

Vote Summary

ADECCO GROUP SA

Security	H00392318	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2021
ISIN	CH0012138605	Agenda	713694568 - Management
Record Date	01-Apr-2021	Holding Recon Date	01-Apr-2021
City / Country	ZURICH / Switzerland	Vote Deadline Date	30-Mar-2021
SEDOL(s)	7110720 - B0T2TQ5 - B0YBL38	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REPORT 2020	Management	For	For	For
1.2	ADVISORY VOTE ON THE REMUNERATION REPORT 2020	Management	For	For	For
2	APPROPRIATION OF AVAILABLE EARNINGS 2020 AND DISTRIBUTION OF DIVIDEND	Management	For	For	For

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3	GRANTING OF DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For	For
4.1	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
4.2	APPROVAL OF MAXIMUM TOTAL AMOUNT OF REMUNERATION OF THE EXECUTIVE COMMITTEE	Management	For	For	For
5.1.1	RE-ELECTION OF JEAN- CHRISTOPHE DESLARZES AS MEMBER AND AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.2	RE-ELECTION OF ARIANE GORIN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.3	RE-ELECTION OF ALEXANDER GUT AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.4	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.5	RE-ELECTION OF DAVID PRINCE AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.6	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.7	RE-ELECTION OF REGULA WALLIMANN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.1.8	ELECTION OF RACHEL DUAN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.1	RE-ELECTION OF KATHLEEN TAYLOR AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	RE-ELECTION OF DIDIER LAMOUCHE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	ELECTION OF RACHEL DUAN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	ELECTION OF THE INDEPENDENT PROXY REPRESENTATIVE: LAW OFFICE KELLER PARTNERSHIP, ZURICH	Management	For	For	For
5.4	RE-ELECTION OF THE AUDITORS: ERNST & YOUNG LTD, ZURICH	Management	For	For	For
6	RENEWAL OF AUTHORIZED SHARE CAPITAL	Management	For	For	For

Vote Summary

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2021
ISIN	GB0009223206	Agenda	713647090 - Management
Record Date		Holding Recon Date	12-Apr-2021
City / Country	WATFOR / United D Kingdom	Vote Deadline Date	08-Apr-2021
SEDOL(s)	0922320 - B03W767 - BKX8X01	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	APPROVE FINAL DIVIDEND	Management	For	For	For
4	RE-ELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For	For
5	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
6	RE-ELECT ROBIN FREESTONE AS DIRECTOR	Management	For	For	For
7	ELECT JOHN MA AS DIRECTOR	Management	For	For	For
8	ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Management	For	For	For
9	ELECT RICK MEDLOCK AS DIRECTOR	Management	For	For	For
10	ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For	For
12	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
13	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For	For
14	ELECT BOB WHITE AS DIRECTOR	Management	For	For	For
15	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
16	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS NOTICE	Management	For	For	For

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22	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	03 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 21. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

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LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	FR0000121014	Agenda	713673110 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	PARIS / France	Vote Deadline Date	07-Apr-2021
SEDOL(s)	4061412 - 4067119 - B10LQS9 - BF446J3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	12 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS	Non-Voting			

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OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND- PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE-THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH

Non-Voting

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THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

CMMT	08 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF COMMENT AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103102100415-30	Non-Voting			
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. NICOLAS BAZIRE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES DE CROISSET AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. YVES-THIBAUT DE SILGUY AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MR. M. OLIVIER LENEL AS DEPUTY STATUTORY AUDITOR, AS A REPLACEMENT FOR MR. PHILIPPE CASTAGNAC WHO RESIGNED	Management	For	For	For
10	APPROVAL OF THE CHANGES MADE FOR THE FINANCIAL YEAR 2020 TO THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For

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11	APPROVAL OF THE CHANGES MADE FOR THE YEAR 2020 TO THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
	Comments: We chose to vote AGAINST management as we didnt agree with the changes being made to the remuneration policy which would allow for a payment to be made, even if certain performance conditions were not met.				
12	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
	Comments: We chose to vote AGAINST management as we would like to see a more thorough framework of how executives are being incentivised. There is a lack of disclosure in the overall remuneration policy.				
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2020 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
	Comments: We chose to vote AGAINST management as we would like to see a more thorough framework of how executives are being incentivised. There is a lack of disclosure in the overall remuneration policy.				
15	APPROVAL OF THE COMPENSATION POLICY OF DIRECTORS	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
	Comments: We chose to vote AGAINST management as we would like to see a more thorough framework of how executives are being incentivised. There is a lack of disclosure in the overall remuneration policy.				
17	APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	For	Against
	Comments: We chose to vote AGAINST management as we would like to see a more thorough framework of how executives are being incentivised. There is a lack of disclosure in the overall remuneration policy.				
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 700 EUROS PER SHARE, I.E. A MAXIMUM AGGREGATE AMOUNT OF 35.3 BILLION EUROS	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	For

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20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATING PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, BY WAY OF A PUBLIC OFFERING, COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH A PRIORITY RIGHT OPTION	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION	Management	For	For	For

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	OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE RIGHT OF SUBSCRIPTION IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN THE EVENT OF SUBSCRIPTIONS EXCEEDING THE NUMBER OF SECURITIES PROPOSED				
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS REMUNERATION OF SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
26	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS REMUNERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, WITH	Management	For	For	For

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	CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF THE MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL				
29	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED BY VIRTUE OF DELEGATIONS OF AUTHORITY	Management	For	For	For
30	AMENDMENT TO ARTICLE 22 OF THE BY-LAWS CONCERNING THE STATUTORY AUDITORS	Management	For	For	For

Vote Summary

NESTLE S.A.

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Apr-2021
ISIN	CH0038863350	Agenda	713713469 - Management
Record Date	08-Apr-2021	Holding Recon Date	08-Apr-2021
City / Country	VEVEY / Switzerland	Vote Deadline Date	06-Apr-2021
SEDOL(s)	7123870 - 7125274 - B0ZGHZ6 - BG43QP3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 508495 DUE TO RECEIPT OF-CHANGE IN VOTING STAU FOR RESOLUTON 8. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF-NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.-THANK YOU.	Non-Voting			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR	Non-Voting			

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RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2020	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2020 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2020	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ANN M. VENEMAN	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KASPER RORSTED	Management	For	For	For
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For

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4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.2	ELECTION TO THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: KASPER RORSTED	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	SUPPORT OF NESTLE'S CLIMATE ROADMAP (ADVISORY VOTE)	Management	For	For	For
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	Against	For

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2021
ISIN	DE0006048408	Agenda	713657736 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	08-Apr-2021
SEDOL(s)	5002465 - B0316Z6 - B28J8T7 - BRTL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting			
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting			

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting				
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND EUR 1.85 PER PREFERRED SHARE	Management	For	For	For	
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2020	Management	For	For	For	
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Management	For	For	For	
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2020	Management	For	For	For	
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Management	For	For	For	
7	ELECT JAMES ROWAN TO THE SHAREHOLDERS' COMMITTEE	Management	For	For	For	
8	APPROVE REMUNERATION POLICY	Management	For	For	For	
9	AMEND ARTICLES RE: REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE	Management	For	For	For	
10	APPROVE REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE	Management	For	For	For	
11	AMEND ARTICLES RE: ELECTRONIC PARTICIPATION IN THE GENERAL MEETING	Management	For	For	For	
CMMT	25 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-	Non-Voting				

Vote Summary

VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT 25 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

HENKEL AG & CO. KGAA

Security	D3207M110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2021
ISIN	DE0006048432	Agenda	713737647 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	DUESSE / Germany LDORF	Vote Deadline Date	02-Apr-2021
SEDOL(s)	5076705 - B103G18 - BD3VR87 - BF0Z742 - BJ04W19 - BK598X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 527351 DUE TO CHANGE IN-RECORD DATE FROM 26 MAR 2021 TO 25 MAR 2021	Non-Voting
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.83 PER ORDINARY SHARE AND-EUR 1.85 PER PREFERRED SHARE	Non-Voting
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2020	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2020	Non-Voting
5	APPROVE DISCHARGE OF SHAREHOLDERS' COMMITTEE FOR FISCAL YEAR 2020	Non-Voting
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2021	Non-Voting
7	ELECT JAMES ROWAN TO THE SHAREHOLDERS' COMMITTEE	Non-Voting
8	APPROVE REMUNERATION POLICY	Non-Voting
9	AMEND ARTICLES RE: REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS'-COMMITTEE	Non-Voting
10	APPROVE REMUNERATION OF SUPERVISORY BOARD AND SHAREHOLDERS' COMMITTEE	Non-Voting
11	AMEND ARTICLES RE: ELECTRONIC PARTICIPATION IN THE GENERAL MEETING	Non-Voting

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2021
ISIN	FR0000120321	Agenda	713687551 - Management
Record Date	15-Apr-2021	Holding Recon Date	15-Apr-2021
City / Country	CLICHY / France	Vote Deadline Date	13-Apr-2021
SEDOL(s)	4057808 - 4067089 - B10LP48 - BF446X7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	16 MAR 2021: PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT-THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY-CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU AND INTERMEDIARY CLIENTS-ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER-THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING-SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON-HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE-SPEAK TO YOUR DEDICATED CLIENT	Non-Voting			

Vote Summary

SERVICE REPRESENTATIVE FOR ASSISTANCE AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIs TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH

Non-Voting

Vote Summary

THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

CMMT	08 APR 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103312100646-39 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF UPDATED BALO LINK AND-CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting				
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE AND AN EXTRA OF EUR 0.40 PER SHARE TO LONG TERM REGISTERED SHARES	Management	For	For	For	For
4	ELECT NICOLAS HIERONIMUS AS DIRECTOR	Management	For	For	For	For
5	ELECT ALEXANDRE RICARD AS DIRECTOR	Management	For	For	For	For
6	RE-ELECT FRANCOISE BETTENCOURT MEYERS AS DIRECTOR	Management	For	For	For	For
7	RE-ELECT PAUL BULCKE AS DIRECTOR	Management	For	For	For	For
8	RE-ELECT VIRGINIE MORGON AS DIRECTOR	Management	For	For	For	For
9	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For	For
10	APPROVE COMPENSATION OF JEAN-PAUL AGON, CHAIRMAN AND CEO	Management	For	For	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For	For
12	APPROVE REMUNERATION POLICY OF JEAN-PAUL AGON, CHAIRMAN AND CEO UNTIL APRIL 30, 2021	Management	For	For	For	For
13	APPROVE REMUNERATION POLICY OF NICOLAS HIERONIMUS, CEO SINCE MAY 1, 2021	Management	For	For	For	For
14	APPROVE REMUNERATION POLICY OF JEAN-PAUL AGON, CHAIRMAN OF THE BOARD SINCE MAY 1, 2021	Management	For	For	For	For

Vote Summary

15	APPROVE AMENDMENT OF EMPLOYMENT CONTRACT OF NICOLAS HIERONIMUS, CEO SINCE MAY 1, 2021	Management	For	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP A MAXIMUM NOMINAL SHARE CAPITAL VALUE OF EUR 156,764,042.40	Management	For	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
19	AUTHORIZE CAPITAL INCREASE OF UP TO 2 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
22	AMEND ARTICLE 7 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Vote Summary

BUNZL PLC

Security	G16968110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2021
ISIN	GB00B0744B38	Agenda	713704080 - Management
Record Date		Holding Recon Date	19-Apr-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-Apr-2021
SEDOL(s)	B0744B3 - B0B7Z71 - BKSG236	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND: FINAL DIVIDEND OF 38.3P PER ORDINARY SHARE	Management	For	For	For
3	TO RE-APPOINT PETER VENTRESS AS A DIRECTOR	Management	For	For	For
4	TO RE-APPOINT FRANK VAN ZANTEN AS A DIRECTOR	Management	For	For	For
5	TO RE-APPOINT RICHARD HOWES AS A DIRECTOR	Management	For	For	For
6	TO RE-APPOINT VANDA MURRAY AS A DIRECTOR	Management	For	For	For
7	TO RE-APPOINT LLOYD PITCHFORD AS A DIRECTOR	Management	For	For	For
8	TO RE-APPOINT STEPHAN NANNINGA AS A DIRECTOR	Management	For	For	For
9	TO APPOINT VIN MURRIA AS A DIRECTOR	Management	For	For	For
10	TO APPOINT MARIA FERNANDA MEJIA AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO HOLD OFFICE FROM THE CONCLUSION OF THIS YEAR'S AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	TO APPROVE THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 119 TO 127 (INCLUSIVE) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For

Vote Summary

14	TO APPROVE THE DIRECTORS' REMUNERATION REPORT AS SET OUT ON PAGES 114 TO 139 (INCLUSIVE) (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT ON PAGES 119 TO 127 (INCLUSIVE)) OF THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
15	APPROVAL OF POLICY RELATED AMENDMENTS TO THE COMPANY'S LONG-TERM INCENTIVE PLAN	Management	For	For	For
16	APPROVAL OF NEW US EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
17	RENEWAL OF SAVINGS-RELATED SHARE OPTION SCHEME	Management	For	For	For
18	AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	SPECIFIC AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	PURCHASE OF OWN ORDINARY SHARES	Management	For	For	For
22	NOTICE OF GENERAL MEETINGS	Management	For	For	For
23	AMENDMENTS TO ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2021
ISIN	GB00B2B0DG97	Agenda	713657293 - Management
Record Date		Holding Recon Date	20-Apr-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	16-Apr-2021
SEDOL(s)	B2B0DG9 - B2B3B08 - BKSG2V4 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE 2020 ANNUAL REPORT	Management	For	For	For
2	APPROVE ANNUAL REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF 2020 FINAL DIVIDEND: 33.4P PER SHARE	Management	For	For	For
4	RE-APPOINTMENT OF AUDITORS: ERNST & YOUNG LLP	Management	For	For	For
5	AUDITORS' REMUNERATION	Management	For	For	For
6	ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
7	ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
8	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
9	RE-ELECT WOLFHART HAUSER AS A DIRECTOR	Management	For	For	For
10	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
11	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	For
12	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
13	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
14	RE-ELECT LINDA SANFORD AS A DIRECTOR	Management	For	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
17	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
21	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

HEINEKEN NV

Security	N39427211	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2021
ISIN	NL0000009165	Agenda	713673196 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	TBD / Netherlands	Vote Deadline Date	16-Apr-2021
SEDOL(s)	7792559 - B010VP0 - B0CM7C4 - B4MNQ95 - BF44648 - BG43LV4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU	Non-Voting			
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting			
1.	OPENING	Non-Voting			
1a.	REPORT OF THE EXECUTIVE BOARD FOR THE FINANCIAL YEAR 2020	Non-Voting			
1b.	ADVISORY VOTE ON THE 2020 REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the 2020 remuneration report because of duplication across STIP/LTIP metrics and no change to this in the 2021 remuneration policy.				
1c.	ADOPTION OF THE 2020 FINANCIAL STATEMENTS OF THE COMPANY	Management	For	For	For
1d.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
1e.	ADOPTION OF THE DIVIDEND PROPOSAL FOR 2020: EUR 0.70 PER SHARE	Management	For	For	For

Vote Summary

1f.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
1g.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
2.	AUTHORISATIONS	Non-Voting			
2a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE OWN SHARES	Management	For	For	For
2b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE (RIGHTS TO) SHARES	Management	For	For	For
2c.	AUTHORISATION OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE SHAREHOLDERS PRE-EMPTIVE RIGHTS	Management	For	For	For
3.	COMPOSITION EXECUTIVE BOARD APPOINTMENT OF MR. H.P.J. VAN DEN BROEK AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
4.	COMPOSITION SUPERVISORY BOARD	Non-Voting			
4a.	RE-APPOINTMENT OF MR. M. DAS AS MEMBER (AND DELEGATED MEMBER) OF THE SUPERVISORY BOARD	Management	For	For	For
4b.	APPOINTMENT OF MR. N. PARANJPE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	RE-APPOINTMENT OF THE EXTERNAL AUDITOR FOR A PERIOD OF ONE YEAR: DELOITTE ACCOUNTANTS B.V	Management	For	For	For
6.	CLOSING	Non-Voting			
CMMT	22 Mar 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 6 AND 1e. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU.	Non-Voting			

Vote Summary

WOLTERS KLUWER N.V.

