

Vote Summary

EUROMONEY INSTITUTIONAL INVESTOR PLC

Security	G31556122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jan-2020
ISIN	GB0006886666	Agenda	711901404 - Management
Record Date		Holding Recon Date	24-Jan-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jan-2020
SEDOL(s)	0688666 - B032GH1 - B8P3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORTS OF THE DIRECTORS AND THE AUDITORS AND THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2019 OF 22.3 PENCE ON EACH ORDINARY SHARE 0.25 PENCE	Management	For	For	For
4	TO ELECT LESLIE VAN DE WALLE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO ELECT TIM PENNINGTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT JAN BABIAK AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT COLIN DAY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT IMOGEN JOSS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT WENDY PALLOT AS AN EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT ANDREW RASHBASS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT LORNA TILBIAN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS (IN CONNECTION WITH A RIGHTS ISSUE OR UP TO 5% OF SHARE CAPITAL)	Management	For	For	For

Vote Summary

16	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ADDITIONAL 5% OF SHARE CAPITAL FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES (UP TO 10% OF THE ISSUED SHARE CAPITAL)	Management	For	For	For
18	TO APPROVE THE PROPOSED AMENDMENTS TO ARTICLE 108.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND TO THEREBY INCREASE THE COMPANY S PERMITTED BORROWING LIMITS	Management	For	For	For
19	TO APPROVE THE ADDITION OF A NEW ARTICLE 170 WITHIN THE ARTICLES OF ASSOCIATION AND THEREBY AUTHORISE CHANGES OF COMPANY NAME BY ORDINARY RESOLUTION	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL ANY GENERAL MEETING OF THE COMPANY ON 14 CLEAR DAYS NOTICE	Management	For	For	For
CMMT	20 DEC 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-RESOLUTIONS 3 AND 15 . IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	30-Jan-2020
ISIN	IE00B4BNMY34	Agenda	935116118 - Management
Record Date	02-Dec-2019	Holding Recon Date	02-Dec-2019
City / Country	/ United States	Vote Deadline Date	29-Jan-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Re-appointment of Director: Jaime Ardila	Management	For	For	For
1B.	Re-appointment of Director: Herbert Hainer	Management	For	For	For
1C.	Re-appointment of Director: Nancy McKinstry	Management	For	For	For
1D.	Re-appointment of Director: Gilles C. Pélisson	Management	For	For	For
1E.	Re-appointment of Director: Paula A. Price	Management	For	For	For
1F.	Re-appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For	For
1G.	Re-appointment of Director: David Rowland	Management	For	For	For
1H.	Re-appointment of Director: Arun Sarin	Management	For	For	For
1I.	Re-appointment of Director: Julie Sweet	Management	For	For	For
1J.	Re-appointment of Director: Frank K. Tang	Management	For	For	For
1K.	Re-appointment of Director: Tracey T. Travis	Management	For	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For	For
3.	To approve the Amended and Restated Accenture plc 2010 Share Incentive Plan.	Management	For	For	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For	For
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For	For

Vote Summary

COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Feb-2020
ISIN	GB00BD6K4575	Agenda	711897617 - Management
Record Date		Holding Recon Date	04-Feb-2020
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	31-Jan-2020
SEDOL(s)	BD6K457 - BKLGLC5 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORTTHEREON	Management	For	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES: FINAL DIVIDEND OF 26.9 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT KAREN WITTS AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT GARY GREEN AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JOHN BASON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NELSON SILVA AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT IREENA VITTAL AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT PAUL WALSH AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO AUTHORISE DONATIONS TO EU POLITICAL ORGANISATIONS	Management	For	For	For

Vote Summary

18	TO APPROVE AMENDMENT TO THE REMUNERATION POLICY TO ALLOW PAYMENT OF THE FULL FEE PAYABLE TO NON-EXEC DIRECTORS IN RESPECT OF EACH NON-EXEC ROLE THEY PERFORM	Management	For	For	For
19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH IN LIMITED CIRCUMSTANCES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For

