

Vote Summary

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2016
ISIN	GB00B10RZP78	Agenda	706778074 - Management
Record Date		Holding Recon Date	18-Apr-2016
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	14-Apr-2016
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT MR N S ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4	TO RE-ELECT MRS L M CHA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
6	TO RE-ELECT PROFESSOR L O FRESCO AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
7	TO RE-ELECT MS A M FUDGE AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	TO RE-ELECT MS M MA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	TO RE-ELECT MR P G J M POLMAN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
11	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
13	TO ELECT DR M DEKKERS AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
14	TO ELECT MR S MASIIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
15	TO ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
16	TO ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For	For
19	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For

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20	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

RELX PLC, LONDON

Security	G74570121	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	GB00B2B0DG97	Agenda	706765685 - Management
Record Date		Holding Recon Date	19-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	15-Apr-2016
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE 2015 ANNUAL REPORT	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF 2015 FINAL DIVIDEND: 22.30P PER SHARE ON THE COMPANY'S ORDINARY SHARES	Management	For	For	For
4	APPOINTMENT OF AUDITORS: ERNST & YOUNG LLP	Management	For	For	For
5	AUDITORS REMUNERATION	Management	For	For	For
6	ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	For
7	ELECT CAROL MILLS AS A DIRECTOR	Management	For	For	For
8	ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
9	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ANTHONY HABGOOD AS A DIRECTOR	Management	For	For	For
11	RE-ELECT WOLFHART HAUSER AS A DIRECTOR	Management	For	For	For
12	RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
14	RE-ELECT LINDA SANFORD AS A DIRECTOR	Management	For	For	For
15	RE-ELECT BEN VAN DER VEER AS A DIRECTOR	Management	For	For	For
16	AUTHORITY TO ALLOT SHARES	Management	For	For	For
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

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CMMT 23 MAR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 3 AND 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.- THANK YOU.

Non-Voting

Vote Summary

JARDINE LLOYD THOMPSON GROUP PLC, LONDON

Security	G55440104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2016
ISIN	GB0005203376	Agenda	706799927 - Management
Record Date		Holding Recon Date	22-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-Apr-2016
SEDOL(s)	0520337 - 5830514 - B01DLR1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2015	Management	Against	For	Against
	<p>Comments: Evenlode wishes to vote AGAINST the companys remuneration report. Whilst there are some non profit measures in the annual bonus scheme - not disclosed, the vast majority of variable remuneration is based on profit growth. In both the Annual Bonus and Long Term Incentive Plan earnings are adjusted for investment in the US. We are supportive of investment for future growth but are mindful that the removal of a segment of investment spending from incentive structures has the potential to affect how that expenditure is viewed by management. It could perhaps be a separate part of the incentive structure if it is of strategic importance. Despite the business being inherently cash generative and capital light, it would be better to see a broader range of measures in incentive schemes, or mandated equity holding periods longer than the statutory three year time frame.</p>				
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 19.5P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT GEOFFREY HOWE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT LORD LEACH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT DOMINIC BURKE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MARK DRUMMOND BRADY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO ELECT CHARLES ROZES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT LORD SASSOON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JAMES TWINING AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ANNETTE COURT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT JONATHAN DAWSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT RICHARD HARVEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT NICHOLAS WALSH AS A DIRECTOR OF THE COMPANY	Management	For	For	For

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15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS TO THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
17	TO AUTHORISE THE COMPANY TO PURCHASE UP TO 21,902,787 ORDINARY SHARES IN THE MARKET	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES UP TO AN AGGREGATE NOMINAL VALUE OF 3,613,959.95 GBP	Management	For	For	For
19	TO DIS-APPLY STATUTORY PRE- EMPTION RIGHTS IN RELATION TO THE ALLOTMENT OF SECURITIES	Management	For	For	For
20	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

