

Vote Summary

EUROMONEY INSTITUTIONAL INVESTOR PLC

Security	G31556122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Feb-2019
ISIN	GB0006886666	Agenda	710361445 - Management
Record Date		Holding Recon Date	30-Jan-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Jan-2019
SEDOL(s)	0688666 - B032GH1 - B8P3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORTS OF THE DIRECTORS AND THE AUDITORS AND THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2018 OF 22.30 PENCE ON EACH ORDINARY SHARE OF 0.25 PENCE	Management	For	For	For
4	TO ELECT COLIN DAY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO ELECT WENDY PALLOT AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT JAN BABIAK AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT KEVIN BEATTY AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT TIM COLLIER AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT TRISTAN HILLGARTH AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT IMOGEN JOSS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAVID PRITCHARD AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO RE-ELECT ANDREW RASHBASS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
13	TO RE-ELECT LORNA TILBIAN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For

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17	TO APPROVE THE RULES OF THE 2019 SHARESAVE PLAN	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS IN CONNECTION WITH A RIGHTS ISSUE OR UP TO 5 PERCENT OF SHARE CAPITAL	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS ADDITIONAL 5 PERCENT OF SHARE CAPITAL FOR THE PURPOSES OF FINANCING ON ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL ANY GENERAL MEETING OF THE COMPANY ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

VICTREX PLC

Security	G9358Y107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Feb-2019
ISIN	GB0009292243	Agenda	710397678 - Management
Record Date		Holding Recon Date	04-Feb-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	31-Jan-2019
SEDOL(s)	0929224 - B02R893 - B8NY9P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S AND DIRECTORS' REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the remuneration report for 2018 due to the continual usage of Earnings per Share (EPS) and Total Shareholder Return (TSR) for their Long-Term Incentive Plan (LTIP).				
3	TO DECLARE A FINAL DIVIDEND OF 46.14P PER SHARE ON THE COMPANY'S ORDINARY SHARES OF PAR VALUE 1P EACH IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
4	TO DECLARE A SPECIAL DIVIDEND OF 82.68P PER SHARE ON THE COMPANY'S ORDINARY SHARES OF PAR VALUE 1P EACH	Management	For	For	For
5	TO RE-ELECT MR L C PENTZ AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DR P J KIRBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MS J E TOOGOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT MS J E ASHDOWN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MR B W D CONNOLLY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT MR J O SIGURDSSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT MR T J COOPER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DR M L COURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO ELECT MR D J THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO ELECT MR R J ARMITAGE AS A DIRECTOR OF THE COMPANY	Management	For	For	For

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15	THAT THE MAXIMUM FEES OF DIRECTORS PERMITTED BE INCREASED FROM GBP 400,000 TO GBP 600,000	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
18	TO APPROVE THE RULES OF THE VICTREX 2019 LONG TERM INCENTIVE PLAN	Management	For	For	For
19	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
CMMT	PLEASE NOTE THAT RESOLUTION 21 AND 22 ARE CONDITIONAL UPON PASSING OF-RESOLUTION 20. THANK YOU	Non-Voting			
21	TO PARTIALLY DISAPPLY THE STATUTORY RIGHTS OF PRE-EMPTION	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5% FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO HOLD GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) UPON 14 DAYS' NOTICE	Management	For	For	For

Vote Summary

COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Feb-2019
ISIN	GB00BD6K4575	Agenda	710342192 - Management
Record Date		Holding Recon Date	05-Feb-2019
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	01-Feb-2019
SEDOL(s)	BD6K457 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES: 25.4 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT JOHN BRYANT AS A DIRECTOR	Management	For	For	For
5	TO ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR	Management	For	For	For
6	RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
7	RE-ELECT GARY GREEN AS A DIRECTOR	Management	For	For	For
8	RE-ELECT CAROL ARROWSMITH AS A DIRECTOR	Management	For	For	For
9	RE-ELECT JOHN BASON AS A DIRECTOR	Management	For	For	For
10	RE-ELECT STEFAN BOMHARD AS A DIRECTOR	Management	For	For	For
11	RE-ELECT NELSON SILVA AS A DIRECTOR	Management	For	For	For
12	RE-ELECT IREENA VITTAL AS A DIRECTOR	Management	For	For	For
13	RE-ELECT PAUL WALSH AS A DIRECTOR	Management	For	For	For
14	RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
15	AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
16	DONATIONS TO EU POLITICAL ORGANISATIONS	Management	For	For	For
17	TO APPROVE PAYMENT OF THE FULL FEE PAYABLE TO NON-EXECUTIVE DIRECTORS ('NED') IN RESPECT OF EACH NED ROLE THEY PERFORM WITHOUT REGARD TO THE ANNUAL CAP OF 125,000 GBP	Management	For	For	For