Vote Summary

VICTREX PLC

Security	G9358Y107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Feb-2020
ISIN	GB0009292243	Agenda	711959253 - Management
Record Date		Holding Recon Date	04-Feb-2020
City / Country	LONDON / United Kingdom	Vote Deadline Date	31-Jan-2020
SEDOL(s)	0929224 - B02R893 - B8NY9P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' AND DIRECTORS' REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY, FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the remuneration report for 2019. We prefer to see additional measures being used as part of the long-term incentive metrics that give a more rounded view of the company financial and strategic progress.				
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY CONTAINED IN THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND OF 46.14P PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
5	TO RE-ELECT MR L C PENTZ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT MS J E TOOGOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MS J E ASHDOWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MR B W D CONNOLLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MR D J THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MR J SIGURDSSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT DR M L COURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MR R J ARMITAGE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

14	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
15	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS ON THE ALLOTMENT OF SHARES UP TO 5% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5% FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF UP TO 10% OF ITS OWN SHARES	Management	For	For	For
20	THAT GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) MAY BE HELD UPON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
CMMT	07 JAN 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-RESOLUTION 18. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Feb-2020
ISIN	GB00B8C3BL03	Agenda	712064954 - Management
Record Date		Holding Recon Date	21-Feb-2020
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	19-Feb-2020
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT & ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 11.12 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 30 SEPTEMBER 2019	Management	For	For	For
4	TO ELECT DR JOHN BATES AS A DIRECTOR	Management	For	For	For
5	TO ELECT JONATHAN BEWES AS A DIRECTOR	Management	For	For	For
6	TO ELECT ANNETTE COURT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SIR DONALD BRYDON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT CATH KEERS AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
14	TO AUTHORISE POLITICAL DONATIONS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For

Vote Summary

17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY	Management	For	For	For
18	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
19	TO ALLOW GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Feb-2020
ISIN	FI0009013403	Agenda	712067114 - Management
Record Date	13-Feb-2020	Holding Recon Date	13-Feb-2020
City / Country	HELSINK / Finland	Vote Deadline Date	14-Feb-2020
	I		
SEDOL(s)	B09M9D2 - B09TN08 - B28JTH2 - BHZLXX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2019: REVIEW BY THE PRESIDENT AND CEO	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For

Vote Summary

8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS: THE BOARD OF DIRECTORS PROPOSES THAT FOR THE FINANCIAL YEAR 2019 A DIVIDEND OF EUR 1.6975 IS PAID FOR EACH CLASS A SHARE AND A DIVIDEND OF EUR 1.70 IS PAID FOR EACH CLASS B SHARE. THE DATE OF RECORD FOR DIVIDEND DISTRIBUTION IS PROPOSED TO BE 27 FEBRUARY 2020 AND THE DIVIDEND IS PROPOSED TO BE PAID ON 5 MARCH 2020	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For
CMMT	30 JAN 2020: PLEASE NOTE THAT RESOLUTION 11 TO 13 ARE PROPOSED BY NOMINATION-AND COMPENSATION COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON- THESE PROPOSALS. THE STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	None	
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND COMPENSATION COMMITTEE OF THE BOARD DIRECTORS PROPOSES THAT THE NUMBER OF BOARD MEMBERS IS INCREASED TO BE NINE	Management	For	None	
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT MATTI ALAHUHTA, ANNE BRUNILA, ANTTI HERLIN, IIRIS HERLIN, JUSSI HERLIN, RAVI KANT, JUHANI KASKEALA AND SIRPA PIETIKAINEN ARE RE-ELECTED TO THE BOARD OF DIRECTORS AND SUSAN DUINHOVEN IS ELECTED AS A NEW MEMBER TO THE BOARD OF DIRECTORS	Management	Against	None	

Comments: Evenlode chose to vote AGAINST management on the election of director as the committees do not have majority independence and the audit and nomination and compensation committees are being chaired by the chairman and vice-chairman of the company.