RPS GROUP PLC, ABINGDON

Security	G7701P104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2016
ISIN	GB0007594764	Agenda	706812333 - Management
Record Date		Holding Recon Date	22-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-Apr-2016
SEDOL(s)	0759476 - B3BJM77 - B5SZJS2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015 : 5.08 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO RECEIVE AND APPROVE THE ANNUAL REPORT ON REMUNERATION OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT LOUISE CHARLTON AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ROBERT MILLER-BAKEWELL AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT BROOK LAND AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ALAN HEARNE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PHIL WILLIAMS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GARY YOUNG AS A DIRECTOR	Management	For	For	For
10	TO RE-APPOINT DELOITTE LLP AS AUDITORS OF THE COMPANY	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANY ACT 2006	Management	For	For	For
13	TO DISAPPLY PRE-EMPTION RIGHTS PURSUANT TO SECTION 561(1) OF THE COMPANIES ACT 2006	Management	For	For	For
14	TO AUTHORISE THE COMPANY TO MAKE ONE OR MORE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For	For

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15	TO APPROVE THE CONVENING OF GENERAL MEETINGS (OTHER THAN ANNUAL GENERAL MEETINGS) ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
CMMT	23 MAR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

Vote Summary

FIDESSA GROUP PLC, WOKING

Security	G3469C104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	GB0007590234	Agenda	706812371 - Management
Record Date		Holding Recon Date	25-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2016
SEDOL(s)	0759023 - 5856156 - B24GR40	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE THE DIRECTORS' REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	DECLARE A FINAL DIVIDEND OF 25.4P PER ORDINARY SHARE	Management	For	For	For
3	DECLARE A SPECIAL DIVIDEND OF 45.0P PER ORDINARY SHARE	Management	For	For	For
4	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Against	For	Against
	Comments: Evenlode wishes to vote AGAINST management on the companys remuneration report. Whilst the four year vesting period for the adjusted earnings per share (EPS) stipulation is innovative, a reliance on profit and TSR for variable remuneration could be improved upon. Measures based on cash generation, and individual targets surrounding innovation could be worthwhile additions.				
5	RE-ELECT JOHN HAMER AS A DIRECTOR	Management	For	For	For
6	RE-ELECT CHRIS ASPINWALL AS A DIRECTOR	Management	For	For	For
7	RE-ELECT RON MACKINTOSH AS A DIRECTOR	Management	For	For	For
8	RE-ELECT ELIZABETH LAKE AS A DIRECTOR	Management	For	For	For
9	RE-ELECT JOHN WORBY AS A DIRECTOR	Management	For	For	For
10	RE-ELECT KEN ARCHER AS A DIRECTOR	Management	For	For	For
11	ELECT ANDY SKELTON AS A DIRECTOR	Management	For	For	For
12	RE-APPOINT KPMG LLP AS AUDITOR	Management	For	For	For
13	AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
14	AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS	Management	For	For	For
16	APPROVE THE PURCHASE AND CANCELLATION OF UP TO 10% OF THE ISSUED ORDINARY SHARE CAPITAL	Management	For	For	For
17	ALLOW MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

Vote Summary

BRITISH AMERICAN TOBACCO P.L.C.

Security	G1510J102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	GB0002875804	Agenda	706814084 - Management
Record Date		Holding Recon Date	25-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	21-Apr-2016
SEDOL(s)	0287580 - 5617278 - B02S755 - B3DCKS1 - B3F9DG9 - B3FKPZ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND: 104.6P PER ORDINARY SHARE	Management	For	For	For
5	RE-APPOINT KPMG LLP AS AUDITORS	Management	For	For	For
6	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
7	RE-ELECT RICHARD BURROWS AS DIRECTOR	Management	For	For	For
8	RE-ELECT NICANDRO DURANTE AS DIRECTOR	Management	For	For	For
9	RE-ELECT SUE FARR AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANN GODBEHERE AS DIRECTOR	Management	For	For	For
11	RE-ELECT SAVIO KWAN AS DIRECTOR	Management	For	For	For
12	RE-ELECT PEDRO MALAN AS DIRECTOR	Management	For	For	For
13	RE-ELECT CHRISTINE MORIN-POSTEL AS DIRECTOR	Management	For	For	For
14	RE-ELECT GERRY MURPHY AS DIRECTOR	Management	For	For	For
15	RE-ELECT DIMITRI PANAYOTOPOULOS AS DIRECTOR	Management	For	For	For
16	RE-ELECT KIERAN POYNTER AS DIRECTOR	Management	For	For	For
17	RE-ELECT BEN STEVENS AS DIRECTOR	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
20	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
21	APPROVE 2016 LONG-TERM INCENTIVE PLAN	Management	For	For	For
22	APPROVE 2016 SHARE SAVE SCHEME	Management	For	For	For