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18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES FOR CASH	Management	For	For	For
20	ADDITIONAL AUTHORITY TO ALLOT SHARES FOR CASH IN LIMITED CIRCUMSTANCES	Management	For	For	For
21	AUTHORITY TO PURCHASE SHARES	Management	For	For	For
22	REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For
CMMT	19 DEC 2018: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Feb-2019
ISIN	FI0009013403	Agenda	710478024 - Management
Record Date	14-Feb-2019	Holding Recon Date	14-Feb-2019
City / Country	HELSINK / Finland	Vote Deadline Date	15-Feb-2019
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SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLX9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting			
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2018; REVIEW BY THE PRESIDENT AND CEO	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For

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8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS: THE BOARD OF DIRECTORS PROPOSES THAT FOR THE FINANCIAL YEAR 2018 A DIVIDEND OF EUR 1.6475 IS PAID FOR EACH CLASS A SHARE AND A DIVIDEND OF EUR 1.65 IS PAID FOR EACH CLASS B SHARE. THE DATE OF RECORD FOR DIVIDEND DISTRIBUTION IS PROPOSED TO BE FEBRUARY 28, 2019 AND THE DIVIDEND IS PROPOSED TO BE PAID ON MARCH 7, 2019	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT THE BOARD MEMBERS' ANNUAL COMPENSATION IS KEPT UNCHANGED: CHAIRMAN OF THE BOARD OF DIRECTORS EUR 55,000, VICE CHAIRMAN EUR 45,000 AND BOARD MEMBERS EUR 40,000 PER YEAR. ACCORDING TO THE PROPOSAL, 40 PERCENT OF THE ANNUAL REMUNERATION WILL BE PAID IN CLASS B SHARES OF KONE CORPORATION AND THE REST IN CASH. FURTHER THE NOMINATION AND COMPENSATION COMMITTEE PROPOSES THAT EUR 500 FEE PER MEETING IS PAID FOR EACH MEMBER FOR BOARD AND COMMITTEE MEETINGS BUT ANYHOW EUR 2,000 FEE PER THOSE COMMITTEE MEETINGS FOR THE MEMBERS RESIDING OUTSIDE OF FINLAND. POSSIBLE TRAVEL EXPENSES ARE PROPOSED TO BE REIMBURSED ACCORDING TO THE TRAVEL POLICY OF THE COMPANY	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report. Although the company's performance metrics were sensible for the annual bonus and LTIP, there was no disclosure around the targets the company was using to assess their executives on.				
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: EIGHT (8)	Management	For	For	For

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12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION AND COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT MATTI ALAHUHTA, ANNE BRUNILA, ANTTI HERLIN, IIRIS HERLIN, JUSSI HERLIN, RAVI KANT, JUHANI KASKEALA AND SIRPA PIETIKAINEN ARE RE-ELECTED TO THE BOARD OF DIRECTORS	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the slate resolution of the board of directors. While this structure is not uncommon for Finland, there is a lack of independence on the company's key committees and this in conjunction with the committees being chaired by the owners of business raises concerns for minority shareholders.				
13	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
14	RESOLUTION ON THE NUMBER OF AUDITORS: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT TWO (2) AUDITORS ARE ELECTED	Management	For	For	For
15	ELECTION OF AUDITOR: THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES THAT AUTHORIZED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY AND JOUKO MALINEN ARE ELECTED AS AUDITORS	Management	For	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
17	CLOSING OF THE MEETING	Non-Voting			
CMMT	18 FEB 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 10 AND ADDITION OF COMMENT AND STANDING INSTRUCTIONS-CHANGED TO "N". IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			
CMMT	18 FEB 2019: PLEASE NOTE THAT RESOLUTIONS 10 TO 12 ARE PROPOSED BY NOMINATION-COMMITTEE AND BOARD DOES NOT MAKE ANY RECOMMENDATION ON THESE PROPOSALS. THE-STANDING INSTRUCTIONS ARE DISABLED FOR THIS MEETING	Non-Voting			

Vote Summary

SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Feb-2019
ISIN	GB00B8C3BL03	Agenda	710475674 - Management
Record Date		Holding Recon Date	25-Feb-2019
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	21-Feb-2019
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT & ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 10.85 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 30 SEPTEMBER 2018	Management	For	For	For
3	TO RE-ELECT SIR DONALD BRYDON AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT NEIL BERKETT AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT BLAIR CRUMP AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT STEVE HARE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SONI JIANDANI AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT CATH KEERS AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
13	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
14	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For

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17	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF OWN SHARES	Management	For	For	For
18	TO ALLOW GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
19	TO APPROVE AND ADOPT THE SAGE GROUP 2019 RESTRICTED SHARE PLAN	Management	For	For	For
20	TO APPROVE AMENDMENTS TO THE SAGE GROUP 2010 RESTRICTED SHARE PLAN	Management	For	For	For