Security	N9643A197	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2021
ISIN	NL0000395903	Agenda	713679174 - Management
Record Date	25-Mar-2021	Holding Recon Date	25-Mar-2021
City / Country	TBD / Netherlands	Vote Deadline Date	13-Apr-2021
SEDOL(s)	5671519 - 5677238 - B4M5YC0 - BHZKR35 - BYZ26T9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS IS REQUIRED FOR THIS MEETING. IF NO-BENEFICIAL OWNER DETAILS IS PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK-YOU.	Non-Voting			
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 528968 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting			
1.	OPENING	Non-Voting			
2.	2020 ANNUAL REPORT	Non-Voting			
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2020	Non-Voting			
2.b.	REPORT OF THE SUPERVISORY BOARD FOR 2020	Non-Voting			
2.c.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2020 ANNUAL REPORT	Management	For	For	For
3.	2020 FINANCIAL STATEMENTS AND DIVIDEND	Non-Voting			
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2020 AS INCLUDED IN THE 2020 ANNUAL REPORT	Management	For	For	For
3.b.	EXPLANATION OF DIVIDEND POLICY	Non-Voting			

Vote Summary

3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF 1.36 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF 0.89 PER ORDINARY SHARE	Management	For	For	For
4.	RELEASE OF THE MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD FROM-LIABILITY FOR THE EXERCISE OF THEIR RESPECTIVE DUTIES	Non-Voting			
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES	Management	For	For	For
5.	COMPOSITION SUPERVISORY BOARD	Non-Voting			
5.a.	PROPOSAL TO REAPPOINT MR. FRANS CREMERS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO REAPPOINT MS. ANN ZIEGLER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.	PROPOSAL TO REAPPOINT MR. KEVIN ENTRICKEN AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	For
7.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
8.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD	Non-Voting			
8.a.	TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
8.b.	TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
10.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting			

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Vote Summary

International Business Machines Corporation

Security	459200101	Meeting Type	Annual
Ticker Symbol	IBM	Meeting Date	27-Apr-2021
ISIN	US4592001014	Agenda	935346949 - Management
Record Date	26-Feb-2021	Holding Recon Date	26-Feb-2021
City / Country	/ United States	Vote Deadline Date	26-Apr-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for one year term: Thomas Buberl	Management	For	For	For
1B.	Election of Director for one year term: Michael L. Eskew	Management	For	For	For
1C.	Election of Director for one year term: David N. Farr	Management	For	For	For
1D.	Election of Director for one year term: Alex Gorsky	Management	For	For	For
1E.	Election of Director for one year term: Michelle J. Howard	Management	For	For	For
1F.	Election of Director for one year term: Arvind Krishna	Management	For	For	For
1G.	Election of Director for one year term: Andrew N. Liveris	Management	For	For	For
1H.	Election of Director for one year term: F. William McNabb III	Management	For	For	For
1I.	Election of Director for one year term: Martha E. Pollack	Management	For	For	For
1J.	Election of Director for one year term: Joseph R. Swedish	Management	For	For	For
1K.	Election of Director for one year term: Peter R. Voser	Management	For	For	For
1L.	Election of Director for one year term: Frederick H. Waddell	Management	For	For	For
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Stockholder Proposal to Have an Independent Board Chairman.	Shareholder	Against	Against	For
5.	Stockholder Proposal on the Right to Act by Written Consent.	Shareholder	Against	Against	For
6.	Stockholder Proposal Requesting the Company Publish Annually a Report Assessing its Diversity, Equity and Inclusion Efforts.	Shareholder	For	For	For

Vote Summary

LONDON STOCK EXCHANGE GROUP PLC

Security	G5689U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2021
ISIN	GB00B0SWJX34	Agenda	713718560 - Management
Record Date		Holding Recon Date	26-Apr-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Apr-2021
SEDOL(s)	B0SWJX3 - B155ZL2 - BKSG270	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A DIVIDEND	Management	For	For	For
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report due to its weak policy and performance metrics attached to its LTIP.				
4	TO RE-ELECT JACQUES AIGRAIN AS A DIRECTOR	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST the re-election of Jacque Aigrain as the chair of the remuneration committee due to the weak remuneration policy set for the Executive committee.				
5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT STEPHEN OCONNOR AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DON ROBERT AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	Management	For	For	For
12	TO ELECT MARTIN BRAND AS A DIRECTOR	Management	For	For	For
13	TO ELECT ERIN BROWN AS A DIRECTOR	Management	For	For	For
14	TO ELECT ANNA MANZ AS A DIRECTOR	Management	For	For	For
15	TO ELECT DOUGLAS STEENLAND AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	Management	For	For	For

Vote Summary

18	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
20	TO APPROVE THE LONDON STOCK EXCHANGE GROUP UK SAYE	Management	For	For	For
21	TO APPROVE THE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	Management	For	For	For
23	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	Management	For	For	For
24	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	Management	For	For	For
25	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2021
ISIN	BE0974293251	Agenda	713738625 - Management
Record Date	14-Apr-2021	Holding Recon Date	14-Apr-2021
City / Country	LEUVEN / Belgium	Vote Deadline Date	20-Apr-2021
SEDOL(s)	BD6CCP9 - BG0VH25 - BYM54G4 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
A.1	RENEWAL OF THE POWERS OF THE BOARD OF DIRECTORS RELATING TO THE ACQUISITION BY THE COMPANY OF ITS OWN SHARES AND AMENDMENTS TO ARTICLE 15 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
B.2	MANAGEMENT REPORT BY THE BOARD OF DIRECTORS ON THE ACCOUNTING YEAR ENDED ON-31 DECEMBER 2020	Non-Voting			
B.3	REPORT BY THE STATUTORY AUDITOR ON THE ACCOUNTING YEAR ENDED ON 31 DECEMBER-2020	Non-Voting			

Vote Summary

B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS RELATING TO THE ACCOUNTING-YEAR ENDED ON 31 DECEMBER 2020, AS WELL AS THE MANAGEMENT REPORT BY THE BOARD-OF DIRECTORS AND THE REPORT BY THE STATUTORY AUDITOR ON THE CONSOLIDATED-ANNUAL ACCOUNTS	Non-Voting			
B.5	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS: DIVIDEND FOR 2020 OF EUR 0.50 PER SHARE	Management	For	For	For
B.6	DISCHARGE TO THE DIRECTORS: GRANTING DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2020	Management	For	For	For
B.7	DISCHARGE TO THE STATUTORY AUDITOR: GRANTING DISCHARGE TO THE STATUTORY AUDITOR FOR THE PERFORMANCE OF HIS DUTIES DURING THE ACCOUNTING YEAR ENDED ON 31 DECEMBER 2020	Management	For	For	For
B.8.A	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
B.8.B	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. WILLIAM F. GIFFORD, JR., FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
B.8.C	APPOINTMENT OF DIRECTOR: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO DAVILA, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 202	Management	Against	For	Against

Vote Summary

B.9	REMUNERATION POLICY: APPROVING THE REMUNERATION POLICY DRAFTED IN ACCORDANCE WITH ARTICLE 7:89/1 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS. THE 2020 ANNUAL REPORT CONTAINING THE REMUNERATION POLICY IS AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	Against	For	Against
B.10	REMUNERATION REPORT: APPROVING THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2020. THE 2020 ANNUAL REPORT CONTAINING THE REMUNERATION REPORT IS AVAILABLE ON THE COMPANY'S WEBSITE AS INDICATED IN THIS NOTICE	Management	Against	For	Against
B.11	APPROVAL OF A CHANGE OF CONTROL PROVISION: APPROVING, IN ACCORDANCE WITH ARTICLE 7:151 OF THE BELGIAN CODE OF COMPANIES AND ASSOCIATIONS, (I) CLAUSE 17 (MANDATORY PREPAYMENT) OF THE (CURRENTLY) USD 10,100,000,000 REVOLVING CREDIT AND SWINGLINE FACILITIES AGREEMENT ORIGINALLY DATED 26 FEBRUARY 2010 AND AS AMENDED FROM TIME TO TIME AND FOR THE LAST TIME PURSUANT TO AN AMENDMENT AND RESTATEMENT AGREEMENT DATED 16 FEBRUARY 2021 (THE "RESTATED FACILITIES AGREEMENT") AND (II) ANY OTHER PROVISION OF THE RESTATED FACILITIES AGREEMENT GRANTING RIGHTS TO THIRD PARTIES WHICH COULD MATERIALLY AFFECT THE COMPANY'S ASSETS OR COULD IMPOSE A MATERIAL LIABILITY OR OBLIGATION ON THE COMPANY WHERE IN EACH CASE THE EXERCISE OF THOSE RIGHTS IS DEPENDENT ON THE LAUNCH OF A PUBLIC TAKE-OVER BID OVER THE SHARES OF THE COMPANY OR ON A "CHANGE OF CONTROL" (AS DEFINED IN THE RESTATED FACILITIES AGREEMENT) (*).(*) PURSUANT TO THE RESTATED FACILITIES AGREEMENT, (A) "CHANGE OF CONTROL" MEANS "ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT (IN EACH CASE OTHER THAN STICHTING ANHEUSER-BUSCH INBEV OR ANY EXISTING DIRECT OR INDIRECT CERTIFICATE HOLDER OR CERTIFICATE HOLDERS OF STICHTING ANHEUSER-BUSCH INBEV OR ANY PERSON OR GROUP OF PERSONS ACTING IN CONCERT WITH	Management	For	For	For

Vote Summary

ANY SUCH PERSONS) GAINING CONTROL OF THE COMPANY, (B) "ACTING IN CONCERT" MEANS "A GROUP OF PERSONS WHO, PURSUANT TO AN AGREEMENT OR UNDERSTANDING (WHETHER FORMAL OR INFORMAL), ACTIVELY CO-OPERATE, THROUGH THE ACQUISITION DIRECTLY OR INDIRECTLY OF SHARES IN THE COMPANY BY ANY OF THEM, EITHER DIRECTLY OR INDIRECTLY, TO OBTAIN CONTROL OF THE COMPANY" AND (C) "CONTROL" MEANS, IN RESPECT OF THE COMPANY, "THE DIRECT OR INDIRECT OWNERSHIP OF MORE THAN 50 PER CENT OF THE SHARE CAPITAL OR SIMILAR RIGHTS OF OWNERSHIP OF THE COMPANY OR THE POWER TO DIRECT THE MANAGEMENT AND THE POLICIES OF THE COMPANY WHETHER THROUGH THE OWNERSHIP OF SHARE CAPITAL, CONTRACT OR OTHERWISE OR (B) THE POWER (WHETHER BY WAY OF OWNERSHIP OF SHARES, PROXY, CONTRACT, AGENCY OR OTHERWISE) TO: (I) CAST, OR CONTROL THE CASTING OF, MORE THAN 50 PER CENT. OF THE MAXIMUM NUMBER OF VOTES THAT MIGHT BE CAST AT A GENERAL MEETING; OR (II) APPOINT OR REMOVE ALL, OR THE MAJORITY, OF THE DIRECTORS OR OTHER EQUIVALENT OFFICERS; OR (III) GIVE DIRECTIONS TO MANAGEMENT WITH RESPECT TO THE OPERATING AND FINANCIAL POLICIES OF THE ENTITY WITH WHICH THE DIRECTORS OR OTHER EQUIVALENT OFFICERS OF THE COMPANY ARE OBLIGED TO COMPLY".

CLAUSE 17 OF THE RESTATED FACILITIES AGREEMENT GRANTS, IN ESSENCE, TO ANY LENDER UNDER THE RESTATED FACILITIES AGREEMENT, UPON A CHANGE OF CONTROL OVER THE COMPANY, THE RIGHT (I) NOT TO FUND ANY LOAN OR LETTER OF CREDIT (OTHER THAN A ROLLOVER LOAN MEETING CERTAIN CONDITIONS) AND (II) (BY NOT LESS THAN 30 DAYS WRITTEN NOTICE) TO CANCEL ITS UNDRAWN COMMITMENTS AND REQUIRE REPAYMENT OF ITS

Vote Summary

	PARTICIPATIONS IN THE LOANS OR LETTERS OF CREDIT, TOGETHER WITH ACCRUED INTEREST THEREON, AND ALL OTHER AMOUNTS OWED TO SUCH LENDER UNDER THE RESTATED FACILITIES AGREEMENT (AND CERTAIN RELATED DOCUMENTS)				
C.12	FILINGS: WITHOUT PREJUDICE TO OTHER DELEGATIONS OF POWERS TO THE EXTENT APPLICABLE, GRANTING POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE, WITH POWER TO SUBSTITUTE, TO PROCEED TO (I) THE SIGNING OF THE RESTATED ARTICLES OF ASSOCIATION AND THEIR FILINGS WITH THE CLERK'S OFFICE OF THE ENTERPRISE COURT OF BRUSSELS AS A RESULT OF THE APPROVAL OF THE RESOLUTIONS REFERRED TO IN ITEM 1 ABOVE, (II) THE FILING OF THE RESOLUTION REFERRED TO IN ITEM 11 ABOVE WITH THE CLERK'S OFFICE OF THE ENTERPRISE COURT OF BRUSSELS, AND (III) ANY OTHER FILINGS AND PUBLICATION FORMALITIES IN RELATION TO THE ABOVE RESOLUTIONS	Management	For	For	For
CMMT	09 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETING-TYPE FROM MIX TO OGM AND MODIFICATION OF THE TEXT OF RESOLUTION B.5. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

HEXAGON AB

Security	W40063104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2021
ISIN	SE0000103699	Agenda	713725008 - Management
Record Date	21-Apr-2021	Holding Recon Date	21-Apr-2021
City / Country	TBD / Sweden	Vote Deadline Date	21-Apr-2021
SEDOL(s)	B1XFTL2 - B1XTHN2 - B1XTHP4 - B290383	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION		Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE		Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting		
1	ELECTION OF CHAIRMAN OF THE MEETING: GUN NILSSON		Non-Voting		
2	PREPARATION AND APPROVAL OF THE VOTING LIST		Non-Voting		
3	APPROVAL OF THE AGENDA		Non-Voting		

Vote Summary

4.1	ELECTION OF PERSON TO CHECK THE MINUTES: JOHANNES WINGBORG, LANSFORSAKRINGAR-FONDFORVALTNING	Non-Voting				
4.2	ELECTION OF PERSON TO CHECK THE MINUTES: FREDRIK SKOGLUND, SPILTAN FONDER	Non-Voting				
5	DETERMINATION OF COMPLIANCE WITH THE RULES OF CONVOCATION	Non-Voting				
6	PRESENTATION OF (A) THE ANNUAL REPORT AND THE AUDITORS' REPORT, AS WELL AS-THE CONSOLIDATED FINANCIAL REPORT AND AUDITORS' REPORT ON THE CONSOLIDATED-FINANCIAL REPORT FOR THE FINANCIAL YEAR 2020, (B) STATEMENT FROM THE-COMPANY'S AUDITOR CONFIRMING COMPLIANCE WITH THE GUIDELINES FOR THE-REMUNERATION OF SENIOR EXECUTIVES THAT HAVE APPLIED SINCE THE PRECEDING-ANNUAL GENERAL MEETING, AND (C) THE PROPOSAL OF THE BOARD OF DIRECTORS FOR-DIVIDEND AND STATEMENT THEREON	Non-Voting				
7.A	RESOLUTION REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET, ALL AS PER 31 DECEMBER 2020	Management	For	For	For	For
7.B	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND DISTRIBUTION: EUR 0.65 PER SHARE	Management	For	For	For	For
7.C.1	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: GUN NILSSON (BOARD MEMBER AND CHAIRMAN OF THE BOARD)	Management	For	For	For	For
7.C.2	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: MARTA SCHORLING ANDREEN (BOARD MEMBER)	Management	For	For	For	For
7.C.3	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: JOHN BRANDON (BOARD MEMBER)	Management	For	For	For	For

