

Vote Summary

INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	20-Jan-2022
ISIN	US4612021034	Agenda	935527993 - Management
Record Date	22-Nov-2021	Holding Recon Date	22-Nov-2021
City / Country	/ United States	Vote Deadline Date	19-Jan-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Eve Burton	Management	For	For	For
1B.	Election of Director: Scott D. Cook	Management	For	For	For
1C.	Election of Director: Richard L. Dalzell	Management	For	For	For
1D.	Election of Director: Sasan K. Goodarzi	Management	For	For	For
1E.	Election of Director: Deborah Liu	Management	For	For	For
1F.	Election of Director: Tekedra Mawakana	Management	For	For	For
1G.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1H.	Election of Director: Dennis D. Powell	Management	For	For	For
1I.	Election of Director: Brad D. Smith	Management	For	For	For
1J.	Election of Director: Thomas Szkutak	Management	For	For	For
1K.	Election of Director: Raul Vazquez	Management	For	For	For
1L.	Election of Director: Jeff Weiner	Management	For	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2022.	Management	For	For	For
4.	Approve the Amended and Restated 2005 Equity Incentive Plan to, among other things, increase the share reserve by an additional 18,000,000 shares and extend the term of the plan by an additional five years.	Management	For	For	For

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VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	25-Jan-2022
ISIN	US92826C8394	Agenda	935531550 - Management
Record Date	26-Nov-2021	Holding Recon Date	26-Nov-2021
City / Country	/ United States	Vote Deadline Date	24-Jan-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Management	For	For	For
1B.	Election of Director: Mary B. Cranston	Management	For	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Election of Director: Ramon Laguarta	Management	For	For	For
1F.	Election of Director: John F. Lundgren	Management	For	For	For
1G.	Election of Director: Robert W. Matschullat	Management	For	For	For
1H.	Election of Director: Denise M. Morrison	Management	For	For	For
1I.	Election of Director: Linda J. Rendle	Management	For	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	Against	For	Against
	Comments: Voting against due to lower disclosure on STIP/no weightings given. Additionally, the use of just EPS with a TSR modifier in the LTIP.				
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Management	For	For	For

Vote Summary

ACCENTURE LLP

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	26-Jan-2022
ISIN	IE00B4BNMY34	Agenda	935534405 - Management
Record Date	29-Nov-2021	Holding Recon Date	29-Nov-2021
City / Country	/ United States	Vote Deadline Date	25-Jan-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Appointment of Director: Jaime Ardila	Management	For	For	For
1B.	Appointment of Director: Nancy McKinstry	Management	For	For	For
1C.	Appointment of Director: Beth E. Mooney	Management	For	For	For
1D.	Appointment of Director: Gilles C. Pélisson	Management	For	For	For
1E.	Appointment of Director: Paula A. Price	Management	For	For	For
1F.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1G.	Appointment of Director: Arun Sarin	Management	For	For	For
1H.	Appointment of Director: Julie Sweet	Management	For	For	For
1I.	Appointment of Director: Frank K. Tang	Management	For	For	For
1J.	Appointment of Director: Tracey T. Travis	Management	For	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the companys compensation because of a lack of disclosure on the pre-determined targets for its annual bonus plan. We also did not like the duplication of rTSR in both of the LTIPs.				
3.	To approve an amendment to the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	Management	For	For	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For

Vote Summary

SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Feb-2022
ISIN	GB00B8C3BL03	Agenda	714969651 - Management
Record Date		Holding Recon Date	01-Feb-2022
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	26-Jan-2022
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9 - BKSG3G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 11.63 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
5	TO ELECT ANDREW DUFF AS A DIRECTOR	Management	For	For	For
6	TO ELECT DEREK HARDING AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT IRANA WASTI AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For

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18	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	Management	For	For	For
19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
20	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
21	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
22	TO ALLOW GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Feb-2022
ISIN	GB00B8C3BL03	Agenda	714969651 - Management
Record Date		Holding Recon Date	01-Feb-2022
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	26-Jan-2022
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9 - BKSG3G6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 11.63 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
5	TO ELECT ANDREW DUFF AS A DIRECTOR	Management	For	For	For
6	TO ELECT DEREK HARDING AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR JOHN BATES AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANNETTE COURT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT IRANA WASTI AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For