Vote Summary

14	<p>AMENDING OF THE ARTICLES OF ASSOCIATION: THE BOARD OF DIRECTORS PROPOSES THAT THE ARTICLES OF ASSOCIATION ARE AMENDED BY UPDATING THE ARTICLE CONCERNING THE LINE OF BUSINESS OF THE COMPANY (2 SECTION) AND CHANGING THE ARTICLES CONCERNING THE AUDITING (7 SECTION AND 10 SECTION). BY AMENDING THE ARTICLES OF ASSOCIATION IN RESPECT OF AUDITING, THE COMPANY PREPARES FOR THE CHANGES REGARDING THE ELECTION OF THE AUDITOR AS FURTHER DESCRIBED IN ITEM 15 OF THIS NOTICE TO GENERAL MEETING. THE BOARD OF DIRECTORS' PROPOSAL FOR AMENDING THE ARTICLES OF ASSOCIATION WITH RESPECT TO ARTICLES 2 SECTION, 7 SECTION AND 10 SECTION IS PRESENTED IN ANNEX 1 OF THIS NOTICE TO GENERAL MEETING</p>	Management	For	For	For
15.A	<p>RESOLUTION REGARDING AUDITING: RESOLUTION ON THE REMUNERATION OF THE AUDITOR FOR TERMS 2020-2021</p>	Management	For	For	For
15.B	<p>RESOLUTION REGARDING AUDITING: RESOLUTION ON THE NUMBER OF AUDITORS FOR TERM 2020: THE BOARD OF DIRECTORS PROPOSES ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE THAT TWO AUDITORS ARE ELECTED FOR THE TERM COMMENCING ON 25 FEBRUARY 2020 AND ENDING AT THE CONCLUSION OF THE FOLLOWING ANNUAL GENERAL MEETING</p>	Management	For	For	For
15.C	<p>RESOLUTION REGARDING AUDITING: RESOLUTION ON THE NUMBER OF AUDITORS FOR TERM 2021: THE BOARD OF DIRECTORS PROPOSES ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE THAT ONE AUDITOR IS ELECTED FOR THE TERM COMMENCING FROM 2021 ANNUAL GENERAL MEETING AND ENDING AT THE CONCLUSION OF THE FOLLOWING ANNUAL GENERAL MEETING</p>	Management	For	For	For

Vote Summary

15.D	RESOLUTION REGARDING AUDITING: ELECTION OF AUDITOR FOR TERM 2020: THE BOARD OF DIRECTORS PROPOSES ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE THAT AUTHORIZED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY AND JOUKO MALINEN ARE RE-ELECTED AS AUDITORS FROM THIS ANNUAL GENERAL MEETING	Management	For	For	For
15.E	RESOLUTION REGARDING AUDITING: ELECTION OF AUDITOR FOR TERM 2021: THE BOARD OF DIRECTORS PROPOSES ON THE RECOMMENDATION OF THE BOARD'S AUDIT COMMITTEE THAT AUDIT FIRM ERNST & YOUNG OY IS ELECTED AS THE AUDITOR FROM THE 2021 ANNUAL GENERAL MEETING	Management	For	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
18	CLOSING OF THE MEETING	Non-Voting			
CMMT	30 JAN 2020: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2020
ISIN	US0378331005	Agenda	935121563 - Management
Record Date	02-Jan-2020	Holding Recon Date	02-Jan-2020
City / Country	/ United States	Vote Deadline Date	25-Feb-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Andrea Jung	Management	For	For	For
1E.	Election of Director: Art Levinson	Management	For	For	For
1F.	Election of Director: Ron Sugar	Management	For	For	For
1G.	Election of Director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	For	For	For
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	Against	For
5.	A shareholder proposal relating to sustainability and executive compensation	Shareholder	For	Against	Against
Comments: Evenlode chose to vote AGAINST management and with the shareholders proposal. We consider it best practice to integrate sustainability related metrics into compensation plans.					
6.	A shareholder proposal relating to policies on freedom of expression	Shareholder	Against	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	11-Mar-2020
ISIN	US2546871060	Agenda	935125648 - Management
Record Date	13-Jan-2020	Holding Recon Date	13-Jan-2020
City / Country	/ United States	Vote Deadline Date	10-Mar-2020
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Susan E. Arnold	Management	For	For	For
1B.	Election of Director: Mary T. Barra	Management	For	For	For
1C.	Election of Director: Safra A. Catz	Management	For	For	For
1D.	Election of Director: Francis A. deSouza	Management	For	For	For
1E.	Election of Director: Michael B.G. Froman	Management	For	For	For
1F.	Election of Director: Robert A. Iger	Management	For	For	For
1G.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1H.	Election of Director: Mark G. Parker	Management	For	For	For
1I.	Election of Director: Derica W. Rice	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	Management	For	For	For
3.	To approve the advisory resolution on executive compensation.	Management	Against	For	Against
	Comments: Evenlode chose to vote against the company's executive's compensation. We would prefer to see management being assessed on additional metrics for the company's equity awards which better correlate with the company's long-term strategy and are not as susceptible to buy-backs and/or general market volatility which is often outside of management's control.				
4.	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	For	For	For
5.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	Against	For