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23	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For
CMMT	24 MAR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 4. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting			

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ANHEUSER-BUSCH INBEV SA/NV, BRUXELLES

Security	B6399C107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	BE0003793107	Agenda	706822081 - Management
Record Date	13-Apr-2016	Holding Recon Date	13-Apr-2016
City / Country	BRUSSE / Belgium LS	Vote Deadline Date	13-Apr-2016
SEDOL(s)	4755317 - B02PQW6 - B0R75K8 - B28JGR1 - B5V2ZD7 - BDFYF91 - BHK3BY8 - BHZL794	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting			
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) MAY BE REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting			
1	RECEIVE DIRECTORS' REPORTS	Non-Voting			
2	RECEIVE AUDITORS' REPORTS	Non-Voting			
3	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
4	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 3.60 PER SHARE	Management	For	For	For
5	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
6	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
7	RATIFY DELOITTE AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For
8.A	APPROVE REMUNERATION REPORT	Management	For	For	For

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		Management	Against	For	Against
8.B	APPROVE NON-EMPLOYEE DIRECTOR STOCK OPTION PLAN AND ACCORDING STOCK OPTION GRANTS TO NON EXECUTIVE DIRECTORS				
	Comments: Evenlode wishes to vote AGAINST the resolution as a measure of return on capital would be preferable, especially given the acquisitive nature of the business.				
9.A	APPROVE CHANGE-OF-CONTROL CLAUSE RE : RESTATED USD 9 BILLION SENIOR FACILITIES AGREEMENT OF AUG. 28, 2015	Management	For	For	For
9.B	APPROVE CHANGE-OF-CONTROL CLAUSE RE : USD 75 BILLION SENIOR FACILITIES AGREEMENT OF OCT. 28, 2015	Management	For	For	For
10	ACKNOWLEDGE CANCELLATION OF VVPR STRIPS	Management	For	For	For
11	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

Vote Summary

ASTRAZENECA PLC, LONDON

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	GB0009895292	Agenda	706814452 - Management
Record Date		Holding Recon Date	27-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-Apr-2016
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORT OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO CONFIRM DIVIDENDS: TO CONFIRM THE FIRST INTERIM DIVIDEND OF USD0.90 (57.5 PENCE, SEK 7.71) PER ORDINARY SHARE AND TO CONFIRM, AS THE FINAL DIVIDEND FOR 2015, THE SECOND INTERIM DIVIDEND OF USD1.90 (131.0 PENCE, SEK 16.26) PER ORDINARY SHARE	Management	For	For	For
3	TO RE-APPOINT KPMG LLP LONDON AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5.A	TO RE-ELECT LEIF JOHANSSON AS A DIRECTOR	Management	For	For	For
5.B	TO RE-ELECT PASCAL SORIOT AS A DIRECTOR	Management	For	For	For
5.C	TO RE-ELECT MARC DUNOYER AS A DIRECTOR	Management	For	For	For
5.D	TO RE-ELECT DR. CORNELIA BARGMANN AS A DIRECTOR	Management	For	For	For
5.E	TO RE-ELECT GENEVIEVE BERGER AS A DIRECTOR	Management	For	For	For
5.F	TO RE-ELECT BRUCE BURLINGTON AS A DIRECTOR	Management	For	For	For
5.G	TO RE-ELECT ANN CAIRNS AS A DIRECTOR	Management	For	For	For
5.H	TO RE-ELECT GRAHAM CHIPCHASE AS A DIRECTOR	Management	For	For	For
5.I	TO RE-ELECT JEAN-PHILIPPE COURTOIS AS A DIRECTOR	Management	For	For	For
5.J	TO RE-ELECT RUDY MARKHAM AS A DIRECTOR	Management	For	For	For
5.K	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For	For