Vote Summary

7.C.4	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: SOFIA SCHORLING HOGBERG (BOARD MEMBER)	Management	For	For	For
7.C.5	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: ULRIKA FRANCKE (BOARD MEMBER)	Management	For	For	For
7.C.6	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: HENRIK HENRIKSSON (BOARD MEMBER)	Management	For	For	For
7.C.7	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: PATRICK SODERLUND (BOARD MEMBER)	Management	For	For	For
7.C.8	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD OF DIRECTORS AND THE MANAGING DIRECTOR: OLA ROLLEN (BOARD MEMBER AND MANAGING DIRECTOR)	Management	For	For	For
8	DETERMINATION OF THE NUMBER OF MEMBERS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS: THE NUMBER OF BOARD MEMBERS SHALL BE EIGHT, WITHOUT DEPUTIES	Management	For	For	For
9.1	DETERMINATION OF FEES TO THE BOARD MEMBERS	Management	For	For	For
9.2	DETERMINATION OF FEES TO THE AUDITORS	Management	For	For	For
10.1	RE-ELECTION OF MARTA SCHORLING ANDREEN AS BOARD MEMBER	Management	For	For	For
10.2	RE-ELECTION OF JOHN BRANDON AS BOARD MEMBER	Management	For	For	For
10.3	RE-ELECTION OF SOFIA SCHORLING HOGBERG AS BOARD MEMBER	Management	For	For	For
10.4	RE-ELECTION OF ULRIKA FRANCKE AS BOARD MEMBER	Management	For	For	For
10.5	RE-ELECTION OF HENRIK HENRIKSSON AS BOARD MEMBER	Management	For	For	For
10.6	RE-ELECTION OF OLA ROLLEN AS BOARD MEMBER	Management	For	For	For
10.7	RE-ELECTION OF GUN NILSSON AS BOARD MEMBER	Management	For	For	For
10.8	RE-ELECTION OF PATRICK SODERLUND AS BOARD MEMBER	Management	For	For	For
10.9	RE-ELECTION OF GUN NILSSON AS CHAIRMAN OF THE BOARD	Management	For	For	For
10.10	NEW ELECTION OF AUDITING FIRM: PRICEWATERHOUSECOOPERS AB	Management	For	For	For

Vote Summary

11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE: THE NOMINATION COMMITTEE SHALL HAVE FOUR MEMBERS. RE-ELECTION OF MIKAEL EKDAHL (MELKER SCHORLING AB), CAROLINE FORSBERG (SEB INVESTMENT MANAGEMENT) AND ANDERS OSCARSSON (AMF AND AMF FONDER) AND NEW ELECTION OF JAN DWORSKY (SWEDBANK ROBUR FONDER) AS MEMBERS OF THE NOMINATION COMMITTEE IN RESPECT OF THE ANNUAL GENERAL MEETING 2022. ELECTION OF MIKAEL EKDAHL AS CHAIRMAN OF THE NOMINATION COMMITTEE	Shareholder	Against	None	
12	APPROVAL OF REMUNERATION REPORT	Management	Against	For	Against
13	RESOLUTION ON A PERFORMANCE BASED LONG TERM INCENTIVE PROGRAMME (SHARE PROGRAMME 2021/2024)	Management	Against	For	Against
14	AUTHORIZATION FOR THE BOARD OF DIRECTORS ON ACQUISITION AND TRANSFER OF OWN SHARES	Management	For	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES, CONVERTIBLES AND/OR WARRANTS	Management	For	For	For
16	RESOLUTION REGARDING SHARE SPLIT AND AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	25 MAR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE	Non-Voting			

Vote Summary

CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 26 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

CMMT 26 MAR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

Non-Voting

Vote Summary

SCHRODERS PLC

Security	G78602136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2021
ISIN	GB0002405495	Agenda	713735352 - Management
Record Date		Holding Recon Date	27-Apr-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	23-Apr-2021
SEDOL(s)	0240549 - B02T8M2 - B1WDZ31 - BKT3258	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE THE FINAL DIVIDEND: THAT A FINAL DIVIDEND OF 79 PENCE PER SHARE ON THE ORDINARY SHARES AND ON THE NON-VOTING ORDINARY SHARES AS RECOMMENDED BY THE DIRECTORS BE DECLARED PAYABLE ON 6 MAY 2021 TO SHAREHOLDERS ON THE REGISTER ON 26 MARCH 2021	Management	For	For	For
3	TO APPROVE THE REMUNERATION REPORT	Management	For	For	For
4	TO RE-ELECT MICHAEL DOBSON	Management	For	For	For
5	TO RE-ELECT PETER HARRISON	Management	For	For	For
6	TO RE-ELECT RICHARD KEERS	Management	For	For	For
7	TO RE-ELECT IAN KING	Management	For	For	For
8	TO RE-ELECT SIR DAMON BUFFINI	Management	For	For	For
9	TO RE-ELECT RHIAN DAVIES	Management	For	For	For
10	TO RE-ELECT RAKHI GOSS-CUSTARD	Management	For	For	For
11	TO RE-ELECT DEBORAH WATERHOUSE	Management	For	For	For
12	TO RE-ELECT MATTHEW WESTERMAN	Management	For	For	For
13	TO RE-ELECT CLAIRE FITZALAN HOWARD	Management	For	For	For
14	TO RE-ELECT LEONIE SCHRODER	Management	For	For	For
15	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
17	TO RENEW THE AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	TO APPROVE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	TO RENEW THE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

20	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	NOTICE OF GENERAL MEETINGS: THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

ROTORK PLC

Security	G76717134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Apr-2021
ISIN	GB00BVFNZH21	Agenda	713753766 - Management
Record Date		Holding Recon Date	28-Apr-2021
City / Country	BATH / United Kingdom	Vote Deadline Date	26-Apr-2021
SEDOL(s)	BHL21X3 - BKSG452 - BVFNZH2 - BWZN234 - BY2MWC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND OF 6.3P PER ORDINARY SHARE	Management	For	For	For
03	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
04	TO RE-ELECT AC ANDERSEN AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT TR COBBOLD AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT JM DAVIS AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT PG DILNOT AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT KG HOSTETLER AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT MJ LAMB AS A DIRECTOR	Management	For	For	For
10	TO ELECT JE STIPP AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE AUDITOR'S REMUNERATION	Management	For	For	For
13	AUTHORITY FOR THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
14	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
15	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS / CAPITAL INVESTMENTS	Management	For	For	For
16	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
17	AUTHORITY TO PURCHASE OWN PREFERENCE SHARES	Management	For	For	For

Vote Summary

18	AUTHORITY TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2021
ISIN	FR0000120578	Agenda	713892962 - Management
Record Date	27-Apr-2021	Holding Recon Date	27-Apr-2021
City / Country	PARIS / France	Vote Deadline Date	22-Apr-2021
SEDOL(s)	5671735 - 5696589 - B114ZY6 - BF447L2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.		Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting		
CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE		Non-Voting		

Vote Summary

SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 553318 DUE TO RECEIPT OF-DELETION OF RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting				
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104122100899-44	Non-Voting				
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting				
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	For	

Vote Summary

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RATIFICATION OF THE CO-OPTATION OF MR. GILLES SCHNEPP AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE LECORVAISIER AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MELANIE LEE AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. BARBARA LAVERNOS AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE COMPENSATION REPORT FOR CORPORATE OFFICERS ISSUED PURSUANT TO ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO MR. PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO TRADE IN THE COMPANY'S SHARES (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
15	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For

Vote Summary

16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY WAY OF A PUBLIC OFFERING OTHER THAN THAT MENTIONED IN ARTICLE L. 411-2-1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITHIN THE CONTEXT OF AN OFFER REFERRED TO IN ARTICLE L. 411-2 1DECREE OF THE FRENCH MONETARY AND FINANCIAL CODE (OFFER RESERVED FOR A RESTRICTED CIRCLE OF INVESTORS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF SUBSIDIARIES OF THE COMPANY AND/OR OF ANY OTHER COMPANY) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For

Vote Summary

20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF AN ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ONE OF ITS SUBSIDIARIES AND/OR OF ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS) (TO BE USED OUTSIDE OF PUBLIC OFFERING PERIODS)	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For	For
24	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For

Vote Summary

25	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS IN ORDER TO ALLOW THE BOARD OF DIRECTORS TO TAKE DECISIONS BY WRITTEN CONSULTATION	Management	For	For	For
26	AMENDMENT TO ARTICLE 14 AND ARTICLE 17 OF THE BY-LAWS IN ORDER TO ALIGN THEIR CONTENT WITH THE PACTE LAW	Management	For	For	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

Vote Summary

FUCHS PETROLUB SE

Security	D27462122	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2021
ISIN	DE0005790430	Agenda	713726125 - Management
Record Date	12-Apr-2021	Holding Recon Date	12-Apr-2021
City / Country	VIRTUAL / Germany MEETIN G	Vote Deadline Date	26-Apr-2021
SEDOL(s)	4354350 - 5301719 - B28H921 - B3BH8C8 - BF166V4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS	Non-Voting			

Vote Summary

REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS PRESENTATION OF-THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2020 FINANCIAL YEAR WITH-THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP-ANNUAL REPORT AS WELL AS THE REPORT BY THE BOARD OF MDS PURSUANT TO SECTIONS-289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE	Non-Voting
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE-PROFIT OF EUR 136,915,000 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A-DIVIDEND OF EUR 0.98 PER DIVIDEND-ENTITLED ORDINARY SHARE PAYMENT OF A-DIVIDEND OF EUR 0.99 PER DIVIDEND- ENTITLED PREFERRED SHARE EX-DIVIDEND DATE:-MAY 5, 2021PAYABLE DATE: MAY 7, 2021	Non-Voting
3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	Non-Voting
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Non-Voting
5	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS-AUDITORS AND GROUP AUDITORS FOR THE 2021 FINANCIAL YEAR:-PRICEWATERHOUSECOOPERS GMBH, MANNHEIM	Non-Voting

Vote Summary

6	RESOLUTION ON THE APPROVAL OF THE REMUNERATION FOR THE MEMBERS OF THE BOARD-OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS SHALL BE-APPROVED	Non-Voting
7	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD AND-THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION AS OF JANUARY 1,-2021, EACH MEMBER OF THE SUPERVISORY BOARD SHALL RECEIVE A FIXED ANNUAL-REMUNERATION OF EUR 85,000. THE CHAIRMAN SHALL RECEIVE TWICE AND THE DEPUTY-CHAIRMAN ONE AND A HALF TIMES OF THIS AMOUNT	Non-Voting
8	RESOLUTION ON THE CONVERSION OF THE COMPANY'S BEARER SHARES INTO REGISTERED-SHARES AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE-COMPANY'S BEARER SHARES SHALL BE CONVERTED INTO REGISTERED SHARES	Non-Voting
9	RESOLUTION ON AN AMENDMENT TO SECTION 13(2) OF THE ARTICLES OF ASSOCIATION-SECTION 13(2) SHALL BE ADJUSTED IN RESPECT OF THE USE OF ELECTRONIC MEANS OF-COMMUNICATION FOR THE CONVOCAION OF MEETINGS OF THE SUPERVISORY BOARD	Non-Voting
CMMT	26 APR 2021: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	26 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Vote Summary

OMNICOM GROUP INC.

Security	681919106	Meeting Type	Annual
Ticker Symbol	OMC	Meeting Date	04-May-2021
ISIN	US6819191064	Agenda	935363666 - Management
Record Date	15-Mar-2021	Holding Recon Date	15-Mar-2021
City / Country	/ United States	Vote Deadline Date	03-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: John D. Wren	Management	For	For	For
1.2	Election of Director: Mary C. Choksi	Management	For	For	For
1.3	Election of Director: Leonard S. Coleman, Jr.	Management	Against	For	Against
1.4	Election of Director: Susan S. Denison	Management	For	For	For
1.5	Election of Director: Ronnie S. Hawkins	Management	For	For	For
1.6	Election of Director: Deborah J. Kissire	Management	For	For	For
1.7	Election of Director: Gracia C. Martore	Management	For	For	For
1.8	Election of Director: Linda Johnson Rice	Management	For	For	For
1.9	Election of Director: Valerie M. Williams	Management	For	For	For
2.	Advisory resolution to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2021 fiscal year.	Management	For	For	For
4.	Approval of the Omnicom Group Inc. 2021 Incentive Award Plan.	Management	For	For	For
5.	Shareholder proposal regarding political spending disclosure.	Shareholder	Against	Against	For

Vote Summary

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2021
ISIN	GB00B10RZP78	Agenda	713716972 - Management
Record Date		Holding Recon Date	03-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2021
SEDOL(s)	B10RZP7 - B15F6K8 - BKSG2B4 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2.	APPROVE REMUNERATION REPORT	Management	For	For	For
3.	APPROVE REMUNERATION POLICY	Management	For	For	For
4.	APPROVE CLIMATE TRANSITION ACTION PLAN	Management	For	For	For
5.	RE-ELECT NILS ANDERSEN AS DIRECTOR	Management	For	For	For
6.	RE-ELECT LAURA CHA AS DIRECTOR	Management	For	For	For
7.	RE-ELECT DR JUDITH HARTMANN AS DIRECTOR	Management	For	For	For
8.	RE-ELECT ALAN JOPE AS DIRECTOR	Management	For	For	For
9.	RE-ELECT ANDREA JUNG AS DIRECTOR	Management	For	For	For
10.	RE-ELECT SUSAN KILSBY AS DIRECTOR	Management	For	For	For
11.	RE-ELECT STRIVE MASIIWA AS DIRECTOR	Management	For	For	For
12.	RE-ELECT YOUNGME MOON AS DIRECTOR	Management	For	For	For
13.	RE-ELECT GRAEME PITKETHLY AS DIRECTOR	Management	For	For	For
14.	RE-ELECT JOHN RISHTON AS DIRECTOR	Management	For	For	For
15.	RE-ELECT FEIKE SIJBESMA AS DIRECTOR	Management	For	For	For
16.	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
17.	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18.	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
19.	APPROVE SHARES PLAN	Management	For	For	For
20.	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

Vote Summary

22.	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23.	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
24.	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
25.	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
26.	APPROVE REDUCTION OF THE SHARE PREMIUM ACCOUNT	Management	For	For	For
CMMT	23 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DUE CHANGE IN-NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU.	Non-Voting			

Vote Summary

GLAXOSMITHKLINE PLC

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2021
ISIN	GB0009252882	Agenda	713744488 - Management
Record Date		Holding Recon Date	03-May-2021
City / Country	BRENTF / United ORD Kingdom	Vote Deadline Date	28-Apr-2021
SEDOL(s)	0925288 - 4907657 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2020 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
3	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR VIVIENNE COX AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
17	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For

Vote Summary

19	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
22	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	05-May-2021
ISIN	US7134481081	Agenda	935355342 - Management
Record Date	01-Mar-2021	Holding Recon Date	01-Mar-2021
City / Country	/ United States	Vote Deadline Date	04-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Segun Agbaje	Management	For	For	For
1B.	Election of Director: Shona L. Brown	Management	For	For	For
1C.	Election of Director: Cesar Conde	Management	For	For	For
1D.	Election of Director: Ian Cook	Management	For	For	For
1E.	Election of Director: Dina Dublon	Management	For	For	For
1F.	Election of Director: Michelle Gass	Management	For	For	For
1G.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1H.	Election of Director: Dave Lewis	Management	For	For	For
1I.	Election of Director: David C. Page	Management	For	For	For
1J.	Election of Director: Robert C. Pohlad	Management	For	For	For
1K.	Election of Director: Daniel Vasella	Management	For	For	For
1L.	Election of Director: Darren Walker	Management	For	For	For
1M.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2021.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Shareholder Proposal - Special Shareholder Meeting Vote Threshold.	Shareholder	For	Against	Against
5.	Shareholder Proposal - Report on Sugar and Public Health.	Shareholder	Against	Against	For
6.	Shareholder Proposal - Report on External Public Health Costs.	Shareholder	Against	Against	For