Vote Summary

NOVARTIS AG

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2019
ISIN	CH0012005267	Agenda	710495068 - Management
Record Date	25-Feb-2019	Holding Recon Date	25-Feb-2019
City / Country	BASEL / Switzerland	Vote Deadline Date	21-Feb-2019
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - B769708	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2018 FINANCIAL YEAR	Management	For	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	Management	For	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5	FURTHER SHARE REPURCHASE PROGRAM	Management	For	For	For
6	SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF ALCON INC.	Management	For	For	For
7.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2019 ANNUAL GENERAL MEETING TO THE 2020 ANNUAL GENERAL MEETING	Management	For	For	For
7.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2020	Management	For	For	For
7.3	ADVISORY VOTE ON THE 2018 COMPENSATION REPORT	Management	For	For	For
8.1	RE-ELECTION OF JOERG REINHARDT, PH.D., AS BOARD MEMBER AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For	For

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8.2	RE-ELECTION OF NANCY C. ANDREWS, M.D., PH.D., AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.4	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.6	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.7	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.8	RE-ELECTION OF ANDREAS VON PLANTA, PH.D., AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.9	RE-ELECTION OF CHARLES L. SAWYERS, M.D., AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.10	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.11	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8.12	ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
9.1	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.2	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.3	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.5	ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
10	RE-ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG	Management	For	For	For
11	RE-ELECTION OF THE INDEPENDENT PROXY: LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL	Management	For	For	For

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B	IF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS ARE PROPOSED AT THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (YES = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE/ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	01-Mar-2019
ISIN	US0378331005	Agenda	934919359 - Management
Record Date	02-Jan-2019	Holding Recon Date	02-Jan-2019
City / Country	/ United States	Vote Deadline Date	28-Feb-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of director: James Bell	Management	For	For	For
1b.	Election of director: Tim Cook	Management	For	For	For
1c.	Election of director: Al Gore	Management	For	For	For
1d.	Election of director: Bob Iger	Management	For	For	For
1e.	Election of director: Andrea Jung	Management	For	For	For
1f.	Election of director: Art Levinson	Management	For	For	For
1g.	Election of director: Ron Sugar	Management	For	For	For
1h.	Election of director: Sue Wagner	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2019	Management	For	For	For
3.	Advisory vote to approve executive compensation	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management compensation as the long-term incentive plan was purely dependent on the company's relative total shareholder return against the S&P 500.				
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	Against	For
5.	A shareholder proposal entitled "True Diversity Board Policy"	Shareholder	Against	Against	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	07-Mar-2019
ISIN	US2546871060	Agenda	934921099 - Management
Record Date	07-Jan-2019	Holding Recon Date	07-Jan-2019
City / Country	/ United States	Vote Deadline Date	06-Mar-2019
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Susan E. Arnold	Management	For	For	For
1b.	Election of Director: Mary T. Barra	Management	For	For	For
1c.	Election of Director: Safra A. Catz	Management	For	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For	For
1e.	Election of Director: Michael Froman	Management	For	For	For
1f.	Election of Director: Robert A. Iger	Management	For	For	For
1g.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1h.	Election of Director: Mark G. Parker	Management	For	For	For
1i.	Election of Director: Derica W. Rice	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2019.	Management	For	For	For
3.	To approve the advisory resolution on executive compensation.	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the company's remuneration report for 2018. We would prefer to see management being assessed on additional metrics for the company's equity awards which better correlate with the company's long-term strategy and are not as susceptible to buy-backs and/or general market volatility which is often outside of management's control.				
4.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting a report on use of additional cyber security and data privacy metrics in determining compensation of senior executives.	Shareholder	Against	Against	For

Vote Summary

DAILY MAIL & GENERAL TRUST PLC

Security	G26236128	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	26-Mar-2019
ISIN	GB0009457366	Agenda	710671644 - Management
Record Date		Holding Recon Date	22-Mar-2019
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-Mar-2019
SEDOL(s)	0945736 - B03NQ74 - B1WDV22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	<p>THAT: (A) EACH AND EVERY MODIFICATION, VARIATION, ABROGATION OR SURRENDER OF THE RIGHTS ATTACHED TO THE ISSUED A ORDINARY NON-VOTING SHARES OF 12.5P EACH IN THE CAPITAL OF THE COMPANY HELD BY THE FULLY PARTICIPATING SHAREHOLDERS AS WILL OR MAY BE INVOLVED IN OR EFFECTED BY OR PURSUANT TO THE IMPLEMENTATION OF THE PROPOSAL (AS DESCRIBED IN THE CIRCULAR OF WHICH THIS NOTICE OF MEETING FORMS PART) BE SANCTIONED AND APPROVED; AND (B) THE DIRECTORS OF THE COMPANY (OR ANY DULY AUTHORISED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO CARRY SUCH MODIFICATION, VARIATION, ABROGATION OR SURRENDER INTO EFFECT AND TO DO OR PROCURE TO BE DONE ALL SUCH ACTS AND THINGS ON BEHALF OF THE COMPANY AS THEY CONSIDER NECESSARY, EXPEDIENT OR APPROPRIATE FOR THE PURPOSE OF GIVING EFFECT THERETO</p>	Management	For	For	For