

Vote Summary

EUROMONEY INSTITUTIONAL INVESTOR PLC

Security	G31556122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Jan-2016
ISIN	GB0006886666	Agenda	706611820 - Management
Record Date		Holding Recon Date	26-Jan-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jan-2016
SEDOL(s)	0688666 - 4115353 - B032GH1 - B8P3PW6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORTS OF THE DIRECTORS AND THE AUDITORS AND THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED SEPTEMBER 30 2015	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED SEPTEMBER 30 2015	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED SEPTEMBER 30 2015 OF 16.40 PENCE ON EACH ORDINARY SHARE OF 0.25 PENCE	Management	For	For	For
4	TO ELECT A RASHBASS AS AN EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT CR JONES AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT THE VISCOUNT ROTHERMERE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT SIR PATRICK SERGEANT AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT JC BOTTS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT MWH MORGAN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT DP PRITCHARD AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT ART BALLINGAL AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO RE-ELECT TP HILLGARTH AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

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16	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO CALL ANY GENERAL MEETING OF THE COMPANY ON 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

IMPERIAL BRANDS PLC, BRISTOL

Security	G4721W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Feb-2016
ISIN	GB0004544929	Agenda	706601158 - Management
Record Date		Holding Recon Date	01-Feb-2016
City / Country	BRISTOL / United Kingdom	Vote Deadline Date	28-Jan-2016
SEDOL(s)	0454492 - 5919974 - B02SW50 - BGLNNR7 - BRTM7M6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
4	TO RE-ELECT MRS A J COOPER	Management	For	For	For
5	TO RE-ELECT MR D J HAINES	Management	For	For	For
6	TO RE-ELECT MR M H C HERLIHY	Management	For	For	For
7	TO RE-ELECT MR M R PHILLIPS	Management	For	For	For
8	TO RE-ELECT MR O R TANT	Management	For	For	For
9	TO RE-ELECT MR M D WILLIAMSON	Management	For	For	For
10	TO RE-ELECT MRS K WITTS	Management	For	For	For
11	TO RE-ELECT MR M I WYMAN	Management	For	For	For
12	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
13	REMUNERATION OF AUDITORS	Management	For	For	For
14	DONATIONS TO POLITICAL ORGANISATIONS	Management	For	For	For
15	AUTHORITY TO ALLOT SECURITIES	Management	For	For	For
16	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
17	PURCHASE OF OWN SHARES	Management	For	For	For
18	APPROVE CHANGE OF COMPANY NAME TO IMPERIAL BRANDS PLC	Management	Against	For	Against
	Comments: Evenlode wishes to vote AGAINST the approval to change the company name to Imperial Brands Plc. Given the balance of the companys business is overwhelmingly towards tobacco, there doesnt really seem to be any real justification for a move to a vague brands moniker.				
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
CMMT	20 JAN 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

COMPASS GROUP PLC, CHERTSEY SURREY

Security	G23296190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Feb-2016
ISIN	GB00BLNN3L44	Agenda	706607352 - Management
Record Date		Holding Recon Date	02-Feb-2016
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	29-Jan-2016
SEDOL(s)	BLNN3L4 - BMSKZ55 - BNCB368	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 19.6 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
4	TO ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT JOHNNY THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT RICHARD COUSINS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT JOHN BASON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT SUSAN MURRAY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT DON ROBERT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT PAUL WALSH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For

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16	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ANY COMPANY WHICH IS, OR BECOMES, A SUBSIDIARY OF THE COMPANY DURING THE PERIOD TO WHICH THIS RESOLUTION RELATES TO: 17.1 MAKE DONATIONS TO POLITICAL PARTIES OR INDEPENDENT ELECTION CANDIDATES; 17.2 MAKE DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES; AND 17.3 INCUR POLITICAL EXPENDITURE, DURING THE PERIOD COMMENCING ON THE DATE OF THIS RESOLUTION AND ENDING ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING, PROVIDED THAT ANY SUCH DONATIONS AND EXPENDITURE MADE BY THE COMPANY, OR BY ANY SUCH SUBSIDIARY, SHALL NOT EXCEED GBP 100,000 PER COMPANY AND, TOGETHER WITH THOSE MADE BY ANY SUCH SUBSIDIARY AND THE COMPANY, SHALL NOT EXCEED IN AGGREGATE GBP 100,000. ANY TERMS USED IN THIS RESOLUTION WHICH ARE DEFINED IN PART 14 OF THE COMPANIES ACT 2006 SHALL BEAR THE SAME MEANING FOR THE PURPOSES OF THIS RESOLUTION 17	Management	For	For	For
18	18.1 TO RENEW THE POWER CONFERRED ON THE DIRECTORS BY ARTICLE 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 3 MAY 2017; AND FOR THAT PERIOD THE SECTION 551 AMOUNT SHALL BE GBP 58,244,125. 18.2 IN ADDITION, THE SECTION 551 AMOUNT SHALL BE INCREASED BY GBP 58,244,125, FOR A PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED, PROVIDED THAT THE DIRECTORS' POWER IN RESPECT OF SUCH LATTER AMOUNT SHALL ONLY BE USED IN CONNECTION WITH A RIGHTS ISSUE: 18.2.1 TO HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING	Management	For	For	For

