULES OF THE SAGE GROUP PLC. 2023 COLLEAGUE SHARE PURCHASE PLAN	19	19	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	20	20	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	21	21	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY	22	22	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	23	23	For		For	
SAGE GROUP PLC	GB00B8C3BL03	02-Feb-2023		Annual General Meeting	30-Jan-2023	B8C3BL0, B979392, B97B5Q9, BKSG3G6		23-Jan-2023	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	24	24	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	1	1	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	2	2	For		For	

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COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO DECLARE A FINAL DIVIDEND OF 22.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022	3	3	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	4	4	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	5	5	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	6	6	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY	7	7	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY	8	8	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	9	9	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	10	10	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	11	11	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	12	12	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	13	13	For		For	

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COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	14	14	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	15	15	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	16	16	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	17	17	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	18	18	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	19	19	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL	20	20	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	21	21	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	22	22	For		For	
COMPASS GROUP PLC	GB00BD6K4575	09-Feb-2023		Annual General Meeting	06-Feb-2023	BD6K457, BKLGLC5, BKSG3Q6, BZ12333, BZBYF99		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	23	23	For		For	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	09-Feb-2023		Annual	08-Feb-2023		BR	06-Feb-2023	Non-Voting agenda	1.	1	For		None	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	09-Feb-2023		Annual	08-Feb-2023		BR	06-Feb-2023	Non-Voting agenda	1.	1	For		None	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	09-Feb-2023		Annual	08-Feb-2023		BR	06-Feb-2023	Non-Voting agenda	1.	1	For		None	
BROADRIDGE FINANCIAL SOLUTIONS, INC.	US11133T1034	09-Feb-2023		Annual	08-Feb-2023		BR	06-Feb-2023	Non-Voting agenda	1.	1	For		None	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2022	1	1	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2022	2	2	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO APPROVE THE DIRECTORS REMUNERATION POLICY	3	3	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO DECLARE A FINAL DIVIDEND OF 46.14P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2022	4	4	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO ELECT IAN MELLING AS A DIRECTOR OF THE COMPANY	5	5	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT VIVIENNE COX AS A DIRECTOR OF THE COMPANY	6	6	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT JANE TOOGOOD AS A DIRECTOR OF THE COMPANY	7	7	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT JANET ASHDOWN AS A DIRECTOR OF THE COMPANY	8	8	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT BRENDAN CONNOLLY AS A DIRECTOR OF THE COMPANY	9	9	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	10	10	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT ROS RIVAZ AS A DIRECTOR OF THE COMPANY	11	11	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT JAKOB SIGURDSSON AS A DIRECTOR OF THE COMPANY	12	12	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-ELECT MARTIN COURT AS A DIRECTOR OF THE COMPANY	13	13	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	APPROVE THE RULES OF THE SHARE INCENTIVE PLAN AND TRUST DEED	14	14	For		For	

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VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	15	15	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE THE AUDIT COMMITTEE ACTING FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE AUDITORS REMUNERATION	16	16	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	17	17	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF COMPANIES ACT 2006	18	18	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5 PERCENT OF THE COMPANY'S SHARE CAPITAL	19	19	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT - FOR PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	20	20	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10 PERCENT OF ITS OWN SHARES	21	21	For		For	
VICTREX PLC	GB0009292243	10-Feb-2023		Annual General Meeting	07-Feb-2023	0929224, B02R893, B8NY9P2		06-Feb-2023	THAT GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS NOTICE	22	22	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	2	11	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022	3.1	12	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022	3.2	13	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022	3.3	14	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)	3.4	15	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)	3.5	16	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022	4.1	17	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022	4.2	18	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022	4.3	19	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022	4.4	20	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022	4.5	21	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022	4.6	22	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022	4.7	23	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022	4.8	24	For		For	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022	4.9	25	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	4.10	26	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	5	27	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE REMUNERATION REPORT	6	28	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY	7.1	29	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY	7.2	30	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY	7.3	31	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY	7.4	32	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY	7.5	33	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY	7.6	34	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY	7.7	35	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA	7.8	36	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION	8	37	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	AMEND ARTICLES RE: AGM, CONVOCATION	9	38	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	10.1	39	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	10.2	40	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH	11	41	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	2	11	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022	3.1	12	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022	3.2	13	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022	3.3	14	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)	3.4	15	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)	3.5	16	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022	4.1	17	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022	4.2	18	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022	4.3	19	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022	4.4	20	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022	4.5	21	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022	4.6	22	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPCKP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022	4.7	23	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022	4.8	24	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022	4.9	25	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	4.10	26	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	5	27	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	APPROVE REMUNERATION REPORT	6	28	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPCKP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY	7.1	29	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY	7.2	30	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY	7.3	31	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY	7.4	32	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY	7.5	33	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY	7.6	34	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670 ,BGPKCP5 ,BN2R5M 6,BPK3H9 1,BYVR1V 5,BYVRFK 2,BYVS04 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY	7.7	35	For		For	