Vote Summary

HOWDEN JOINERY GROUP PLC

Security	G4647J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2021
ISIN	GB0005576813	Agenda	713707137 - Management
Record Date		Holding Recon Date	04-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	29-Apr-2021
SEDOL(s)	0557681 - B02SZ17 - B3QV1W6 - BKSG106	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52 WEEKS ENDED 26 DECEMBER 2020	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 9.1 PENCE PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE ELECT GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE ELECT RICHARD PENNYCOOK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO REAPPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
14	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For

Vote Summary

16	IF RESOLUTION 15 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	Management	For	For	For
17	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For
18	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
CMMT	18 MAR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO REMOVAL OF RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

IMI PLC					
Security	G47152114	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	06-May-2021		
ISIN	GB00BGLP8L22	Agenda	713734932 - Management		
Record Date		Holding Recon Date	04-May-2021		
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	29-Apr-2021		
SEDOL(s)	BGLP8L2 - BJ7B2S0 - BKSG3W2	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	DECLARATION OF DIVIDEND	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE REMUNERATION POLICY	Management	For	For	For
5	RE-ELECTION OF LORD SMITH OF KELVIN	Management	For	For	For
6	RE-ELECTION OF THOMAS THUNE ANDERSEN	Management	For	For	For
7	RE-ELECTION OF CAROLINE DOWLING	Management	For	For	For
8	RE-ELECTION OF CARL-PETER FORSTER	Management	For	For	For
9	RE-ELECTION OF KATIE JACKSON	Management	For	For	For
10	ELECTION OF DR AJAI PURI	Management	For	For	For
11	RE-ELECTION OF ISOBEL SHARP	Management	For	For	For
12	RE-ELECTION OF DANIEL SHOOK	Management	For	For	For
13	RE-ELECTION OF ROY TWITE	Management	For	For	For
14	APPOINTMENT OF THE AUDITOR: DELOITTE LLP	Management	For	For	For
15	AUTHORITY TO SET AUDITOR'S REMUNERATION	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
18	RENEWAL OF THE IMI EMPLOYEE SHARE OWNERSHIP PLAN (ESOP)	Management	For	For	For
A	AUTHORITY TO ALLOT SECURITIES FOR CASH FOR GENERAL FINANCING	Management	For	For	For
B	AUTHORITY TO ALLOT SECURITIES FOR SPECIFIC FINANCING	Management	For	For	For
C	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
D	NOTICE OF GENERAL MEETINGS	Management	For	For	For

Vote Summary

EMIS GROUP PLC

Security	G2898S102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-May-2021
ISIN	GB00B61D1Y04	Agenda	713754403 - Management
Record Date		Holding Recon Date	04-May-2021
City / Country	LEEDS / United Kingdom	Vote Deadline Date	29-Apr-2021
SEDOL(s)	B61D1Y0 - BZ095R3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITOR THEREON	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
3	TO APPROVE AND DECLARE A FINAL DIVIDEND OF 16.0P PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT JP RANGASWAMI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT PATRICK DE SMEDT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT ANDY THORBURN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT PETER SOUTHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ANDY MCKEON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT KEVIN BOYD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JEN BYRNE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-APPOINT KPMG LLP AS AUDITOR TO THE COMPANY TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Management	For	For	For
13	DIRECTORS' AUTHORITY TO ALLOT ORDINARY SHARES	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES (GENERAL)	Management	For	For	For

Vote Summary

16	DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS ON ALLOTMENT OF SHARES (ACQUISITION OR OTHER CAPITAL INVESTMENT)	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.01 EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	For
18	RENEWAL OF THE COMPANY SHARE OPTION PLAN	Management	For	For	For
CMMT	01 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 3, 13, 14, 15 TO 18. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

C.H. ROBINSON WORLDWIDE, INC.

Security	12541W209	Meeting Type	Annual
Ticker Symbol	CHRW	Meeting Date	06-May-2021
ISIN	US12541W2098	Agenda	935352930 - Management
Record Date	10-Mar-2021	Holding Recon Date	10-Mar-2021
City / Country	/ United States	Vote Deadline Date	05-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Scott P. Anderson	Management	For	For	For
1B.	Election of Director: Robert C. Biesterfeld Jr.	Management	For	For	For
1C.	Election of Director: Kermit R. Crawford	Management	For	For	For
1D.	Election of Director: Wayne M. Fortun	Management	For	For	For
1E.	Election of Director: Timothy C. Gokey	Management	For	For	For
1F.	Election of Director: Mary J. Steele Guilfoile	Management	For	For	For
1G.	Election of Director: Jodee A. Kozlak	Management	For	For	For
1H.	Election of Director: Brian P. Short	Management	For	For	For
1I.	Election of Director: James B. Stake	Management	For	For	For
1J.	Election of Director: Paula C. Tolliver	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2021.	Management	For	For	For

Vote Summary

CTS EVENTIM AG & CO. KGAA

Security	D1648T108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2021
ISIN	DE0005470306	Agenda	713749147 - Management
Record Date	15-Apr-2021	Holding Recon Date	15-Apr-2021
City / Country	TBD / Germany	Vote Deadline Date	29-Apr-2021
SEDOL(s)	5881857 - B28GN48 - B3BGR17 - BDQZL39 - BHZLFY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting				
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS: PRESENTATION OF-THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2020 FINANCIAL YEAR WITH-THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP-ANNUAL REPORT AS WELL AS THE REPORT BY THE GENERAL PARTNER PURSUANT TO-SECTIONS 289A(1) AND 315A(1) OF THE GERMAN COMMERCIAL CODE	Non-Voting				
2	RESOLUTION ON THE APPROVAL OF THE FINANCIAL STATEMENTS FOR THE 2020 FINANCIAL YEAR	Management	For	For	For	For
3	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT: THE DISTRIBUTABLE PROFIT OF EUR 280,717,397.31 SHALL BE APPROPRIATED AS FOLLOWS: THE ENTIRE AMOUNT SHALL BE CARRIED FORWARD	Management	For	For	For	For
4	RATIFICATION OF THE ACTS OF THE GENERAL PARTNER	Management	For	For	For	For
5	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	Management	For	For	For	For
6	APPOINTMENT OF AUDITORS: THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2021 FINANCIAL YEAR: KPMG AG, HAMBURG	Management	For	For	For	For
7	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE OWN SHARES: THE EXISTING AUTHORIZATION GIVEN BY THE SHAREHOLDERS MEETING OF JUNE 19, 2020 TO ACQUIRE OWN SHARES SHALL BE REVOKED. THE GENERAL PARTNER SHALL BE AUTHORIZED TO ACQUIRE OWN SHARES OF UP TO 10 PERCENT OF THE COMPANY'S SHARE CAPITAL, AT PRICES NEITHER MORE THAN 10 PERCENT ABOVE, NOR MORE THAN 20 PERCENT BELOW, THE MARKET PRICE	Management	For	For	For	For

Vote Summary

OF THE SHARES, ON OR BEFORE MAY 6, 2026. BESIDES SELLING THE SHARES ON THE STOCK EXCHANGE OR OFFERING THEM TO ALL SHAREHOLDERS, THE GENERAL PARTNER SHALL ALSO BE AUTHORIZED TO USE THE SHARES FOR MERGERS AND ACQUISITIONS, TO OFFER THE SHARES TO EMPLOYEES OF THE COMPANY AND AFFILIATED COMPANIES AS WELL AS TO MANAGERS OF AFFILIATED COMPANIES, TO DISPOSE OF THE SHARES IN A MANNER OTHER THAN THE STOCK EXCHANGE OR A RIGHTS OFFERING IF THEY ARE SOLD AT A PRICE NOT MATERIALLY BELOW THEIR MARKET PRICE, AND TO RETIRE THE SHARES

8	RESOLUTION ON THE APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE BOARD OF MDS, EFFECTIVE FROM JANUARY 1, 2021, SHALL BE APPROVED	Management	Against	For	Against
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Comments: Evenlode chose to vote AGAINST the remuneration policy due to a lack of disclosure, a malus provision and shareholding requirements and as the policy deviates from the German Corporate Governance Code in several ways.

9	RESOLUTION ON THE APPROVAL OF THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD: THE REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD AS DETERMINED IN SECTION 15 OF THE ARTICLES OF ASSOCIATION SHALL BE CONFIRMED	Management	For	For	For
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10	RESOLUTION ON THE INCREASE OF THE NUMBER OF MEMBERS IN THE SUPERVISORY BOARD AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION SECTION 11(1): THE SUPERVISORY BOARD COMPRISES FOUR MEMBERS	Management	For	For	For
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11	ELECTION OF PHILIPP WESTERMEYER TO THE SUPERVISORY BOARD	Management	For	For	For
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12	RESOLUTION ON THE AUTHORIZATION TO GRANT SUBSCRIPTION RIGHTS, THE CREATION OF A CONTINGENT CAPITAL 2021, AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION: THE EXISTING AUTHORIZATION GIVEN BY THE SHAREHOLDERS MEETING OF JANUARY 21, 2000 AND THE CONTINGENT CAPITAL 2000/I SHALL BE REVOKED. THE GENERAL PARTNER	Management	For	For	For
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Vote Summary

SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO GRANT SUBSCRIPTION RIGHTS FOR UP TO 1,440,000 BEARER NO-PAR SHARES TO MANAGERS OF AFFILIATED COMPANIES AS WELL TO SELECTED EXECUTIVES AND EMPLOYEES OF THE COMPANY AND AFFILIATED COMPANIES, ON OR BEFORE MAY 6, 2026. THE COMPANY'S SHARE CAPITAL SHALL BE INCREASED ACCORDINGLY BY UP TO EUR 1,440,000 THROUGH THE ISSUE OF UP TO 1,440,000 NEW BEARER NO-PAR SHARES, INsofar AS SUBSCRIPTION RIGHTS ARE EXERCISED (CONTINGENT CAPITAL 2021)

CMMT 01 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 12. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2021
ISIN	GB0009895292	Agenda	713747648 - Management
Record Date		Holding Recon Date	06-May-2021
City / Country	CAMBRI / United DGE Kingdom	Vote Deadline Date	05-May-2021
SEDOL(s)	0989529 - 4983884 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5A	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: LEIF JOHANSSON	Management	For	For	For
5B	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: PASCAL SORIOT	Management	For	For	For
5C	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: MARC DUNOYER	Management	For	For	For
5D	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: MICHEL DEMARE	Management	For	For	For
5G	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: DEBORAH DISANZO	Management	For	For	For
5H	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: DIANA LAYFIELD	Management	For	For	For
5I	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: SHERI MCCOY	Management	For	For	For
5J	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: TONY MOK	Management	For	For	For

Vote Summary

5K	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: NAZNEEN RAHMAN	Management	For	For	For
5L	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTORS: MARCUS WALLENBERG	Management	Against	For	Against
Comments: Evenlode voted AGAINST the re-election of Marcus Wallenberg due to his long tenure and since his experience does not seem to fit the needs of the board.					
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
7	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
12	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
13	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
14	TO AMEND THE RULES OF THE PERFORMANCE SHARE PLAN 2020	Management	For	For	For

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-May-2021
ISIN	GB0009895292	Agenda	713898495 - Management
Record Date		Holding Recon Date	06-May-2021
City / Country	CAMBRI / United DGE Kingdom	Vote Deadline Date	05-May-2021
SEDOL(s)	0989529 - 4983884 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PROPOSED ACQUISITION BY THE COMPANY OF ALEXION PHARMACEUTICALS INC	Management	For	For	For
CMMT	23 APR 2021: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			

Vote Summary

SAVILLS PLC

Security	G78283119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2021
ISIN	GB00B135BJ46	Agenda	713832928 - Management
Record Date		Holding Recon Date	10-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	06-May-2021
SEDOL(s)	B135BJ4 - B52SZ89 - B91LQS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE 2020 ANNUAL REPORT AND ACCOUNTS THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THE 2020 ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT CONTAINED IN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 17.0P PER ORDINARY SHARE	Management	For	For	For
04	TO RE ELECT NICHOLAS FERGUSON AS A DIRECTOR	Management	For	For	For
05	TO RE ELECT MARK RIDLEY AS A DIRECTOR	Management	For	For	For
06	TO RE ELECT TIM FRESHWATER AS A DIRECTOR	Management	For	For	For
07	TO RE ELECT SIMON SHAW AS A DIRECTOR	Management	For	For	For
08	TO RE ELECT STACEY CARTWRIGHT AS A DIRECTOR	Management	For	For	For
09	TO RE ELECT FLORENCE TONDU MELIQUE AS A DIRECTOR	Management	For	For	For
10	TO RE ELECT DANA ROFFMAN AS A DIRECTOR	Management	For	For	For
11	TO RE APPOINT PHILIP LEE AS A DIRECTOR	Management	For	For	For
12	TO RE APPOINT RICHARD ORDERS AS A DIRECTOR	Management	For	For	For
13	TO APPOINT ERNST AND YOUNG LLP AS THE AUDITORS	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE EXTENSION OF THE SAVILLS PLC PERFORMANCE SHARE PLAN	Management	For	For	For
16	TO RENEW THE DIRECTORS POWER TO ALLOT SHARES	Management	For	For	For

Vote Summary

17	TO AUTHORISE A GENERAL DISAPPLICATION OF STATUTORY PRE EMPTION RIGHTS	Management	For	For	For
18	TO AUTHORISE AN ADDITIONAL DISAPPLICATION OF STATUTORY PRE EMPTION RIGHTS	Management	For	For	For
19	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

Vote Summary

MONEYSUPERMARKET.COM GROUP PLC

Security	G6258H101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2021
ISIN	GB00B1ZBKY84	Agenda	713665442 - Management
Record Date		Holding Recon Date	11-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	07-May-2021
SEDOL(s)	B1ZBKY8 - B23TCV2 - BD9Y0H0 - BKSG2R0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2020 OF 8.61 PENCE FOR EACH ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT SALLY JAMES AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SARAH WARBY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SCILLA GRIMBLE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CAROLINE BRITTON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SUPRIYA UCHIL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT JAMES BILEFIELD AS A DIRECTOR	Management	For	For	For
11	TO ELECT PETER DUFFY AS A DIRECTOR	Management	For	For	For
12	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE COMPANY'S AUDITOR	Management	For	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY	Management	For	For	For

Vote Summary

15	THAT THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BE RESOLUTION 14	Management	For	For	For
16	THAT, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 14	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.02 PENCE EACH	Management	For	For	For
18	THAT IN ACCORDANCE WITH SECTION 336 AND 367 OF THE COMPANIES ACT 2006 THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
20	THAT, WITH EFFECT FROM THE END OF THE AGM, THE ARTICLES OF ASSOCIATION PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR ARE ADOPTED	Management	For	For	For

Vote Summary

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	13-May-2021
ISIN	US4581401001	Agenda	935369012 - Management
Record Date	19-Mar-2021	Holding Recon Date	19-Mar-2021
City / Country	/ United States	Vote Deadline Date	12-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1B.	Election of Director: James J. Goetz	Management	For	For	For
1C.	Election of Director: Alyssa Henry	Management	For	For	For
1D.	Election of Director: Omar Ishrak	Management	For	For	For
1E.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1F.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1G.	Election of Director: Gregory D. Smith	Management	For	For	For
1H.	Election of Director: Dion J. Weisler	Management	For	For	For
1I.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2021.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our listed officers.	Management	For	For	For
4.	Stockholder proposal on whether to allow stockholders to act by written consent, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	Stockholder proposal requesting a report on median pay gaps across race and gender, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	Stockholder proposal requesting a report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shareholder	Against	Against	For