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5.L	TO RE-ELECT MARCUS WALLENBERG AS A DIRECTOR	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DEC-15	Management	For	For	For
7	TO AUTHORISE LIMITED EU POLITICAL DONATIONS	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
11	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

PEARSON PLC

Security	G69651100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	GB0006776081	Agenda	706827586 - Management
Record Date		Holding Recon Date	27-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-Apr-2016
SEDOL(s)	0677608 - 5684283 - B02T0H1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (DIRECTORS) AND THE AUDITORS OF THE COMPANY (AUDITORS) FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND ON THE ORDINARY SHARES, AS RECOMMENDED BY THE DIRECTORS: 34 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO ELECT SIDNEY TAUREL AS A DIRECTOR	Management	For	For	For
4	TO ELECT LINCOLN WALLEN AS A DIRECTOR	Management	For	For	For
5	TO ELECT CORAM WILLIAMS AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ELIZABETH CORLEY AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT VIVIENNE COX AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JOHN FALLON AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT JOSH LEWIS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT LINDA LORIMER AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT HARISH MANWANI AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TIM SCORE AS A DIRECTOR	Management	For	For	For
13	TO APPROVE THE ANNUAL REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
14	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS FOR THE ENSUING YEAR	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For

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16	THAT, PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE ACT), THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY: (A) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 68,468,648; AND (B) COMPRISING EQUITY SECURITIES, AS DEFINED IN THE ACT, UP TO A FURTHER AGGREGATE NOMINAL AMOUNT OF GBP 68,468,648 PROVIDED THAT : (I) THEY ARE EQUITY SECURITIES WITHIN THE MEANING OF SECTION 560(1) OF THE ACT; AND (II) THEY ARE OFFERED BY WAY OF A RIGHTS ISSUE TO HOLDERS OF ORDINARY SHARES ON THE REGISTER OF MEMBERS AT SUCH RECORD DATE AS THE DIRECTORS MAY DETERMINE WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF THE ORDINARY SHAREHOLDERS ARE PROPORTIONATE (AS NEARLY AS MAY BE PRACTICABLE) TO THE RESPECTIVE NUMBERS OF ORDINARY SHARES HELD BY THEM ON ANY SUCH RECORD DATE AND TO OTHER HOLDERS OF EQUITY SECURITIES ENTITLED TO PARTICIPATE THEREIN SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS ARISING UNDER THE LAWS OF ANY OVERSEAS TERRITORY OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR BY VIRTUE OF SHARES BEING REPRESENTED BY DEPOSITARY RECEIPTS OR ANY OTHER MATTER, SUCH AUTHORITIES TO EXPIRE (UNLESS PREVIOUSLY REVIEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING) AT THE CLOSE OF THE AGM IN 2017 PROVIDED THAT, IN EACH CASE, THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS DURING THE RELEVANT PERIOD WHICH WOULD, OR MIGHT, REQUIRE SHARES IN THE COMPANY TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR, OR	Management	For	For	For
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Vote Summary

	CONVERT ANY SECURITY INTO, SHARES TO BE GRANTED, AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT SHARES IN THE COMPANY AND GRANT RIGHTS UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED				
17	THAT, SUBJECT TO RESOLUTION 16 BEING PASSED, THE BOARD BE GIVEN AUTHORITY TO ALLOT EQUITY SECURITIES FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION, FREE OF THE RESTRICTION IN SECTION 561(1) OF THE ACT, SUCH AUTHORITY TO BE LIMITED: (A) TO THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 16(B), BY WAY OF A RIGHTS ISSUE ONLY): (I) TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS ON THE REGISTER OF MEMBERS AT SUCH RECORD DATE AS THE DIRECTORS MAY DETERMINE; AND (II) TO PEOPLE WHO ARE HOLDERS OF OTHER EQUITY SECURITIES, IF THIS IS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, IF THE BOARD CONSIDERS IT NECESSARY, AS PERMITTED BY THE RIGHTS OF THOSE SECURITIES; AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND (B) IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 16(A), TO THE ALLOTMENT (OTHERWISE THAN UNDER 17(A) ABOVE) OF EQUITY SECURITIES WITH AN AGGREGATE NOMINAL VALUE OF UP TO GBP 20,540,594, (BEING APPROXIMATELY 10% OF THE ISSUED ORDINARY SHARE CAPITAL AS AT 11 MARCH 2016), SUCH AUTHORITY TO EXPIRE (UNLESS PREVIOUSLY REVIEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING)	Management	For	For	For