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SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA	7.8	36	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION	8	37	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	AMEND ARTICLES RE: AGM, CONVOCATION	9	38	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	10.1	39	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	10.2	40	For		For	
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023		Annual General Meeting	06-Feb-2023	BD594Y4, BDZW670, BGPKCP5, BN2R5M, 6, BPK3H9, 1, BYVR1V, 5, BYVRFK, 2, BYVS04, 4		30-Jan-2023	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH	11	41	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RECEIVE THE COMPANY'S 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022	1	1	For		For	

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INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2022	2	2	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT RICHARD CRANFIELD AS A DIRECTOR	3	3	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT ALEXANDER SCOTT AS A DIRECTOR	4	4	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT JONATHAN GUNBY AS A DIRECTOR	5	5	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT MICHAEL HOWARD AS A DIRECTOR	6	6	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT CAROLINE BANSZKY AS A DIRECTOR	7	7	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT VICTORIA COCHRANE AS A DIRECTOR	8	8	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT RITA DHUT AS A DIRECTOR	9	9	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT CHARLES ROBERT LISTER AS A DIRECTOR	10	10	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-ELECT CHRISTOPHER MUNRO AS A DIRECTOR	11	11	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY	12	12	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO AUTHORISE GROUPS AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	13	13	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	14	14	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO GRANT AUTHORITY TO ALLOT NEW SHARES	15	15	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO GRANT AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	16	16	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO GIVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	17	17	For		For	
INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO GRANT AUTHORITY TO PURCHASE THE COMPANY'S SHARES	18	18	For		For	

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INTEGRAFIN HOLDINGS PLC	GB00BD45SH49	23-Feb-2023		Annual General Meeting	20-Feb-2023	BD45SH4, BDZSR75, BQPCCX9		14-Feb-2023	TO GIVE AUTHORITY TO CALL A GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	19	19	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1.1	3	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE REMUNERATION REPORT (NON-BINDING)	1.2	4	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	2	5	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	3	6	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT CALVIN GRIEDER AS DIRECTOR	4.1.1	7	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT SAMI ATIYA AS DIRECTOR	4.1.2	8	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	4.1.3	9	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT IAN GALLIENNE AS DIRECTOR	4.1.4	10	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	4.1.5	11	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	4.1.6	12	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT KORY SORENSON AS DIRECTOR	4.1.7	13	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT JANET VERGIS AS DIRECTOR	4.1.8	14	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	ELECT JENS RIEDEL AS DIRECTOR	4.1.9	15	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	4.2	16	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.1	17	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.2	18	Against	Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the compensation committee as we feel the committee would benefit with an independent non-executive director representing the shareholders. We also deem Ian Galliene to be overboarding and would like more colour on his outside directorships.	For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.3	19	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	4.4	20	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	4.5	21	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	5.1	22	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	5.2	23	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	5.3	24	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	5.4	25	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE 1:25 STOCK SPLIT	6.1	26	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	6.2	27	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND CORPORATE PURPOSE	6.3	28	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	6.4	29	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	6.5	30	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: RULES ON REMUNERATION	6.6	31	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1.1	3	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE REMUNERATION REPORT (NON-BINDING)	1.2	4	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	2	5	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	3	6	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT CALVIN GRIEDER AS DIRECTOR	4.1.1	7	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT SAMI ATIYA AS DIRECTOR	4.1.2	8	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	4.1.3	9	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT IAN GALLIENNE AS DIRECTOR	4.1.4	10	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	4.1.5	11	For		For	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	4.1.6	12	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT KORY SORENSON AS DIRECTOR	4.1.7	13	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT JANET VERGIS AS DIRECTOR	4.1.8	14	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	ELECT JENS RIEDEL AS DIRECTOR	4.1.9	15	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	4.2	16	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.1	17	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.2	18	Against	Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the compensation committee as we feel the committee would benefit with an independent non-executive director representing the shareholders. We also deem Ian Galliene to be overboarding and would like more colour on his outside directorships.	For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.3	19	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	4.4	20	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	4.5	21	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	5.1	22	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	5.2	23	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	5.3	24	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	5.4	25	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE 1:25 STOCK SPLIT	6.1	26	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	6.2	27	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND CORPORATE PURPOSE	6.3	28	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	6.4	29	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	6.5	30	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		16-Mar-2023	AMEND ARTICLES RE: RULES ON REMUNERATION	6.6	31	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1.1	3	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION REPORT (NON-BINDING)	1.2	4	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	2	5	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	3	6	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS DIRECTOR	4.1.1	7	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SAMI ATIYA AS DIRECTOR	4.1.2	8	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	4.1.3	9	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT IAN GALLIENNE AS DIRECTOR	4.1.4	10	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	4.1.5	11	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	4.1.6	12	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT KORY SORENSON AS DIRECTOR	4.1.7	13	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT JANET VERGIS AS DIRECTOR	4.1.8	14	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ELECT JENS RIEDEL AS DIRECTOR	4.1.9	15	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	4.2	16	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.1	17	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.2	18	Against	Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the compensation committee as we feel the committee would benefit with an independent non-executive director representing the shareholders. We also deem Ian Galliene to be overboarding and would like more colour on his outside directorships.	For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.3	19	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	4.4	20	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	4.5	21	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	5.1	22	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	5.2	23	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	5.3	24	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	5.4	25	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE 1:25 STOCK SPLIT	6.1	26	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	6.2	27	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND CORPORATE PURPOSE	6.3	28	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	6.4	29	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	6.5	30	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: RULES ON REMUNERATION	6.6	31	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1.1	3	For		For	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION REPORT (NON-BINDING)	1.2	4	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	2	5	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	3	6	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS DIRECTOR	4.1.1	7	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SAMI ATIYA AS DIRECTOR	4.1.2	8	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	4.1.3	9	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT IAN GALLIENNE AS DIRECTOR	4.1.4	10	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	4.1.5	11	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	4.1.6	12	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT KORY SORENSON AS DIRECTOR	4.1.7	13	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT JANET VERGIS AS DIRECTOR	4.1.8	14	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ELECT JENS RIEDEL AS DIRECTOR	4.1.9	15	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	4.2	16	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.1	17	For		For	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.2	18	Against	Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the compensation committee as we feel the committee would benefit with an independent non-executive director representing the shareholders. We also deem Ian Galliene to be overboarding and would like more colour on his outside directorships.	For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.3	19	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	4.4	20	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	4.5	21	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	5.1	22	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	5.2	23	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	5.3	24	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	5.4	25	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE 1:25 STOCK SPLIT	6.1	26	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 8 MILLION AND THE LOWER LIMIT OF CHF 7.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	6.2	27	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND CORPORATE PURPOSE	6.3	28	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	6.4	29	For		For	