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2021
ISIN	GB0003308607	Agenda	713834679 - Management
Record Date		Holding Recon Date	12-May-2021
City / Country	EGHAM / United Kingdom	Vote Deadline Date	10-May-2021
SEDOL(s)	0330860 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 31 DECEMBER 2020	Management	For	For	For
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 78 TO 97 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020	Management	For	For	For
03	TO DECLARE A FINAL DIVIDEND OF 46.5P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO BE PAID ON 30 JUNE 2021	Management	For	For	For
04	TO RE-ELECT KARIM BITAR AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
05	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For

Vote Summary

13	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
15	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS	Management	For	For	For
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS OF UP TO 5 PERCENT	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	Management	For	For	For
18	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
19	TO ADOPT NEW ARTICLES OF ASSOCIATION IN PLACE OF AND IN SUBSTITUTION FOR THE EXISTING ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

THE WESTERN UNION COMPANY

Security	959802109	Meeting Type	Annual
Ticker Symbol	WU	Meeting Date	14-May-2021
ISIN	US9598021098	Agenda	935371005 - Management
Record Date	24-Mar-2021	Holding Recon Date	24-Mar-2021
City / Country	/ United States	Vote Deadline Date	13-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Martin I. Cole	Management	For	For	For
1b.	Election of Director: Hikmet Ersek	Management	For	For	For
1c.	Election of Director: Richard A. Goodman	Management	For	For	For
1d.	Election of Director: Betsy D. Holden	Management	For	For	For
1e.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1f.	Election of Director: Michael A. Miles, Jr.	Management	For	For	For
1g.	Election of Director: Timothy P. Murphy	Management	For	For	For
1h.	Election of Director: Joyce A. Phillips	Management	For	For	For
1i.	Election of Director: Jan Siegmund	Management	For	For	For
1j.	Election of Director: Angela A. Sun	Management	For	For	For
1k.	Election of Director: Solomon D. Trujillo	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2021	Management	For	For	For
4.	Stockholder Proposal Regarding Stockholder Right to Act by Written Consent	Shareholder	Against	Against	For

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-May-2021
ISIN	FR0000125338	Agenda	713823513 - Management
Record Date	17-May-2021	Holding Recon Date	17-May-2021
City / Country	BOULOG / France NE BILLANC OURT	Vote Deadline Date	17-May-2021
SEDOL(s)	4163437 - 5619382 - B0Z6WF1 - BF44596	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE	Non-Voting			

Vote Summary

BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

- | | | |
|------|---|------------|
| CMMT | PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 538214 DUE TO CHANGE IN-NUMBERING OF RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU. | Non-Voting |
| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR | Non-Voting |

Vote Summary

VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 181,627,000.73. APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS	Management	For	For	For
2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FINANCIAL YEAR, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS (GROUP SHARE) AMOUNTING TO EUR 957,000,000.00. CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	THE SHAREHOLDERS' MEETING APPROVES THE RECOMMENDATIONS OF THE BOARD OF DIRECTORS AND RESOLVES TO ALLOCATE THE EARNINGS AS FOLLOWS: ORIGIN: NET EARNINGS: EUR 181,627,000.73 RETAINED EARNINGS: EUR 5,976,182,226.62 DISTRIBUTABLE INCOME: EUR 6,157,809,227.35 ALLOCATION: DIVIDENDS: EUR 329,130,432.15 RETAINED EARNINGS: EUR 5,828,678,795.20 THE SHAREHOLDERS WILL BE GRANTED A DIVIDEND OF EUR 1.95 PER SHARE, THAT WILL BE ELIGIBLE TO THE 40 PER CENT DEDUCTION PROVIDED BY THE FRENCH GENERAL TAX CODE. THIS DIVIDEND WILL BE PAID FROM THE 4TH OF JUNE 2021. THE AMOUNT CORRESPONDING TO THE TREASURY SHARES WILL BE ALLOCATED TO THE RETAINED EARNINGS ACCOUNT. AS	Management	For	For	For

Vote Summary

REQUIRED BY LAW, IT IS REMINDED THAT, FOR THE LAST THREE FINANCIAL YEARS, THE DIVIDENDS WERE PAID AS FOLLOWS: EUR 1.35 PER SHARE FOR FISCAL YEAR 2019 EUR 1.70 PER SHARE FOR FISCAL YEARS 2018 AND 2017 RESULTS APPROPRIATION

4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND THE AGREEMENT REFERRED TO THEREIN AND NOT APPROVED YET. SPECIAL AUDITORS' REPORT ON AGREEMENTS	Management	For	For	For
5	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID AND AWARDED TO MR PAUL HERMELIN AS CHIEF EXECUTIVE OFFICER UNTIL THE 20TH OF MAY 2020 FOR THE 2020 FINANCIAL YEAR. APPROVAL OF COMPENSATION	Management	For	For	For
6	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID AND AWARDED TO MR AIMAN EZZAT AS DEPUTY MANAGING DIRECTOR UNTIL THE 20TH OF MAY 2020 FOR THE 2020 FINANCIAL YEAR. APPROVAL OF COMPENSATION	Management	For	For	For
7	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID AND AWARDED TO MR PAUL HERMELIN AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM THE 20TH OF MAY 2020 FOR THE 2020 FINANCIAL YEAR. APPROVAL OF COMPENSATION	Management	For	For	For

Vote Summary

8	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID AND AWARDED TO MR AIMAN EZZAT AS MANAGING DIRECTOR FROM THE 20TH OF MAY 2020 FOR THE 2020 FINANCIAL YEAR. APPROVAL OF COMPENSATION	Management	For	For	For
9	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION APPLICABLE TO THE CORPORATE OFFICERS IN ACCORDANCE WITH THE ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE. APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION	Management	For	For	For
10	THE SHAREHOLDERS' MEETING APPROVES THE POLICY OF THE COMPENSATION APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS. APPROVAL OF THE COMPENSATION POLICY	Management	For	For	For
11	THE SHAREHOLDERS' MEETING APPROVES THE POLICY OF THE COMPENSATION APPLICABLE TO THE MANAGING DIRECTOR APPROVAL OF THE COMPENSATION POLICY	Management	For	For	For
12	THE SHAREHOLDERS' MEETING APPROVES THE POLICY OF THE COMPENSATION APPLICABLE TO THE DIRECTORS. APPROVAL OF THE COMPENSATION POLICY	Management	For	For	For
13	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR PATRICK POUYANNE AS A DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR. RENEWAL OF A TERM OF OFFICE	Management	For	For	For
14	THE SHAREHOLDERS' MEETING APPOINTS AS A DIRECTOR, MRS TANJA RUECKERT FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR. APPOINTMENT	Management	For	For	For

Vote Summary

15	THE SHAREHOLDERS' MEETING APPOINTS AS A DIRECTOR, MR KURT SIEVERS FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR. APPOINTMENT	Management	For	For	For
16	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S SHARES, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 190.00, MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10 PER CENT OF THE SHARES COMPOSING THE SHARE CAPITAL, MAXIMUM FUNDS INVESTED IN THE SHARE BUYBACKS: EUR 3,200,000,000.00. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH A VIEW TO RETAINING OR DELIVERING IN CASH OR IN AN EXCHANGE AS PART OF A MERGER, DIVESTMENT OR CAPITAL CONTRIBUTION CANNOT EXCEED 5 PER CENT OF ITS CAPITAL. THIS AUTHORIZATION IS GIVEN FOR AN 18-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF THE 20TH OF MAY 2020 IN ITS RESOLUTION NUMBER 20. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES. AUTHORIZATION TO BUY BACK SHARES	Management	For	For	For
17	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NR 12: 'PRESENCE OF THE DIRECTORS BY VIDEO CONFERENCE CALL OR OTHER MEANS OF TELECOMMUNICATION' OF THE BYLAWS. AMENDMENT TO ARTICLES OF THE BYLAWS	Management	For	For	For
18	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS, TO GRANT, UNDER PERFORMANCE CONDITIONS, EXISTING OR TO BE ISSUED COMPANY'S SHARES, IN FAVOUR OF BENEFICIARIES TO BE CHOSEN AMONG THE EMPLOYEES OF THE COMPANY, AND THE EMPLOYEES AND THE CORPORATE OFFICERS OF THE FRENCH AND FOREIGN RELATED	Management	For	For	For

Vote Summary

COMPANY'S SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS. THEY MAY NOT REPRESENT MORE THAN 1.2 PER CENT OF THE SHARE CAPITAL, AMONG WHICH (I) 10 PER CENT MAY BE GRANTED TO THE COMPANY'S MANAGING CORPORATE OFFICERS, (II) 15 PER CENT MAY BE GRANTED TO THE EMPLOYEES OF THE COMPANY AND ITS FRENCH OR FOREIGN SUBSIDIARIES, THE MEMBERS OF EXECUTIVE COMMITTEE EXCLUDED, WITHOUT PERFORMANCE CONDITIONS. THIS DELEGATION IS GIVEN FOR AN 18-MONTH PERIOD, SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF THE 20TH OF MAY 2020 IN ITS RESOLUTION NUMBER 30. ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES. ALLOCATION OF SHARES

19	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, IN FAVOUR OF THE MEMBERS OF ONE OR SEVERAL WAGE SAVINGS PLANS SET UP BY FRENCH OR FOREIGN COMPANY OR GROUP OF COMPANIES WITHIN THE COMPANY'S ACCOUNT CONSOLIDATION OR COMBINATION SCOPE, BY ISSUANCE OF COMPANY'S SHARES (PREFERENCE SHARES EXCLUDED) AND OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS. THIS DELEGATION IS GIVEN FOR AN 18-MONTH PERIOD AND FOR A NOMINAL AMOUNT THAT SHALL NOT EXCEED EUR 32,000,000.00. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF THE 20TH OF MAY 2020 IN ITS RESOLUTION NUMBER 31. THE SHAREHOLDERS'	Management	For	For	For
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Vote Summary

	MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES. SHARE CAPITAL INCREASE RESERVED FOR EMPLOYEES				
20	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOUR OF (I) FOREIGN EMPLOYEES, (II) UCITS, EMPLOYEE SHAREHOLDING INVESTED IN COMPANY'S EQUITIES WHOSE SHAREHOLDERS ARE COMPOSED OF FOREIGN EMPLOYEES, (III) ANY FINANCIAL INSTITUTION UNDERTAKING ON BEHALF OF THE COMPANY THE SETTING UP OF A STRUCTURED PLAN TO THE BENEFIT OF THE FOREIGN EMPLOYEES SIMILAR TO AN EMPLOYEE SHAREHOLDING SCHEME AS THE ONE OFFERED WITHIN THE CONTEXT OF RESOLUTION 19, BY ISSUANCE OF COMPANY'S SHARES (PREFERENCE SHARES EXCLUDED) AND OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS. THIS DELEGATION IS GIVEN FOR 18 MONTHS ALONG WITH THE IMPLEMENTATION OF RESOLUTION 19, FOR A NOMINAL AMOUNT THAT SHALL NOT EXCEED EUR 16,000,000.00, THAT SHALL COUNT AGAINST THE OVERALL VALUE SET FORTH IN RESOLUTION 19, AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION 32 GRANTED ON THE 20TH OF MAY 2020. ALL POWERS TO THE BOARD OF DIRECTORS. SHARE CAPITAL INCREASE RESERVED FOR EMPLOYEES	Management	For	For	For
21	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW. POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For

Vote Summary

CMMT 28 APR 2021: PLEASE NOTE THAT
IMPORTANT ADDITIONAL MEETING
INFORMATION IS-AVAILABLE BY
CLICKING ON THE MATERIAL URL LINK:-
[https://www.journal-
officiel.gouv.fr/balo/document/20210428210
1109-51](https://www.journal-officiel.gouv.fr/balo/document/202104282101109-51) AND-PLEASE NOTE THAT THIS
IS A REVISION DUE TO RECEIPT OF
UPDATED BALO LINK. IF-YOU HAVE
ALREADY SENT IN YOUR VOTES TO MID
547998, PLEASE DO NOT VOTE AGAIN-
UNLESS YOU DECIDE TO AMEND YOUR
ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-May-2021
ISIN	FR0000121667	Agenda	713823537 - Management
Record Date	18-May-2021	Holding Recon Date	18-May-2021
City / Country	PARIS / France	Vote Deadline Date	17-May-2021
SEDOL(s)	7212477 - B06GDS0 - B28H1Q9 - BF445S5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.		Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU		Non-Voting		
CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE		Non-Voting		

Vote Summary

SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

- | | | |
|------|--|------------|
| CMMT | PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 538215 DUE TO RECEIVED-CHANGE IN NUMBERING OF RESOLUTIONS AND DELETION OF COMMENT. ALL VOTES-RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO-REINSTRUCT ON THIS MEETING NOTICE. THANK YOU | Non-Voting |
| CMMT | PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202103262100665-37 | Non-Voting |
| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.- ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS-DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO-BE ACCEPTED, THE VOTED | Non-Voting |

Vote Summary

POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW-ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

1	<p>THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 612,847,956.76. THE SHAREHOLDERS' MEETING ACKNOWLEDGES THAT NO EXPENSES AND CHARGES THAT ARE NOT TAX-DEDUCTIBLE WERE RECORDED FOR SAID FINANCIAL YEAR</p>	Management	For	For	For
2	<p>THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING A NET INCOME AMOUNTING TO EUR 148,612,000.00, OF WHICH GROUP SHARE AMOUNTING TO EUR 84,537,000.00</p>	Management	For	For	For
3	<p>THE MEETING RESOLVES TO ALLOCATE THE EARNINGS FOR THE YEAR ORIGIN EARNINGS: EUR 612,847,956.76 RETAINED EARNINGS: EUR (57,813,905.20) LEGAL RESERVE: EUR (220,021.74) DISTRIBUTABLE INCOME: EUR 554,814,029.82 SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 2,057,542,518.52 DISTRIBUTABLE AMOUNTS: EUR 24,673,835,835.61 ALLOCATION STATUTORY DIVIDEND OF 6 PERCENT: EUR 4,741,395.35 ADDITIONAL DIVIDEND: EUR 971,954,165.69 TOTAL DIVIDENDS: EUR</p>	Management	For	For	For

Vote Summary

976,695,561.04 (EUR 502,556,026.00 (EUR 1.15) OF INTERIM DIVIDEND PAID ON DECEMBER 28TH AND EUR 474,139,535.04 (EUR 1.08) AS BALANCE) SHARE PREMIUMS: EUR 22,061,479,287.27 OTHER RESERVES: EUR 1,635,660,987.27 SHAREHOLDERS ARE GRANTED A DIVIDEND OF EUR 2.23 PER ORDINARY SHARE PAID IN CASH OR IN NEW SHARES ON JUNE 21ST 2021. OPTION EFFECTIVE FROM JUNE 1ST TO 14TH 2021 THEN PAID IN CASH. DIVIDENDS PAID: EUR 2.04 FOR 2018 AND EUR 1.53 FOR 2017

4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE, APPROVES THE CONCLUSIONS OF SAID REPORT AND THE AGREEMENTS REFERRED TO THEREIN	Management	For	For	For
5	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION AND THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CORPORATE OFFICERS FOR SAID FISCAL YEAR, IN ACCORDANCE WITH THE ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Against	For	Against
6	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. LEONARDO DEL VECCHIO, CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 17TH 2020 AND CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	Against	For	Against
7	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO MR. HUBERT SAGNIERES, VICE-CHAIRMAN DEPUTY MANAGING DIRECTOR UNTIL DECEMBER 17TH 2020 AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS SINCE THAT DATE, FOR SAID FISCAL YEAR	Management	Against	For	Against