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18	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES	Management	For	For	For
19	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
20	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
21	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
22	TO ALLOW GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Feb-2022
ISIN	GB00BD6K4575	Agenda	714979688 - Management
Record Date		Holding Recon Date	01-Feb-2022
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	31-Jan-2022
SEDOL(s)	BD6K457 - BKLGLC5 - BKSG3Q6 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE REMUNERATION POLICY REFERRED TO IN RESOLUTION 2 ABOVE) FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 14.0 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
5	TO ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For

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16	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
19	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	Management	For	For	For
20	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5% OF THE ISSUED ORDINARY SHARE CAPITAL	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5% OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For

Vote Summary

EUROMONEY INSTITUTIONAL INVESTOR PLC

Security	G31556122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2022
ISIN	GB0006886666	Agenda	714984487 - Management
Record Date		Holding Recon Date	07-Feb-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-Feb-2022
SEDOL(s)	0688666 - B032GH1 - B8P3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	ELECT INDIA GARY-MARTIN AS DIRECTOR	Management	For	For	For
5	RE-ELECT JAN BABIAK AS DIRECTOR	Management	For	For	For
6	RE-ELECT COLIN DAY AS DIRECTOR	Management	For	For	For
7	RE-ELECT IMOGEN JOSS AS DIRECTOR	Management	For	For	For
8	RE-ELECT WENDY PALLOT AS DIRECTOR	Management	For	For	For
9	RE-ELECT TIM PENNINGTON AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDREW RASHBASS AS DIRECTOR	Management	For	For	For
11	RE-ELECT LESLIE VAN DE WALLE AS DIRECTOR	Management	For	For	For
12	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
18	AMEND ARTICLES OF ASSOCIATION	Management	For	For	For
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

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CMMT 17 DEC 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 19. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

VICTREX PLC

Security	G9358Y107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Feb-2022
ISIN	GB0009292243	Agenda	715038813 - Management
Record Date		Holding Recon Date	09-Feb-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Feb-2022
SEDOL(s)	0929224 - B02R893 - B8NY9P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS REMUNERATION POLICY FOR THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 46.14P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
04	TO DECLARE A SPECIAL DIVIDEND OF 50.00P PER SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2021	Management	For	For	For
05	TO ELECT VIVIENNE COX AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT JANE TOOGOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT JANET ASHDOWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT BRENDAN CONNOLLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT DAVID THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT ROS RIVAZ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT JAKOB SIGURDSSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARTIN COURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT RICHARD ARMITAGE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO INCREASE THE LIMIT ON THE AGGREGATE AMOUNT OF FEES THAT THE COMPANY MAY PAY ANNUALLY TO ITS DIRECTORS UNDER ARTICLE 54 OF THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For

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15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE ACTING FOR AN ON BEHALF OF THE BOARD TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
17	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5 PERCENT OF THE COMPANYS SHARE CAPITAL	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5 PERCENT FOR THE PURPOSE OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10 PERCENT OF ITS OWN SHARES	Management	For	For	For
22	THAT GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2022
ISIN	DE000SHL1006	Agenda	715071116 - Management
Record Date	08-Feb-2022	Holding Recon Date	08-Feb-2022
City / Country	MUENCH / Germany EN	Vote Deadline Date	04-Feb-2022
SEDOL(s)	BD594Y4 - BDZW670 - BGPCKP5 - BN2R5M6 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 677302. DUE TO RECEIPT OF-SPLITTING OF RESOLUTIONS 3 AND 4. VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THERE FORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2021	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2021	Management	For	For	For

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3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL FOR FISCAL YEAR 2021	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON (FROM FEB. 1, 2021) FOR FISCAL YEAR 2021	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2021	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2021	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2021	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2021	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ (FROM MARCH 23, 2021) FOR FISCAL YEAR 2021	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2021	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2021	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	APPROVE CREATION OF EUR 564 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

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7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
CMMT	19 JAN 2022: PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE-SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT-COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW-CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW-THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting			
CMMT	19 JAN 2022: FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY-ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting			

Vote Summary

CMMT	19 JAN 2022: THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS-SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES- CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE.-FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	19 JAN 2022: FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN-MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL- BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF-THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN-IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	19 JAN 2022: ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF-INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL-MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR-VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED-CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY-VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT- (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING- SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT-YOUR VOTE AS USUAL	Non-Voting
CMMT	19 JAN 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED- MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE	Non-Voting

Vote Summary

SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 19 JAN 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 3.1, 4.4, AND 4.6 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

THE COOPER COMPANIES, INC.