Vote Summary

AT THE CLOSE OF THE AGM IN 2017 PROVIDED THAT DURING THE RELEVANT PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

18	THAT, THE COMPANY IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 25P EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: (I) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 82,162,378; (II) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 25P PER SHARE; (III) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS, IN RESPECT OF AN ORDINARY SHARE CONTRACTED TO BE PURCHASED ON ANY DAY, THE HIGHER OF (A) AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS OF AN ORDINARY SHARE OF THE COMPANY DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE ORDINARY SHARE IS CONTRACTED TO BE PURCHASED AND (B) AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE TRADING SYSTEM; (IV) THE AUTHORITY HEREBY CONFERRED SHALL EXPIRE AT THE CLOSE OF THE AGM IN 2017 (UNLESS PREVIOUSLY REVIEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING); AND (V) DURING THE RELEVANT PERIOD THE COMPANY MAY MAKE A	Management	For	For	For
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Vote Summary

CONTRACT TO PURCHASE ORDINARY SHARES UNDER THIS AUTHORITY PRIOR TO THE EXPIRY OF SUCH AUTHORITY WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT AS IF THE AUTHORITY HAD NOT EXPIRED

19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THAT THE BOARD OF DIRECTORS OF PEARSON PLC IMMEDIATELY CONDUCT A THOROUGH BUSINESS STRATEGY REVIEW OF PEARSON PLC INCLUDING EDUCATION COMMERCIALISATION AND ITS SUPPORT OF HIGH STAKES TESTING AND LOW-FEE PRIVATE SCHOOLS AND TO REPORT TO SHAREHOLDERS WITHIN SIX MONTHS	Shareholder	Against	Against	For
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Vote Summary

ROTORK PLC, BATH

Security	G76717134	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	GB00BVFNZH21	Agenda	706837993 - Management
Record Date		Holding Recon Date	27-Apr-2016
City / Country	BATH / United Kingdom	Vote Deadline Date	25-Apr-2016
SEDOL(s)	BVFNZH2 - BWZN234 - BY2MWC7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS REPORT AND ACCOUNTS AND THE AUDITORS REPORT THEREON FOR 2015	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT RH ARNOLD AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT GB BULLARD AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT JM DAVIS AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT PI FRANCE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT SA JAMES AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT JE NICHOLAS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MJ LAMB AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT LM BELL AS A DIRECTOR	Management	For	For	For
11	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
	<p>Comments: Evenlode wishes to vote AGAINST management on the companys remuneration report. The inclusion of cash generation in the annual bonus is welcomed, but the long-term performance measures on which the shares are granted as part of the Long Term Incentive Plan (LTIP) are not ones that we favour. The addition of cash generation, organic revenue growth or a return on capital based measures would align management with attractive fundamentals.</p>				
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
15	TO EMPOWER THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT FIRST OFFERING THEM TO EXISTING SHAREHOLDERS	Management	For	For	For
16	TO AUTHORISE THE COMPANY TO PURCHASE ORDINARY SHARES	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE COMPANY TO PURCHASE PREFERENCE SHARES	Management	For	For	For
18	TO FIX THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