Vote Summary

8	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD FROM JANUARY 1ST TO THE SHAREHOLDERS' MEETING	Management	Against	For	Against
9	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS FOR THE PERIOD AFTER THE SHAREHOLDERS' MEETING	Management	Against	For	Against
10	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S ORDINARY SHARES ON THE OPEN MARKET, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 200.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PERCENT OF THE SHARES COMPOSING THE SHARE CAPITAL, GIVEN THAT THE COMPANY MAY NOT HOLD IN ANY CASE MORE THAN 10 PERCENT OF ITS OWN SHARE CAPITAL. THIS AUTHORISATION IS GIVEN FOR AN 18-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR, 11. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
11	THE SHAREHOLDERS' MEETING RESOLVES TO BRING THE ARTICLES OF THE BYLAWS INTO CONFORMITY WITH THE LEGAL AND REGULATORY PROVISIONS OF THE PACTE LAW AND TO AMEND, CONSEQUENTLY, THE ARTICLES AS FOLLOWS: - ARTICLE NUMBER 4: 'HEAD OFFICE' OF THE BYLAWS, - ARTICLE NUMBER 9: 'FORM OF THE SHARES' OF THE BYLAWS, - ARTICLE NUMBER 11: 'BOARD OF DIRECTORS' OF THE BYLAWS, -	Management	For	For	For

Vote Summary

	ARTICLE NUMBER 14: 'COMPENSATION OF THE DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS				
12	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 13: 'DIRECTORS' TERM OF OFFICE' OF THE BYLAWS	Management	For	For	For
13	THE SHAREHOLDERS' MEETING DECIDES TO AMEND: - ARTICLE NUMBER 15: 'CHAIRMAN AND VICE-CHAIRMAN OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 16: 'MEETINGS AND DECISIONS OF THE BOARD OF DIRECTORS' OF THE BYLAWS, - ARTICLE NUMBER 23: 'GENERAL RULES' OF THE BYLAWS	Management	For	For	For
14	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN AUTHORISED BY THE BOARD OF DIRECTORS, UP TO A MAXIMUM OF 10 PERCENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORISATION IS GIVEN FOR A 26-MONTH PERIOD AND SUPERSEDES ANY AND ALL EARLIER DELEGATIONS TO THE SAME EFFECT. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
15	THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO GRANT, FOR FREE, ON ONE OR MORE OCCASIONS, EXISTING SHARES OF THE COMPANY, IN FAVOUR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY AND COMPANIES IN WHICH IT DIRECTLY OR INDIRECTLY HOLDS AT LEAST 10 PERCENT OF THE SHARE CAPITAL OR VOTING RIGHTS. THEY MAY NOT REPRESENT MORE THAN 2.5 PERCENT OF THE SHARE CAPITAL, GIVEN THAT THE NUMBER OF	Management	For	For	For

Vote Summary

PERFORMANCE SHARES ALLOCATED TO EACH MANAGING CORPORATE OFFICER SHALL NOT EXCEED 3.5 PERCENT OF THE OVERALL FREE ALLOCATIONS OF SHARES AND STOCK OPTIONS CARRIED OUT EACH YEAR. THE PRESENT DELEGATION IS GIVEN FOR A 38-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF NOVEMBER 29TH 2018 IN RESOLUTION NR, 7. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES

16	<p>THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, ON ONE OR MORE OCCASIONS, IN FRANCE OR ABROAD, BY A MAXIMUM NOMINAL AMOUNT OF 5 PERCENT OF THE SHARE CAPITAL, BY ISSUANCE OF COMPANY'S ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO SHARES OF THE COMPANY OR ANOTHER COMPANY OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,500,000,000.00. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR, 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES</p>	Management	For	For	For
17	<p>THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, IN ONE OR MORE OCCASIONS AND AT ITS SOLE DISCRETION, UP TO A MAXIMUM NOMINAL AMOUNT OF EUR</p>	Management	For	For	For

Vote Summary

500,000,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 16TH 2019 IN RESOLUTION NR, 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES

18	<p>THE SHAREHOLDERS' MEETING AUTHORISES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, IN FAVOUR OF ELIGIBLE EMPLOYEES, CORPORATE OFFICERS AND FORMER EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF NEW SHARES TO BE SUBSCRIBED IN CASH AND, IF SO, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THE MAXIMUM NUMBER OF COMPANY'S SHARES TO BE ISSUED UNDER THIS DELEGATION OF AUTHORITY SHALL NOT EXCEED 0.5 PERCENT OF THE SHARE CAPITAL. THIS AUTHORISATION IS GRANTED FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE EXTRAORDINARY SHAREHOLDERS' MEETING OF JUNE 25TH 2020 IN RESOLUTION NR, 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES</p>	Management	For	For	For
19	<p>THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. LEONARDO DEL VECCHIO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL</p>	Management	For	For	For

Vote Summary

	STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31				
20	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. ROMOLO BARDIN AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
21	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. JULIETTE FAVRE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
22	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. FRANCESCO MILLERI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
23	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. PAUL DU SAILLANT AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For

Vote Summary

24	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MRS. CHRISTINA SCOCCHIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
25	THE SHAREHOLDERS' MEETING APPOINTS MR. JEAN-LUC BIAMONTI AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
26	THE SHAREHOLDERS' MEETING APPOINTS MRS. MARIE-CHRISTINE COISNE AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For
27	THE SHAREHOLDERS' MEETING APPOINTS MR. JOSE GONZALO AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31	Management	For	For	For

Vote Summary

28	<p>THE SHAREHOLDERS' MEETING APPOINTS MRS. SWATI PIRAMAL AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31</p>	Management	For	For	For
29	<p>THE SHAREHOLDERS' MEETING APPOINTS MRS. NATHALIE VON SIEMENS AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31</p>	Management	For	For	For
30	<p>THE SHAREHOLDERS' MEETING APPOINTS MR. ANDREA ZAPPIA AS DIRECTOR FOR A 3-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR, GIVEN THAT IN THE ABSENCE OF THE APPROVAL OF RESOLUTION NUMBER 12, THIS TERM OF OFFICE IS RENEWED FOR A PERIOD AS DETERMINED IN RESOLUTION NUMBER 31</p>	Management	For	For	For
31	<p>THE SHAREHOLDERS' MEETING RESOLVES THAT IF THE RESOLUTION NUMBER 12 OF THIS MEETING IS NOT ADOPTED, 4 DIRECTORS RENEWED OR APPOINTED WITH THE USE OF THE RESOLUTIONS NUMBER 19 TO 30 (INCLUSIVE) WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 2-YEAR PERIOD, WHEREAS ALL THE OTHERS WILL BE RENEWED OR APPOINTED, AS APPROPRIATE, FOR A 3-YEAR PERIOD. THE 4 DIRECTORS RENEWED OR APPOINTED, AS APPROPRIATE, FOR 2 YEARS WILL BE DRAWN BY LOTS</p>	Management	For	For	For

Vote Summary

32	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	For
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Vote Summary

QUEST DIAGNOSTICS INCORPORATED

Security	74834L100	Meeting Type	Annual
Ticker Symbol	DGX	Meeting Date	21-May-2021
ISIN	US74834L1008	Agenda	935378819 - Management
Record Date	22-Mar-2021	Holding Recon Date	22-Mar-2021
City / Country	/ United States	Vote Deadline Date	20-May-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Vicky B. Gregg	Management	For	For	For
1.2	Election of Director: Wright L. Lassiter III	Management	For	For	For
1.3	Election of Director: Timothy L. Main	Management	For	For	For
1.4	Election of Director: Denise M. Morrison	Management	For	For	For
1.5	Election of Director: Gary M. Pfeiffer	Management	For	For	For
1.6	Election of Director: Timothy M. Ring	Management	For	For	For
1.7	Election of Director: Stephen H. Rusckowski	Management	For	For	For
1.8	Election of Director: Helen I. Torley	Management	For	For	For
1.9	Election of Director: Gail R. Wilensky	Management	For	For	For
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2021 proxy statement.	Management	For	For	For
3.	Ratification of the appointment of our independent registered public accounting firm for 2021.	Management	For	For	For
4.	Stockholder proposal regarding the right to act by written consent, if properly presented at the meeting.	Shareholder	For	Against	Against

Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-May-2021
ISIN	GB0031638363	Agenda	713712847 - Management
Record Date		Holding Recon Date	24-May-2021
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2021
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLT66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DEC-20	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
5	TO ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
6	TO ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
7	TO ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DAME LOUISE MAKIN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
15	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

Vote Summary

19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO HOLD ANY GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
23	TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2021
ISIN	FR0000130577	Agenda	713867212 - Management
Record Date	21-May-2021	Holding Recon Date	21-May-2021
City / Country	PARIS / France	Vote Deadline Date	20-May-2021
SEDOL(s)	4380429 - 4380548 - B28LGL1 - BF44745	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.		Non-Voting		
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.		Non-Voting		
CMMT	13 APR 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS		Non-Voting		

Vote Summary

OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU. AND- PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

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| CMMT | PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE | Non-Voting |
| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE | Non-Voting |

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

CMMT	07 MAY 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104092100836-43 AND- https://www.journal-officiel.gouv.fr/balo/document/202105072101454-55 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT AND DUE TO-RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting			
1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE EXECUTIVE COMMITTEE, THE SUPERVISORY BOARD AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED IN 2020, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 63,769,554.31	Management	For	For	For
2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE EXECUTIVE COMMITTEE, THE SUPERVISORY BOARD AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, AS PRESENTED TO THE MEETING, SHOWING NET EARNINGS AMOUNTING TO EUR 576,000,000.00 (GROUP SHARE)	Management	For	For	For
3	THE SHAREHOLDERS' MEETING APPROVES THE RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE AND RESOLVES TO ALLOCATE THE EARNINGS FOR THE YEAR AS FOLLOWS: ORIGIN EARNINGS: EUR 63,769,554.31 LEGAL RESERVE: EUR (293,279.08) RETAINED EARNINGS: EUR 2,228,793.85 DISTRIBUTABLE INCOME: EUR 65,705,069.08 SHARE PREMIUM: EUR 429,833,006.92 ALLOCATION DIVIDENDS: EUR 495,538,076.00 (ON THE BASIS OF 247,769,038 SHARES ON DECEMBER 31ST 2020) THE	Management	For	For	For

Vote Summary

SHAREHOLDERS WILL BE GRANTED A NET DIVIDEND OF EUR 2.00 PER SHARE THAT WILL BE ELIGIBLE FOR THE 40 PERCENT DEDUCTION PROVIDED BY THE FRENCH GENERAL TAX CODE. THIS DIVIDEND WILL BE PAID ON JULY 6TH 2021. AS REQUIRED BY LAW, IT IS REMINDED THAT, FOR THE LAST THREE FINANCIAL YEARS, THE DIVIDENDS ELIGIBLE FOR THE 40 PERCENT DEDUCTION PROVIDED BY THE FRENCH GENERAL TAX CODE WERE PAID AS FOLLOWS: EUR 2.00 PER SHARE FOR FISCAL YEAR 2017, EUR 2.12 PER SHARE FOR FISCAL YEAR 2018, EUR 1.15 PER SHARE FOR FISCAL YEAR 2019

4	THE DIVIDEND PAYMENT WILL BE FULLY-PARTLY CARRIED OUT EITHER IN CASH OR IN SHARES AS PER THE FOLLOWING CONDITIONS: THE OPTION WILL BE EFFECTIVE FROM JUNE 17TH TO JUNE 30TH 2021 (INCLUSIVE), THE SHAREHOLDERS WHO HAVE NOT OPTED FOR A DIVIDEND PAYMENT IN SHARES AT THE END OF THIS PERIOD, WILL BE PAID IN CASH. IF THE AMOUNT OF THE DIVIDENDS FOR WHICH THE OPTION IS EXERCISED DOES NOT CORRESPOND TO A WHOLE NUMBER OF SECURITIES, THE SHAREHOLDER WILL RECEIVE THE NUMBER OF SHARES IMMEDIATELY HIGHER AND WILL PAY THE DIFFERENCE IN CASH, OR THE NUMBER OF SHARES IMMEDIATELY LOWER PLUS AN AMOUNT IN CASH. THE DIVIDEND PAYMENT WILL BE CARRIED OUT IN CASH OR IN SHARES ON JULY 6TH 2021. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE EXECUTIVE COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
5	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE, DULY NOTES THE CONCLUSIONS OF SAID REPORT WHICH INCLUDES NO NEW AGREEMENTS ENTERED INTO DURING SAID FISCAL YEAR	Management	For	For	For

Vote Summary

6	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. MAURICE LEVY AS MEMBER OF THE SUPERVISORY BOARD FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
7	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. SIMON BADINTER AS MEMBER OF THE SUPERVISORY BOARD FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
8	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR. JEAN CHAREST AS MEMBER OF THE SUPERVISORY BOARD FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
9	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE SUPERVISORY BOARD FOR THE 2021 FISCAL YEAR	Management	For	For	For
10	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2021 FISCAL YEAR	Management	For	For	For
11	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE EXECUTIVE COMMITTEE FOR THE 2021 FISCAL YEAR	Management	For	For	For
12	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE MEMBER OF THE EXECUTIVE COMMITTEE, MR. MICHEL-ALAIN PROCH, FOR THE 2021 FISCAL YEAR	Management	For	For	For
13	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE 2021 FISCAL YEAR	Management	For	For	For

Vote Summary

14	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION RELATED TO THE COMPENSATION FOR SAID FISCAL YEAR, IN ACCORDANCE WITH THE ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CHAIRMAN OF THE SUPERVISORY BOARD, MR. MAURICE LEVY, FOR SAID FISCAL YEAR	Management	For	For	For
16	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE CHAIRMAN OF THE EXECUTIVE COMMITTEE, MR. ARTHUR SADOUN, FOR SAID FISCAL YEAR	Management	For	For	For
17	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE MEMBER OF THE EXECUTIVE COMMITTEE, MR. JEAN-MICHEL ETIENNE, FOR SAID FISCAL YEAR	Management	For	For	For
18	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE MEMBER OF THE EXECUTIVE COMMITTEE, MRS. ANNE-GARBIELLE HEILBRONNER, FOR SAID FISCAL YEAR	Management	For	For	For
19	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS OF ANY KIND PAID OR AWARDED TO THE MEMBER OF THE EXECUTIVE COMMITTEE, MR. STEVE KING, FOR SAID FISCAL YEAR	Management	For	For	For
20	THE SHAREHOLDERS' MEETING AUTHORISES THE EXECUTIVE COMMITTEE TO BUY BACK THE COMPANY'S SHARES ON THE OPEN MARKET, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR	Management	For	For	For

Vote Summary

	85.00, MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10 PERCENT OF THE SHARE CAPITAL, MAXIMUM FUNDS INVESTED IN THE SHARE BUYBACKS: EUR 2,106,036,823.00. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH A VIEW TO RETAINING OR DELIVERING IN CASH OR IN AN EXCHANGE AS PART OF A MERGER, DIVESTMENT OR CAPITAL CONTRIBUTION CANNOT EXCEED 5 PERCENT OF ITS CAPITAL. THIS AUTHORISATION IS GIVEN FOR AN 18-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE SHAREHOLDERS' MEETING OF MAY 27TH 2020 IN RESOLUTION NR, 20. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE EXECUTIVE COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
21	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE EXECUTIVE COMMITTEE TO REDUCE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLANS AUTHORISED BY THE SHAREHOLDERS' MEETING UNDER ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, IN PARTICULAR UNDER PREVIOUS RESOLUTION NUMBER 20, UP TO A MAXIMUM OF 10 PERCENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORISATION IS GIVEN FOR A 26-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE SHAREHOLDERS' MEETING OF MAY 29TH 2019 IN RESOLUTION NR, 23. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE EXECUTIVE COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
22	THE SHAREHOLDERS' MEETING AUTHORISES THE EXECUTIVE COMMITTEE TO GRANT, FOR FREE, ON ONE OR MORE OCCASIONS, EXISTING OR FUTURE ORDINARY SHARES, IN FAVOUR OF THE BENEFICIARIES TO BE	Management	For	For	For