Security	216648402	Meeting Type	Annual
Ticker Symbol	COO	Meeting Date	16-Mar-2022
ISIN	US2166484020	Agenda	935545496 - Management
Record Date	20-Jan-2022	Holding Recon Date	20-Jan-2022
City / Country	/ United States	Vote Deadline Date	15-Mar-2022
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Colleen E. Jay	Management	For	For	For
1B.	Election of Director: William A. Kozy	Management	For	For	For
1C.	Election of Director: Jody S. Lindell	Management	For	For	For
1D.	Election of Director: Teresa S. Madden	Management	For	For	For
1E.	Election of Director: Gary S. Petersmeyer	Management	For	For	For
1F.	Election of Director: Maria Rivas, M.D.	Management	For	For	For
1G.	Election of Director: Robert S. Weiss	Management	For	For	For
1H.	Election of Director: Albert G. White III	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2022.	Management	For	For	For
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Management	Against	For	Against

Comments: Voted against due to duplication of similar EPS metric across STIP and LTIP, the need for improvement across mainly the LTIP. Disclosure could also be improved.

Vote Summary

SGS SA

Security	H7485A108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2022
ISIN	CH0002497458	Agenda	715225187 - Management
Record Date	22-Mar-2022	Holding Recon Date	22-Mar-2022
City / Country	TBD / Switzerland	Vote Deadline Date	18-Mar-2022
SEDOL(s)	4824778 - B11BPZ8 - B1DZ2Q8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2021	Management	For	For	For
1.2	ADVISORY VOTE ON THE 2021 REMUNERATION REPORT	Management	For	For	For

Vote Summary

2	RELEASE OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3	APPROPRIATION OF PROFITS OF SGS SA, DECLARATION OF A DIVIDEND OF CHF 80.00 PER SHARE	Management	For	For	For
4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.2	RE-ELECTION OF MR. SAMI ATIYA AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.3	RE-ELECTION OF MR. PAUL DESMARAIS, JR AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.4	RE-ELECTION OF MR. IAN GALLIENNE AS A BOARD OF DIRECTOR	Management	Against	For	Against
<p>Comments: Evenlode chose to vote AGAINST management on the re-election of Ian Galliene on the remuneration committee due to his directorship on the investment holding company. The committee would benefit from more independence.</p>					
4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.6	RE-ELECTION OF MR. SHELBY R. DU PASQUIER AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.7	RE-ELECTION OF MS. KORY SORENSON AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.8	RE-ELECTION OF MS. JANET S. VERGIS AS A BOARD OF DIRECTOR	Management	For	For	For
4.1.9	RE-ELECTION OF MS. PHYLLIS CHEUNG AS A BOARD OF DIRECTOR	Management	For	For	For
4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTOR	Management	For	For	For
4.3.1	ELECTION OF MR. SAMI ATIYA AS A REMUNERATION COMMITTEE MEMBER	Management	For	For	For
4.3.2	ELECTION OF MR. IAN GALLIENNE AS A REMUNERATION COMMITTEE MEMBER	Management	For	For	For
4.3.3	ELECTION OF MS. KORY SORENSON AS A REMUNERATION COMMITTEE MEMBER	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS / PRICEWATERHOUSECOOPERS SA, GENEVA	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT PROXY / JEANDIN AND DEFACQZ, GENEVA	Management	For	For	For
5.1	REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2023 ANNUAL GENERAL MEETING	Management	For	For	For
5.2	FIXED REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2023	Management	For	For	For
5.3	ANNUAL VARIABLE REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2021	Management	For	For	For

Vote Summary

5.4	LONG TERM INCENTIVE PLAN TO BE ISSUED IN 2022	Management	For	For	For
CMMT	07 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 4.1.9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting			