

## Vote Summary

### EUROMONEY INSTITUTIONAL INVESTOR PLC

Security	G31556122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jan-2017
ISIN	GB0006886666	Agenda	707651611 - Management
Record Date		Holding Recon Date	24-Jan-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-Jan-2017
SEDOL(s)	0688666 - 4115353 - B032GH1 - B8P3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORTS OF THE DIRECTORS AND THE AUDITORS AND THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED SEPTEMBER 30 2016	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED SEPTEMBER 30 2016	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED SEPTEMBER 30 2016 OF 16.40 PENCE ON EACH ORDINARY SHARE OF 0.25 PENCE	Management	For	For	For
4	TO RE-ELECT A RASHBASS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT CR JONES AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT THE VISCOUNT ROTHERMERE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT SIR PATRICK SERGEANT AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT JC BOTTS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT DP PRITCHARD AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT ART BALLINGAL AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT TP HILLGARTH AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO ELECT PA ZWILLENBERG AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS' REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

## Vote Summary

16	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS (5 % OF SHARE CAPITAL)	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS (ADDITIONAL 5% OF SHARE CAPITAL IN RESPECT OF AN ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO CALL ANY GENERAL MEETING OF THE COMPANY ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### IMPERIAL BRANDS PLC, BRISTOL

Security	G4721W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Feb-2017
ISIN	GB0004544929	Agenda	707643878 - Management
Record Date		Holding Recon Date	30-Jan-2017
City / Country	BRISTOL / United Kingdom	Vote Deadline Date	26-Jan-2017
SEDOL(s)	0454492 - 5919974 - B02SW50 - BGLNNR7 - BRTM7M6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	DIRECTORS REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO RE-ELECT MRS A J COOPER	Management	For	For	For
6	TO ELECT MRS T M ESPERDY	Management	For	For	For
7	TO RE-ELECT MR D J HAINES	Management	For	For	For
8	TO RE-ELECT MR M R PHILLIPS	Management	For	For	For
9	TO ELECT MR S P STANBROOK	Management	For	For	For
10	TO RE-ELECT MR O R TANT	Management	For	For	For
11	TO RE-ELECT MR M D WILLIAMSON	Management	For	For	For
12	TO RE-ELECT MRS K WITTS	Management	For	For	For
13	TO RE-ELECT MR M I WYMAN	Management	For	For	For
14	REAPPOINTMENT OF AUDITORS: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
15	REMUNERATION OF AUDITORS	Management	For	For	For
16	POLITICAL DONATIONS EXPENDITURE	Management	For	For	For
17	AUTHORITY TO ALLOT SECURITIES	Management	For	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	PURCHASE OF OWN SHARES	Management	For	For	For
20	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
21	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	19DEC2017: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF AUDITOR NAME-IN RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

## Vote Summary

### COMPASS GROUP PLC, CHERTSEY SURREY

Security	G23296190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Feb-2017
ISIN	GB00BLNN3L44	Agenda	707651685 - Management
Record Date		Holding Recon Date	31-Jan-2017
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	27-Jan-2017
SEDOL(s)	BLNN3L4 - BMSKZ55 - BNCB368	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON	Management	For	For	For
2	RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES	Management	For	For	For
4	ELECT STEFAN BOMHARD AS A DIRECTOR	Management	For	For	For
5	RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
6	RE-ELECT RICHARD COUSINS AS A DIRECTOR	Management	For	For	For
7	RE-ELECT GARY GREEN AS A DIRECTOR	Management	For	For	For
8	RE-ELECT JOHNNY THOMSON AS A DIRECTOR	Management	For	For	For
9	RE-ELECT CAROL ARROWSMITH AS A DIRECTOR	Management	For	For	For
10	RE-ELECT JOHN BASON AS A DIRECTOR	Management	For	For	For
11	RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For	For
12	RE-ELECT NELSON SILVA AS A DIRECTOR	Management	For	For	For
13	RE-ELECT IREENA VITTAL AS A DIRECTOR	Management	For	For	For
14	RE-ELECT PAUL WALSH AS A DIRECTOR	Management	For	For	For
15	REAPPOINT KPMG LLP AS AUDITOR	Management	For	For	For
16	AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	INCREASE ARTICLE 138 AUTHORITY	Management	For	For	For
18	DONATIONS TO EU POLITICAL ORGANISATIONS	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES (S.551)	Management	For	For	For
20	AUTHORITY TO ALLOT SHARES FOR CASH (S.561)	Management	For	For	For

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21	AUTHORITY TO ALLOT SHARES FOR CASH (S.561) IN LIMITED CIRCUMSTANCES	Management	For	For	For
22	AUTHORITY TO PURCHASE SHARES	Management	For	For	For
23	REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For	For

## Vote Summary

### VICTREX PLC

Security	G9358Y107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Feb-2017
ISIN	GB0009292243	Agenda	707682084 - Management
Record Date		Holding Recon Date	06-Feb-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	02-Feb-2017
SEDOL(s)	0929224 - B02R893 - B8NY9P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITOR'S AND DIRECTORS' REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2016	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE REMUNERATION POLICY	Management	For	For	For
4	TO DECLARE THE FINAL DIVIDEND	Management	For	For	For
5	TO RE-ELECT MR L C PENTZ AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DR P J KIRBY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MR P J M DE SMEDT AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MR A J H DOUGAL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MS J E TOOGOOD AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MR D R HUMMEL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MR T J COOPER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT MS L S BURDETT AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR M L COURT AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
16	TO AUTHORISE POLITICAL DONATIONS UNDER THE COMPANIES ACT 2006	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO PARTIALLY DISAPPLY THE STATUTORY RIGHTS OF PRE-EMPTION	Management	For	For	For

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19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS UP TO A FURTHER 5% FOR THE PURPOSES OF FINANCING AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO HOLD GENERAL MEETINGS UPON 14 CLEAR DAYS' NOTICE	Management	For	For	For

## Vote Summary

### RWS HOLDINGS PLC

Security	G7734E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Feb-2017
ISIN	GB00BVFCZV34	Agenda	707696122 - Management
Record Date	10-Feb-2017	Holding Recon Date	10-Feb-2017
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Feb-2017
SEDOL(s)	BD03SF0 - BVFCZV3 - BVG1KS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE THE FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2016: 4.45 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO REAPPOINT PETER MOUNTFORD	Management	For	For	For
5	TO REAPPOINT RICHARD THOMPSON	Management	For	For	For
6	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS, AND AUTHORISE THE DIRECTORS TO DETERMINE THEIR REMUNERATION	Management	For	For	For
7	TO GRANT AUTHORITY TO ALLOT SHARES	Management	For	For	For
8	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
9	TO AUTHORISE MARKET REPURCHASES	Management	For	For	For
10	TO APPROVE A WAIVER UNDER RULE 9 OF THE CITY CODE	Management	For	For	For



## Vote Summary

### THE SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2017
ISIN	GB00B8C3BL03	Agenda	707683214 - Management
Record Date		Holding Recon Date	24-Feb-2017
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	22-Feb-2017
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2016	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 9.35P PER ORDINARY SHARE FOR THE YEAR ENDED 30 SEPTEMBER 2016	Management	For	For	For
3	TO RE-ELECT MR D H BRYDON AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT MR N BERKETT AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR J W D HALL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR S HARE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MR J HOWELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MR S KELLY AS A DIRECTOR	Management	For	For	For
9	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
10	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
11	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
13	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For
14	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF OWN SHARES	Management	For	For	For
15	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

## Vote Summary

### NOVARTIS AG, BASEL

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2017
ISIN	CH0012005267	Agenda	707714007 - Management
Record Date	23-Feb-2017	Holding Recon Date	23-Feb-2017
City / Country	BASEL / Switzerland	Vote Deadline Date	22-Feb-2017
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - B769708	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 723253 DUE TO ADDITION OF-RESOLUTION B. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED-AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU		Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE		Non-Voting		

## Vote Summary

A.1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2016 FINANCIAL YEAR	Management	For	For	For
A.2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
A.3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND: GROSS DIVIDEND (BEFORE TAXES AND DUTIES) OF CHF 2.75 PER DIVIDEND BEARING SHARE OF CHF 0.50 NOMINAL VALUE	Management	For	For	For
A.4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
A.5.1	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2017 ANNUAL GENERAL MEETING TO THE 2018 ANNUAL GENERAL MEETING	Management	Against	For	Against
	<p>Comments: Evenlode wishes to vote AGAINST the companys total compensation for its board of directors. The Chairman, Joerg Reinhardt receives CHF 3.8m out of a total maximum board compensation pool of CHF 8.5. This is significantly above other large pharmaceutical company chairmen and is a result of his predecessors hands on role in the firm, having combined the CEO and Chairman role. We support a move towards true independence of the role and salary levels that more appropriately reflect this.</p>				
A.5.2	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2018	Management	For	For	For
A.5.3	ADVISORY VOTE ON THE 2016 COMPENSATION REPORT	Management	For	For	For
A.6.1	RE-ELECTION OF JOERG REINHARDT, PH.D., AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For	For
A.6.2	RE-ELECTION OF NANCY C. ANDREWS, M.D., PH.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.3	RE-ELECTION OF DIMITRI AZAR, M.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.4	RE-ELECTION OF TON BUECHNER AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.5	RE-ELECTION OF SRIKANT DATAR, PH.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.6	RE-ELECTION OF ELIZABETH DOHERTY AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

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A.6.7	RE-ELECTION OF ANN FUDGE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.8	RE-ELECTION OF PIERRE LANDOLT, PH.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.6.9	RE-ELECTION OF ANDREAS VON PLANTA, PH.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A6.10	RE-ELECTION OF CHARLES L. SAWYERS, M.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A6.11	RE-ELECTION OF ENRICO VANNI, PH.D. AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A6.12	RE-ELECTION OF WILLIAM T. WINTERS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A6.13	ELECTION OF FRANS VAN HOUTEN AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
A.7.1	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
A.7.2	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
A.7.3	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
A.7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
A.8	RE-ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF PRICEWATERHOUSECOOPERS AG AS STATUTORY AUDITOR OF NOVARTIS AG FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2017	Management	For	For	For
A.9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY OF NOVARTIS AG UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
B	IF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS (ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS) ARE	Management	For	For	For

## Vote Summary

PROPOSED AT THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (YES = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE/ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)