Vote Summary

CHOSEN AMONG THE EMPLOYEES OR CERTAIN AMONG THEM, OR CERTAIN CATEGORIES OF EMPLOYEES, AND-OR THE EXECUTIVE CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS. THEY MAY NOT REPRESENT MORE THAN 3 PERCENT OF THE SHARE CAPITAL, GIVEN THAT THE NUMBER OF SHARES ALLOCATED TO THE EXECUTIVE CORPORATE OFFICERS SHALL NOT EXCEED 0.3 PERCENT OF THE SHARE CAPITAL. THE PRESENT DELEGATION IS GIVEN FOR A 38-MONTH PERIOD AND SUPERSEDES THE FRACTION UNUSED OF THE AUTHORISATION GIVEN BY THE SHAREHOLDERS' MEETING OF MAY 30TH 2018 IN RESOLUTION NR, 27. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE EXECUTIVE COMMITTEE TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES

23	THE SHAREHOLDERS' MEETING AUTHORISES THE EXECUTIVE COMMITTEE TO INCREASE THE SHARE CAPITAL, ON ONE OR MORE OCCASIONS, AT ITS SOLE DISCRETION, UP TO A MAXIMUM NOMINAL AMOUNT OF EUR 2,800,000.00, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN OF THE COMPANY OR RELATED COMPANIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF ORDINARY SHARES OR ANY SECURITIES GIVING ACCESS TO ORDINARY SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES (PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES EXCLUDED). THIS AMOUNT SHALL COUNT AGAINST THE OVERALL VALUE OF EUR 30,000,000.00 SET FORTH IN RESOLUTION NUMBER 21 ADOPTED BY THE MEETING OF MAY 27TH 2020 OR IN RESOLUTIONS OF THE SAME KIND WHICH COULD POSSIBLY REPLACE SAID RESOLUTIONS DURING THIS DELEGATION'S VALIDITY. THIS	Management	For	For	For
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Vote Summary

	DELEGATION, GIVEN FOR 26 MONTHS, SUPERSEDES THE AUTHORISATION GIVEN BY THE MEETING OF MAY 27TH 2020 IN RESOLUTION NR, 29. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE EXECUTIVE COMMITTEE				
24	THE MEETING AUTHORISES THE EXECUTIVE COMMITTEE TO INCREASE THE CAPITAL UP TO EUR 2,800,000.00, BY ISSUANCE OF ORDINARY SHARES OR SECURITIES GIVING ACCESS TO ORDINARY SHARES TO BE ISSUED BY THE COMPANY OR ONE OF ITS SUBSIDIARIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES (PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES EXCLUDED), WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF BENEFICIARIES TO BE CHOSEN AMONG GROUP'S EMPLOYEES OR CORPORATE OFFICERS, OPCVM OR ENTITIES OF EMPLOYEE SHAREHOLDING THAT HOLDS COMPANY'S SHARES AND WHOSE SHAREHOLDERS ARE PERSONS MENTIONED ABOVE, FINANCIAL INSTITUTIONS OR SUBSIDIARIES ACTING ON THE COMPANY'S REQUEST TO IMPLEMENT A SHAREHOLDING OR SAVINGS PLAN IN FAVOUR OF PERSONS MENTIONED ABOVE. THIS AMOUNT SHALL COUNT AGAINST THE OVERALL VALUE SET FORTH IN RESOLUTION NR 21 ADOPTED BY THE MEETING OF MAY 27TH 2020. DELEGATION GIVEN FOR 18 MONTHS, SUPERSEDED THE AUTHORISATION GIVEN BY THE MEETING OF MAY 27TH 2020 IN RESOLUTION NR 30	Management	For	For	For
25	THE SHAREHOLDERS' MEETING RESOLVES TO BRING THE ARTICLES OF THE BYLAWS INTO CONFORMITY WITH THE LEGAL AND REGULATORY PROVISIONS, SUBJECT TO THE RATIFICATION OF THESE AMENDMENTS BY THE NEXT EXTRAORDINARY SHAREHOLDERS' MEETING	Management	For	For	For

Vote Summary

26	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	For
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Vote Summary

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2021
ISIN	GB00B24CGK77	Agenda	713857211 - Management
Record Date		Holding Recon Date	26-May-2021
City / Country	SLOUGH / United Kingdom	Vote Deadline Date	24-May-2021
SEDOL(s)	B24CGK7 - B28STJ1 - BRTM7X7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2020 REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SARA MATHEW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LAXMAN NARASIMHAN AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
14	TO ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
15	TO ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS THE EXTERNAL AUDITOR	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE EXTERNAL AUDITOR'S REMUNERATION	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For

Vote Summary

20	TO RENEW THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	For
21	TO AUTHORISE THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL	Management	For	For	For
22	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-May-2021
ISIN	FR0000121014	Agenda	713972330 - Management
Record Date	25-May-2021	Holding Recon Date	25-May-2021
City / Country	TBD / France	Vote Deadline Date	21-May-2021
SEDOL(s)	4061412 - 4067119 - B10LQS9 - BF446J3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE.	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting			
CMMT	07 MAY 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202104212101036-48 AND- https://www.journal-officiel.gouv.fr/balo/document/202105072101411-55 AND-PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM AND ADDITION OF-CDI COMMENT AND CHANGE IN RECORD DATE FROM 26 MAY 2021 TO 25 MAY 2021 AND-ADDITION OF BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU- AND PLEASE NOTE THAT	Non-Voting			

Vote Summary

SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS-MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A-HEIGHTENED RISK OF BEING REJECTED. THANK YOU AND PLEASE NOTE THAT IF YOU HOLD-CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR-YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A-TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE-ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE-COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS-SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE-RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO-MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU AND

CMMT PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH

Non-Voting

Vote Summary

THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE

1	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
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Vote Summary

PAGEGROUP PLC

Security	G68668105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jun-2021
ISIN	GB0030232317	Agenda	713970906 - Management
Record Date		Holding Recon Date	01-Jun-2021
City / Country	WEYBRI / United DGE Kingdom	Vote Deadline Date	26-May-2021
SEDOL(s)	3023231 - B06MPN7 - B284GP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	RE-ELECT DAVID LOWDEN AS DIRECTOR	Management		For	
4	RE-ELECT SIMON BODDIE AS DIRECTOR	Management		For	
5	RE-ELECT PATRICK DE SMEDT AS DIRECTOR	Management		For	
6	RE-ELECT STEVE INGHAM AS DIRECTOR	Management		For	
7	RE-ELECT KELVIN STAGG AS DIRECTOR	Management		For	
8	RE-ELECT MICHELLE HEALY AS DIRECTOR	Management		For	
9	RE-ELECT SYLVIA METAYER AS DIRECTOR	Management		For	
10	RE-ELECT ANGELA SEYMOUR-JACKSON AS DIRECTOR	Management		For	
11	ELECT BEN STEVENS AS DIRECTOR	Management		For	
12	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management		For	
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management		For	
14	AUTHORISE ISSUE OF EQUITY	Management		For	
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management		For	
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		For	
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		For	
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management		For	
19	ADOPT NEW ARTICLES OF ASSOCIATION	Management		For	

Vote Summary

PAGEGROUP PLC

Security	G68668105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jun-2021
ISIN	GB0030232317	Agenda	713970906 - Management
Record Date		Holding Recon Date	01-Jun-2021
City / Country	WEYBRI / United DGE Kingdom	Vote Deadline Date	26-May-2021
SEDOL(s)	3023231 - B06MPN7 - B284GP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	RE-ELECT DAVID LOWDEN AS DIRECTOR	Management	For	For	For
4	RE-ELECT SIMON BODDIE AS DIRECTOR	Management	For	For	For
5	RE-ELECT PATRICK DE SMEDT AS DIRECTOR	Management	For	For	For
6	RE-ELECT STEVE INGHAM AS DIRECTOR	Management	For	For	For
7	RE-ELECT KELVIN STAGG AS DIRECTOR	Management	For	For	For
8	RE-ELECT MICHELLE HEALY AS DIRECTOR	Management	For	For	For
9	RE-ELECT SYLVIA METAYER AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANGELA SEYMOUR-JACKSON AS DIRECTOR	Management	For	For	For
11	ELECT BEN STEVENS AS DIRECTOR	Management	For	For	For
12	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
13	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
14	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
19	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

INFORMA PLC

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jun-2021
ISIN	GB00BMJ6DW54	Agenda	714040069 - Management
Record Date		Holding Recon Date	01-Jun-2021
City / Country	TBD / United Kingdom	Vote Deadline Date	27-May-2021
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RE-ELECT JOHN RISHTON AS A DIRECTOR	Management	For	For	For
2	TO RE-ELECT STEPHEN A. CARTER AS A DIRECTOR	Management	For	For	For
3	TO RE-ELECT STEPHEN DAVIDSON AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT DAVID FLASCHEN AS ADIRECTOR	Management	For	For	For
5	TO RE-ELECT MARY MCDOWELL AS A DIRECTOR	Management	For	For	For
6	TO ELECT PATRICK MARTELL AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT HELEN OWERS AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GILL WHITEHEAD AS ADIRECTOR	Management	For	For	For
9	TO RE-ELECT GARETH WRIGHT AS ADIRECTOR	Management	For	For	For
10	TO RECEIVE THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS	Management	For	For	For
11	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
12	TO REAPPOINT DELOITTE LLP ASAUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
14	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	GENERAL POWER TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
17	ADDITIONAL POWER TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For

Vote Summary

19	THAT THE DIRECTORS BE AUTHORIZED TO CALL GENERAL MEETINGS (OTHER THAN AN ANNUAL GENERAL MEETING) ON NOT LESS THAN 14 DAYS' NOTICE	Management	For	For	For
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Vote Summary

WPP PLC

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2021
ISIN	JE00B8KF9B49	Agenda	714065453 - Management
Record Date		Holding Recon Date	07-Jun-2021
City / Country	LONDON / Jersey	Vote Deadline Date	01-Jun-2021
SEDOL(s)	B8KF9B4 - B9GRCY5 - BMF1V31	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT	Management	For	For	For
4	ELECT ANGELA AHRENDTS AS DIRECTOR	Management	For	For	For
5	ELECT TOM ILUBE AS DIRECTOR	Management	For	For	For
6	ELECT YA-QIN ZHANG AS DIRECTOR	Management	For	For	For
7	RE-ELECT JACQUES AIGRAIN AS DIRECTOR	Management	For	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Management	For	For	For
9	RE-ELECT TAREK FARAHAT AS DIRECTOR	Management	For	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Management	For	For	For
12	RE-ELECT JOHN ROGERS AS DIRECTOR	Management	For	For	For
13	RE-ELECT CINDY ROSE AS DIRECTOR	Management	For	For	For
14	RE-ELECT NICOLE SELIGMAN AS DIRECTOR	Management	For	For	For
15	RE-ELECT SALLY SUSMAN AS A DIRECTOR	Management	For	For	For
16	RE-ELECT KEITH WEED AS A DIRECTOR	Management	For	For	For
17	RE-ELECT JASMINE WHITBREAD AS A DIRECTOR	Management	For	For	For
18	REAPPOINT DELOITTE LLP AS AUDITORS	Management	For	For	For
19	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For

Vote Summary

23	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
24	ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For
CMMT	28 MAY 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION TEXT OF-RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

EBAY INC.

Security	278642103	Meeting Type	Annual
Ticker Symbol	EBAY	Meeting Date	15-Jun-2021
ISIN	US2786421030	Agenda	935418790 - Management
Record Date	19-Apr-2021	Holding Recon Date	19-Apr-2021
City / Country	/ United States	Vote Deadline Date	14-Jun-2021
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony J. Bates	Management	For	For	For
1B.	Election of Director: Adriane M. Brown	Management	For	For	For
1C.	Election of Director: Diana Farrell	Management	For	For	For
1D.	Election of Director: Logan D. Green	Management	For	For	For
1E.	Election of Director: Bonnie S. Hammer	Management	For	For	For
1F.	Election of Director: E. Carol Hayles	Management	For	For	For
1G.	Election of Director: Jamie Iannone	Management	For	For	For
1H.	Election of Director: Kathleen C. Mitic	Management	For	For	For
1I.	Election of Director: Matthew J. Murphy	Management	For	For	For
1J.	Election of Director: Paul S. Pressler	Management	For	For	For
1K.	Election of Director: Mohak Shroff	Management	For	For	For
1L.	Election of Director: Robert H. Swan	Management	For	For	For
1M.	Election of Director: Perry M. Traquina	Management	For	For	For
2.	Ratification of appointment of independent auditors.	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
4.	Executive Compensation, if properly presented.	Shareholder	Against	Against	For
5.	Right to Act by Written Consent, if properly presented.	Shareholder	Against	Against	For

Vote Summary

AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Jun-2021
ISIN	ES0109067019	Agenda	714182906 - Management
Record Date	11-Jun-2021	Holding Recon Date	11-Jun-2021
City / Country	TBD / Spain	Vote Deadline Date	08-Jun-2021
SEDOL(s)	B3MSM28 - B3XGB68 - B66TC95 - BF444N3 - BHZL8B3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 582439 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting			
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 17 JUNE 2021 CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU'	Non-Voting			
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5.1	ELECT JANA EGGERS AS DIRECTOR	Management	For	For	For

Vote Summary

5.2	ELECT AMANDA MESLER AS DIRECTOR	Management	For	For	For
5.3	REELECT LUIS MAROTO CAMINO AS DIRECTOR	Management	For	For	For
5.4	REELECT DAVID WEBSTER AS DIRECTOR	Management	For	For	For
5.5	REELECT CLARA FURSE AS DIRECTOR	Management	For	For	For
5.6	REELECT NICOLAS HUSS AS DIRECTOR	Management	For	For	For
5.7	REELECT STEPHAN GEMKOW AS DIRECTOR	Management	For	For	For
5.8	REELECT PETER KUERPICK AS DIRECTOR	Management	For	For	For
5.9	REELECT PILAR GARCIA CEBALLOS ZUNIGA AS DIRECTOR	Management	For	For	For
5.10	REELECT FRANCESCO LOREDAN AS DIRECTOR	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report due to a lack of disclosure around performance targets and assuming target achievement of metrics through the year of the pandemic. The company also has chosen to use EPS and TSR in their LTIP. Both metrics which go against best practice for a well balanced remuneration policy which allows for enough control to be exerted by the executive time.				
7	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report due to a lack of disclosure around performance targets and assuming target achievement of metrics through the year of the pandemic. The company also has chosen to use EPS and TSR in their LTIP. Both metrics which go against best practice for a well balanced remuneration policy which allows for enough control to be exerted by the executive time.				
9	APPROVE PERFORMANCE SHARE PLAN	Management	Against	For	Against
	Comments: Evenlode chose to vote AGAINST management on the company's remuneration report due to a lack of disclosure around performance targets and assuming target achievement of metrics through the year of the pandemic. The company also has chosen to use EPS and TSR in their LTIP. Both metrics which go against best practice for a well balanced remuneration policy which allows for enough control to be exerted by the executive time.				
10.1	AMEND ARTICLE 11 RE: SHARE CAPITAL INCREASE	Management	For	For	For
10.2	AMEND ARTICLE 24 RE: REMOTE VOTING	Management	For	For	For
10.3	ADD NEW ARTICLE 24 BIS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
10.4	AMEND ARTICLES RE: BOARD FUNCTIONS AND REMUNERATION	Management	For	For	For
10.5	AMEND ARTICLES RE: BOARD COMMITTEES	Management	For	For	For
11.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: COMPANY'S NAME AND CORPORATE WEBSITE	Management	For	For	For

Vote Summary

11.2	AMEND ARTICLE 7 OF GENERAL MEETING REGULATIONS RE: RIGHT TO INFORMATION	Management	For	For	For
11.3	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: HOLDING OF THE GENERAL MEETING	Management	For	For	For
11.4	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: CONSTITUTION AND START OF THE SESSION	Management	For	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-Jun-2021
ISIN	FR0006174348	Agenda	714197325 - Management
Record Date	22-Jun-2021	Holding Recon Date	22-Jun-2021
City / Country	NEUILLY / France	Vote Deadline Date	18-Jun-2021
	-SUR- SEINE		
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting			
CMMT	FOLLOWING CHANGES IN THE FORMAT OF PROXY CARDS FOR FRENCH MEETINGS, ABSTAIN-IS NOW A VALID VOTING OPTION. FOR ANY ADDITIONAL ITEMS RAISED AT THE MEETING-THE VOTING OPTION WILL DEFAULT TO 'AGAINST', OR FOR POSITIONS WHERE THE PROXY-CARD IS NOT COMPLETED BY BROADRIDGE, TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting			
CMMT	24 MAY 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIs)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIs TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIs WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIs WILL BE RELEASED FROM ESCROW AS SOON	Non-Voting			