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19	<p>HOLDINGS; AND 18.2.2 TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY TO DEAL WITH FRACTIONAL ENTITLEMENTS, LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OF, OR THE REQUIREMENTS OF, ANY RELEVANT REGULATORY BODY OR STOCK EXCHANGE, ANY TERRITORY, OR ANY MATTER WHATSOEVER</p> <p>TO AUTHORISE THE DIRECTORS, SUBJECT TO THE PASSING OF RESOLUTION 18 ABOVE, AND IN ACCORDANCE WITH THE POWER CONFERRED ON THE DIRECTORS BY ARTICLE 13 OF THE COMPANY'S ARTICLES OF ASSOCIATION, SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 3 MAY 2017 TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL VALUE OF GBP 17,472,812 (WHICH INCLUDES THE SALE ON A NON PRE-EMPTIVE BASIS OF ANY SHARES HELD IN TREASURY) REPRESENTING APPROXIMATELY 10% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AS AT 1 DECEMBER 2015, BEING THE LAST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE AND FOR THAT PERIOD THE SECTION 561 AMOUNT IS GBP 17,472,812</p>	Management	For	For	For
20	<p>TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, PURSUANT TO AND IN ACCORDANCE WITH SECTION 701 OF THE COMPANIES ACT 2006, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THAT ACT) OF ORDINARY SHARES OF 105/8 PENCE EACH IN THE CAPITAL OF THE COMPANY SUBJECT TO THE FOLLOWING CONDITIONS: 20.1 THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 164,450,00; 20.2 THE MINIMUM PRICE</p>	Management	For	For	For

Vote Summary

(EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 105/8 PENCE; 20.3 THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IN RESPECT OF A SHARE CONTRACTED TO BE PURCHASED ON ANY DAY, DOES NOT EXCEED THE HIGHER OF (1) AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (2) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE TRADING SYSTEM; AND 20.4 THIS AUTHORITY SHALL EXPIRE, UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY, AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR 3 AUGUST 2017, WHICHEVER IS THE EARLIER (EXCEPT IN RELATION TO THE PURCHASE OF ORDINARY SHARES, THE CONTRACT FOR WHICH WAS CONCLUDED PRIOR TO THE EXPIRY OF THIS AUTHORITY AND WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY)

21	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, ON NOT LESS THAN 14 CLEAR WORKING DAYS' NOTICE, PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE OF THE PASSING OF THIS RESOLUTION	Management	For	For	For
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Vote Summary

RWS HOLDINGS PLC

Security	G7734E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2016
ISIN	GB00BVFCZV34	Agenda	706643930 - Management
Record Date		Holding Recon Date	05-Feb-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	03-Feb-2016
SEDOL(s)	BVFCZV3 - BVG1KS1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE THE FINAL DIVIDEND FOR THE YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
4	TO REAPPOINT DAVID SHRIMPTON	Management	For	For	For
5	TO REAPPOINT ELISABETH LUCAS	Management	For	For	For
6	TO REAPPOINT RICHARD THOMPSON	Management	For	For	For
7	TO REAPPOINT PRICEWATERHOUSE COOPERS LLP AS AUDITORS, AND AUTHORISE THE DIRECTORS TO DETERMINE THEIR REMUNERATION	Management	For	For	For
8	TO GRANT AUTHORITY TO ALLOT SHARES	Management	For	For	For
9	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For

Vote Summary

VICTREX PLC

Security	G9358Y107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Feb-2016
ISIN	GB0009292243	Agenda	706628522 - Management
Record Date		Holding Recon Date	08-Feb-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-Feb-2016
SEDOL(s)	0929224 - B02R893 - B8NY9P2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS AND DIRECTORS REPORTS FOR THE YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE THE FINAL DIVIDEND OF 35.09P PER SHARE ON THE COMPANY'S ORDINARY SHARES OF 1P IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
4	TO RE-ELECT MR L C PENTZ AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT DR P J KIRBY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR P J M DE SMEDT AS A DIRECTOR	Management	For	For	For
7	TO ELECT MR A J H DOUGAL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO ELECT MS J E TOOGOOD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT MR D R HUMMEL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MR T J COOPER AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT MS L S BURDETT AS A DIRECTOR	Management	For	For	For
12	TO ELECT MR M L COURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO PARTIALLY DISAPPLY THE STATUTORY RIGHTS OF PRE-EMPTION	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

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18	TO HOLD GENERAL MEETINGS UPON 14 CLEAR DAYS NOTICE	Management	For	For	For
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Vote Summary

THE SAGE GROUP PLC

Security	G7771K142	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Mar-2016
ISIN	GB00B8C3BL03	Agenda	706642762 - Management
Record Date		Holding Recon Date	26-Feb-2016
City / Country	NEWCAS / United TLE Kingdom UPON TYNE	Vote Deadline Date	24-Feb-2016
SEDOL(s)	B8C3BL0 - B979392 - B97B5Q9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 8.65P PER ORDINARY SHARE FOR THE YEAR ENDED 30 SEPTEMBER 2015	Management	For	For	For
3	TO RE-ELECT MR D H BRYDON AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT MR N BERKETT AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR J W D HALL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT MR S HARE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MR J HOWELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MR S KELLY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MS I KUZNETSOVA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MS R MARKLAND AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS TO THE COMPANY	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
14	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
16	TO APPROVE THE RULES OF THE SAGE SAVE AND SHARE PLAN	Management	For	For	For
17	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For

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18	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES	Management	For	For	For
19	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For