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Company Name	ISIN	Meeting Date	Meeting Notes	Meeting Type	Meeting Vote Deadline	SEDOLs	Ticker Symbol	Vote Date	Proposal Long Text	Proposal Label	Proposal Number	Recorded Vote	Vote Comments	Management Recommendation	Policy Text
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	6.5	30	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: RULES ON REMUNERATION	6.6	31	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	1.1	3	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION REPORT (NON-BINDING)	1.2	4	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	2	5	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 80.00 PER SHARE	3	6	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS DIRECTOR	4.1.1	7	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SAMI ATIYA AS DIRECTOR	4.1.2	8	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT PHYLLIS CHEUNG AS DIRECTOR	4.1.3	9	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT IAN GALLIENNE AS DIRECTOR	4.1.4	10	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT TOBIAS HARTMANN AS DIRECTOR	4.1.5	11	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT SHELBY DU PASQUIER AS DIRECTOR	4.1.6	12	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT KORY SORENSON AS DIRECTOR	4.1.7	13	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	ELECT JENS RIEDEL AS DIRECTOR	4.1.9	15	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RE-ELECT CALVIN GRIEDER AS BOARD CHAIR	4.2	16	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT SAMI ATIYA AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.1	17	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT IAN GALLIENNE AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.2	18	Against	Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the compensation committee as we feel the committee would benefit with an independent non-executive director representing the shareholders. We also deem Ian Galliene to be overboarding and would like more colour on his outside directorships.	For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	REAPPOINT KORY SORENSON AS MEMBER OF THE COMPENSATION COMMITTEE	4.3.3	19	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS	4.4	20	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	DESIGNATE NOTAIRES A CAROUGE AS INDEPENDENT PROXY	4.5	21	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	5.1	22	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.5 MILLION	5.2	23	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 4.4 MILLION	5.3	24	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	APPROVE LONG TERM INCENTIVE PLAN FOR EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13.5 MILLION	5.4	25	For		For	

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SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND CORPORATE PURPOSE	6.3	28	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: GENERAL MEETINGS; BOARD MEETINGS	6.4	29	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: THRESHOLD FOR CONVENING EXTRAORDINARY GENERAL MEETING AND SUBMITTING ITEMS TO THE AGENDA	6.5	30	For		For	
SGS SA	CH0002497458	28-Mar-2023		Annual General Meeting	16-Mar-2023	4824778, B11BPZ8, B1DZ2Q8, B2Q8F73		15-Mar-2023	AMEND ARTICLES RE: RULES ON REMUNERATION	6.6	31	For		For	