Vote Summary

AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND- PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF-NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED-RISK OF BEING REJECTED. THANK YOU

CMMT	PLEASE NOTE THAT DUE TO THE CURRENT COVID19 CRISIS AND IN ACCORDANCE WITH THE-PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF-NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18,-2020 THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE-PHYSICAL PRESENCE OF THE SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO-NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. SHOULD THIS-SITUATION CHANGE, THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY-CONSULT THE COMPANY WEBSITE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE	Non-Voting

Vote Summary

VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

CMMT	07 JUNE 2021: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202105192101757-60 AND- https://www.journal-officiel.gouv.fr/balo/document/202106072102367-68 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting			
1	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON DECEMBER 31ST 2020, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 63,524,466.48. THE SHAREHOLDERS' MEETING APPROVES THE NON-DEDUCTIBLE EXPENSES AND CHARGES AMOUNTING TO EUR 75,664.00 AND THEIR CORRESPONDING TAX OF EUR 21,885.02	Management	For	For	For
2	THE SHAREHOLDERS' MEETING, AFTER HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS, APPROVES THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FINANCIAL YEAR, AS PRESENTED TO THE MEETING, SHOWING EARNINGS AMOUNTING TO EUR 138,900,000.00	Management	For	For	For
3	ALLOCATION OF EARNINGS: ORIGIN EARNINGS: EUR 63,524,466.48 LEGAL RESERVE: EUR (1,585,24) FOLLOWING THIS ALLOCATION, THE LEGAL RESERVE ACCOUNT, WHICH PREVIOUSLY AMOUNTED TO EUR 5,425,115.86, WILL SHOW A NEW BALANCE OF EUR 5,426,701.10 REPRESENTING 10 PER CENT OF THE SHARE CAPITAL. DISTRIBUTABLE INCOME: EUR 63,522,881.24 OTHER	Management	For	For	For

Vote Summary

RESERVES: EUR 1,137,341,005.78
 ALLOCATION DIVIDEND: EUR
 162,801,033.12 THE SHAREHOLDERS
 WILL BE GRANTED A DIVIDEND OF EUR
 0.36 PER SHARE, THAT WILL BE
 ELIGIBLE FOR THE 40 PER CENT
 DEDUCTION PROVIDED BY THE
 FRENCH GENERAL TAX CODE. THIS
 DIVIDEND WILL BE PAID ON JULY 7TH
 2021. AS REQUIRED BY LAW, IT IS
 REMINDED THAT, FOR THE LAST
 THREE FINANCIAL YEARS, THE
 DIVIDENDS WERE PAID AS FOLLOWS:
 EUR 0.56 PER SHARE FOR FISCAL
 YEARS 2017 AND 2018, NO DIVIDEND
 WAS PAID FOR FISCAL YEAR 2019

4	THE SHAREHOLDERS' MEETING, AFTER REVIEWING THE SPECIAL REPORT OF THE AUDITORS ON AGREEMENTS GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE, APPROVES SAID REPORT AND TAKES NOTICE THAT NO NEW AGREEMENT AND NOT APPROVED BY THE SHAREHOLDERS' MEETING AS REFERRED TO THEREIN HAS BEEN AUTHORIZED FOR SAID FISCAL YEAR	Management	For	For	For
5	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MS ANA GIROS CALPE AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
6	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MS LUCIA SINAPI- THOMAS AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
7	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR ANDRE FRANCOIS-PONCET AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
8	THE SHAREHOLDERS' MEETING RENEWS THE APPOINTMENT OF MR JEROME MICHIELS AS DIRECTOR FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For

Vote Summary

9	THE SHAREHOLDERS' MEETING APPOINTS AS DIRECTOR, MS JULIE AVRANE-CHOPARD, TO REPLACE MS IEDA GOMES YELL FOR A 4-YEAR PERIOD, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For	For
10	THE SHAREHOLDERS' MEETING RATIFIES THE APPOINTMENT OF MS CHRISTINE ANGLADE-PIRZADEH AS A DIRECTOR, TO REPLACE MS STEPHANIE BESNIER, FOR THE REMAINDER OF MS STEPHANIE BESNIER'S TERM OF OFFICE, I.E. UNTIL THE SHAREHOLDERS' MEETING CALLED TO RULE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2023	Management	For	For	For
11	THE SHAREHOLDERS' MEETING APPROVES THE INFORMATION REGARDING THE COMPENSATION OF THE CORPORATE OFFICERS AS MENTIONED IN ARTICLE L.22-10-9 I OF THE COMMERCIAL CODE, FOR THE 2020 FISCAL YEAR	Management	For	For	For
12	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID AND AWARDED TO MR ALDO CARDOSO, AS CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2020 FISCAL YEAR	Management	For	For	For
13	THE SHAREHOLDERS' MEETING APPROVES THE FIXED, VARIABLE AND ONE-OFF COMPONENTS OF THE TOTAL COMPENSATION AS WELL AS THE BENEFITS OR PERKS PAID AND AWARDED TO MR DIDIER MICHAUD-DANIEL, AS MANAGING DIRECTOR FOR THE 2020 FISCAL YEAR	Management	For	For	For
14	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE DIRECTORS	Management	For	For	For
15	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
16	THE SHAREHOLDERS' MEETING APPROVES THE COMPENSATION POLICY OF THE MANAGING DIRECTOR	Management	For	For	For

Vote Summary

17	<p>THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S SHARES, SUBJECT TO THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE: EUR 45.00, MAXIMUM NUMBER OF ORDINARY SHARES TO BE ACQUIRED: 10 PER CENT OF THE SHARES COMPOSING THE SHARE CAPITAL (I.E. 45,222,509 SHARES COMPOSING THE SHARE CAPITAL AS OF DECEMBER 31ST 2020), MAXIMUM FUNDS INVESTED IN THE SHARE BUYBACKS: EUR 2,035,012,905.00. THIS AUTHORIZATION IS GIVEN FOR AN 18-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF JUNE 26TH 2020 IN ITS RESOLUTION NUMBER 15. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES</p>	Management	For	For	For
18	<p>THE SHAREHOLDERS' MEETING DECIDES THAT THE OVERALL NOMINAL AMOUNT PERTAINING TO: - THE CAPITAL INCREASES TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 19, 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 21,600,000.00, - THE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 5,400,000.00, - THE ISSUANCES OF DEBT SECURITIES TO BE CARRIED OUT WITH THE USE OF THE DELEGATIONS GIVEN BY RESOLUTIONS NUMBER 19, 21 TO 24, 26 AND 29 SHALL NOT EXCEED EUR 1,000,000,000.00 THIS AUTHORIZATION IS GIVEN FOR A 26-MONTH PERIOD. THIS DELEGATION OF POWERS SUPERSEDES ANY AND ALL EARLIER DELEGATIONS TO THE SAME EFFECT</p>	Management	For	For	For

Vote Summary

19	<p>THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS THE NECESSARY POWERS TO INCREASE THE CAPITAL, UP TO EUR 16,200,000.00, BY ISSUANCE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 12. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES</p>	Management	For	For	For
20	<p>THE SHAREHOLDERS' MEETING DELEGATES TO THE BOARD OF DIRECTORS ALL POWERS IN ORDER TO INCREASE THE SHARE CAPITAL, UP TO EUR 16,200,000.00, BY WAY OF CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER MEANS, PROVIDED THAT SUCH CAPITALIZATION IS ALLOWED BY LAW AND UNDER THE BYLAWS, BY ISSUING BONUS SHARES OR RAISING THE PAR VALUE OF EXISTING SHARES, OR BY A COMBINATION OF BOTH METHODS. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY</p>	Management	For	For	For

Vote Summary

	14TH 2019 IN ITS RESOLUTION NUMBER 13. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
21	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, UP TO 10 PER CENT OF THE SHARE CAPITAL, BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND COMPOSED OF CAPITAL SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 14. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
22	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, UP TO EUR 5,400,000.00, BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES GRANTED TO THE COMPANY IN THE SCOPE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY	Management	For	For	For

Vote Summary

	14TH 2019 IN ITS RESOLUTION NUMBER 15. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
23	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL UP TO EUR 5,400,000.00, BY ISSUANCE BY WAY OF A PUBLIC OFFERING, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 16. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
24	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL UP TO EUR 5,400,000.00, BY ISSUANCE BY WAY OF A PRIVATE OFFERING, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, OF ORDINARY SHARES, EQUITY SECURITIES OR DEBT SECURITIES GIVING ACCESS TO OTHER EXISTING EQUITY SECURITIES OR TO BE ISSUED BY THE COMPANY PARENT COMPANY OR SUBSIDIARIES. THE ISSUANCE OF PREFERENCE SHARES AND SECURITIES GIVING ACCESS TO PREFERENCE SHARES IS EXCLUDED. THE MAXIMUM NOMINAL	Management	For	For	For

Vote Summary

	AMOUNT OF DEBT SECURITIES WHICH MAY BE ISSUED SHALL NOT EXCEED EUR 1,000,000,000.00. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 17. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
25	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS, FOR A PERIOD OF 12 MONTHS AND WITHIN THE LIMIT OF 10 PER CENT OF THE SHARE CAPITAL PER YEAR, TO SET THE ISSUE PRICE OF THE ORDINARY SHARES AND SECURITIES GIVING ACCESS TO THE SHARE CAPITAL TO BE ISSUED UNDER RESOLUTIONS 23 AND 24, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE SHAREHOLDERS' MEETING. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 18	Management	For	For	For
26	SUBJECT TO THE ADOPTION OF RESOLUTION 19 AND 23 TO 25, THE SHAREHOLDERS' MEETING RESOLVES THAT THE BOARD OF DIRECTORS MAY DECIDE TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OR SECURITIES GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, WITHIN 30 DAYS OF THE CLOSING OF THE SUBSCRIPTION PERIOD, UP TO A MAXIMUM OF 15 PER CENT OF THE INITIAL ISSUE AND AT THE SAME PRICE. THIS AUTHORIZATION IS GRANTED FOR A	Management	For	For	For

Vote Summary

	26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 19				
27	THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO GRANT, IN FAVOR OF BENEFICIARIES TO BE CHOSEN AMONG EMPLOYEES AND MANAGING CORPORATE OFFICERS OF THE COMPANY, RELATED COMPANIES OR SUBSIDIARIES, OPTIONS GIVING THE RIGHT EITHER TO SUBSCRIBE FOR COMPANY'S SHARES TO BE ISSUED THROUGH A SHARE CAPITAL INCREASE, OR TO PURCHASE EXISTING SHARES PURCHASED BY THE COMPANY. PROVIDED THE OPTIONS SHALL NOT GIVE RIGHTS TO A TOTAL NUMBER OF SHARES, EXCEEDING 1.5 PER CENT OF THE SHARE CAPITAL AND 0.1 PER CENT OF THE SHARE CAPITAL FOR CORPORATE OFFICERS OF THE COMPANY. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 20. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
28	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO GRANT, FOR FREE EXISTING OR FUTURE SHARES, IN FAVOR OF THE EMPLOYEES OR THE MANAGING CORPORATE OFFICERS OF THE COMPANY, RELATED COMPANIES OR SUBSIDIARIES FOR AN AMOUNT REPRESENTING 1 PER CENT OF THE SHARE CAPITAL AND 0.1 PER CENT FOR THE FREE SHARES ALLOCATED TO THE MANAGING CORPORATE OFFICERS. THOSE AMOUNTS SHALL COUNT AGAINST THE OVERALL VALUE SET FORTH IN RESOLUTION NUMBER 27. THIS AUTHORIZATION IS GRANTED FOR A 26-MONTH PERIOD. THIS	Management	For	For	For

Vote Summary

	AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 21. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES				
29	THE SHAREHOLDERS' MEETING AUTHORIZES THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, IN FAVOR OF MEMBERS OF A COMPANY SAVINGS OR RELATED COMPANIES PLAN, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUANCE OF ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL. THIS DELEGATION IS GIVEN FOR A 26-MONTH PERIOD AND FOR A NOMINAL AMOUNT THAT SHALL NOT EXCEED 1 PER CENT OF THE SHARE CAPITAL. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF MAY 14TH 2019 IN ITS RESOLUTION NUMBER 24. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES	Management	For	For	For
30	THE SHAREHOLDERS' MEETING GRANTS ALL POWERS TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE SHARES HELD BY THE COMPANY IN CONNECTION WITH THE STOCK REPURCHASE PLAN UNDER RESOLUTION 17, UP TO 10 PER CENT OF THE SHARE CAPITAL OVER A 24-MONTH PERIOD. THIS AUTHORIZATION IS GIVEN FOR A 26-MONTH PERIOD. THIS AUTHORIZATION SUPERSEDES THE FRACTION UNUSED OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF	Management	For	For	For

Vote Summary

MAY 14TH 2019 IN ITS RESOLUTION NUMBER 23. THE SHAREHOLDERS' MEETING DELEGATES ALL POWERS TO THE BOARD OF DIRECTORS TO TAKE ALL NECESSARY MEASURES AND ACCOMPLISH ALL NECESSARY FORMALITIES

31	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 10: 'IDENTIFICATION OF SHAREHOLDERS ' OF THE BYLAWS	Management	For	For	For
32	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 15: 'CONVENING AND PROCEEDINGS OF THE BOARD OF DIRECTORS' OF THE BYLAWS	Management	For	For	For
33	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 17: 'CHAIR AND VICE-CHAIR OF THE BOARD OF DIRECTORS' OF THE BYLAWS	Management	For	For	For
34	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 19: 'EXECUTIVE MANAGEMENT - THE DEPUTY GENERAL MANAGEMENT ' OF THE BYLAWS	Management	For	For	For
35	THE SHAREHOLDERS' MEETING DECIDES TO AMEND ARTICLE NUMBER 22: 'AUDITORS' OF THE BYLAWS	Management	For	For	For
36	THE SHAREHOLDERS' MEETING DECIDES TO AMEND THE FOLLOWING ARTICLES NUMBER 4: 'HEAD OFFICE' OF THE BYLAW NUMBER 20 : 'COMPENSATION' OF THE BYLAW NUMBER 21: 'NON-VOTING DIRECTORS' OF THE BYLAW NUMBER 28: 'QUORUM-VOTE- NUMBER OF VOTES' OF THE BYLAW NUMBER 34: 'RESULT FIXATION, APPROPRIATION AND ALLOCATION' OF THE BYLAW	Management	For	For	For
37	THE SHAREHOLDERS' MEETING GRANTS FULL POWERS TO THE BEARER OF AN ORIGINAL, A COPY OR EXTRACT OF THE MINUTES OF THIS MEETING TO CARRY OUT ALL FILINGS, PUBLICATIONS AND OTHER FORMALITIES PRESCRIBED BY LAW	Management	For	For	For

Vote Summary

NINTENDO CO.,LTD.

Security	J51699106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2021
ISIN	JP3756600007	Agenda	714265255 - Management
Record Date	31-Mar-2021	Holding Recon Date	31-Mar-2021
City / Country	KYOTO / Japan	Vote Deadline Date	27-Jun-2021
SEDOL(s)	5334209 - 6639550 - B0ZGTW7 - BYW40P2	Quick Code	79740

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Please reference meeting materials.	Non-Voting			
1	Approve Appropriation of Surplus	Management	For	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Management	For	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Management	For	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Management	For	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Management	For	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Management	For	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Management	For	For	For