Vote Summary

IMI PLC, BIRMINGHAM

Security	G47152114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2016
ISIN	GB00BGLP8L22	Agenda	706827574 - Management
Record Date		Holding Recon Date	03-May-2016
City / Country	BIRMINGHAM / United Kingdom	Vote Deadline Date	28-Apr-2016
SEDOL(s)	BGLP8L2 - BJ7B2S0 - BJ7BSJ3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	DECLARATION OF DIVIDEND	Management	For	For	For
4	RE-ELECTION OF CARL-PETER FORSTER	Management	For	For	For
5	RE-ELECTION OF ROSS MCINNES	Management	For	For	For
6	RE-ELECTION OF BIRGIT NORGAARD	Management	For	For	For
7	RE-ELECTION OF MARK SELWAY	Management	For	For	For
8	ELECTION OF ISOBEL SHARP	Management	For	For	For
9	RE-ELECTION OF DANIEL SHOOK	Management	For	For	For
10	RE-ELECTION OF LORD SMITH OF KELVIN	Management	For	For	For
11	RE-ELECTION OF BOB STACK	Management	For	For	For
12	RE-ELECTION OF ROY TWITE	Management	For	For	For
13	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
14	AUTHORITY TO SET AUDITOR'S REMUNERATION	Management	For	For	For
15	AUTHORITY TO ALLOT SHARES	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
A	AUTHORITY TO ALLOT EQUITY SECURITIES FOR CASH	Management	For	For	For
B	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
C	NOTICE OF GENERAL MEETINGS	Management	For	For	For
D	ARTICLES OF ASSOCIATION	Management	For	For	For

Vote Summary

GLAXOSMITHKLINE PLC, BRENTFORD

Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2016
ISIN	GB0009252882	Agenda	706840421 - Management
Record Date		Holding Recon Date	03-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2016
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For	For
3	ELECT VINDI BANGA AS DIRECTOR	Management	For	For	For
4	ELECT DR JESSE GOODMAN AS DIRECTOR	Management	For	For	For
5	RE-ELECT SIR PHILIP HAMPTON AS DIRECTOR	Management	For	For	For
6	RE-ELECT SIR ANDREW WITTY AS DIRECTOR	Management	For	For	For
7	RE-ELECT SIR ROY ANDERSON AS DIRECTOR	Management	For	For	For
8	RE-ELECT STACEY CARTWRIGHT AS DIRECTOR	Management	For	For	For
9	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Management	For	For	For
10	RE-ELECT LYNN ELSENHANS AS DIRECTOR	Management	For	For	For
11	RE-ELECT JUDY LEWENT AS DIRECTOR	Management	For	For	For
12	RE-ELECT URS ROHNER AS DIRECTOR	Management	For	For	For
13	RE-ELECT DR MONCEF SLAOUI AS DIRECTOR	Management	For	For	For
14	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
15	AUTHORISE THE AUDIT RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
16	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
17	AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	Management	For	For	For
18	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For

Vote Summary

20	APPROVE THE EXEMPTION FROM STATEMENT OF THE NAME OF THE SENIOR STATUTORY AUDITOR IN PUBLISHED COPIES OF THE AUDITORS' REPORTS	Management	For	For	For
21	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH 14 WORKING DAYS' NOTICE	Management	For	For	For

Vote Summary

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2016
ISIN	GB00B24CGK77	Agenda	706873432 - Management
Record Date		Holding Recon Date	03-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2016
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	Against	For	Against
	<p>Comments: Evenlode wishes to vote AGAINST the companys remuneration policy. We understand the rationale for a profit measure, Earnings Per Share, to be included in a Long Term Incentive Plan but feel that it is not sufficient on its own. Earnings can be grown in ways that may not be in the best long term interests of the business, for example by aggressively targeting volume over pricing or by engaging in M and A activity. Of course, there may not be anything wrong with these strategies per se, but the addition of other metrics would be welcomed. We suggest that measures based on organic revenue growth, cash conversion, margin, or return on capital could align the policy with value creating strategies. That said, we applaud the significant target shareholdings set out for the senior executives, and the extension of the policy to the broader executive team below the c suite.</p>				
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	RE-ELECT ADRIAN BELLAMY AS DIRECTOR	Management	For	For	For
6	RE-ELECT NICANDRO DURANTE AS DIRECTOR	Management	For	For	For
7	RE-ELECT MARY HARRIS AS DIRECTOR	Management	For	For	For
8	RE-ELECT ADRIAN HENNAH AS DIRECTOR	Management	For	For	For
9	RE-ELECT PAM KIRBY AS DIRECTOR	Management	For	For	For
10	RE-ELECT KENNETH HYDON AS DIRECTOR	Management	For	For	For
11	RE-ELECT RAKESH KAPOOR AS DIRECTOR	Management	For	For	For
12	RE-ELECT ANDRE LACROIX AS DIRECTOR	Management	For	For	For
13	RE-ELECT CHRIS SINCLAIR AS DIRECTOR	Management	For	For	For
14	RE-ELECT JUDITH SPRIESER AS DIRECTOR	Management	For	For	For
15	RE-ELECT WARREN TUCKER AS DIRECTOR	Management	For	For	For
16	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For

Vote Summary

17	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	Management	For	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
22	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Vote Summary

INFORMA PLC, LONDON

Security	G4770L106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2016
ISIN	GB00BMJ6DW54	Agenda	706921649 - Management
Record Date		Holding Recon Date	17-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	13-May-2016
SEDOL(s)	BMJ6DW5 - BMPHF15 - BN56T84	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND OF 13.55 PENCE PER ORDINARY SHARE	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Against	For	Against
	<p>Comments: Evenlode wishes to vote AGAINST management on the companys remuneration report. Whilst the introduction of organic revenue growth is welcomed in the Short Term Incentive Scheme, it is still a relatively small proportion of the award which consists mainly of Earnings per Share growth and is still absent from the Long Term Incentive Plan. A broader range of targets would be of benefit, including return on capital and other appropriate financial measures - cash generation metrics for example and non financial and personal targets.</p>				
4	TO RE-ELECT DEREK MAPP AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT STEPHEN A. CARTER AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT GARETH WRIGHT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT GARETH BULLOCK AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT DR BRENDAN O'NEILL AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT CINDY ROSE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT HELEN OWERS AS A DIRECTOR	Management	For	For	For
11	TO ELECT STEPHEN DAVIDSON AS A DIRECTOR	Management	For	For	For
12	TO ELECT DAVID FLASCHEN AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT DELOITTE LLP AS AUDITOR	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For

Vote Summary

17	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES FOR CASH WITHOUT MAKING A PRE-EMPTIVE OFFER TO SHAREHOLDERS	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
19	TO AUTHORISE THE CALLING OF GENERAL MEETINGS (EXCLUDING ANNUAL GENERAL MEETINGS) BY NOTICE OF AT LEAST 14 CLEAR DAYS	Management	For	For	For

Vote Summary

SPECTRIS PLC

Security	G8338K104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2016
ISIN	GB0003308607	Agenda	706781045 - Management
Record Date		Holding Recon Date	18-May-2016
City / Country	GREAT / United FOSTER Kingdom S	Vote Deadline Date	16-May-2016
SEDOL(s)	0330860 - 5988907 - B010HC9 - B05P1H3 - BQQPLD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGE 77 TO 93 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DEC-15	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 32.2P	Management	For	For	For
4	TO RE-ELECT AS A DIRECTOR DR J L M HUGHES CBE	Management	For	For	For
5	TO RE-ELECT AS A DIRECTOR MR J E O HIGGINS	Management	For	For	For
6	TO RE-ELECT AS A DIRECTOR MR P A CHAMBRE	Management	For	For	For
7	TO RE-ELECT AS A DIRECTOR MR R J KING	Management	For	For	For
8	TO RE-ELECT AS A DIRECTOR MR U QUELLMANN	Management	For	For	For
9	TO RE-ELECT AS A DIRECTOR MR W C SEEGER	Management	For	For	For
10	TO RE-ELECT AS A DIRECTOR MR C G WATSON	Management	For	For	For
11	TO RE-ELECT AS A DIRECTOR MRS M B WYRSCH	Management	For	For	For
12	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
13	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES AS SHOWN IN THE NOTICE OF ANNUAL GENERAL MEETING	Management	For	For	For

Vote Summary

15	TO EMPOWER THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH AS SHOWN IN THE NOTICE OF ANNUAL GENERAL MEETING	Management	For	For	For
16	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES AS SHOWN IN THE NOTICE OF ANNUAL GENERAL MEETING	Management	For	For	For
17	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For